

Vote Summary

KONINKLIJKE KPN NV

Security	N4297B146	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	01-Oct-2024
ISIN	NL0000009082	Agenda	718973971 - Management
Record Date	03-Sep-2024	Holding Recon Date	03-Sep-2024
City / Country	ROTTER / Netherlands	Vote Deadline	23-Sep-2024 02:00 PM ET
	DAM		
SEDOL(s)	0726469 - 5956078 - 5983537 - B02P035 - B0CM843 - B88QS01 - B8XVGM9 - BF446D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	OPPORTUNITY TO MAKE RECOMMENDATIONS FOR THE APPOINTMENT OF A MEMBER OF THE-SUPERVISORY BOARD OF KPN	Non-Voting			
3.	PROPOSAL TO APPOINT MR. ROB SHUTER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.	CLOSING	Non-Voting			
CMMT	26 AUG 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

CMMT	26 AUG 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

THE LOTTERY CORPORATION LIMITED

Security	Q56337100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Oct-2024
ISIN	AU0000219529	Agenda	718975456 - Management
Record Date	27-Sep-2024	Holding Recon Date	27-Sep-2024
City / Country	DOCKLA / Australia	Vote Deadline	23-Sep-2024 02:00 PM ET
	NDS		
SEDOL(s)	BL66BG1 - BNRQW72 - BPJK1J1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3 AND 4 AND VOTES CAST-BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting			
2a	ELECTION OF MR STEPHEN MORRO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2b	RE-ELECTION OF DR DOUG MCTAGGART AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2c	RE-ELECTION OF MS MEGAN QUINN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

CMMT	IF A PROPORTIONAL TAKEOVER BID IS MADE FOR THE COMPANY, A SHARE TRANSFER TO-THE OFFEROR CANNOT BE REGISTERED UNTIL THE BID IS APPROVED BY MEMBERS NOT-ASSOCIATED WITH THE BIDDER. THE RESOLUTION MUST BE CONSIDERED AT A MEETING-HELD MORE THAN 14 DAY'S BEFORE THE BID CLOSES. EACH MEMBER HAS ONE VOTE FOR-EACH FULLY PAID SHARE HELD. THE VOTE IS DECIDED ON A SIMPLE MAJORITY. THE-BIDDER AND ITS ASSOCIATES ARE NOT ALLOWED TO VOTE	Non-Voting			
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Management	For	For	For

Vote Summary

ORIGIN ENERGY LTD

Security	Q71610101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Oct-2024
ISIN	AU000000ORG5	Agenda	719031217 - Management
Record Date	14-Oct-2024	Holding Recon Date	14-Oct-2024
City / Country	VIRTUAL / Australia	Vote Deadline	08-Oct-2024 02:00 PM ET
SEDOL(s)	5907173 - 6214861 - B02P4B1 - BHZLP67	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 7,8,9 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting			
2	RE-ELECTION OF MS ILANA ATLAS AO	Management	For	For	For
3	RE-ELECTION OF MR MICK MCCORMACK	Management	For	For	For
4	RE-ELECTION OF MR SCOTT PERKINS	Management	For	For	For
5	RE-ELECTION OF DAME JOAN WITHERS DNZM	Management	For	For	For
6	ELECTION OF MR DEION CAMPBELL	Management	For	For	For
7	REMUNERATION REPORT (NON-BINDING RESOLUTION)	Management	For	For	For
8	EQUITY GRANTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER MR FRANK CALABRIA	Management	For	For	For
9	RENEWAL OF APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	No Action	None	

Vote Summary

SECURE ENERGY SERVICES INC.

Security	81373C102	Meeting Type	Special
Ticker Symbol	SECYF	Meeting Date	29-Oct-2024
ISIN	CA81373C1023	Agenda	936138735 - Management
Record Date	12-Sep-2024	Holding Recon Date	12-Sep-2024
City / Country	/ Canada		
SEDOL(s)		Vote Deadline	24-Oct-2024 11:59 PM ET
		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	To consider and, if deemed appropriate, to pass, with or without variation, a special resolution of the shareholders of the Corporation authorizing the Corporation to amend its articles pursuant to Section 173(1)(a) of the Business Corporations Act (Alberta) to change the name of the Corporation from "Secure Energy Services Inc." to "Secure Waste Infrastructure Corp.", or such other name as determined by the directors of the Corporation, on a date to be determined by the directors of the Corporation as more specifically set out in the Management Information Circular dated September 12, 2024.	Management	For	For	For

Vote Summary

CARDINAL HEALTH, INC.

Security	14149Y108	Meeting Type	Annual
Ticker Symbol	CAH	Meeting Date	06-Nov-2024
ISIN	US14149Y1082	Agenda	936135121 - Management
Record Date	09-Sep-2024	Holding Recon Date	09-Sep-2024
City / Country	/ United States	Vote Deadline	05-Nov-2024 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Robert W. Azelby	Management	For	For	For
1b.	Election of Director: Michelle M. Brennan	Management	For	For	For
1c.	Election of Director: Sheri H. Edison	Management	For	For	For
1d.	Election of Director: David C. Evans	Management	For	For	For
1e.	Election of Director: Patricia A. Hemingway Hall	Management	For	For	For
1f.	Election of Director: Jason M. Hollar	Management	For	For	For
1g.	Election of Director: Akhil Johri	Management	For	For	For
1h.	Election of Director: Gregory B. Kenny	Management	For	For	For
1i.	Election of Director: Nancy Killefer	Management	For	For	For
1j.	Election of Director: Christine A. Mundkur	Management	For	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2025.	Management	For	For	For
4.	Shareholder proposal to prohibit re-nomination of any director who fails to receive a majority vote, if properly presented.	Shareholder	For	Against	Against

Vote Summary

THE ESTÉE LAUDER COMPANIES INC.

Security	518439104	Meeting Type	Annual
Ticker Symbol	EL	Meeting Date	08-Nov-2024
ISIN	US5184391044	Agenda	936136995 - Management
Record Date	09-Sep-2024	Holding Recon Date	09-Sep-2024
City / Country	/ United States	Vote Deadline	07-Nov-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Paul J. Fribourg	Management	For	For	For
1b.	Election of Class I Director: Jennifer Hyman	Management	For	For	For
1c.	Election of Class I Director: Arturo Nuñez	Management	For	For	For
1d.	Election of Class I Director: Barry S. Sternlicht	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2025 fiscal year.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	For	For	For
4.	Approval of The Estée Lauder Companies Inc. Amended and Restated Fiscal 2002 Share Incentive Plan.	Management	For	For	For

Vote Summary

SYSKO CORPORATION

Security	871829107	Meeting Type	Annual
Ticker Symbol	SYK	Meeting Date	15-Nov-2024
ISIN	US8718291078	Agenda	936137911 - Management
Record Date	16-Sep-2024	Holding Recon Date	16-Sep-2024
City / Country	/ United States	Vote Deadline	14-Nov-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For	For
1b.	Election of Director: Francesca DeBiase	Management	For	For	For
1c.	Election of Director: Ali Dibadj	Management	For	For	For
1d.	Election of Director: Larry C. Glasscock	Management	For	For	For
1e.	Election of Director: Jill M. Golder	Management	For	For	For
1f.	Election of Director: Bradley M. Halverson	Management	For	For	For
1g.	Election of Director: John M. Hinshaw	Management	For	For	For
1h.	Election of Director: Kevin P. Hourican	Management	For	For	For
1i.	Election of Director: Roberto Marques	Management	For	For	For
1j.	Election of Director: Alison Kenney Paul	Management	For	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.	Management	For	For	For
3.	To approve the adoption of the Sysco Corporation 2025 Employee Stock Purchase Program.	Management	For	For	For
4.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2025.	Management	For	For	For
5.	To consider a stockholder proposal related to establishing measurable, time bound targets for ensuring group sow housing for its private brand pork products.	Shareholder	For	Against	Against

Vote Summary

NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Nov-2024
ISIN	AU000000NST8	Agenda	719094182 - Management
Record Date	18-Nov-2024	Holding Recon Date	18-Nov-2024
City / Country	PERTH / Australia	Vote Deadline	06-Nov-2024 02:00 PM ET
SEDOL(s)	6717456 - B1HK8H2 - BJL5TF4 - BLNP150	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 1,2,3 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting			
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	APPROVAL OF THE ISSUE OF 242,660 FY25 LTI PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
3	APPROVAL OF THE ISSUE OF 121,330 FY25 STI PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, STUART TONKIN	Management	For	For	For
4	ELECTION OF DIRECTOR - MICHAEL ASHFORTH	Management	For	For	For
5	RE-ELECTION OF DIRECTOR - SHARON Warburton	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - MARNIE Finlayson	Management	For	For	For

Vote Summary

DONALDSON COMPANY, INC.

Security	257651109	Meeting Type	Annual
Ticker Symbol	DCI	Meeting Date	22-Nov-2024
ISIN	US2576511099	Agenda	936141009 - Management
Record Date	23-Sep-2024	Holding Recon Date	23-Sep-2024
City / Country	/ United States	Vote Deadline	21-Nov-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Christopher M. Hilger		For	For	For
	2 James J. Owens		For	For	For
	3 Trudy A. Rautio		For	For	For
2.	Non-binding advisory vote on the compensation of our Named Executive Officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2025.	Management	For	For	For

Vote Summary

ORICA LTD					
Security	Q7160T109			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	17-Dec-2024
ISIN	AU000000ORI1			Agenda	719243951 - Management
Record Date	13-Dec-2024			Holding Recon Date	13-Dec-2024
City / Country	VIRTUAL / Australia			Vote Deadline	09-Dec-2024 02:00 PM ET
SEDOL(s)	5699072 - 6458001 - B02P488 - BHZLP78 - BN4CGH1			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3,4,5 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting			
2	RE-ELECTION OF DIRECTOR - DENISE GIBSON	Management	For	For	For
3	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	Management	For	For	For
5	APPROVAL OF POTENTIAL LEAVING ENTITLEMENTS FOR DIRECTORS OF ORICA SUBSIDIARY ENTITIES (EXCLUDING KMP AND EXECUTIVE COMMITTEE MEMBERS)	Management	For	For	For

Vote Summary

BPER BANCA S.P.A.

Security	T1325T119	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-Dec-2024
ISIN	IT0000066123	Agenda	719222957 - Management
Record Date	10-Dec-2024	Holding Recon Date	10-Dec-2024
City / Country	MILANO / Italy	Vote Deadline	06-Dec-2024 02:00 PM ET
SEDOL(s)	4116099 - B28F9P8 - B29HDL7 - BF445M9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
0010	TO INTEGRATE THE INTERNAL AUDITOR: APPOINTMENT OF THE INTERNAL AUDITOR'S CHAIRMAN	Management	For	For	For
0020	PARTIAL NON-PROPORTIONAL SPLIT OF THE PART OF THE ASSETS OF BIBANCA S.P.A. RELATING TO E-MONEY ACTIVITIES IN FAVOR OF BPER BANCA S.P.A.; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0030	PROPOSAL TO AMEND ART. 40 OF THE ARTICLES OF ASSOCIATION; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

COGECO COMMUNICATIONS INC.

Security	19239C106	Meeting Type	Annual	
Ticker Symbol	CGEAF	Meeting Date	14-Jan-2025	
ISIN	CA19239C1068	Agenda	936173842 - Management	
Record Date	02-Dec-2024	Holding Recon Date	02-Dec-2024	
City / Country	/ Canada		Vote Deadline	09-Jan-2025 11:59 PM ET
SEDOL(s)			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Colleen Abdoulah	Management	For	For	For
1B	Election of Director - Louis Audet	Management	For	For	For
1C	Election of Director - Arun Bajaj	Management	For	For	For
1D	Election of Director - Mary-Ann Bell	Management	For	For	For
1E	Election of Director - James C. Cherry	Management	For	For	For
1F	Election of Director - Pippa Dunn	Management	For	For	For
1G	Election of Director - Joanne Ferstman	Management	For	For	For
1H	Election of Director - Normand Legault	Management	For	For	For
1I	Election of Director - Bernard Lord	Management	For	For	For
1J	Election of Director - Frédéric Perron	Management	For	For	For
2	The Board of Directors of the Corporation and Management recommend voting FOR the appointment of Deloitte LLP, Chartered Accountants, as auditors and the authorization to the Directors to fix their remuneration.	Management	For	For	For
3	The Board of Directors of the Corporation and Management recommend voting FOR the advisory resolution accepting the Board's approach to executive compensation. The text of the advisory resolution accepting the Board's approach to executive compensation is set out on page 19 of the Information Circular.	Management	For	For	For

Vote Summary

SBM OFFSHORE NV					
Security	N7752F148			Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol				Meeting Date	17-Jan-2025
ISIN	NL0000360618			Agenda	719311172 - Management
Record Date	20-Dec-2024			Holding Recon Date	20-Dec-2024
City / Country	AMSTER / Netherlands DAM			Vote Deadline	13-Jan-2025 02:00 PM ET
SEDOL(s)	B156T57 - B157SQ4 - B17ZL89 - B4KZZD0 - BF447M3 - BHZLRL6 - BMV1FS8			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
1.	OPENING	Non-Voting			
2.	RESIGNATION OF MS H.A. MERCER AS MEMBER OF THE SUPERVISORY BOARD	Non-Voting			
3.	APPOINTMENT OF MS L.A. DE ANDRADE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.	APPOINTMENT OF MS D. DETTINGMEIJER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.	CLOSING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

BECTON, DICKINSON AND COMPANY

Security	075887109	Meeting Type	Annual
Ticker Symbol	BDX	Meeting Date	28-Jan-2025
ISIN	US0758871091	Agenda	936173727 - Management
Record Date	09-Dec-2024	Holding Recon Date	09-Dec-2024
City / Country	/ United States	Vote Deadline	27-Jan-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William M. Brown	Management	For	For	For
1b.	Election of Director: Catherine M. Burzik	Management	For	For	For
1c.	Election of Director: Carrie Byington	Management	For	For	For
1d.	Election of Director: R. Andrew Eckert	Management	For	For	For
1e.	Election of Director: Claire M. Fraser	Management	For	For	For
1f.	Election of Director: Jeffrey W. Henderson	Management	For	For	For
1g.	Election of Director: Christopher Jones	Management	For	For	For
1h.	Election of Director: Thomas E. Polen	Management	For	For	For
1i.	Election of Director: Timothy M. Ring	Management	For	For	For
1j.	Election of Director: Bertram L. Scott	Management	For	For	For
1k.	Election of Director: Joanne Waldstreicher	Management	For	For	For
2.	Ratification of the selection of the independent registered public accounting firm.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For

Vote Summary

DOLBY LABORATORIES, INC.

Security	25659T107	Meeting Type	Annual
Ticker Symbol	DLB	Meeting Date	04-Feb-2025
ISIN	US25659T1079	Agenda	936174971 - Management
Record Date	06-Dec-2024	Holding Recon Date	06-Dec-2024
City / Country	/ United States	Vote Deadline	03-Feb-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Kevin Yeaman	Management	For	For	For
1.2	Election of Director: Peter Gotcher	Management	For	For	For
1.3	Election of Director: David Dolby	Management	For	For	For
1.4	Election of Director: Tony Prophet	Management	For	For	For
1.5	Election of Director: Emily Rollins	Management	For	For	For
1.6	Election of Director: Simon Segars	Management	For	For	For
1.7	Election of Director: Anjali Sud	Management	For	For	For
1.8	Election of Director: Avadis Tevanian, Jr.	Management	For	For	For
2.	An advisory vote to approve Named Executive Officer compensation.	Management	For	For	For
3.	An advisory vote on the frequency of future advisory votes to approve Named Executive Officer compensation.	Management	1 Year	1 Year	For
4.	Amendment of the Company's Amended and Restated Certificate of Incorporation to provide for officer exculpation as permitted by Delaware law.	Management	For	For	For
5.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending September 26, 2025.	Management	For	For	For

Vote Summary

LOGISTA INTEGRAL SA					
Security	E0304S106			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	05-Feb-2025
ISIN	ES0105027009			Agenda	719331821 - Management
Record Date	31-Jan-2025			Holding Recon Date	31-Jan-2025
City / Country	TBD / Spain			Vote Deadline	30-Jan-2025 02:00 PM ET
SEDOL(s)	BKSYXN7 - BMDY626 - BMVFXG4 - BP3QYZ2 - BP856M5 - BPBFXKX1			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
1.1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF LOGISTA INTEGRAL, S.A., CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2024	Management	For	For	For
1.2	APPROVAL OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF LOGISTA INTEGRAL, S.A. AND ITS GROUP, CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2024	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION, INCLUDED IN THE INTEGRATED REPORT OF LOGISTA INTEGRAL, S.A. AND ITS CONSOLIDATED GROUP, CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH , 2024	Management	For	For	For
3	EXAMINATION AND APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR CLOSED ON SEPTEMBER 30TH, 2024	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE BOARD OF DIRECTORS' PROPOSAL OF ALLOCATION OF RESULTS CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2024 OF LOGISTA INTEGRAL, S.A	Management	For	For	For

Vote Summary

5	RE-ELECTION OF ERNSTYOUNG, S.L., AS AUDITORS FOR THE COMPANY'S INDIVIDUAL AND CONSOLIDATED ACCOUNTS AND APPOINTMENT OF SAID FIRM FOR THE ASSURANCE ON SUSTAINABILITY INFORMATION	Management	For	For	For
6	AMENDMENT OF ARTICLE 11 OF THE BYLAWS OF LOGISTA INTEGRAL, S.A. TO REDUCE DIRECTORS' TERM OF OFFICE	Management	For	For	For
7.1	RATIFICATION AND APPOINTMENT OF THE PROPRIETARY DIRECTOR MR. CELSO MARCINIUK	Management	For	For	For
7.2	RATIFICATION AND APPOINTMENT OF THE INDEPENDENT DIRECTOR MS. CRISTINA RUIZ ORTEGA	Management	For	For	For
7.3	RE-ELECTION OF THE INDEPENDENT DIRECTOR MS. LUIS ISASI FERNANDEZ DE BOBADILLA	Management	For	For	For
8	EXAMINATION AND APPROVAL OF THE 2025-2027 DIRECTORS' REMUNERATION POLICY	Management	For	For	For
9	ADVISORY VOTE ON THE COMPANY'S ANNUAL REPORT ON DIRECTORS' REMUNERATIONS OF THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2024	Management	For	For	For
10	INFORMATION TO THE GENERAL SHAREHOLDERS' MEETING ON THE AMENDMENT OF THE-BOARD OF DIRECTORS' REGULATIONS	Non-Voting			
11	DELEGATION TO THE BOARD OF DIRECTORS, THE BOARD'S SECRETARY OR THE BOARD'S DEPUTY SECRETARY, OF THE NECESSARY POWERS TO INTERPRET, COMPLETE, CORRECT, DEVELOP, EXECUTE, FORMALISE AND REGISTER THE FOREGOING RESOLUTIONS AND PLACE THEM ON PUBLIC RECORD, AS WELL AS TO SUBSTITUTE THE POWERS GRANTED BY THE GENERAL MEETING	Management	For	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 06 FEB 2025 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU'	Non-Voting			
CMMT	20 JAN 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-	Non-Voting			

	VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	
CMMT	20 JAN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

TYSON FOODS, INC.

Security	902494103	Meeting Type	Annual
Ticker Symbol	TSN	Meeting Date	06-Feb-2025
ISIN	US9024941034	Agenda	936174072 - Management
Record Date	09-Dec-2024	Holding Recon Date	09-Dec-2024
City / Country	/ United States	Vote Deadline	05-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John H. Tyson	Management	For	For	For
1b.	Election of Director: Les R. Baledge	Management	For	For	For
1c.	Election of Director: Mike Beebe	Management	For	For	For
1d.	Election of Director: Maria Claudia Borrás	Management	For	For	For
1e.	Election of Director: David J. Bronczek	Management	For	For	For
1f.	Election of Director: Donnie King	Management	For	For	For
1g.	Election of Director: Maria N. Martinez	Management	For	For	For
1h.	Election of Director: Kevin M. McNamara	Management	For	For	For
1i.	Election of Director: Cheryl S. Miller	Management	For	For	For
1j.	Election of Director: Kate B. Quinn	Management	For	For	For
1k.	Election of Director: Jeffrey K. Schomburger	Management	For	For	For
1l.	Election of Director: Barbara A. Tyson	Management	For	For	For
1m.	Election of Director: Noel White	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending September 27, 2025.	Management	For	For	For
3.	To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan (the "Stock Incentive Plan"), a copy of which is attached to the Proxy Statement as Exhibit A.	Management	For	For	For
4.	Shareholder proposal regarding the disaggregation of shareholder voting results.	Shareholder	Against	Against	For

Vote Summary

TECHNOLOGY ONE LTD					
Security	Q89275103	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	19-Feb-2025		
ISIN	AU000000TNE8	Agenda	719394796 - Management		
Record Date	17-Feb-2025	Holding Recon Date	17-Feb-2025		
City / Country	BRISBAN / Australia	Vote Deadline	11-Feb-2025 02:00 PM ET		
	E				
SEDOL(s)	6302410 - B0636H1 - B3BJZL2	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 1,4 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting			
1	ADOPTION OF REMUNERATION REPORT	Management	For	For	For
2	RE-ELECTION OF DIRECTOR - PAT O SULLIVAN	Management	For	For	For
3	ELECTION OF DIRECTOR - PAUL ROBSON	Management	For	For	For
4	GRANT OF FY25 LTI OPTIONS TO THE CEO	Management	For	For	For
5	CHANGE OF CONSTITUTION	Management	For	For	For

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	25-Feb-2025
ISIN	US0378331005	Agenda	936179325 - Management
Record Date	02-Jan-2025	Holding Recon Date	02-Jan-2025
City / Country	/ United States	Vote Deadline	24-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wanda Austin	Management	For	For	For
1b.	Election of Director: Tim Cook	Management	For	For	For
1c.	Election of Director: Alex Gorsky	Management	For	For	For
1d.	Election of Director: Andrea Jung	Management	For	For	For
1e.	Election of Director: Art Levinson	Management	For	For	For
1f.	Election of Director: Monica Lozano	Management	For	For	For
1g.	Election of Director: Ron Sugar	Management	For	For	For
1h.	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2025	Management	For	For	For
3.	Advisory vote to approve executive compensation	Management	For	For	For
4.	A shareholder proposal entitled "Report on Ethical AI Data Acquisition and Usage"	Shareholder	For	Against	Against
5.	A shareholder proposal entitled "Report on Costs and Benefits of Child Sex Abuse Material-Identifying Software & User Privacy"	Shareholder	Against	Against	For
6.	A shareholder proposal entitled "Request to Cease DEI Efforts"	Shareholder	Against	Against	For
7.	A shareholder proposal entitled "Report on Charitable Giving"	Shareholder	For	Against	Against

Vote Summary

HOLOGIC, INC.

Security	436440101	Meeting Type	Annual
Ticker Symbol	HOLX	Meeting Date	26-Feb-2025
ISIN	US4364401012	Agenda	936179349 - Management
Record Date	06-Jan-2025	Holding Recon Date	06-Jan-2025
City / Country	/ United States	Vote Deadline	25-Feb-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Stephen P. MacMillan	Management	For	For	For
1b.	Election of Director: Charles J. Dockendorff	Management	For	For	For
1c.	Election of Director: Ludwig N. Hantson	Management	For	For	For
1d.	Election of Director: Martin Madaus	Management	For	For	For
1e.	Election of Director: Nanaz Mohtashami	Management	For	For	For
1f.	Election of Director: Christiana Stamoulis	Management	For	For	For
1g.	Election of Director: Stacey D. Stewart	Management	For	For	For
1h.	Election of Director: Amy M. Wendell	Management	For	For	For
2.	A non-binding advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2025.	Management	For	For	For
4.	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.	Shareholder	For	None	

Vote Summary

TETRA TECH, INC.

Security	88162G103	Meeting Type	Annual
Ticker Symbol	TTEK	Meeting Date	27-Feb-2025
ISIN	US88162G1031	Agenda	936180126 - Management
Record Date	02-Jan-2025	Holding Recon Date	02-Jan-2025
City / Country	/ United States	Vote Deadline	26-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Dan L. Batrack	Management	For	For	For
1B.	Election of Director: Gary R. Birkenbeuel	Management	For	For	For
1C.	Election of Director: John M. Douglas	Management	For	For	For
1D.	Election of Director: Prashant Gandhi	Management	For	For	For
1E.	Election of Director: Christiana Obiaya	Management	For	For	For
1F.	Election of Director: Kimberly E. Ritrievi	Management	For	For	For
1G.	Election of Director: Kirsten M. Volpi	Management	For	For	For
2.	To approve, on an advisory basis, the Company's named executive officers' compensation.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2025.	Management	For	For	For

Vote Summary

CENCORA, INC.

Security	03073E105	Meeting Type	Annual
Ticker Symbol	COR	Meeting Date	06-Mar-2025
ISIN	US03073E1055	Agenda	936181697 - Management
Record Date	10-Jan-2025	Holding Recon Date	10-Jan-2025
City / Country	/ United States	Vote Deadline	05-Mar-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ornella Barra	Management	For	For	For
1b.	Election of Director: Werner Baumann	Management	For	For	For
1c.	Election of Director: Frank K. Clyburn	Management	For	For	For
1d.	Election of Director: Steven H. Collis	Management	For	For	For
1e.	Election of Director: D. Mark Durcan	Management	For	For	For
1f.	Election of Director: Lon R. Greenberg	Management	For	For	For
1g.	Election of Director: Lorence H. Kim, M.D.	Management	For	For	For
1h.	Election of Director: Robert P. Mauch	Management	For	For	For
1i.	Election of Director: Redonda G. Miller, M.D.	Management	For	For	For
1j.	Election of Director: Dennis M. Nally	Management	For	For	For
1k.	Election of Director: Lauren M. Tyler	Management	For	For	For
2.	Advisory vote to approve the fiscal 2024 compensation of Cencora, Inc.'s named executive officers.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as Cencora, Inc.'s independent registered public accounting firm for fiscal 2025.	Management	For	For	For

Vote Summary

EFG INTERNATIONAL AG					
Security	H2078C108	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	21-Mar-2025		
ISIN	CH0022268228	Agenda	719509056 - Management		
Record Date	06-Mar-2025	Holding Recon Date	06-Mar-2025		
City / Country	ZURICH / Switzerland	Vote Deadline	06-Mar-2025 02:00 PM ET		
SEDOL(s)	B0LF188 - B0LTJR5 - B0S60B0 - BKJ8ZC1	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
3	APPROVE SUSTAINABILITY REPORT	Management	For	For	For
4.1	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
4.2	APPROVE DIVIDENDS OF CHF 0.60 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
6.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 4.8 MILLION	Management	For	For	For
6.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10 MILLION	Management	For	For	For
6.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.1 MILLION	Management	For	For	For
7.1.1	REELECT EMMANUEL BUSSETIL AS DIRECTOR	Management	For	For	For
7.1.2	REELECT ALEXANDER CLASSEN AS DIRECTOR	Management	For	For	For
7.1.3	REELECT BORIS COLLARDI AS DIRECTOR	Management	For	For	For
7.1.4	REELECT ROBERTO ISOLANI AS DIRECTOR	Management	For	For	For
7.1.5	REELECT JOHN LATSIS AS DIRECTOR	Management	For	For	For
7.1.6	REELECT MARIA LEISTNER AS DIRECTOR	Management	For	For	For
7.1.7	REELECT PHILIP LOFTS AS DIRECTOR	Management	For	For	For

Vote Summary

7.1.8	REELECT CARLO LOMBARDINI AS DIRECTOR	Management	For	For	For
7.2.1	ELECT YVONNE BETTKOBER AS DIRECTOR	Management	For	For	For
7.2.2	ELECT WANDA ERIKSEN AS DIRECTOR	Management	For	For	For
7.2.3	ELECT KONSTANTINOS TSIVERIOTIS AS DIRECTOR	Management	For	For	For
7.2.4	ELECT LUISA DELGADO AS DIRECTOR	Management	For	For	For
7.3	REELECT ALEXANDER CLASSEN AS BOARD CHAIR	Management	For	For	For
8.1	REAPPOINT EMMANUEL BUSSETIL AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Management	For	For	For
8.2	REAPPOINT ALEXANDER CLASSEN AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Management	For	For	For
8.3	REAPPOINT BORIS COLLARDI AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Management	For	For	For
8.4	REAPPOINT ROBERTO ISOLANI AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Management	For	For	For
8.5	REAPPOINT PHILIP LOFTS AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Management	For	For	For
9	DESIGNATE ADROIT ANWAELTE AS INDEPENDENT PROXY	Management	For	For	For
10	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	For
11	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE	Non-Voting			

FIRST DEREGISTERED IF-REQUIRED
FOR SETTLEMENT. DEREGISTRATION
CAN AFFECT THE VOTING RIGHTS OF
THOSE-SHARES. IF YOU HAVE
CONCERNS REGARDING YOUR
ACCOUNTS, PLEASE CONTACT YOUR-
CLIENT REPRESENTATIVE

Vote Summary

SUMITOMO RUBBER INDUSTRIES,LTD.

Security	J77884112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	JP3404200002	Agenda	719514449 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	HYOGO / Japan	Vote Deadline	14-Mar-2025 01:59 PM ET
SEDOL(s)	6858991 - B02LM82 - BKS8LL3	Quick Code	51100

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions	Management	For	For	For
3.1	Appoint a Director Yamamoto, Satoru	Management	For	For	For
3.2	Appoint a Director Nishiguchi, Hidekazu	Management	For	For	For
3.3	Appoint a Director Okawa, Naoki	Management	For	For	For
3.4	Appoint a Director Kuniyasu, Yasuaki	Management	For	For	For
3.5	Appoint a Director Kawamatsu, Hideaki	Management	For	For	For
3.6	Appoint a Director Sonoda, Mari	Management	For	For	For
3.7	Appoint a Director Tanisho, Takashi	Management	For	For	For
3.8	Appoint a Director Fudaba, Misao	Management	For	For	For
3.9	Appoint a Director Motojima, Naomi	Management	For	For	For
3.10	Appoint a Director Ueda, Yoshihisa	Management	For	For	For
4	Approve Details of the Compensation to be received by Corporate Officers	Management	For	For	For

Vote Summary

SHIMANO INC.					
Security	J72262108	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	27-Mar-2025		
ISIN	JP3358000002	Agenda	719519437 - Management		
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024		
City / Country	OSAKA / Japan	Vote Deadline	14-Mar-2025 01:59 PM ET		
SEDOL(s)	6804820 - B02LHV0 - B1CDFR5 - BP2NLX1	Quick Code	73090		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Chia Chin Seng	Management	For	For	For
2.2	Appoint a Director Ichijo, Kazuo	Management	For	For	For
2.3	Appoint a Director Katsumaru, Mitsuhiro	Management	For	For	For
2.4	Appoint a Director Sakakibara, Sadayuki	Management	For	For	For
2.5	Appoint a Director Wada, Hiromi	Management	For	For	For
2.6	Appoint a Director Eguchi, Atsumi	Management	For	For	For
3	Approve Details of the Compensation to be received by Directors	Management	For	For	For

Vote Summary

SUMITOMO FORESTRY CO.,LTD.

Security	J77454122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2025
ISIN	JP3409800004	Agenda	719519158 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Mar-2025 01:59 PM ET
SEDOL(s)	6858861 - B3BJSS0 - BMX1CP2	Quick Code	19110

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Ichikawa, Akira	Management	For	For	For
2.2	Appoint a Director Mitsuyoshi, Toshiro	Management	For	For	For
2.3	Appoint a Director Kawata, Tatsumi	Management	For	For	For
2.4	Appoint a Director Kawamura, Atsushi	Management	For	For	For
2.5	Appoint a Director Takahashi, Ikuro	Management	For	For	For
2.6	Appoint a Director Otani, Nobuyuki	Management	For	For	For
2.7	Appoint a Director Kurihara, Mitsue	Management	For	For	For
2.8	Appoint a Director Toyoda, Yuko	Management	For	For	For
2.9	Appoint a Director Iwamoto, Toshio	Management	For	For	For
2.10	Appoint a Director Sukeno, Kenji	Management	For	For	For

Vote Summary

KOSE CORPORATION

Security	J3622S100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2025
ISIN	JP3283650004	Agenda	719542347 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Mar-2025 01:59 PM ET
SEDOL(s)	6194468 - B3BHW6 - BFMRS09	Quick Code	49220

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Absorption-Type Company Split Agreement	Management	For	For	For
2	Amend Articles to: Amend Official Company Name, Amend Business Lines	Management	For	For	For
3	Approve Appropriation of Surplus	Management	For	For	For
4.1	Appoint a Director Kobayashi, Kazutoshi	Management	For	For	For
4.2	Appoint a Director Kobayashi, Takao	Management	For	For	For
4.3	Appoint a Director Kobayashi, Masanori	Management	For	For	For
4.4	Appoint a Director Shibusawa, Koichi	Management	For	For	For
4.5	Appoint a Director Kobayashi, Yusuke	Management	For	For	For
4.6	Appoint a Director Ogura, Atsuko	Management	For	For	For
4.7	Appoint a Director Haratani, Yoshinori	Management	For	For	For
4.8	Appoint a Director Tanaka, Shinji	Management	For	For	For
4.9	Appoint a Director Kikuma, Yukino	Management	For	For	For
4.10	Appoint a Director Yuasa, Norika	Management	For	For	For
4.11	Appoint a Director Suto, Miwa	Management	For	For	For
4.12	Appoint a Director Kobayashi, Kumi	Management	For	For	For

Vote Summary

PSP SWISS PROPERTY AG

Security	H64687124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2025
ISIN	CH0018294154	Agenda	719545040 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	ZUG / Switzerland	Vote Deadline	19-Mar-2025 02:00 PM ET
SEDOL(s)	B012877 - B03NPB1 - B1D5HF2 - BKJ8YY6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.90 PER SHARE	Management	For	For	For

Vote Summary

4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
5.1	REELECT LUCIANO GABRIEL AS DIRECTOR	Management	For	For	For
5.2	REELECT HENRIK SAXBORN AS DIRECTOR	Management	For	For	For
5.3	REELECT MARK ABRAMSON AS DIRECTOR	Management	For	For	For
5.4	REELECT CORINNE DENZLER AS DIRECTOR	Management	For	For	For
5.5	REELECT ADRIAN DUDLE AS DIRECTOR	Management	For	For	For
5.6	REELECT KATHARINA LICHTNER AS DIRECTOR	Management	For	For	For
6	REELECT LUCIANO GABRIEL AS BOARD CHAIR	Management	For	For	For
7.1	REAPPOINT HENRIK SAXBORN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2	REAPPOINT CORINNE DENZLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.3	REAPPOINT ADRIAN DUDLE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 900,000	Management	For	For	For
9	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.3 MILLION	Management	For	For	For
10	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For	For
11	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Management	For	For	For
12.1	ADDITIONAL VOTING INSTRUCTIONS - BOARD OF DIRECTORS PROPOSALS (VOTING)	Management	For	For	For
12.2	ADDITIONAL VOTING INSTRUCTIONS - SHAREHOLDER PROPOSALS (VOTING)	Shareholder	For	None	

Vote Summary

A.O. SMITH CORPORATION

Security	831865209	Meeting Type	Annual
Ticker Symbol	AOS	Meeting Date	08-Apr-2025
ISIN	US8318652091	Agenda	936191042 - Management
Record Date	18-Feb-2025	Holding Recon Date	18-Feb-2025
City / Country	/ United States	Vote Deadline	07-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Todd W. Fister		For	For	For
	2 Michael M. Larsen		For	For	For
	3 Lois M. Martin		For	For	For
	4 Adrian I. Peace		For	For	For
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Management	For	For	For
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Management	For	For	For
4.	Stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

Vote Summary

SBM OFFSHORE NV					
Security	N7752F148			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	09-Apr-2025
ISIN	NL0000360618			Agenda	719500678 - Management
Record Date	12-Mar-2025			Holding Recon Date	12-Mar-2025
City / Country	AMSTER / Netherlands DAM			Vote Deadline	01-Apr-2025 02:00 PM ET
SEDOL(s)	B156T57 - B157SQ4 - B17ZL89 - B4KZZD0 - BF447M3 - BHZLRL6 - BMV1FS8			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1.	OPENING	Non-Voting			
2.	REPORT OF THE MANAGEMENT BOARD	Non-Voting			
3.	REPORT OF THE SUPERVISORY BOARD	Non-Voting			
4.	CORPORATE GOVERNANCE: SUMMARY OF THE CORPORATE GOVERNANCE POLICY	Non-Voting			
5.1.	REMUNERATION REPORT 2024 MANAGEMENT BOARD	Management	For	For	For
5.2.	REMUNERATION REPORT 2024 SUPERVISORY BOARD	Management	For	For	For
6.	REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For

Vote Summary

7.	INFORMATION BY DELOITTE ACCOUNTANTS B.V	Non-Voting			
8.	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	For
9.	DIVIDEND POLICY	Non-Voting			
10.	DIVIDEND DISTRIBUTION PROPOSAL	Management	For	For	For
11.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FOR THEIR MANAGEMENT DURING THE FINANCIAL YEAR 2024	Management	For	For	For
12.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FOR THEIR SUPERVISION DURING THE FINANCIAL YEAR 2024	Management	For	For	For
13.	APPOINTMENT DELOITTE TO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING	Management	For	For	For
14.1.	AUTHORIZATION TO ISSUE ORDINARY SHARES AND TO RESTRICT OR TO EXCLUDE PRE-EMPTION RIGHTS: DESIGNATION OF THE MANAGEMENT BOARD AS THE CORPORATE BODY AUTHORIZED - SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD - TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS PROVIDED FOR IN ARTICLE 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD	Management	For	For	For
14.2.	AUTHORIZATION TO ISSUE ORDINARY SHARES AND TO RESTRICT OR TO EXCLUDE PRE-EMPTION RIGHTS: DESIGNATION OF THE MANAGEMENT BOARD AS THE CORPORATE BODY AUTHORIZED SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD TO RESTRICT OR TO EXCLUDE PRE-EMPTION RIGHTS AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD OF 18 MONTHS	Management	For	For	For
15.1.	REPURCHASE AND CANCELLATION OF ORDINARY SHARES: AUTHORIZATION OF THE MANAGEMENT BOARD SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD TO REPURCHASE THE COMPANY'S OWN ORDINARY SHARES AS SPECIFIED IN ARTICLE 7 OF THE COMPANY S ARTICLES OF ASSOCIATION FOR A PERIOD OF 18 MONTHS UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL AS PER THE 2025 AGM	Management	For	For	For

Vote Summary

15.2.	REPURCHASE AND CANCELLATION OF ORDINARY SHARES: CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For	For
16.	AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
17.	RE-APPOINTMENT MR D.H.M. WOOD AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
18.	RE-APPOINTMENT OF MRS I. ARNTSEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
19.	COMMUNICATIONS AND QUESTIONS	Non-Voting			
20.	CLOSING	Non-Voting			

Vote Summary

TELEFONICA SA

Security	879382109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Apr-2025
ISIN	ES0178430E18	Agenda	719530330 - Management
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025
City / Country	MADRID / Spain	Vote Deadline	04-Apr-2025 02:00 PM ET
SEDOL(s)	0798394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CY3 - BF447Z6 - BFNKR44 - BJ05546 - BN4CTN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.1	APPROVAL OF THE ANNUAL ACCOUNTS AND OF THE MANAGEMENT REPORT OF BOTH TELEFONICA, S.A. AND ITS CONSOLIDATED GROUP OF COMPANIES FOR FISCAL YEAR 2024	Management	For	For	For
I.2	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION AND SUSTAINABILITY INFORMATION OF THE CONSOLIDATED GROUP OF COMPANIES LED BY TELEFONICA, S.A. FOR FISCAL YEAR 2024 INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT OF TELEFONICA, S.A. AND OF ITS GROUP OF COMPANIES FOR SUCH FISCAL YEAR	Management	For	For	For
I.3	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF TELEFONICA, S.A. DURING FISCAL YEAR 2024	Management	For	For	For
II	APPROVAL OF THE PROPOSED ALLOCATION OF THE PROFITS/LOSSES OF TELEFONICA, S.A. FOR FISCAL YEAR 2024	Management	For	For	For
III	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
IV.1	RATIFICATION AND APPOINTMENT OF MR. MARC THOMAS MURTRA MILLAR AS AN EXECUTIVE DIRECTOR	Management	For	For	For
IV.2	RATIFICATION AND APPOINTMENT OF MR. EMILIO GAYO RODRIGUEZ AS AN EXECUTIVE DIRECTOR	Management	For	For	For
IV.3	RATIFICATION AND APPOINTMENT OF MR. CARLOS OCANA ORBIS AS A PROPRIETARY DIRECTOR	Management	For	For	For
IV.4	RATIFICATION AND APPOINTMENT OF MR. OLAYAN M. ALWETAID AS A PROPRIETARY DIRECTOR	Management	For	For	For

Vote Summary

IV.5	RATIFICATION AND APPOINTMENT OF MS. ANA MARIA SALA ANDRES AS AN INDEPENDENT DIRECTOR	Management	For	For	For
V	SHAREHOLDER COMPENSATION. DISTRIBUTION OF DIVIDENDS FROM UNRESTRICTED RESERVES	Management	For	For	For
VI	DELEGATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, FOR A FIVE-YEAR TERM, OF THE POWER TO INCREASE SHARE CAPITAL IN ACCORDANCE WITH SECTION 297.1.B) OF THE COMPANIES ACT (LEY DE SOCIEDADES DE CAPITAL), WITH THE POWER TO EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For	For	For
VII	DELEGATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, FOR A FIVE-YEAR TERM, OF THE POWER TO ISSUE DEBENTURES, BONDS, NOTES AND OTHER FIXED-INCOME SECURITIES AND HYBRID INSTRUMENTS, INCLUDING PREFERRED SHARES, WHICH MAY IN ALL CASES BE SIMPLE, EXCHANGEABLE AND/OR CONVERTIBLE (PLEASE SEE THE ATTACHED LINK FOR MORE DETAILS)	Management	For	For	For
VIII	DELEGATION OF POWERS TO FORMALIZE, INTERPRET, RECTIFY AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For
IX	CONSULTATIVE VOTE ON THE 2024 ANNUAL REPORT ON DIRECTORS' REMUNERATION	Management	For	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 10 APR 2025 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting			

Vote Summary

	VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	
CMMT	24 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting
CMMT	24 MAR 2025: SHAREHOLDERS HOLDING LESS THAN 300 SHARES (MINIMUM AMOUNT TO-ATTEND THE MEETING) MAY GRANT A PROXY TO ANOTHER SHAREHOLDER ENTITLED TO-LEGAL ASSISTANCE OR GROUP THEM TO REACH AT LEAST THAT NUMBER, GIVING-REPRESENTATION TO A SHAREHOLDER OF THE GROUPED OR OTHER PERSONAL SHAREHOLDER-ENTITLED TO ATTEND THE MEETING.	Non-Voting
CMMT	24 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

VZ HOLDING AG					
Security	H9239A111	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	09-Apr-2025		
ISIN	CH0528751586	Agenda	719536469 - Management		
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025		
City / Country	ZURICH / Switzerland	Vote Deadline	25-Mar-2025 02:00 PM ET		
SEDOL(s)	BMBRZD1 - BMBRZG4 - BMFJ180	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1.1	APPROVAL OF THE ANNUAL REPORT, THE FINANCIAL STATEMENTS OF VZ HOLDING LTD AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2024, ACKNOWLEDGEMENT OF THE AUDITORS' REPORTS	Management	For	For	For
1.2	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS 2024	Management	For	For	For
2	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	Management	For	For	For
3	APPROPRIATION OF THE AVAILABLE PROFIT OF VZ HOLDING LTD	Management	For	For	For
4.1.1	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: ELECTION OF MATTHIAS REINHART AS A MEMBER AND THE CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Management	For	For	For
4.2.1	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF ROLAND IFF	Management	For	For	For
4.2.2	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF DR. ALBRECHT LANGHART	Management	For	For	For
4.2.3	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF ROLAND LEDERGERBER	Management	For	For	For
4.2.4	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF OLIVIER DE PERREGAUX	Management	For	For	For
4.2.5	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF NADIA TAROLLI SCHMIDT	Management	For	For	For

Vote Summary

4.2.6	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF HENRIETTE WENDT	Management	For	For	For
4.3.1	ELECTION OF THE COMPENSATION COMMITTEE: ELECTION OF ROLAND LEDERGERBER	Management	For	For	For
4.3.2	ELECTION OF THE COMPENSATION COMMITTEE: ELECTION OF MATTHIAS REINHART	Management	For	For	For
4.3.3	ELECTION OF THE COMPENSATION COMMITTEE: ELECTION OF HENRIETTE WENDT	Management	For	For	For
5	ELECTION OF THE INDEPENDENT PROXY / LAW OFFICE KELLER LTD, ZURICH	Management	For	For	For
6	ELECTION OF THE AUDITOR / PRICEWATERHOUSECOOPERS LTD, ZURICH	Management	For	For	For
7.1	APPROVAL OF REMUNERATION: REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
7.2	APPROVAL OF REMUNERATION: FIXED REMUNERATION OF THE EXECUTIVE BOARD	Management	For	For	For
7.3	APPROVAL OF REMUNERATION: VARIABLE REMUNERATION OF THE EXECUTIVE BOARD	Management	For	For	For
8	AD HOC	Management	Abstain	Abstain	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE	Non-Voting			

FIRST DEREGISTERED IF-REQUIRED
FOR SETTLEMENT. DEREGISTRATION
CAN AFFECT THE VOTING RIGHTS OF
THOSE-SHARES. IF YOU HAVE
CONCERNS REGARDING YOUR
ACCOUNTS, PLEASE CONTACT YOUR-
CLIENT REPRESENTATIVE

Vote Summary

ITALGAS S.P.A.

Security	T6R89Z103	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	IT0005211237	Agenda	719550926 - Management
Record Date	01-Apr-2025	Holding Recon Date	01-Apr-2025
City / Country	MILANO / Italy	Vote Deadline	28-Mar-2025 02:00 PM ET
SEDOL(s)	BD2Z8S7 - BF44682 - BMGS5R3 - BYMC7T9 - BZ7Q287	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
0010	IGRANT EMPLOYEE SHARE OWNERSHIP PLAN 2025 2027	Management	For	For	For
0020	STOCK GRANT PLAN RESERVED FOR EMPLOYEES OF ITALGAS S.P.A. AND OR GROUP COMPANIES	Management	For	For	For
0030	PROPOSAL FOR A SHARE CAPITAL INCREASE FOR PAYMENT TO BE OFFERED AS AN OPTION	Management	For	For	For
0040	PROPOSALS TO INCREASE THE SHARE CAPITAL TO SERVICE THE IGRANT EMPLOYEE SHARE OWNERSHIP PLAN 2025 2027	Management	For	For	For
0050	PROPOSAL FOR FREE SHARE CAPITAL INCREASE TO SERVICE THE STOCK GRANT PLAN	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

SIEGFRIED HOLDING AG					
Security	H75942153	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	10-Apr-2025		
ISIN	CH0014284498	Agenda	719581375 - Management		
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025		
City / Country	ZOFING / Switzerland	Vote Deadline	26-Mar-2025 02:00 PM ET		
SEDOL(s)	7391763 - BKJ8YM4 - BKKMYM5 - BPBSZH9	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2.1	APPROVE ALLOCATION OF INCOME	Management	For	For	For
2.2	APPROVE CHF 17.2 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND REPAYMENT OF CHF 3.80 PER SHARE	Management	For	For	For
2.3	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 35.8 MILLION AND THE LOWER LIMIT OF CHF 32.6 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
3	APPROVE 1:10 STOCK SPLIT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For	For
5.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
5.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.9 MILLION	Management	For	For	For
5.3.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.5 MILLION	Management	For	For	For
5.3.2	APPROVE SHORT-TERM PERFORMANCE-BASED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.1 MILLION	Management	For	For	For
5.3.3	APPROVE LONG-TERM PERFORMANCE-BASED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.8 MILLION	Management	For	For	For

Vote Summary

6.1.1	REELECT ALEXANDRA BRAND AS DIRECTOR	Management	For	For	For
6.1.2	REELECT ELODIE CARR-CINGARI AS DIRECTOR	Management	For	For	For
6.1.3	REELECT ISABELLE WELTON AS DIRECTOR	Management	For	For	For
6.1.4	REELECT WOLFRAM CARIUS AS DIRECTOR	Management	For	For	For
6.1.5	REELECT ANDREAS CASUTT AS DIRECTOR	Management	For	For	For
6.1.6	REELECT MARTIN SCHMID AS DIRECTOR	Management	For	For	For
6.1.7	REELECT BEAT WALTI AS DIRECTOR	Management	For	For	For
6.2	REELECT ANDREAS CASUTT AS BOARD CHAIR	Management	For	For	For
6.3.1	REAPPOINT ISABELLE WELTON AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.3.2	REAPPOINT MARTIN SCHMID AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.3.3	REAPPOINT BEAT WALTI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7	DESIGNATE ROLF FREIERMUTH AS INDEPENDENT PROXY	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
9	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE	Non-Voting			

	FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR- CLIENT REPRESENTATIVE	
CMMT	21 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 03 APR 2025 TO 04 APR 2025. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL- INSTRUCTIONS. THANK YOU.	Non-Voting

Vote Summary

FAIRFAX FINANCIAL HOLDINGS LIMITED

Security	303901102	Meeting Type	Annual	
Ticker Symbol	FRFHF	Meeting Date	10-Apr-2025	
ISIN	CA3039011026	Agenda	936204851 - Management	
Record Date	07-Mar-2025	Holding Recon Date	07-Mar-2025	
City / Country	/ Canada		Vote Deadline	07-Apr-2025 11:59 PM ET
SEDOL(s)	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Robert J. Gunn	Management	For	For	For
1B	Election of Director - The Rt. Hon. David L. Johnston	Management	For	For	For
1C	Election of Director - Karen L. Jurjevich	Management	For	For	For
1D	Election of Director - Christine A. Magee	Management	For	For	For
1E	Election of Director - R. William McFarland	Management	For	For	For
1F	Election of Director - Christine N. McLean	Management	For	For	For
1G	Election of Director - Brian J. Porter	Management	For	For	For
1H	Election of Director - Timothy R. Price	Management	For	For	For
1I	Election of Director - Lauren C. Templeton	Management	For	For	For
1J	Election of Director - Benjamin P. Watsa	Management	For	For	For
1K	Election of Director - V. Prem Watsa	Management	For	For	For
1L	Election of Director - William C. Weldon	Management	For	For	For
2	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation.	Management	For	For	For
3	Shareholder Proposal As set out in Schedule A to the Management Information Circular.	Shareholder	For	Against	Against

Vote Summary

MAIRE S.P.A.					
Security	T6388T112	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	14-Apr-2025		
ISIN	IT0004931058	Agenda	719601646 - Management		
Record Date	03-Apr-2025	Holding Recon Date	03-Apr-2025		
City / Country	MILANO / Italy	Vote Deadline	01-Apr-2025 02:00 PM ET		
SEDOL(s)	BBGTNT7 - BBHGQ65 - BG6N9D0	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 15 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
0010	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024; PROPOSAL REGARDING THE ALLOCATION OF THE OPERATING RESULT AND DISTRIBUTION OF THE DIVIDEND: FINANCIAL STATEMENTS AS OF	Management	For	For	For

Vote Summary

	DECEMBER 31, 2024, CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024, REPORTS OF THE DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS; RELATED AND CONSEQUENT RESOLUTIONS				
0020	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024; PROPOSAL REGARDING THE ALLOCATION OF THE OPERATING RESULT AND DISTRIBUTION OF THE DIVIDEND: PROPOSAL REGARDING THE ALLOCATION OF THE OPERATING RESULT AND DISTRIBUTION OF THE DIVIDEND; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0030	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS	Management	For	For	For
0040	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE	Management	For	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting			
005A	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS. LIST PRESENTED BY GLV CAPITAL S.P.A., REPRESENTING THE 51.02 PCT	Shareholder		None	
005B	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS. LIST PRESENTED BY INSTITUTIONAL INVESTORS REPRESENTING TOGETHER THE 1.94385 PCT	Shareholder	For	None	
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRMAN	Management	For	For	For
0070	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF COMPENSATION	Management	For	For	For

Vote Summary

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 008A, 008B, YOUR OTHER-VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting			
008A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS AND THE CHAIRMAN. LIST PRESENTED BY GLV CAPITAL S.P.A., REPRESENTING THE 51.02 PCT	Shareholder	For	None	
008B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS AND THE CHAIRMAN. LIST PRESENTED BY INSTITUTIONAL INVESTORS REPRESENTING TOGETHER THE 1.94385 PCT	Shareholder	For	None	
0090	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: DETERMINATION OF COMPENSATION	Management	For	For	For
0100	REPORT ON THE 2025 REMUNERATION POLICY AND ON THE COMPENSATION PAID: APPROVAL OF THE 2025 REMUNERATION POLICY PURSUANT TO ART. 123-TER, PARAGRAPH 3-TER, OF LEGISLATIVE DECREE NO. 58/1998	Management	For	For	For
0110	REPORT ON THE 2025 REMUNERATION POLICY AND ON THE COMPENSATION PAID: RESOLUTIONS ON THE SECOND SECTION OF THE REPORT, PURSUANT TO ART. 123-TER, PARAGRAPH 6, OF LEGISLATIVE DECREE NO. 58/1998	Management	For	For	For
0120	ADOPTION OF THE 2025-2027 LONG-TERM INCENTIVE PLAN OF THE MAIRE GROUP, PURSUANT TO ART. 114-BIS OF LEGISLATIVE DECREE NO. 58/1998; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0130	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

0140	AMENDMENT TO THE ECONOMIC TERMS OF THE STATUTORY AUDIT ASSIGNMENT CONFERRED, PURSUANT TO LEGISLATIVE DECREE 39/2010, TO THE COMPANY PRICEWATERHOUSECOOPERS S.P.A. FOR THE PERIOD 2016-2024, WITH REFERENCE TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2023; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0150	ASSIGNMENT TO DELOITTE AND TOUCHE S.P.A. OF THE ASSIGNMENT OF CERTIFYING THE CONFORMITY OF SUSTAINABILITY REPORTING AND DETERMINING THE FEE, PURSUANT TO LEGISLATIVE DECREE 39/2010; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

FLUGHAFEN ZUERICH AG

Security	H26552135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2025
ISIN	CH0319416936	Agenda	719652364 - Management
Record Date	08-Apr-2025	Holding Recon Date	08-Apr-2025
City / Country	ZURICH / Switzerland	Vote Deadline	28-Mar-2025 02:00 PM ET
SEDOL(s)	BYQ8481 - BYTQ266 - BYV1PP9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 270913 DUE TO RECEIVED-UPDATED AGENDA WITH ADDITION OF RESOLUTIONS 11 AND 12. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU.	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR	Non-Voting			

Vote Summary

RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
2	RECEIVE AUDITOR'S REPORT	Non-Voting			
3	APPROVAL OF THE ANNUAL REPORT INCLUDING THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR FINANCIAL YEAR 2024 .	Management	For	For	For
4	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS FOR FINANCIAL YEAR 2024 .	Management	For	For	For
5	CONSULTATIVE VOTE ON THE REMUNERATION REPORT 2024 (NON-BINDING) .	Management	For	For	For
6	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS .	Management	For	For	For
7.1	DISTRIBUTION OF AVAILABLE EARNINGS: ORDINARY DIVIDEND	Management	For	For	For
7.2	DISTRIBUTION OF AVAILABLE EARNINGS: ADDITIONAL DIVIDEND .	Management	For	For	For
8.1	APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE MANAGEMENT BOARD IN FINANCIAL YEAR 2026: TOTAL MAXIMUM AMOUNT FOR THE BOARD OF DIRECTORS	Management	For	For	For
8.2	APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE MANAGEMENT BOARD IN FINANCIAL YEAR 2026: TOTAL MAXIMUM AMOUNT FOR THE MANAGEMENT BOARD	Management	For	For	For
9.1.A	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: GUGLIELMO BRENTEL	Management	For	For	For
9.1.B	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: JOSEF FELDER	Management	For	For	For
9.1.C	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: STEPHAN GEMKOW	Management	For	For	For

Vote Summary

9.1.D	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: CORINE MAUCH	Management	For	For	For
9.1.E	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: CLAUDIA PLETSCHER	Management	For	For	For
9.2.A	ELECTION OF JOSEF FELDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9.3.A	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: GUGLIELMO BRENTEL	Management	For	For	For
9.3.B	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: CLAUDIA PLETSCHER	Management	For	For	For
9.3.C	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: JOSEF FELDER (WITHOUT VOTING RIGHTS)	Management	For	For	For
9.3.D	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: BEAT SCHWAB	Management	For	For	For
9.4	ELECTION OF THE INDEPENDENT PROXY FOR A TERM OF ONE YEAR	Management	For	For	For
9.5	ELECTION OF THE AUDITORS FOR FINANCIAL YEAR 2025	Management	For	For	For
10	AD HOC / GENERAL ADDITIONS AND AMENDMENTS	Management	For	None	
11	AD HOC / CONVOCATION OF AN EXTRAORDINARY GENERAL MEETING	Management	For	None	
12	AD HOC / EXECUTION OF A SPECIAL AUDIT	Management	For	None	
CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD-DATE FROM 09 APR 2025 TO 08 APR 2025. IF YOU HAVE ALREADY SENT IN YOUR VOTES-FOR MID: 300136, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

PARSONS CORPORATION

Security	70202L102	Meeting Type	Annual
Ticker Symbol	PSN	Meeting Date	15-Apr-2025
ISIN	US70202L1026	Agenda	936190418 - Management
Record Date	14-Feb-2025	Holding Recon Date	14-Feb-2025
City / Country	/ United States	Vote Deadline	14-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 George L. Ball		For	For	For
	2 Ellen M. Lord		For	For	For
	3 Darren W. McDew		For	For	For
	4 Suzanne M. Vautrinot		For	For	For
2.	Ratification of appointment of PwC as the Company's independent registered accounting firm for the fiscal year December 31, 2025.	Management	For	For	For
3.	To approve, by non-binding advisory vote, the compensation program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement.	Management	For	For	For

Vote Summary

MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	15-Apr-2025
ISIN	US6153691059	Agenda	936193692 - Management
Record Date	19-Feb-2025	Holding Recon Date	19-Feb-2025
City / Country	/ United States	Vote Deadline	14-Apr-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jorge A. Bermudez	Management	For	For	For
1b.	Election of Director: Thérèse Esperdy	Management	For	For	For
1c.	Election of Director: Robert Fauber	Management	For	For	For
1d.	Election of Director: Vincent A. Forlenza	Management	For	For	For
1e.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For	For
1f.	Election of Director: Jose M. Minaya	Management	For	For	For
1g.	Election of Director: Leslie F. Seidman	Management	For	For	For
1h.	Election of Director: Zig Serafin	Management	For	For	For
1i.	Election of Director: Bruce Van Saun	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2025.	Management	For	For	For
3.	Advisory resolution approving executive compensation.	Management	For	For	For
4.	Stockholder proposal requesting stockholder ratification of certain executive severance arrangements.	Shareholder	For	Against	Against

Vote Summary

PPG INDUSTRIES, INC.

Security	693506107	Meeting Type	Annual
Ticker Symbol	PPG	Meeting Date	17-Apr-2025
ISIN	US6935061076	Agenda	936193022 - Management
Record Date	21-Feb-2025	Holding Recon Date	21-Feb-2025
City / Country	/ United States	Vote Deadline	16-Apr-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kathy L. Fortmann	Management	For	For	For
1b.	Election of Director: Melanie L. Healey	Management	For	For	For
1c.	Election of Director: Gary R. Heminger	Management	For	For	For
1d.	Election of Director: Timothy M. Knavish	Management	For	For	For
1e.	Election of Director: Michael W. Lamach	Management	For	For	For
1f.	Election of Director: Kathleen A. Ligocki	Management	For	For	For
1g.	Election of Director: Michael T. Nally	Management	For	For	For
1h.	Election of Director: Guillermo Novo	Management	For	For	For
1i.	Election of Director: Christopher N. Roberts III	Management	For	For	For
1j.	Election of Director: Catherine R. Smith	Management	For	For	For
2.	Approve the compensation of the Company's named executive officers on an advisory basis.	Management	For	For	For
3.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For	For
4.	Shareholder proposal requesting shareholder approval of certain executive officer severance arrangements.	Shareholder	For	Against	Against

Vote Summary

BPER BANCA S.P.A.

Security	T1325T119	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2025
ISIN	IT0000066123	Agenda	719578506 - Management
Record Date	09-Apr-2025	Holding Recon Date	09-Apr-2025
City / Country	MODENA / Italy	Vote Deadline	07-Apr-2025 02:00 PM ET
SEDOL(s)	4116099 - B28F9P8 - B29HDL7 - BF445M9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMNT TO MEETING ID 270453 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting			
0010	PROPOSAL TO GRANT THE BOARD OF DIRECTORS, PURSUANT TO ART. 2443 OF THE CIVIL CODE, THE FACULTY, TO BE EXERCISED BY 31 DECEMBER 2025, TO INCREASE THE STOCK CAPITAL, IN ONE OR MORE TRANCHES, WITH EXCLUSION OF THE OPTION RIGHT, PURSUANT TO ART. 2441, FOURTH	Management	For	For	For

Vote Summary

PARAGRAPH, FIRST PERIOD, OF THE CIVIL CODE, AND WITH THE ISSUE OF A MAXIMUM NUMBER OF 657.409.377 ORDINARY SHARES WITH NO PAR VALUE, RANKING PARI PASSU AND THE SAME FEATURES OF THE EXISTING ONES, WHOSE ISSUE PRICE WILL BE DETERMINED BY THE BOARD OF DIRECTORS IN ACCORDANCE WITH LEGAL PROVISION, TO BE RESOLVED BY CONTRIBUTION IN KIND AS A SERVICE TO A VOLUNTARY PUBLIC EXCHANGE OFFER FOR ALL THE ORDINARY SHARES OF BANCA POPOLARE DI SONDRIO S.P.A., WITH CONSEQUENT MODIFICATION OF THE ART.5 OF THE BY-LAWS; RESOLUTIONS RELATED THERETO

0020	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024; PRESENTATION OF THE REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS, AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024, CONTAINING THE CONSOLIDATED SUSTAINABILITY REPORTS FOR THE YEAR 2024	Management	For	For	For
0030	ALLOCATION OF NET INCOME FOR THE YEAR 2024 AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID, INCLUDING: 2025 REMUNERATION POLICIES OF THE BPER BANCA S.P.A. GROUP (BINDING VOTE)	Management	For	For	For
0050	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID, INCLUDING: REMUNERATION PAID IN THE FINANCIAL YEAR 2024 (NOT BINDING VOTE).	Management	For	For	For
0060	REMUNERATION: MBO 2025 INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS PURSUANT TO ARTICLE 114-BIS OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	For	For	For
0070	REMUNERATION: 2025-2027 LONG-TERM INCENTIVE PLAN (ILT) BASED ON FINANCIAL INSTRUMENTS PURSUANT TO ARTICLE 114-BIS OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	For	For	For

Vote Summary

0080	REMUNERATION: AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES TO SERVICE CURRENT AND FUTURE REMUNERATION SYSTEMS BASED ON FINANCIAL INSTRUMENTS, IN ACCORDANCE WITH THE PROVISIONS OF THE REMUNERATION POLICIES	Management	For	For	For
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Vote Summary

AGEAS NV					
Security	B0148L138			Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol				Meeting Date	23-Apr-2025
ISIN	BE0974264930			Agenda	719578392 - Management
Record Date	09-Apr-2025			Holding Recon Date	09-Apr-2025
City / Country	BRUSSE / Belgium LS			Vote Deadline	02-Apr-2025 02:00 PM ET
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
0	OPEN MEETING	Non-Voting			
1	RECEIVE SPECIAL BOARD REPORT RE: AUTHORIZED CAPITAL	Non-Voting			
2.	RENEW AUTHORIZATION TO INCREASE SHARE CAPITAL WITHIN THE FRAMEWORK OF AUTHORIZED CAPITAL	Management	For	For	For
3.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
4	CLOSE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting			

Vote Summary

	VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	
CMMT	28 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	28 MARCH 2025: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 21 MAY 2025. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Non-Voting

Vote Summary

SEKISUI HOUSE,LTD.

Security	J70746136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	JP3420600003	Agenda	719590829 - Management
Record Date	31-Jan-2025	Holding Recon Date	31-Jan-2025
City / Country	OSAKA / Japan	Vote Deadline	10-Apr-2025 01:59 PM ET
SEDOL(s)	6793906 - B01DQS7 - B3CF0N6 - BNDBT69	Quick Code	19280

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Nakai, Yoshihiro	Management	For	For	For
2.2	Appoint a Director Tanaka, Satoshi	Management	For	For	For
2.3	Appoint a Director Ishii, Toru	Management	For	For	For
2.4	Appoint a Director Shinozaki, Hiroshi	Management	For	For	For
2.5	Appoint a Director Omura, Yasushi	Management	For	For	For
2.6	Appoint a Director Yoshimaru, Yukiko	Management	For	For	For
2.7	Appoint a Director Kitazawa, Toshifumi	Management	For	For	For
2.8	Appoint a Director Nakajima, Yoshimi	Management	For	For	For
2.9	Appoint a Director Abe, Shinichi	Management	For	For	For
2.10	Appoint a Director Kuroda, Yukiko	Management	For	For	For
3.1	Appoint a Corporate Auditor Minagawa, Osamu	Management	For	For	For
3.2	Appoint a Corporate Auditor Tamai, Yuko	Management	For	For	For

Vote Summary

BOLIDEN AB					
Security	W17218210	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	23-Apr-2025		
ISIN	SE0020050417	Agenda	719591225 - Management		
Record Date	11-Apr-2025	Holding Recon Date	11-Apr-2025		
City / Country	GAELLIV / Sweden	Vote Deadline	11-Apr-2025 02:00 PM ET		
	ARE				
SEDOL(s)	BLBNL34 - BNM07M9 - BPYTZ57 - BQB7QM5 - BQB88M2	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIR OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8	RECEIVE BOARD'S REPORT	Non-Voting			
9	RECEIVE PRESIDENT'S REPORT	Non-Voting			

Vote Summary

10	RECEIVE AUDITOR'S REPORT	Non-Voting			
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
12	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
13.1	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM	Management	For	For	For
13.2	APPROVE DISCHARGE OF HELENE BISTROM	Management	For	For	For
13.3	APPROVE DISCHARGE OF TOMAS ELIASSON	Management	For	For	For
13.4	APPROVE DISCHARGE OF PER LINDBERG	Management	For	For	For
13.5	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	Management	For	For	For
13.6	APPROVE DISCHARGE OF ELISABETH NILSSON	Management	For	For	For
13.7	APPROVE DISCHARGE OF PIA RUDENGREN	Management	For	For	For
13.8	APPROVE DISCHARGE OF DEREK WHITE	Management	For	For	For
13.9	APPROVE DISCHARGE OF MIKAEL STAFFAS AS PRESIDENT	Management	For	For	For
13.10	APPROVE DISCHARGE OF JONNY JOHANSSON	Management	For	For	For
13.11	APPROVE DISCHARGE OF ANDREAS MARTENSSON	Management	For	For	For
13.12	APPROVE DISCHARGE OF RONNIE ALLZEN	Management	For	For	For
13.13	APPROVE DISCHARGE OF OLA HOLMSTROM	Management	For	For	For
13.14	APPROVE DISCHARGE OF MIKAEL NORRBY-HOLTKAMP	Management	For	For	For
13.15	APPROVE DISCHARGE OF GARD FOLKVORD	Management	For	For	For
13.16	APPROVE DISCHARGE OF KIERAN DONAGHY	Management	For	For	For
13.17	APPROVE DISCHARGE OF TIMO POPPONEN	Management	For	For	For
13.18	APPROVE DISCHARGE OF ELIN SODERLUND	Management	For	For	For
14.1	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.1 MILLION FOR CHAIR AND SEK 700,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
16a	REELECT HELENE BISTROM AS DIRECTOR	Management	For	For	For

Vote Summary

16b	REELECT TOMAS ELIASSON AS DIRECTOR	Management	For	For	For
16c	REELECT PER LINDBERG AS DIRECTOR	Management	For	For	For
16d	REELECT PERTTU LOUHILUOTO AS DIRECTOR	Management	For	For	For
16e	REELECT ELISABETH NILSSON AS DIRECTOR	Management	For	For	For
16f	REELECT PIA RUDENGREN AS DIRECTOR	Management	For	For	For
16g	REELECT DEREK WHITE DIRECTOR	Management	For	For	For
16h	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	Management	For	For	For
16i	ELECT VICTOIRE DE MARGERIE AS NEW DIRECTOR	Management	For	For	For
16j	REELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	Management	For	For	For
17	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
18	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
19	APPROVE REMUNERATION REPORT	Management	For	For	For
20	APPROVE NOMINATION COMMITTEE PROCEDURES	Management	For	For	For
21.a	APPROVE LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028) FOR KEY EMPLOYEES	Management	For	For	For
21.b1	APPROVE TRANSFER OF 130,000 SHARES TO PARTICIPANTS IN LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028)	Management	For	For	For
21.b2	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
22	AMEND ARTICLES RE: LOCATION OF GENERAL MEETING; SUSTAINABILITY ASSURANCE REPORT	Management	For	For	For
23	CLOSE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED- POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR- VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

Vote Summary

UFP INDUSTRIES, INC.

Security	90278Q108	Meeting Type	Annual
Ticker Symbol	UFPI	Meeting Date	23-Apr-2025
ISIN	US90278Q1085	Agenda	936200699 - Management
Record Date	28-Feb-2025	Holding Recon Date	28-Feb-2025
City / Country	/ United States	Vote Deadline	22-Apr-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until 2028: Joan A. Budden	Management	For	For	For
1b.	Election of Director to serve until 2028: William D. Schwartz, Jr.	Management	For	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2025.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation paid to our Named Executives.	Management	For	For	For

Vote Summary

UCB SA			
Security	B93562120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	BE0003739530	Agenda	719581907 - Management
Record Date	10-Apr-2025	Holding Recon Date	10-Apr-2025
City / Country	BRUSSE / Belgium	Vote Deadline	02-Apr-2025 02:00 PM ET
	LS		
SEDOL(s)	5596991 - 5675588 - B02PR45 - B28MZM8 - BFM5Z13 - BJ05632 - BJQNZX3 - BMQBQJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1.	REPORT OF THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL-YEAR ENDED 31 DECEMBER 2024	Non-Voting			
2.	REPORT OF THE STATUTORY AUDITOR ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2024	Non-Voting			
3.	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE UCB GROUP RELATING-TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND THE CONSOLIDATED REPORT OF-THE BOARD OF DIRECTORS ON THESE ACCOUNTS. SUCH DOCUMENTS ARE INCLUDED IN THE-INTEGRATED ANNUAL REPORT	Non-Voting			

Vote Summary

4.	APPROVAL OF THE ANNUAL ACCOUNTS OF UCB SA/NV FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND APPROPRIATION OF THE RESULTS (INCLUDING THE APPROVAL OF A GROSS DIVIDEND OF 1.39 PER SHARE)	Management	For	For	For
5.	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
6.	APPROVAL OF THE REMUNERATION POLICY 2025	Management	For	For	For
7.	DISCHARGE IN FAVOUR OF THE DIRECTORS	Management	For	For	For
8.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITOR	Management	For	For	For
9.1A	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. JONATHAN PEACOCK AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF 2029.	Management	For	For	For
9.1B	THE GENERAL MEETING ACKNOWLEDGES THAT, MR JOHATHAN PEACOCK QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN	Management	For	For	For
9.2A	A) THE GENERAL MEETING APPOINTS MRS. FIONA POWRIE AS DIRECTOR FOR A TERM STARTING ON 1 JANUARY 2026 AND ENDING AT THE CLOSE OF THE ORDINARY GENERAL MEETING OF 2029	Management	For	For	For
9.2B	THE GENERAL MEETING ACKNOWLEDGES THAT MRS. FIONA POWRIE QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN CORP	Management	For	For	For
9.3	THE GENERAL MEETING APPOINTS MR. STEFAAN HEYLEN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF 2029	Management	For	For	For
10.	RENEWAL OF APPROVAL OF A CHANGE OF CONTROL PROVISIONS IN THE EMTN PROGRAM - ART. 7:151 OF THE BCCA	Management	For	For	For

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	04 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND CHANGE IN NUMBERING OF RESOLUTIONS 9.1A TO 9.2B. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

IREN S.P.A.					
Security	T5551Y106			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	24-Apr-2025
ISIN	IT0003027817			Agenda	719722426 - Management
Record Date	11-Apr-2025			Holding Recon Date	11-Apr-2025
City / Country	PIACENZ / Italy A			Vote Deadline	11-Apr-2025 02:00 PM ET
SEDOL(s)	4783211 - B06MT46 - B1HHNP6 - B28JMP1			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
0010	BALANCE SHEET AS OF DECEMBER 31, 2024: RELATED AND CONSEQUENT RESOLUTIONS; DIRECTORS' REPORTS ON MANAGEMENT (INTEGRATED WITH THE SUSTAINABILITY REPORT), THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS	Management	For	For	For
0020	PROPOSAL FOR THE ALLOCATION OF THE OPERATING PROFIT: RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0030	REPORT ON THE 2025 REMUNERATION POLICY PREPARED PURSUANT TO ART. 123-TER OF THE TUF (AS AMENDED BY LEGISLATIVE DECREE 49/2019), FIRST SECTION: RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0040	REPORT ON THE COMPENSATION PAID IN 2024 PURSUANT TO ART. 123-TER OF THE TUF (AS AMENDED BY LEGISLATIVE DECREE 49/2019), SECOND SECTION: RELATED AND CONSEQUENT RESOLUTIONS - CONSULTATIVE RESOLUTION	Management	For	For	For

Vote Summary

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting				
005A	APPOINTMENT OF THE BOARD OF DIRECTORS AND RELATED POSITIONS UNDER THE STATUTORY COMPETENCE OF THE SHAREHOLDERS' MEETING FOR THE THREE-YEAR PERIOD 2025-2026-2027 (EXPIRES: DATE OF APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2027 FINANCIAL YEAR): RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY FSU SRL, FCT HOLDING SPA, COMUNE DI REGGIO EMILIA, COMUNE DI LA SPEZIA REPRESENTING TOGETHER 39.7496 PCT OF THE SHARE CAPITAL	Shareholder	For	None		
005B	APPOINTMENT OF THE BOARD OF DIRECTORS AND RELATED POSITIONS UNDER THE STATUTORY COMPETENCE OF THE SHAREHOLDERS' MEETING FOR THE THREE-YEAR PERIOD 2025-2026-2027 (EXPIRES: DATE OF APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2027 FINANCIAL YEAR): RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY INVESTMENT FUNDS REPRESENTING TOGETHER 2.34655 PCT OF THE SHARE CAPITAL	Shareholder		None		
0060	DETERMINATION OF THE ANNUAL COMPENSATION TO BE PAID TO THE MEMBERS OF THE BOARD OF DIRECTORS PURSUANT TO ART. 21 OF THE ARTICLES OF ASSOCIATION (THE 'ARTICLES OF ASSOCIATION'): RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting				

	VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 286349 DUE TO RECEIVED-SLATES FOR RESOLUTION 5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting

Vote Summary

IQVIA HOLDINGS INC.					
Security	46266C105			Meeting Type	Annual
Ticker Symbol	IQV			Meeting Date	24-Apr-2025
ISIN	US46266C1053			Agenda	936194101 - Management
Record Date	24-Feb-2025			Holding Recon Date	24-Feb-2025
City / Country	/ United States			Vote Deadline	23-Apr-2025 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ari Bousbib	Management	For	For	For
1b.	Election of Director: Carol J. Burt	Management	For	For	For
1c.	Election of Director: John G. Danhaki	Management	For	For	For
1d.	Election of Director: James A. Fasano	Management	For	For	For
1e.	Election of Director: Colleen A. Goggins	Management	For	For	For
1f.	Election of Director: John M. Leonard, M.D.	Management	For	For	For
1g.	Election of Director: Leslie Wims Morris	Management	For	For	For
1h.	Election of Director: Todd B. Sisitsky	Management	For	For	For
1i.	Election of Director: Sheila A. Stamps	Management	For	For	For
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2025.	Management	For	For	For
4.	Approve a Company proposal to amend IQVIA's Certificate of Incorporation regarding officer exculpation.	Management	For	For	For
5.	If properly presented, a stockholder proposal concerning special stockholder meetings.	Shareholder	For	Against	Against

Vote Summary

LIFCO AB					
Security	W5321L166	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	25-Apr-2025		
ISIN	SE0015949201	Agenda	719600620 - Management		
Record Date	15-Apr-2025	Holding Recon Date	15-Apr-2025		
City / Country	STOCKH / Sweden	Vote Deadline	15-Apr-2025 02:00 PM ET		
	OLM				
SEDOL(s)	BL6K7K9 - BMV88G8 - BMV88H9 - BNZFH54	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE MEETING - THE CHAIRMAN OF THE BOARD CARL BENNET	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Non-Voting			
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For	For
7A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT	Non-Voting			

Vote Summary

7B	PRESENTATION OF THE CONSOLIDATED ACCOUNTS AND THE GROUP AUDITOR'S REPORT	Non-Voting				
7C	PRESENTATION OF THE STATEMENT BY THE AUDITOR ON COMPLIANCE OF THE GUIDELINES-FOR REMUNERATION TO SENIOR EXECUTIVES APPLICABLE SINCE LAST AGM	Non-Voting				
7D	PRESENTATION OF THE BOARD'S PROPOSAL FOR DISTRIBUTION OF THE COMPANY'S PROFIT-AND THE BOARD'S REASONED STATEMENT THEREON	Non-Voting				
8	REPORT ON THE WORK OF THE BOARD OF DIRECTORS, INCLUDING THE WORK AND-FUNCTIONS OF THE REMUNERATION COMMITTEE AND THE AUDIT COMMITTEE	Non-Voting				
9	THE CEO'S REPORT	Non-Voting				
10	RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For	
11	RESOLUTION REGARDING DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For	For	
12A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CARL BENNET	Management	For	For	For	
12B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ULRIKA DELLBY	Management	For	For	For	
12C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - DAN FROHM	Management	For	For	For	
12D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ERIK GABRIELSON	Management	For	For	For	
12E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ULF GRUNANDER	Management	For	For	For	
12F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ANNA HALLBERG	Management	For	For	For	

Vote Summary

12G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - LINA JUSLIN	Management	For	For	For
12H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ANDERS LINDSTROM	Management	For	For	For
12I	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - TOBIAS NORDIN	Management	For	For	For
12J	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - SOFIA SANDSTROM	Management	For	For	For
12K	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CAROLINE AF UGGLAS	Management	For	For	For
12L	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - AXEL WACHTMEISTER	Management	For	For	For
12M	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - PER WALDEMARSON	Management	For	For	For
13A	ESTABLISHMENT OF THE NUMBER OF BOARD MEMBERS	Management	For	For	For
13B	ESTABLISHMENT OF THE NUMBER OF AUDITORS	Management	For	For	For
14A	ESTABLISHMENT OF FEES TO THE BOARD OF DIRECTORS INCLUDING FEES FOR WORK IN COMMITTEES	Management	For	For	For
14B	ESTABLISHMENT OF FEES TO THE AUDITOR	Management	For	For	For
15A	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CARL BENNET	Management	For	For	For
15B	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ULRIKA DELLBY	Management	For	For	For
15C	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF DAN FROHM	Management	For	For	For
15D	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ERIK GABRIELSON	Management	For	For	For

Vote Summary

15E	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ULF GRUNANDER	Management	For	For	For
15F	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ANNA HALLBERG	Management	For	For	For
15G	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CAROLINE AF UGGLAS	Management	For	For	For
15H	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF AXEL WACHTMEISTER	Management	For	For	For
15I	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF PER WALDEMARSON	Management	For	For	For
15J	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CARL BENNET AS CHAIRMAN OF THE BOARD	Management	For	For	For
16	RATIFY ERNST YOUNG AB AS AUDITORS	Management	For	For	For
17	RESOLUTION TO APPROVE THE BOARD OF DIRECTORS' REMUNERATION REPORT	Management	For	For	For
18	CLOSING OF THE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	27 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE	Non-Voting			

	<p>SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE- CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU</p>	
CMMT	27 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND MODIFICATION OF TEXT OF RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

CAPITALAND ASCENDAS REIT

Security	Y0205X103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2025
ISIN	SG1M77906915	Agenda	719654293 - Management
Record Date	23-Apr-2025	Holding Recon Date	23-Apr-2025
City / Country	SINGAP / Singapore	Vote Deadline	18-Apr-2025 01:59 PM ET
	ORE		
SEDOL(s)	6563875 - B01DBD7 - B10SWC6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting			
1	TO RECEIVE AND ADOPT THE TRUSTEES REPORT, THE MANAGERS STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF CLAR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND THE AUDITORS REPORT THEREON	Management	For	For	For
2	TO RE-APPOINT DELOITTE & TOUCHE LLP AS AUDITORS OF CLAR TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF CLAR, AND TO AUTHORISE THE MANAGER TO FIX THEIR REMUNERATION	Management	For	For	For
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Management	For	For	For
4	TO APPROVE THE RENEWAL OF THE UNIT BUY-BACK MANDATE	Management	For	For	For

Vote Summary

ALLREAL HOLDING AG					
Security	H0151D100	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	25-Apr-2025		
ISIN	CH0008837566	Agenda	719660993 - Management		
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025		
City / Country	ZUERICH / Switzerland	Vote Deadline	10-Apr-2025 02:00 PM ET		
SEDOL(s)	5914270 - B19HJZ6 - B3SWM91 - BKJ8X16	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Management	For	For	For
2.2	APPROVE DIVIDENDS OF CHF 3.50 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4.1.a	REELECT RALPH-THOMAS HONEGGER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
4.1.b	REELECT PHILIPP GMUER AS DIRECTOR	Management	For	For	For
4.1.c	REELECT ANDREA SIEBER AS DIRECTOR	Management	For	For	For
4.1.d	REELECT PETER SPUHLER AS DIRECTOR	Management	For	For	For
4.1.e	REELECT THOMAS STENZ AS DIRECTOR	Management	For	For	For
4.1.f	REELECT JUERG STOECKLI AS DIRECTOR	Management	For	For	For
4.1.g	REELECT ANJA GUELPA AS DIRECTOR	Management	For	For	For
4.2	ELECT SANDRA KECERSKI AS DIRECTOR	Management	For	For	For
4.3.a	REAPPOINT PHILIPP GMUER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.3.b	REAPPOINT ANDREA SIEBER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.3.c	REAPPOINT PETER SPUHLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

4.4	DESIGNATE ANDRE WEBER AS INDEPENDENT PROXY	Management	For	For	For
4.5	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.3 MILLION	Management	For	For	For
5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.2 MILLION	Management	For	For	For
5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.4 MILLION	Management	For	For	For
5.4	APPROVE REMUNERATION REPORT	Management	For	For	For
6	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			

Vote Summary

ACEA SPA			
Security	T0040K106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2025
ISIN	IT0001207098	Agenda	719748393 - Management
Record Date	15-Apr-2025	Holding Recon Date	15-Apr-2025
City / Country	ROME / Italy	Vote Deadline	15-Apr-2025 02:00 PM ET
SEDOL(s)	5728125 - 5983872 - B05J8X0 - B28DWV9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 288499 DUE TO RECEIVED-SLATES FOR RESOLUTION 0050. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 29 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting			

Vote Summary

0010	FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024; REPORT OF THE BOARD OF DIRECTORS ON OPERATIONS INCLUDING THE SUSTAINABILITY REPORT AND REPORTS OF THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024. RESOLUTIONS RELATING TO THE APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
0020	RESOLUTIONS RELATING TO THE ALLOCATION OF THE 2024 RESULT	Management	For	For	For
0030	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID (1 SECTION): 2025 REMUNERATION POLICY	Management	For	For	For
0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID (2ND SECTION): COMPENSATION PAID IN 2024	Management	For	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 SLATES TO BE ELECTED AS AUDITORS, THERE-IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 3 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting			
005A	APPOINTMENT OF THE BOARD OF AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. APPOINTMENT OF THE BOARD OF AUDITORS. LIST PRESENTED BY ROMA CAPITALE REPRESENTING 51 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
005B	APPOINTMENT OF THE BOARD OF AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. APPOINTMENT OF THE BOARD OF AUDITORS. LIST PRESENTED BY FINCAL SPA REPRESENTING 3.193 PCT OF THE SHARE CAPITAL	Shareholder		None	

Vote Summary

005C	APPOINTMENT OF THE BOARD OF AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. APPOINTMENT OF THE BOARD OF AUDITORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS REPRESENTING 1.426 PCT OF THE SHARE CAPITAL	Shareholder		None	
0060	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0070	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. DETERMINATION OF THE REMUNERATION OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0080	APPOINTMENT OF A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

TOPBUILD CORP.

Security	89055F103	Meeting Type	Annual
Ticker Symbol	BLD	Meeting Date	28-Apr-2025
ISIN	US89055F1030	Agenda	936196573 - Management
Record Date	27-Feb-2025	Holding Recon Date	27-Feb-2025
City / Country	/ United States	Vote Deadline	25-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alec C. Covington	Management	For	For	For
1b.	Election of Director: Ernesto Bautista, III	Management	For	For	For
1c.	Election of Director: Robert M. Buck	Management	For	For	For
1d.	Election of Director: Joseph S. Cantie	Management	For	For	For
1e.	Election of Director: Tina M. Donikowski	Management	For	For	For
1f.	Election of Director: Deirdre C. Drake	Management	For	For	For
1g.	Election of Director: Mark A. Petrarca	Management	For	For	For
1h.	Election of Director: Nancy M. Taylor	Management	For	For	For
2.	To ratify the Company's appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for the Company's fiscal year ending December 31, 2025.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	To approve the TopBuild Corp. Amended and Restated 2015 Long Term Stock Incentive Plan.	Management	For	For	For

Vote Summary

RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA

Security	T78458139	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	IT0003828271	Agenda	719577720 - Management
Record Date	16-Apr-2025	Holding Recon Date	16-Apr-2025
City / Country	MILANO / Italy	Vote Deadline	16-Apr-2025 02:00 PM ET
SEDOL(s)	B07DRZ5 - B07LKC7 - B0Z11R1 - B28LJC3 - BF44778 - BNVTW22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
0010	REPORT OF THE BOARD OF DIRECTORS; REPORT OF THE BOARD OF INTERNAL AUDITORS; FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024; RESOLUTIONS RELATED THERETO: FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024	Management	For	For	For
0020	REPORT OF THE BOARD OF DIRECTORS; REPORT OF THE BOARD OF INTERNAL AUDITORS; FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024; RESOLUTIONS RELATED THERETO: ALLOCATION OF THE PROFIT FOR THE YEAR 2024	Management	For	For	For
0030	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0040	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
0050	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

0070	APPOINTMENT OF THE BOARD OF DIRECTORS: EXEMPTION OF DIRECTORS FROM NON-COMPETE OBLIGATIONS PURSUANT TO ART. 2390 OF THE CIVIL CODE; RESOLUTIONS RELATED THERETO	Management	For	For	For
0080	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998: BINDING RESOLUTION ON THE FIRST SECTION ON THE REMUNERATION POLICY	Management	For	For	For
0090	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE REMUNERATION PAID FOR THE YEAR 2024	Management	For	For	For
0100	PROPOSAL TO AUTHORIZE THE PURCHASE AND DISPOSAL OF TREASURY SHARES; RESOLUTIONS RELATED THERETO	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

SWECO AB					
Security	W31065225	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	29-Apr-2025		
ISIN	SE0014960373	Agenda	719594500 - Management		
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025		
City / Country	STOCKH / Sweden	Vote Deadline	21-Apr-2025 02:00 PM ET		
	OLM				
SEDOL(s)	BLN9XH8 - BMW99B2 - BMXF7C6 - BTJTD78	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	OPENING OF THE GENERAL MEETING	Non-Voting			
2	ELECTION OF CHAIR OF THE GENERAL MEETING	Management	For	For	For
3	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES OF THE GENERAL MEETING	Management	For	For	For
4	DRAFTING AND APPROVAL OF THE VOTING LIST	Management	For	For	For
5	APPROVAL OF THE AGENDA	Management	For	For	For
6	RESOLUTION ON WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
7	STATEMENT OF THE CEO	Non-Voting			

Vote Summary

8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE AUDITOR'S REPORT THEREON FOR THE YEAR 2024	Non-Voting			
9A	RESOLUTIONS ON APPROVAL OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED PROFIT AND LOSS STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
9B	RESOLUTIONS ON APPROVAL OF THE ALLOCATION OF PROFIT AS SET FORTH IN THE APPROVED BALANCE SHEET AND RECORD DATE FOR DISTRIBUTION OF DIVIDENDS	Management	For	For	For
9C	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO	Management	For	For	For
10	RESOLUTION ON THE NUMBER OF DIRECTORS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For	For
11	RESOLUTION ON FEES TO THE DIRECTORS AND AUDITORS	Management	For	For	For
12	ELECTION OF DIRECTORS AND THE CHAIRMAN OF THE BOARD OF DIRECTORS: RE-ELECT ASA BERGMAN, ALF GORANSSON, JOHAN HJERTONSSON, JOHAN NORDSTROM (CHAIR), SUSANNE PAHLEN AKLUNDH AND JOHAN WALL AS DIRECTORS; ELECT KATRIEN BEULS AND CONSTANZE HUFENBECHER AS NEW DIRECTORS	Management	For	For	For
13	ELECTION OF AUDITOR: ERNST AND YOUNG AB	Management	For	For	For
14	PRESENTATION AND APPROVAL OF REMUNERATION REPORT 2024	Management	For	For	For
15	RESOLUTION ON APPROVAL OF GUIDELINES FOR SALARY AND OTHER REMUNERATION TO SENIOR EXECUTIVES WITHIN THE SWECO GROUP	Management	For	For	For
16A	RESOLUTIONS ON IMPLEMENTATION OF A SHARE BONUS SCHEME 2025	Management	For	For	For
16B	RESOLUTIONS ON TRANSFER OF TREASURY SHARES TO PARTICIPANTS IN THE SCHEME	Management	For	For	For
17A	RESOLUTIONS ON IMPLEMENTATION OF A PERFORMANCE-BASED SHARE SAVINGS SCHEME 2025	Management	For	For	For
17B	RESOLUTIONS ON TRANSFERS OF TREASURY SHARES TO PARTICIPANTS IN THE SCHEME	Management	For	For	For

Vote Summary

18A	RESOLUTIONS ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON ACQUISITIONS OF THE COMPANY'S OWN SHARES	Management	For	For	For
18B	RESOLUTIONS ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON TRANSFERS OF TREASURY SHARES	Management	For	For	For
19	CONCLUSION OF THE ANNUAL GENERAL MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

ALFA LAVAL AB					
Security	W04008152			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	29-Apr-2025
ISIN	SE0000695876			Agenda	719596061 - Management
Record Date	17-Apr-2025			Holding Recon Date	17-Apr-2025
City / Country	LUND / Sweden			Vote Deadline	21-Apr-2025 02:00 PM ET
SEDOL(s)	7332687 - B17GKJ6 - B28F0V1 - B3BGHS4 - BHZ65L7 - BHZL813			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIR OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE CEO'S REPORT	Non-Voting			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For

Vote Summary

9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.50 PER SHARE	Management	For	For	For
9c1	APPROVE DISCHARGE OF CEO TOM ERIXON	Management	For	For	For
9c2	APPROVE DISCHARGE OF DENNIS JONSSON	Management	For	For	For
9c3	APPROVE DISCHARGE OF ANNA MULLER	Management	For	For	For
9c4	APPROVE DISCHARGE OF FINN RAUSING	Management	For	For	For
9c5	APPROVE DISCHARGE OF HENRIK LANGE	Management	For	For	For
9c6	APPROVE DISCHARGE OF JORN RAUSING	Management	For	For	For
9c7	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Management	For	For	For
9c8	APPROVE DISCHARGE OF NADINE CRAUWELS	Management	For	For	For
9c9	APPROVE DISCHARGE OF RAY MAURITSSON	Management	For	For	For
9c10	APPROVE DISCHARGE OF ULF WIINBERG	Management	For	For	For
9c11	APPROVE DISCHARGE OF BROR GARCIA LANTZ	Management	For	For	For
9c12	APPROVE DISCHARGE OF HENRIK NIELSEN	Management	For	For	For
9c13	APPROVE DISCHARGE OF JOHAN RANHOG	Management	For	For	For
9c14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Management	For	For	For
9c15	APPROVE DISCHARGE OF STEFAN SANDELL	Management	For	For	For
9c16	APPROVE DISCHARGE OF LEIF NORKVIST	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
11.1	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Management	For	For	For
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.19 MILLION TO THE CHAIR AND SEK 730,000 TO OTHER DIRECTORS	Management	For	For	For
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Management	For	For	For
12.3	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
13.1	REELECT ANNA MULLER AS DIRECTOR	Management	For	For	For
13.2	REELECT DENNIS JONSSON AS DIRECTOR	Management	For	For	For

Vote Summary

13.3	REELECT OF FINN RAUSING AS DIRECTOR	Management	For	For	For
13.4	REELECT HENRIK LANGE AS DIRECTOR	Management	For	For	For
13.5	REELECT JORN RAUSING AS DIRECTOR	Management	For	For	For
13.6	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	For	For	For
13.7	REELECT NADINE CRAUWELS AS DIRECTOR	Management	For	For	For
13.8	REELECT RAY MAURITSSON AS DIRECTOR	Management	For	For	For
13.9	REELECT ULF WIINBERG AS DIRECTOR	Management	For	For	For
13.10	ELECT ANNICA BRESKY AS NEW DIRECTOR	Management	For	For	For
13.11	REELECT DENNIS JONSSON AS BOARD CHAIR	Management	For	For	For
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	Management	For	For	For
13.13	RATIFY HANNA FEHLAND AS AUDITOR	Management	For	For	For
13.14	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Management	For	For	For
13.15	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Management	For	For	For
14	CLOSE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

THULE GROUP AB					
Security	W9T18N112			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	29-Apr-2025
ISIN	SE0006422390			Agenda	719602218 - Management
Record Date	17-Apr-2025			Holding Recon Date	17-Apr-2025
City / Country	MALMO / Sweden			Vote Deadline	21-Apr-2025 02:00 PM ET
SEDOL(s)	BP9PJR0 - BSQXJ01 - BSVY374 - BT6SJ14 - BVB3BB2			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIR OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE CEO'S REPORT	Non-Voting			
8	RECEIVE BOARD'S AND BOARD COMMITTEE'S REPORTS	Non-Voting			
9.a	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			

Vote Summary

9.b	RECEIVE CONSOLIDATED ACCOUNTS AND GROUP AUDITOR'S REPORT	Non-Voting			
9.c	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
9.d	RECEIVE BOARD'S REPORT	Non-Voting			
9.e	RECEIVE REMUNERATION REPORT	Non-Voting			
10.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
10.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.30 PER SHARE	Management	For	For	For
10c.1	APPROVE DISCHARGE OF HANS ECKERSTROM	Management	For	For	For
10c.2	APPROVE DISCHARGE OF CEO MATTIAS ANKARBERG	Management	For	For	For
10c.3	APPROVE DISCHARGE OF ANDERS JENSEN	Management	For	For	For
10c.4	APPROVE DISCHARGE OF SARAH MCPHEE	Management	For	For	For
10c.5	APPROVE DISCHARGE OF JOHAN WESTMAN	Management	For	For	For
10c.6	APPROVE DISCHARGE OF HELENE WILLBERG	Management	For	For	For
10c.7	APPROVE DISCHARGE OF SANDRA FINER	Management	For	For	For
10c.8	APPROVE DISCHARGE OF PAUL GUSTAVSSON	Management	For	For	For
10.d	APPROVE REMUNERATION REPORT	Management	For	For	For
11	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 475,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.1	REELECT HANS ECKERSTROM AS DIRECTOR	Management	For	For	For
13.2	REELECT ANDERS JENSEN AS DIRECTOR	Management	For	For	For
13.3	REELECT SARAH MCPHEE AS DIRECTOR	Management	For	For	For
13.4	REELECT JOHAN WESTMAN AS DIRECTOR	Management	For	For	For
13.5	REELECT HELENE WILLBERG AS DIRECTOR	Management	For	For	For
13.6	REELECT SANDRA FINER AS DIRECTOR	Management	For	For	For
13.7	REELECT PAUL GUSTAVSSON AS DIRECTOR	Management	For	For	For
13.8	REELECT HANS ECKERSTROM AS BOARD CHAIR	Management	For	For	For

Vote Summary

14	APPROVE REMUNERATION OF AUDITOR	Management	For	For	For
15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
19	CLOSE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

A2A SPA					
Security	T0579B105			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	29-Apr-2025
ISIN	IT0001233417			Agenda	719620494 - Management
Record Date	16-Apr-2025			Holding Recon Date	16-Apr-2025
City / Country	BRESCIA / Italy			Vote Deadline	16-Apr-2025 02:00 PM ET
SEDOL(s)	5499131 - B0NH0Q3 - B0YLRJ6 - B3BGBL5 - BF44477 - BRT3PR0			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
0010	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER2024; REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024 AND THE CONSOLIDATED SUSTAINABILITY REPORT	Management	For	For	For
0020	ALLOCATION OF THE 2024 PROFIT AND DISTRIBUTION OF THE DIVIDEND	Management	For	For	For
0030	2025-2027 DIFFUSE SHARE OWNERSHIP PLAN	Management	For	For	For
0040	RESOLUTIONS REGARDING SECTION I (REMUNERATION POLICY) OF THE REPORT ON THE REMUNERATION POLICY AND FEES PAID AS PER ART. 123-TER OF LEGISLATIVE DECREE NO. 58 (FEBRUARY 24, 1998), AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED	Management	For	For	For

Vote Summary

0050	RESOLUTIONS ON SECTION II (REMUNERATION PAID TO MEMBERS OF MANAGEMENT AND CONTROL BODIES, GENERAL MANAGERS AND OTHER EXECUTIVES WITH STRATEGIC RESPONSIBILITIES) OF THE REPORT ON REMUNERATION POLICY AND FEES PAID AS PER ARTICLE123-TER OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998, AS AMENDED AND SUPPLEMENTED	Management	For	For	For
0060	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORIZATION RESOLVED BY THE SHAREHOLDERS' MEETING OF APRIL 24, 2024	Management	For	For	For
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 30 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

VIDRALA SA					
Security	E9702H109			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	29-Apr-2025
ISIN	ES0183746314			Agenda	719621496 - Management
Record Date	24-Apr-2025			Holding Recon Date	24-Apr-2025
City / Country	ALAVA / Spain			Vote Deadline	23-Apr-2025 02:00 PM ET
SEDOL(s)	5466726 - B00LJG1 - B28N3H2 - BLNPP25 - BM92R98			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
6	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE	Management	For	For	For
7	REELECT CARLOS DELCLAUX AS DIRECTOR	Management	For	For	For
8	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
10	APPROVE MINUTES OF MEETING	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

CMMT	31 MAR 2025: PLEASE NOTE THAT SHAREHOLDERS PARTICIPATING IN THE GENERAL-MEETING, WHETHER DIRECTLY, BY PROXY, OR BY LONG-DISTANCE VOTING, SHALL BE-ENTITLED TO RECEIVE AN ATTENDANCE PREMIUM OF 0.05 EUROS GROSS PER SHARE.-THANK YOU	Non-Voting
CMMT	01 APR 2025: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 30 APR 2025 CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU'	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW.	Non-Voting

Vote Summary

	PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	15 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	15 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

INTERPUMP GROUP SPA					
Security	T5513W107			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	29-Apr-2025
ISIN	IT0001078911			Agenda	719621650 - Management
Record Date	16-Apr-2025			Holding Recon Date	16-Apr-2025
City / Country	REGGIO / Italy EMILIA			Vote Deadline	16-Apr-2025 02:00 PM ET
SEDOL(s)	5161407 - B28JL43 - B3BHR76 - B7KB8K7 - BNBXQN3			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
0010	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024, ACCOMPANIED BY THE DIRECTORS' REPORT ON MANAGEMENT, THE BOARD OF STATUTORY AUDITORS' REPORT, THE INDEPENDENT AUDITORS' REPORT AND THE ADDITIONAL ACCOMPANYING DOCUMENTATION REQUIRED BY CURRENT PROVISIONS; PRESENTATION OF THE GROUP'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024, ACCOMPANIED BY THE BOARD OF DIRECTORS' REPORT, THE INDEPENDENT AUDITORS' REPORT AND THE ACCOMPANYING DOCUMENTATION REQUIRED BY CURRENT PROVISIONS	Management	For	For	For
0020	ALLOCATION OF THE FINANCIAL YEAR'S PROFIT AND DISTRIBUTION OF THE DIVIDEND; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

0030	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 OF 1998: APPROVAL OF THE FIRST SECTION OF THE REPORT ON THE REMUNERATION POLICY PURSUANT TO ART.123-TER, PARAGRAPH 3-BIS, OF LEGISLATIVE DECREE 58 OF 1998; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 OF 1998: VOTE ON THE SECOND SECTION OF THE REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER, PARAGRAPH 4, OF LEGISLATIVE DECREE NO. 58 OF 1998	Management	For	For	For
0050	DETERMINATION OF THE COMPENSATION FOR THE OFFICE OF DIRECTOR FOR THE 2025 FINANCIAL YEAR AND THE TOTAL AMOUNT OF REMUNERATION FOR DIRECTORS HOLDING SPECIFIC POSITIONS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0060	APPROVAL OF THE INCENTIVE PLAN CALLED 'INTERPUMP INCENTIVE PLAN 2025/2027' FOR EMPLOYEES, DIRECTORS AND/OR COLLABORATORS OF THE COMPANY AND ITS SUBSIDIARIES; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0070	AUTHORIZATION, PURSUANT TO ARTS. 2357 AND 2357-TER OF THE CIVIL CODE, TO THE PURCHASE OF OWN SHARES AND TO ANY SUBSEQUENT DISPOSAL OF OWN SHARES IN THE PORTFOLIO OR PURCHASED, SUBJECT TO REVOCATION, IN WHOLE OR IN PART, FOR ANY PORTION NOT EXECUTED, OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING RESOLUTION OF 26 APRIL 2024; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting			

VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS
LEVEL OF DATA TO BROADRIDGE-
OUTSIDE OF PROXYEDGE, PLEASE
SPEAK TO YOUR DEDICATED CLIENT
SERVICE-REPRESENTATIVE FOR
ASSISTANCE

Vote Summary

BKW AG					
Security	H10053108	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	29-Apr-2025		
ISIN	CH0130293662	Agenda	719701357 - Management		
Record Date	11-Apr-2025	Holding Recon Date	11-Apr-2025		
City / Country	BERN / Switzerland	Vote Deadline	21-Apr-2025 02:00 PM ET		
SEDOL(s)	B76D410 - B7T1PN0 - B8DJG67 - BKJ90V8	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.b	APPROVE REMUNERATION REPORT	Management	For	For	For
1.c	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.70 PER SHARE	Management	For	For	For
4.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.8 MILLION	Management	For	For	For
4.b	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 11.8 MILLION	Management	For	For	For
5.a.1	REELECT CAROLE ACKERMANN AS DIRECTOR	Management	For	For	For
5.a.2	REELECT ROGER BAILLOD AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
5.a.3	REELECT PETRA DENK AS DIRECTOR	Management	For	For	For
5.a.4	REELECT REBECCA GUNTERN AS DIRECTOR	Management	For	For	For
5.a.5	REELECT MARTIN A PORTA AS DIRECTOR	Management	For	For	For
5.a.6	REELECT KURT SCHAEER AS DIRECTOR	Management	For	For	For
5.a.7	ELECT LINDA WINTER AS DIRECTOR	Management	For	For	For
5.b.1	REAPPOINT ROGER BAILLOD AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For
5.b.2	REAPPOINT REBECCA GUNTERN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For

Vote Summary

5.b.3	REAPPOINT ANDREAS RICKENBACHER AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For
5.c	DESIGNATE ANDREAS BYLAND AS INDEPENDENT PROXY	Management	For	For	For
5.d	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
6	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			

Vote Summary

UNIPOL ASSICURAZIONI SPA

Security	T9532W106	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	IT0004810054	Agenda	719765185 - Management
Record Date	16-Apr-2025	Holding Recon Date	16-Apr-2025
City / Country	BOLOGN / Italy	Vote Deadline	16-Apr-2025 02:00 PM ET
	A		
SEDOL(s)	B6YTZQ5 - B6YV8N9 - B7SF135 - BF44875	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 289780 DUE TO RECEIPT OF-SLATES FOR RESOLUTIONS 4 AND 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting			

Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.

0010	APPROVAL OF THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024; REPORT OF THE BOARD OF DIRECTORS ON MANAGEMENT; REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE STATUTORY AUDIT FIRM. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0020	ALLOCATION OF THE 2024 FINANCIAL YEAR PROFIT AND DISTRIBUTION OF THE DIVIDEND. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0030	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting			
004A	APPOINTMENT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY SHAREHOLDERS ADHERING TO THE SHAREHOLDERS' AGREEMENT, REPRESENTING THE 30.053 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
004B	APPOINTMENT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY SHAREHOLDERS, ASSET MANAGEMENT COMPANIES AND INSTITUTIONAL INVESTORS REPRESENTING TOGETHER THE 1.16772 PCT OF THE SHARE CAPITAL	Shareholder		None	

Vote Summary

0050	DETERMINATION OF THE COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0060	AUTHORIZATIONS PURSUANT TO ART. 2390 OF THE CIVIL CODE. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 007A, 007B, YOUR OTHER-VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting			
007A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS AND ITS CHAIRMAN FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY SHAREHOLDERS ADHERING TO THE SHAREHOLDERS' AGREEMENT, REPRESENTING THE 30.053 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
007B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS AND ITS CHAIRMAN FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY SHAREHOLDERS, ASSET MANAGEMENT COMPANIES AND INSTITUTIONAL INVESTORS REPRESENTING TOGETHER REPRESENTING TOGETHER THE 1.16747 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
0080	DETERMINATION OF THE COMPENSATION OF THE BOARD OF STATUTORY AUDITORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0090	APPROVAL OF THE FIRST SECTION OF THE REPORT ON REMUNERATION POLICIES AND COMPENSATION PAID, PURSUANT TO ART. 123-TER, PARAGRAPH 3, OF LEGISLATIVE DECREE NO. 58/1998 (TUF) AND ARTICLES 41, 59. 93 OF IVASS REGULATION NO. 38/2018	Management	For	For	For

Vote Summary

0100	RESOLUTION ON THE SECOND SECTION OF THE REPORT ON REMUNERATION POLICIES AND COMPENSATION PAID, PURSUANT TO ART. 123-TER, PARAGRAPH 3, OF LEGISLATIVE DECREE NO. 58/1998 (TUF)	Management	For	For	For
0110	AMENDMENT TO THE COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS FOR THE PERIOD 2022-2024, APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING OF UNIPOL GRUPPO S.P.A. ON 28 APRIL 2022	Management	For	For	For
0120	APPROVAL OF THE COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS FOR THE PERIOD 2025-2027	Management	For	For	For
0130	PURCHASE AND DISPOSAL OF TREASURY SHARES. RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0140	AMENDMENTS TO THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS. AMENDMENT OF ART. 5 ('CAPITAL') FOR THE PURPOSE OF UPDATING THE ELEMENTS OF THE NET EQUITY AND THE NON-LIFE AND LIFE MANAGEMENT PURSUANT TO ART. 5 OF ISVAP REGULATION 11 MARCH 2008, NO. 17	Management	For	For	For
0150	AMENDMENTS TO THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS. AMENDMENT OF ART. 10 ('ADMINISTRATIVE BODY') WITH REDUCTION FROM 25 TO 19 OF THE MAXIMUM NUMBER OF DIRECTORS	Management	For	For	For
0160	AMENDMENTS TO THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS. AMENDMENT OF ART. 11 ('CORPORATE OFFICES') IN ORDER TO ALLOW THE CHAIRMAN OF THE BOARD OF DIRECTORS TO ALSO BE APPOINTED BY THE SHAREHOLDERS' MEETING	Management	For	For	For

Vote Summary

INTESA SANPAOLO SPA

Security	T55067101	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	IT0000072618	Agenda	719783032 - Management
Record Date	16-Apr-2025	Holding Recon Date	16-Apr-2025
City / Country	TORINO / Italy	Vote Deadline	16-Apr-2025 02:00 PM ET
SEDOL(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMNG TO MEETING ID 289776 DUE TO RECEIVED-SLATES FOR RESOLUTION 0040. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting			
0010	FINANCIAL STATEMENTS: APPROVAL OF THE 2024 FINANCIAL STATEMENTS OF THE PARENT COMPANY	Management	For	For	For
0020	2024 FINANCIAL STATEMENTS: ALLOCATION OF THE PROFIT FOR THE YEAR AND DISTRIBUTION TO SHAREHOLDERS OF THE DIVIDEND AS WELL AS PART OF THE SHARE PREMIUM RESERVE	Management	For	For	For

Vote Summary

0030	RESOLUTIONS REGARDING THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025/2026/2027	Management	For	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting			
004A	RESOLUTIONS ON THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2025/2026/2027 ON THE BASIS OF SLATES OF CANDIDATES SUBMITTED BY THE SHAREHOLDERS: SUBMITTED BY THE BANKING FOUNDATIONS	Shareholder	For	None	
004B	RESOLUTIONS ON THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2025/2026/2027 ON THE BASIS OF SLATES OF CANDIDATES SUBMITTED BY THE SHAREHOLDERS: SUBMITTED BY GROUP OF INSTITUTIONAL INVESTORS	Shareholder		None	
0050	RESOLUTIONS RELATING TO THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: ELECTION OF THE CHAIRMAN AND ONE OR MORE VICE-CHAIRMEN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025/2026/2027	Management	For	For	For
0060	REMUNERATION: REMUNERATION POLICIES FOR THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

0070	REMUNERATION: DETERMINATION OF THE REMUNERATION OF THE BOARD OF DIRECTORS, PURSUANT TO ART. 16.2 AND 16.3 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
0080	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: SECTION 1 - INTESA SANPAOLO GROUP'S 2025 REMUNERATION AND INCENTIVE POLICIES	Management	For	For	For
0090	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION 2 - INFORMATION ON COMPENSATION PAID IN 2024	Management	For	For	For
0100	REMUNERATION: APPROVAL OF THE 2025 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	Management	For	For	For
0110	TREASURY SHARES: AUTHORIZATION TO PURCHASE TREASURY SHARES SUBJECT TO CANCELLATION WITHOUT REDUCTION OF THE SHARE CAPITAL	Management	For	For	For
0120	TREASURY SHARES: AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES TO SERVICE THE INTESASANPAOLO GROUP'S INCENTIVE PLANS	Management	For	For	For
0130	TREASURY SHARES: AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES FOR MARKET OPERATIONS	Management	For	For	For
0140	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

RENAULT SA			
Security	F77098105	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2025
ISIN	FR0000131906	Agenda	719495586 - Management
Record Date	25-Apr-2025	Holding Recon Date	25-Apr-2025
City / Country	SEGUIN / France	Vote Deadline	25-Apr-2025 02:00 PM ET
SEDOL(s)	4712798 - 5763922 - B01DPY6 - B114HT5 - B2B3XQ8 - BDC4NG7 - BF447F6 - BRTM793	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	03 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE	Non-Voting			

AT THIS-MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO-INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN-THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED-TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER-HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL-TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1-DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE-SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE-POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	03 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE SHARE BLOCKING-WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting
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Vote Summary

CMMT	26 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0224/202502-242500434.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0326/202503-262500788.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS AND MODIFICATION OF TEXT OF RESOLUTION 15 AND RECEIPT OF UPDATED-BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting				
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Management	For	For	For	
3	ALLOCATION OF THE NET RESULT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF THE DIVIDEND	Management	For	For	For	
4	STATUTORY AUDITORS REPORT ON THE INFORMATION USED TO DETERMINE THE COMPENSATION FOR PARTICIPATING SHARES	Management	For	For	For	
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
6	APPROVAL OF THE REGULATED AGREEMENT ENTITLED NOTICE OF TRANSFER OF NISSAN SHARES ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO, LTD ON MARCH 27, 2024	Management	For	For	For	
7	APPROVAL OF THE REGULATED AGREEMENT ENTITLED NOTICE OF TRANSFER OF NISSAN SHARES ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO, LTD ON SEPTEMBER 26, 2024	Management	For	For	For	
8	RENEWAL OF MS. MIRIEM BENSALAH CHAQROUN TERM OF OFFICE AS AN INDEPENDENT DIRECTOR	Management	For	For	For	

Vote Summary

9	RENEWAL OF MR. BERNARD DELPIT TERM OF OFFICE AS AN INDEPENDENT DIRECTOR	Management	For	For	For
10	RENEWAL OF MR. NOEL DESGRIPPES TERM OF OFFICE AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For	For
11	APPOINTMENT OF MS. ANNE-LAURE CHAMMARD AS AN INDEPENDENT DIRECTOR	Management	For	For	For
12	APPOINTMENT OF MS. ARMELLE DE MADRE AS AN INDEPENDENT DIRECTOR	Management	For	For	For
13	APPOINTMENT OF MS. CONSTANCE MARECHAL-DEREU AS A DIRECTOR NOMINATED BY THE FRENCH STATE	Management	For	For	For
14	APPOINTMENT OF MS. MICHELLE BARON AS A DIRECTOR NOMINATED BY NISSAN	Management	For	For	For
15	APPOINTMENT OF MR. PIERRE LOING AS A DIRECTOR NOMINATED BY NISSAN	Management	For	For	For
16	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF DIRECTORS AND CORPORATE OFFICERS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, MENTIONED IN ARTICLE L22- 10-9 I, OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
17	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, TO MR. JEAN-DOMINIQUE SENARD AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
18	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, TO MR. LUCA DE MEO AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
20	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
21	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR THE 2025 FINANCIAL YEAR	Management	For	For	For

Vote Summary

22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PERFORM COMPANY SHARE TRANSACTIONS	Management	For	For	For
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
24	POWERS TO CARRY-OUT FORMALITIES	Management	For	For	For

Vote Summary

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2025
ISIN	FR0000121667	Agenda	719552653 - Management
Record Date	25-Apr-2025	Holding Recon Date	25-Apr-2025
City / Country	PARIS / France	Vote Deadline	22-Apr-2025 02:00 PM ET
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	18 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE	Non-Voting			

AT THIS-MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO-INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN-THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED-TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER-HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL-TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1-DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE-SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE-POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	18 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE SHARE BLOCKING-WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting
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Vote Summary

CMMT	18 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0312/202503-122500512.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			
1	APPROVAL OF THE 2024 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2024 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF FORVIS MAZARS AS STATUTORY AUDITOR	Management	For	For	For
12	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR	Management	For	For	For
13	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANY'S OWN ORDINARY SHARES	Management	For	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	For
16	MODIFICATION OF ARTICLE 22 OF THE BY-LAWS TO DELETE THE REFERENCE TO THE DEPUTY STATUTORY AUDITORS	Management	For	For	For
17	POWER TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

ST.GALLER KANTONALBANK AG					
Security	H82646102	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	30-Apr-2025		
ISIN	CH0011484067	Agenda	719581452 - Management		
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025		
City / Country	ST.GALL / Switzerland	Vote Deadline	15-Apr-2025 02:00 PM ET		
SEDOL(s)	7058262 - B0XNNL7 - B1CC776 - BKJ8XW7	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 19.00 PER SHARE	Management	For	For	For
5.1	REELECT ROLAND LEDERGERBER AS DIRECTOR, BOARD CHAIR AND MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For
5.2	REELECT ROLF BIRRER AS DIRECTOR	Management	For	For	For
5.3	REELECT ANDREA CORNELIUS AS DIRECTOR	Management	For	For	For
5.4	REELECT CLAUDIA VIEHWEGER AS DIRECTOR AND MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For
5.5	REELECT DANIEL OTT AS DIRECTOR	Management	For	For	For
5.6	REELECT CORNELIA STENGEL AS DIRECTOR	Management	For	For	For
5.7	REELECT IVO WECHSLER AS DIRECTOR AND MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Management	For	For	For
5.8	ELECT STEFAN SCHEIBER AS DIRECTOR	Management	For	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION	Management	For	For	For

Vote Summary

6.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.9 MILLION	Management	For	For	For
6.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.3 MILLION	Management	For	For	For
7	DESIGNATE RTWP RECHTSANWAELTE AND NOTARE AS INDEPENDENT PROXY	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
9	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			

Vote Summary

CARLISLE COMPANIES INCORPORATED					
Security	142339100			Meeting Type	Annual
Ticker Symbol	CSL			Meeting Date	30-Apr-2025
ISIN	US1423391002			Agenda	936200992 - Management
Record Date	05-Mar-2025			Holding Recon Date	05-Mar-2025
City / Country	/ United States			Vote Deadline	29-Apr-2025 11:59 PM ET
SEDOL(s)				Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jonathan R. Collins	Management	For	For	For
1b.	Election of Director: D. Christian Koch	Management	For	For	For
1c.	Election of Director: C. David Myers	Management	For	For	For
2.	To approve, on an advisory basis, the Company's named executive officer compensation in 2024.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for 2025.	Management	For	For	For

Vote Summary

GILDAN ACTIVEWEAR INC.

Security	375916103	Meeting Type	Annual	
Ticker Symbol	GIL	Meeting Date	30-Apr-2025	
ISIN	CA3759161035	Agenda	936216161 - Management	
Record Date	18-Mar-2025	Holding Recon Date	18-Mar-2025	
City / Country	/ Canada		Vote Deadline	25-Apr-2025 11:59 PM ET
SEDOL(s)			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	The appointment of KPMG LLP, Chartered Professional Accountants, as auditors for the ensuing year.	Management	For	For	For
2A	Election of Director - Glenn J. Chamandy	Management	For	For	For
2B	Election of Director - Michener Chandlee	Management	For	For	For
2C	Election of Director - Anne-Laure Descours	Management	For	For	For
2D	Election of Director - Ghislain Houle	Management	For	For	For
2E	Election of Director - Mélanie Kau	Management	For	For	For
2F	Election of Director - Michael Kneeland	Management	For	For	For
2G	Election of Director - Peter Lee	Management	For	For	For
2H	Election of Director - Karen Stuckey	Management	For	For	For
3	Approving an advisory resolution on the Corporation's approach to executive compensation.	Management	For	For	For

Vote Summary

SECURE WASTE INFRASTRUCTURE CORP.

Security	813921103	Meeting Type	Annual and Special Meeting	
Ticker Symbol	SECYF	Meeting Date	02-May-2025	
ISIN	CA8139211038	Agenda	936224512 - Management	
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025	
City / Country	/ Canada		Vote Deadline	29-Apr-2025 11:59 PM ET
SEDOL(s)			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Rene Amirault		For	For	For
	2 Mark Bly		For	For	For
	3 Michael (Mick) Dilger		For	For	For
	4 Allen Gransch		For	For	For
	5 Wendy Hanrahan		For	For	For
	6 Joseph Lenz		For	For	For
	7 Susan Riddell Rose		For	For	For
	8 Deanna Zumwalt		For	For	For
2	The appointment of KPMG LLP, Chartered Accountants, as auditors of the Corporation at a remuneration to be determined by the board of directors of the Corporation.	Management	For	For	For
3	Approval on a non-binding and advisory basis of the Corporation's approach to executive compensation.	Management	For	For	For
4	To consider and, if thought advisable, approve the Corporation's omnibus incentive plan and all unallocated awards thereunder, as further described in the Information Circular dated March 17, 2025.	Management	For	For	For

Vote Summary

HEXAGON AB					
Security	W4R431112	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	05-May-2025		
ISIN	SE0015961909	Agenda	719654863 - Management		
Record Date	24-Apr-2025	Holding Recon Date	24-Apr-2025		
City / Country	STOCKH / Sweden	Vote Deadline	24-Apr-2025 02:00 PM ET		
	OLM				
SEDOL(s)	BKSJS37 - BKSJS48 - BLNND47 - BLNPHD0 - BNNTR58 - BNZFH1 - BTJTBP2	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	OPENING OF THE MEETING	Non-Voting			
2	ELECTION OF CHAIRMAN OF THE MEETING	Management	For	For	For
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Non-Voting			
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Management	For	For	For
7	ADDRESS BY THE PRESIDENT	Non-Voting			

Vote Summary

8A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, AS WELL AS THE-CONSOLIDATED FINANCIAL REPORT AND AUDITORS' REPORT ON THE CONSOLIDATED-FINANCIAL REPORT FOR THE FINANCIAL YEAR 2024	Non-Voting				
8B	PRESENTATION OF A STATEMENT FROM THE COMPANY'S AUDITOR CONFIRMING COMPLIANCE-WITH THE GUIDELINES FOR THE REMUNERATION OF SENIOR EXECUTIVES THAT HAVE-APPLIED SINCE THE PRECEDING ANNUAL GENERAL MEETING	Non-Voting				
8C	PRESENTATION OF THE PROPOSAL OF THE BOARD OF DIRECTORS FOR THE DIVIDEND AND-STATEMENT THEREON	Non-Voting				
9A	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET, ALL AS PER 31 DECEMBER 2024	Management	For	For	For	
9B	RESOLUTION REGARDING DISPOSITION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND DISTRIBUTION	Management	For	For	For	
9C1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - OLA ROLLEN (BOARD MEMBER AND CHAIRMAN OF THE BOARD)	Management	For	For	For	
9C2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - GUN NILSSON (BOARD MEMBER)	Management	For	For	For	
9C3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - MARTA SCHORLING ANDREEN (BOARD MEMBER)	Management	For	For	For	
9C4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - JOHN BRANDON (BOARD MEMBER)	Management	For	For	For	
9C5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - SOFIA SCHORLING HOGBERG (BOARD MEMBER)	Management	For	For	For	

Vote Summary

9C6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - BRETT WATSON (BOARD MEMBER)	Management	For	For	For
9C7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - ERIK HUGGERS (BOARD MEMBER)	Management	For	For	For
9C8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - ANNIKA FALKENGREN (BOARD MEMBER)	Management	For	For	For
9C9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - RALPH HAUPTER (BOARD MEMBER)	Management	For	For	For
9C10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - PAOLO GUGLIELMINI (FORMER MANAGING DIRECTOR)	Management	For	For	For
9C11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - NORBERT HANKE (MANAGING DIRECTOR)	Management	For	For	For
10	DETERMINATION OF THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11.1	FEES TO THE BOARD MEMBERS	Management	For	For	For
11.2	FEES TO THE AUDITORS	Management	For	For	For
12.1	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF OLA ROLLEN	Management	For	For	For
12.2	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF MARTA SCHORLING ANDREEN	Management	For	For	For
12.3	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF SOFIA SCHORLING HOGBERG	Management	For	For	For
12.4	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF GUN NILSSON	Management	For	For	For
12.5	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF ERIK HUGGERS	Management	For	For	For
12.6	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF ANNIKA FALKENGREN	Management	For	For	For

Vote Summary

12.7	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF RALPH HAUPTER	Management	For	For	For
12.8	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF BJORN ROSENGREN	Management	For	For	For
12.9	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF TOMAS ELIASSON	Management	For	For	For
12.10	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF OLA ROLLEN AS CHAIRMAN OF THE BOARD	Management	For	For	For
12.11	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF BJORN ROSENGREN AS VICE CHAIRMAN OF THE BOARD	Management	For	For	For
12.12	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF AUDITING FIRM PRICEWATERHOUSECOOPERS AB	Management	For	For	For
13	ELECTION OF MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For
14	APPROVAL OF REMUNERATION REPORT	Management	For	For	For
15	RESOLUTION ON A PERFORMANCE BASED LONG TERM INCENTIVE PROGRAMME (SHARE PROGRAMME 2025/2028)	Management	For	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS ON ACQUISITION AND TRANSFER OF OWN SHARES	Management	For	For	For
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES, CONVERTIBLES AND/OR WARRANTS	Management	For	For	For
18	CLOSING OF THE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	08 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE	Non-Voting			

REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	08 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

HEMNET GROUP AB					
Security	W3995N162	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	06-May-2025		
ISIN	SE0015671995	Agenda	719594043 - Management		
Record Date	25-Apr-2025	Holding Recon Date	25-Apr-2025		
City / Country	STOCKH / Sweden	Vote Deadline	25-Apr-2025 02:00 PM ET		
	OLM				
SEDOL(s)	BLBLP81 - BN2RJ91 - BR1GVQ8	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	ELECTION OF THE CHAIR OF THE ANNUAL GENERAL MEETING - ATTORNEY BJORN KRISTIANSSON	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Non-Voting			
3	APPROVAL OF THE AGENDA	Management	For	For	For
4.1	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES - JONAS BERGH, REPRESENTING MAKLARSAMFUNDET BRANSCH I SVERIGE AB	Management	For	For	For
4.2	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES - ANDREAS HAUG, REPRESENTING VOR CAPITAL LLP	Management	For	For	For

Vote Summary

5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	PRESENTATION BY THE CHAIR OF THE BOARD OF DIRECTORS AND THE CEO	Non-Voting			
7	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND AUDITOR'S REPORT, AS-WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT	Non-Voting			
8	RESOLUTIONS TO ADOPT THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
9	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL	Management	For	For	For
10	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND RECORD DATE FOR DIVIDENDS	Management	For	For	For
11A	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDERS NILSSON (CHAIR OF THE BOARD DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For	For
11B	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDERS EDMARK (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For	For
11C	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - HAKAN HELLSTROM (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For	For
11D	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - NICK MCKITTRICK (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For	For
11E	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - TRACEY FELLOWS (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For	For
11F	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - MARIA REDIN (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For	For

Vote Summary

11G	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - RASMUS JARBORG (BOARD MEMBER DURING THE PERIOD 25 APRIL - 31 DECEMBER 2024)	Management	For	For	For
11H	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - PIERRE SIRI (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 25 APRIL 2024)	Management	For	For	For
11I	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - CECILIA BECK-FRIIS (CEO DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Management	For	For	For
12A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For	For
12B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Management	For	For	For
13A	DETERMINATION OF THE FEES TO BE PAID TO THE BOARD MEMBERS	Management	For	For	For
13B	DETERMINATION OF THE FEES TO BE PAID TO THE AUDITORS	Management	For	For	For
14A	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - ANDERS NILSSON (RE-ELECTION)	Management	For	For	For
14B	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - ANDERS EDMARK (RE-ELECTION)	Management	For	For	For
14C	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - HAKAN HELLSTROM (RE-ELECTION)	Management	For	For	For
14D	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - TRACEY FELLOWS (RE-ELECTION)	Management	For	For	For
14E	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - NICK MCKITTRICK (RE-ELECTION)	Management	For	For	For
14F	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - RASMUS JARBORG (RE-ELECTION)	Management	For	For	For
14G	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - MARIA HEDENGREN (NEW ELECTION)	Management	For	For	For
14H	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - SANDRA GADD (NEW ELECTION)	Management	For	For	For
15	ELECTION OF ANDERS NILSSON AS CHAIR OF THE BOARD OF DIRECTORS (RE-ELECTION)	Management	For	For	For
16	ELECTION OF AUDITORS	Management	For	For	For

Vote Summary

17	RESOLUTION TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO RESOLVE ON AN ISSUE OF NEW SHARES	Management	For	For	For
18	RESOLUTION ON (A) A REDUCTION OF THE SHARE CAPITAL THROUGH CANCELLATION OF TREASURY SHARES AND ON (B) AN INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE	Management	For	For	For
19A	RESOLUTION ON THE IMPLEMENTATION OF PERFORMANCE SHARE PROGRAM 2025/2028	Management	For	For	For
19B	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON PURCHASES OF ORDINARY SHARES AND RESOLUTION ON TRANSFER OF ORDINARY SHARES TO THE PARTICIPANTS UNDER THE PERFORMANCE SHARE PROGRAM 2025/2028	Management	For	For	For
19C	SHOULD THE MAJORITY REQUIRED UNDER ITEM 19. B. NOT BE REACHED, RESOLUTION REGARDING A SHARE SWAP AGREEMENT WITH A THIRD PARTY	Management	For	For	For
20	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON PURCHASES OF THE COMPANY'S SHARES	Management	For	For	For
21	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	26 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED- MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE	Non-Voting			

ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	26 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
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CMMT	26 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

ACCELLERON INDUSTRIES AG					
Security	H0029X106	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	06-May-2025		
ISIN	CH1169360919	Agenda	719776392 - Management		
Record Date	25-Apr-2025	Holding Recon Date	25-Apr-2025		
City / Country	TBD / Switzerland	Vote Deadline	21-Apr-2025 02:00 PM ET		
SEDOL(s)	BMBVK05 - BNM73Q6 - BQ67L36	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.25 PER SHARE	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
6.1.1	REELECT OLIVER RIEMENSCHNEIDER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
6.1.2	REELECT BO CERUP-SIMONSEN AS DIRECTOR	Management	For	For	For
6.1.3	REELECT MONIKA KRUESI AS DIRECTOR	Management	For	For	For
6.1.4	REELECT STEFANO PAMPALONE AS DIRECTOR	Management	For	For	For
6.1.5	REELECT GABRIELE SONS AS DIRECTOR	Management	For	For	For
6.1.6	REELECT DETLEF TREFZGER AS DIRECTOR	Management	For	For	For
6.2.1	REAPPOINT BO CERUP-SIMONSEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.2.2	REAPPOINT MONIKA KRUESI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.2.3	REAPPOINT GABRIELE SONS AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.3	DESIGNATE ZEHNDER BOLLIGER & PARTNER AS INDEPENDENT PROXY	Management	For	For	For
6.4	RATIFY KPMG AG AS AUDITORS	Management	For	For	For

Vote Summary

7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.1 MILLION	Management	For	For	For
7.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.7 MILLION	Management	For	For	For
8.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 1 MILLION AND THE LOWER LIMIT OF CHF 897,750 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
8.2	APPROVE CANCELLATION OF CONDITIONAL CAPITAL	Management	For	For	For
9	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			

Vote Summary

NVR, INC.

Security	62944T105	Meeting Type	Annual
Ticker Symbol	NVR	Meeting Date	06-May-2025
ISIN	US62944T1051	Agenda	936201069 - Management
Record Date	05-Mar-2025	Holding Recon Date	05-Mar-2025
City / Country	/ United States	Vote Deadline	05-May-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Paul C. Saville	Management	For	For	For
1b.	Election of Director: C. E. Andrews	Management	For	For	For
1c.	Election of Director: Sallie B. Bailey	Management	For	For	For
1d.	Election of Director: Alfred E. Festa	Management	For	For	For
1e.	Election of Director: Alexandra A. Jung	Management	For	For	For
1f.	Election of Director: Mel Martinez	Management	For	For	For
1g.	Election of Director: David A. Preiser	Management	For	For	For
1h.	Election of Director: W. Grady Rosier	Management	For	For	For
1i.	Election of Director: Susan Williamson Ross	Management	For	For	For
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2025.	Management	For	For	For
3.	Advisory vote to approve compensation paid to certain executive officers.	Management	For	For	For
4.	Shareholder proposal to provide shareholders with the right to call a special meeting.	Shareholder	For	Against	Against

Vote Summary

TPG TELECOM LTD					
Security	Q9159A141	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	07-May-2025		
ISIN	AU0000090128	Agenda	719686428 - Management		
Record Date	05-May-2025	Holding Recon Date	05-May-2025		
City / Country	SYDNEY / Australia	Vote Deadline	28-Apr-2025 02:00 PM ET		
SEDOL(s)	BMB2257 - BMTT3J1 - BPK6K57	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 2,7,8 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting			
2	ADOPTION OF 2024 REMUNERATION REPORT	Management	For	For	For
3	ELECTION OF MS PAULA DWYER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
4	RE-ELECTION OF MR CANNING FOK AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
5	RE-ELECTION OF MR PIERRE KLOTZ AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	RE-ELECTION OF DR HELEN NUGENT AC AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
7	GRANT OF 2024 STI PLAN DEFERRED SHARE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For

Vote Summary

8	GRANT OF 2025 LTI PLAN PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Management	For	For	For
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Vote Summary

CHARTWELL RETIREMENT RESIDENCES

Security	16141A103	Meeting Type	Annual
Ticker Symbol	CWSRF	Meeting Date	07-May-2025
ISIN	CA16141A1030	Agenda	936227164 - Management
Record Date	18-Mar-2025	Holding Recon Date	18-Mar-2025
City / Country	/ Canada	Vote Deadline	05-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 V. Ann Davis		For	For	For
	2 James Scarlett		For	For	For
	3 Huw Thomas		For	For	For
2A	With respect to the election of the trustees of CSH Trust ("CSH") for the ensuing year and directing the Trustees to vote the trust units of CSH held by Chartwell with respect to such election: Election of Trustee of CSH: Valérie Pisano	Management	For	For	For
2B	Election of Trustee of CSH: Sharon Sallows	Management	For	For	For
2C	Election of Trustee of CSH: Gary Whitelaw	Management	For	For	For
3A	With respect to the election of the directors of CMCC (the "Directors") for the ensuing year and directing the Trustees to vote the common shares of CMCC held by Chartwell with respect to such election: Election of Director of CMCC: W. Brent Binions	Management	For	For	For
3B	Election of Director of CMCC: V. Ann Davis	Management	For	For	For
3C	Election of Director of CMCC: Alka Gautam	Management	For	For	For
3D	Election of Director of CMCC: Valérie Pisano	Management	For	For	For
3E	Election of Director of CMCC: Sharon Sallows	Management	For	For	For
3F	Election of Director of CMCC: James Scarlett	Management	For	For	For
3G	Election of Director of CMCC: Huw Thomas	Management	For	For	For
3H	Election of Director of CMCC: Vlad Volodarski	Management	For	For	For
3I	Election of Director of CMCC: Gary Whitelaw	Management	For	For	For
04	For the reappointment of KPMG LLP, Chartered Accountants as auditors of Chartwell for the ensuing year, at a remuneration to be determined by the Directors.	Management	For	For	For
05	The advisory resolution on executive compensation.	Management	For	For	For

Vote Summary

UNITED RENTALS, INC.

Security	911363109	Meeting Type	Annual
Ticker Symbol	URI	Meeting Date	08-May-2025
ISIN	US9113631090	Agenda	936203784 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	07-May-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Julie M. Heuer Brandt	Management	For	For	For
1b.	Election of Director: Marc A. Bruno	Management	For	For	For
1c.	Election of Director: Larry D. De Shon	Management	For	For	For
1d.	Election of Director: Matthew J. Flannery	Management	For	For	For
1e.	Election of Director: Kim Harris Jones	Management	For	For	For
1f.	Election of Director: Terri L. Kelly	Management	For	For	For
1g.	Election of Director: Michael J. Kneeland	Management	For	For	For
1h.	Election of Director: Francisco J. Lopez-Balboa	Management	For	For	For
1i.	Election of Director: Gracia C. Martore	Management	For	For	For
1j.	Election of Director: Shiv Singh	Management	For	For	For
2.	Ratification of Appointment of Public Accounting Firm	Management	For	For	For
3.	Advisory Approval of Executive Compensation	Management	For	For	For
4.	Stockholder Proposal to Improve Shareholder Written Consent	Shareholder	For	Against	Against

Vote Summary

IDEX CORPORATION

Security	45167R104	Meeting Type	Annual
Ticker Symbol	IEX	Meeting Date	08-May-2025
ISIN	US45167R1041	Agenda	936208114 - Management
Record Date	13-Mar-2025	Holding Recon Date	13-Mar-2025
City / Country	/ United States	Vote Deadline	07-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Nominee for a term of three years: Eric D. Ashleman	Management	For	For	For
1b.	Election of Class III Nominee for a term of three years: Stephanie J. Disher	Management	For	For	For
1c.	Election of Class III Nominee for a term of three years: Matthijs Glastra	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2025.	Management	For	For	For
4.	Vote on a stockholder proposal regarding a report on hiring practices related to people with arrest or incarceration records.	Shareholder	For	Against	Against

Vote Summary

GREAT-WEST LIFECO INC.

Security	39138C106	Meeting Type	Annual and Special Meeting
Ticker Symbol	GWLIF	Meeting Date	08-May-2025
ISIN	CA39138C1068	Agenda	936210448 - Management
Record Date	13-Mar-2025	Holding Recon Date	13-Mar-2025
City / Country	/ Canada	Vote Deadline	05-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Michael R. Amend	Management	For	For	For
1B	Election of Director - Deborah J. Barrett	Management	For	For	For
1C	Election of Director - Robin A. Bienfait	Management	For	For	For
1D	Election of Director - Heather E. Conway	Management	For	For	For
1E	Election of Director - Marcel R. Coutu	Management	For	For	For
1F	Election of Director - André Desmarais	Management	For	For	For
1G	Election of Director - Paul Desmarais, Jr.	Management	For	For	For
1H	Election of Director - Gary A. Doer	Management	For	For	For
1I	Election of Director - Claude G��n��reux	Management	For	For	For
1J	Election of Director - Jake P. Lawrence	Management	For	For	For
1K	Election of Director - Paula B. Madoff	Management	For	For	For
1L	Election of Director - Paul A. Mahon	Management	For	For	For
1M	Election of Director - Susan J. McArthur	Management	For	For	For
1N	Election of Director - R. Jeffrey Orr	Management	For	For	For
1O	Election of Director - James P. O'Sullivan	Management	For	For	For
1P	Election of Director - T. Timothy Ryan	Management	For	For	For
1Q	Election of Director - Dhvani D. Shah	Management	For	For	For
1R	Election of Director - Siim A. Vanaselja	Management	For	For	For
1S	Election of Director - Brian E. Walsh	Management	For	For	For
02	Appointment of Deloitte LLP as Auditor	Management	For	For	For
03	Special Resolution to Amend the Articles of Incorporation to modernize the Corporation's common share dividend provision	Management	For	For	For
04	Advisory Resolution Accepting Approach to Executive Compensation	Management	For	For	For
05	Ordinary Resolution Approving an Amendment to the Stock Option Plan	Management	For	For	For
06	Shareholder Proposal	Shareholder	For	Against	Against

Vote Summary

CADENCE DESIGN SYSTEMS, INC.

Security	127387108	Meeting Type	Annual
Ticker Symbol	CDNS	Meeting Date	08-May-2025
ISIN	US1273871087	Agenda	936215400 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	07-May-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark W. Adams	Management	For	For	For
1b.	Election of Director: Ita Brennan	Management	For	For	For
1c.	Election of Director: Lewis Chew	Management	For	For	For
1d.	Election of Director: Anirudh Devgan	Management	For	For	For
1e.	Election of Director: Moshe Gavrielov	Management	For	For	For
1f.	Election of Director: ML Krakauer	Management	For	For	For
1g.	Election of Director: Julia Liuson	Management	For	For	For
1h.	Election of Director: James D. Plummer	Management	For	For	For
1i.	Election of Director: Alberto Sangiovanni-Vincentelli	Management	For	For	For
1j.	Election of Director: Young K. Sohn	Management	For	For	For
2.	Advisory resolution to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2025.	Management	For	For	For
4.	Stockholder proposal regarding political spending.	Shareholder	For	Against	Against

Vote Summary

QUEBECOR INC.			
Security	748193208	Meeting Type	Annual
Ticker Symbol	QBCRF	Meeting Date	08-May-2025
ISIN	CA7481932084	Agenda	936229233 - Management
Record Date	11-Mar-2025	Holding Recon Date	11-Mar-2025
City / Country	/ Canada		Vote Deadline
SEDOL(s)			05-May-2025 11:59 PM ET
		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Chantal Bélanger		For	For	For
	2 Frantz Saintellemy		For	For	For
2	The appointment of Ernst & Young LLP as external auditor.	Management	For	For	For
3	Adoption of an advisory resolution on the Board of Directors of the Corporation's approach to executive compensation.	Management	For	For	For

Vote Summary

LOTUS BAKERIES NV					
Security	B5783H102			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	13-May-2025
ISIN	BE0003604155			Agenda	719620115 - Management
Record Date	29-Apr-2025			Holding Recon Date	29-Apr-2025
City / Country	SINT- / Belgium DENIJS- WESTRE M			Vote Deadline	29-Apr-2025 02:00 PM ET
SEDOL(s)	4224992 - B28K0V6 - BGHQBH6 - BYMHRJ4			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE- DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

1	ACKNOWLEDGMENT AND DISCUSSION OF THE ANNUAL REPORT AND THE CONSOLIDATED-ANNUAL REPORT OF THE BOARD OF DIRECTORS REGARDING THE FINANCIAL STATEMENTS-AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR-ENDING ON DECEMBER 31, 2024	Non-Voting			
2.	ACKNOWLEDGMENT AND DISCUSSION OF THE AUDIT REPORT AND THE CONSOLIDATED AUDIT-REPORT OF THE AUDITOR REGARDING THE FINANCIAL STATEMENTS AND THE CONSOLIDATED-FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR ENDING ON DECEMBER-31, 2024	Non-Voting			
3.	ACKNOWLEDGMENT AND APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024, INCLUDING THE ALLOCATION OF THE RESULT, INCLUDING THE APPROVAL OF THE GROSS DIVIDEND OF 76 EUR PER SHARE	Management	For	For	For
4.	ACKNOWLEDGMENT AND DISCUSSION OF THE COMPANYS CONSOLIDATED FINANCIAL-STATEMENTS FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024	Non-Voting			
5.	ACKNOWLEDGMENT AND APPROVAL OF THE REMUNERATION REPORT FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024	Management	For	For	For
6.	ACKNOWLEDGMENT AND APPROVAL OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE EXECUTIVE MANAGEMENT	Management	For	For	For
7.	DISCHARGE TO THE DIRECTORS	Management	For	For	For
8.	DISCHARGE TO THE STATUTORY AUDITOR	Management	For	For	For
9.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS FOR VASTICOM BV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE, MR. JAN VANDER STICHELE, AS NON-EXECUTIVE DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Management	For	For	For

Vote Summary

10.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE OF MERCUUR CONSULT BV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE, MR. JAN BOONE. IN THIS REGARD, THE BOARD OF DIRECTORS HAS DECIDED, TO TEMPORARILY FILL THE VACANCY, AND STEPHENSON NV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE MR. JAN BOONE, HAS BEEN CO-OPTED AS A DIRECTOR. CONFIRMATION OF THIS CO-OPTION AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS, AS EXECUTIVE DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Management	For	For	For
11.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS FOR MR. ANTON STEVENS, AS NON-EXECUTIVE DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Management	For	For	For
12.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS FOR PALUMI BV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE, MR. PETER BOSSAERT, AS INDEPENDENT DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Management	For	For	For
13.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS FOR BENOIT GRAULICH BV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE MR. BENOIT GRAULICH, AS NON-EXECUTIVE DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Management	For	For	For
14.	RATIFICATION OF THE APPOINTMENT AS AUDITOR FOR THE ASSURANCE ENGAGEMENT ON THE CONSOLIDATED SUSTAINABILITY REPORTING FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024	Management	For	For	For
15.	RATIFY DELOITTE, REPRESENTED BY KURT DEHOORNE, AS AUDITORS AND APPROVE AUDITORS' REMUNERATION	Management	For	For	For

Vote Summary

16.	DELEGATION OF POWERS	Management	For	For	For
CMMT	30 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 2 TO 16 AND MODIFICATION OF TEXT IN RESOLUTION 15 . IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

FREENET AG					
Security	D3689Q134	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	13-May-2025		
ISIN	DE000A0Z2ZZ5	Agenda	719649127 - Management		
Record Date	06-May-2025	Holding Recon Date	06-May-2025		
City / Country	HAMBUR / Germany	Vote Deadline	28-Apr-2025 02:00 PM ET		
	G				
SEDOL(s)	B1SK0S6 - B1TS540 - B28H8L3 - BDQZJ91 - BGPK5S9 - BHZLGL9 - BPK3GD8	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS, THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AND THE MANAGEMENT REPORTS FOR FREENET AG-AND THE GROUP, THE PROPOSAL OF THE EXECUTIVE BOARD FOR THE APPROPRIATION OF-NET RETAINED PROFITS	Non-Voting			
2	RESOLUTION REGARDING THE APPROPRIATION OF NET RETAINED PROFITS	Management	For	For	For
3.1	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY’S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - CHRISTOPH VILANEK (CHAIRMAN)	Management	For	For	For

Vote Summary

3.2	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - INGO ARNOLD (VICE CHAIRMAN)	Management	For	For	For
3.3	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - NICOLE ENGENHARDT-GILLE	Management	For	For	For
3.4	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - STEPHAN ESCH	Management	For	For	For
3.5	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - ANTONIUS FROMME	Management	For	For	For
3.6	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - RICKMANN V. PLATEN	Management	For	For	For
4.1	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - MARC TUNGLER (CHAIRMAN)	Management	For	For	For
4.2	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - KNUT MACKEPRANG (VICE CHAIRMAN)	Management	For	For	For
4.3	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - CLAUDIA ANDERLEIT	Management	For	For	For
4.4	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - THEO-BENNEKE BRETSCH	Management	For	For	For

Vote Summary

4.5	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - SABINE CHRISTIANSEN	Management	For	For	For
4.6	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - THOMAS KARLOVITS	Management	For	For	For
4.7	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - PROF. DR. KERSTIN LOPATTA	Management	For	For	For
4.8	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - TOBIAS MARX	Management	For	For	For
4.9	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - FRANK SUWALD	Management	For	For	For
4.10	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - ROBERT WEIDINGER	Management	For	For	For
4.11	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - PETRA WINTER	Management	For	For	For
4.12	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - MIRIAM WOHLFARTH	Management	For	For	For
5.1	KPMG AG WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT, HAMBURG, IS APPOINTED AS AUDITOR AND GROUP AUDITOR FOR THE 2025 FINANCIAL YEAR AND AS AUDITOR FOR ANY AUDIT REVIEW OF INTERIM FINANCIAL REPORTS FOR THE 2025 FINANCIAL YEAR AND FOR THE 2026 FINANCIAL YEAR THAT ARE PREPARED PRIOR TO THE 2026 ANNUAL GENERAL MEETING	Management	For	For	For

Vote Summary

5.2	KPMG AKTIENGESELLSCHAFT WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT, HAMBURG, IS APPOINTED AS THE AUDITOR OF THE SUSTAINABILITY REPORTING WITHIN THE MEANING OF POLICY (EU) 2022/2464 ON CORPORATE SUSTAINABILITY REPORTING (CORPORATE SUSTAINABILITY REPORTING DIRECTIVE) FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
6	RESOLUTION REGARDING THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
7	RESOLUTION REGARDING THE AMENDMENT OF SECTION 12 (VENUE, CONVENING, VIRTUAL ANNUAL GENERAL MEETING) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
8	RESOLUTION REGARDING THE CANCELLATION OF THE 2018 AND 2020 AUTHORISED CAPITALS, THE CREATION OF NEW 2025 AUTHORISED CAPITAL AGAINST CASH AND/OR NON-CASH CONTRIBUTIONS WITH THE AUTHORISATION TO EXCLUDE SUBSCRIPTION RIGHTS AND THE CORRESPONDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
9	RESOLUTION REGARDING THE AUTHORISATION TO ISSUE CONVERTIBLE BONDS AND/OR BONDS WITH WARRANTS AND TO EXCLUDE SUBSCRIPTION RIGHTS BY CANCELLING THE AUTHORISATION OF 27 MAY 2020 AND RESOLUTION ON THE CREATION OF 2025 CONDITIONAL CAPITAL AND CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION; CANCELLATION OF 2020 CONDITIONAL CAPITAL	Management	For	For	For
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE	Non-Voting			

Vote Summary

	MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE- FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE	Non-Voting

	'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	
CMMT	03 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	03 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting

Vote Summary

CMMT	03 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

SAP SE			
Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	DE0007164600	Agenda	719654786 - Management
Record Date	21-Apr-2025	Holding Recon Date	21-Apr-2025
City / Country	WALLDO / Germany	Vote Deadline	28-Apr-2025 02:00 PM ET
	RF		
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BMXR830 - BNKD690 - BRS76G9 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS	Non-Voting			

Vote Summary

	REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE- FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL				
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting			
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS, THE COMBINED MANAGEMENT REPORT AND GROUP-MANAGEMENT REPORT OF SAP SE, INCLUDING THE EXECUTIVE BOARD'S	Non-Voting			
2	RESOLUTION ON THE APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2024	Management	For	For	For
3	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2024	Management	For	For	For
4	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2024	Management	For	For	For
5.1	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND THE GROUP ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2025	Management	For	For	For
5.2	APPOINTMENT OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For	For
6	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2024	Management	For	For	For

Vote Summary

7.1	RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL I AND THE CREATION OF NEW AUTHORIZED CAPITAL I FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS (IN RESPECT OF FRACTIONAL SHARES ONLY)	Management	For	For	For
7.2	RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL II AND THE CREATION OF NEW AUTHORIZED CAPITAL II FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH OR IN KIND, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS, AND ON THE CORRESPONDING AMENDMENT OF SECTION 4 (6) OF THE ARTICLES OF INCORPORATION	Management	For	For	For
8	RESOLUTION ON A NEW AUTHORIZATION TO ENABLE VIRTUAL GENERAL MEETINGS OF SHAREHOLDERS AND ON THE CORRESPONDING AMENDMENT OF ARTICLE 20A (1) OF THE ARTICLES OF INCORPORATION	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

MSA SAFETY INCORPORATED

Security	553498106	Meeting Type	Annual
Ticker Symbol	MSA	Meeting Date	13-May-2025
ISIN	US5534981064	Agenda	936190595 - Management
Record Date	14-Feb-2025	Holding Recon Date	14-Feb-2025
City / Country	/ United States	Vote Deadline	12-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Robert A. Bruggeworth		For	For	For
	2 Gregory B. Jordan		For	For	For
	3 William R. Sperry		For	For	For
2.	Selection of Ernst & Young LLP as the Company's independent registered public accounting firm.	Management	For	For	For
3.	To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	Management	For	For	For

Vote Summary

CONSTELLATION SOFTWARE INC.

Security	21037X100	Meeting Type	Annual	
Ticker Symbol	CNSWF	Meeting Date	13-May-2025	
ISIN	CA21037X1006	Agenda	936243257 - Management	
Record Date	03-Apr-2025	Holding Recon Date	03-Apr-2025	
City / Country	/ Canada		Vote Deadline	08-May-2025 11:59 PM ET
SEDOL(s)	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Jamal Baksh		For	For	For
	2 John Billowits		For	For	For
	3 Lawrence Cunningham		For	For	For
	4 Claire Kennedy		For	For	For
	5 Robert Kittel		For	For	For
	6 Mark Leonard		For	For	For
	7 Donna Parr		For	For	For
	8 Andrew Pastor		For	For	For
	9 Laurie Schultz		For	For	For
2	Re-appointment of KPMG LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix the remuneration to be paid to the auditors.	Management	For	For	For
3	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Management	For	For	For

Vote Summary

GETLINK SE			
Security	F4R053105	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-May-2025
ISIN	FR0010533075	Agenda	719554835 - Management
Record Date	09-May-2025	Holding Recon Date	09-May-2025
City / Country	PARIS / France	Vote Deadline	30-Apr-2025 02:00 PM ET
SEDOL(s)	B292JQ9 - B292TS1 - B294WG6 - B2974K3 - BJQP186 - BMGWJJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMET.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	18 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE	Non-Voting			

Vote Summary

	ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU				
CMMT	18 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting			
1	REVIEW AND APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
2	APPROPRIATION OF THE FINANCIAL RESULT FOR THE YEAR ENDED 31 DECEMBER 2024; SETTING THE AMOUNT OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For	For
3	REVIEW AND APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	For

Vote Summary

4	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO BUY BACK AND TRADE IN ITS OWN SHARES	Management	For	For	For
5	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF YANN LERICHE AS A DIRECTOR	Management	For	For	For
7	CERTIFICATION OF THE FINANCIAL STATEMENTS - APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITORS	Management	For	For	For
8	CERTIFICATION OF THE FINANCIAL STATEMENTS - APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS	Management	For	For	For
9	CERTIFICATION OF SUSTAINABILITY INFORMATION - APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
10	CERTIFICATION OF SUSTAINABILITY INFORMATION - APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
11	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CHIEF EXECUTIVE OFFICER, CHAIRMAN AND BOARD MEMBERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE ELEMENTS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO JACQUES GOUNON, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-8-II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
16	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS GRANTED FOR 12 MONTHS TO MAKE A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL EMPLOYEES OTHER THAN EXECUTIVE OFFICERS OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT, WITHIN THE MEANING OF ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
18	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF MAKING FREE ALLOCATIONS OF ORDINARY SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF GROUP'S EMPLOYEES AND/OR EXECUTIVE OFFICERS, WITH AUTOMATIC WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

Vote Summary

19	RENEWAL OF THE AUTORISATION GRANTED TO THE BOARD FOR A PERIOD OF 26 MONTHS TO ISSUE ORDINARY SHARES OR SECURITIES TO ACCESS TO THE SHARE CAPITAL, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL IN THE COMPANY OR IN COMPANIES IN THE COMPANY'S GROUP, WITH PREFERENTIAL SUBSCRIPTION RIGHTS (UP TO A MAXIMUM OF 40% OF THE SHARE CAPITAL)	Management	For	For	For
20	AUTHORISATION GRANTED TO THE BOARD FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL, AS A REMUNERATION FOR CONTRIBUTION IN KIND RELATING TO SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For	For
21	AGGREGATE LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	AUTORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
23	DELEGATION GRANTED TO THE BOARD FOR 26 MONTHS TO CARRY OUT CAPITAL INCREASES WITH WITHDRAWAL OF THE SHAREHOLDERS' PREFERENTIAL RIGHTS, BY THE ISSUE OF ORDINARY SHARES OR TRANSFERABLE SECURITIES GRANTING A RIGHT TO THE COMPANY'S SHARE CAPITAL RESERVED TO EMPLOYEES BELONGING TO A COMPANY SAVINGS PLAN	Management	For	For	For
24	AMENDMENT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION CONCERNING THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
25	HARMONISATION OF THE ARTICLES OF ASSOCIATION WITH LEGAL AND REGULATORY PROVISIONS	Management	For	For	For
26	POWERS FOR THE FORMALITIES	Management	For	For	For

Vote Summary

CMMT	24 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO ADDITION OF COMMENTS AND RECEIPT OF UPDATED BALO LINK. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	24 APR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0314/202503-142500649.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0423/202504-232501217.pdf	Non-Voting

Vote Summary

SOL SPA					
Security	T8711D103			Meeting Type	MIX
Ticker Symbol				Meeting Date	14-May-2025
ISIN	IT0001206769			Agenda	719868739 - Management
Record Date	05-May-2025			Holding Recon Date	05-May-2025
City / Country	MONZA / Italy			Vote Deadline	01-May-2025 02:00 PM ET
SEDOL(s)	5490684 - B1L52S2 - B28MKT0			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
0010	COMPANY BALANCE SHEET AS OF 31 DECEMBER 2024; BOARD OF DIRECTORS' REPORT ON MANAGEMENT ACTIVITY, INTERNAL AND EXTERNAL AUDITORS' REPORT AND CERTIFICATION BY THE DIRECTOR RESPONSIBLE FOR DRAWING UP THE COMPANY'S ACCOUNTING DOCUMENTS; RESOLUTIONS RELATED THERETO; PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED DECLARATION OF A NON-FINANCIAL NATURE REFERRED TO IN LEGISLATIVE DECREE NO. 254/2016	Management	For	For	For
0020	ALLOCATION OF NET PROFIT; RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	RESOLUTIONS RELATED TO REWARDING REPORT AND EMOLUMENT PAID AS PER ARTICLE 123-TER OF THE D. LGS. N. 58/1998: FIRST SECTION OF THE REWARDING REPORT AND BINDING RESOLUTIONS	Management	For	For	For
0040	RESOLUTIONS RELATED TO REWARDING REPORT AND EMOLUMENT PAID AS PER ARTICLE 123-TER OF THE D. LGS. N. 58/1998: SECOND SECTION OF THE REWARDING REPORT AND NON-BINDING RESOLUTIONS	Management	For	For	For

Vote Summary

0050	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD	Management	For	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting			
006A	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS, APPOINTMENT OF THE PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY TECHNOLOGIES WORLD B.V., REPRESENTING THE 59.978 PCT OF THE SHARE CAPITAL	Shareholder	For	None	
006B	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS, APPOINTMENT OF THE PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2.02891 PCT OF THE SHARE CAPITAL	Shareholder		None	
0070	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
0080	DETERMINATION OF THE COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0090	AMENDMENTS TO ARTICLE 11 OF THE STATUTE IN ORDER TO PROVIDE THAT THE CERTIFICATION OF THE CONFORMITY OF THE SUSTAINABILITY REPORTING PURSUANT TO LEGISLATIVE DECREE NO. 125 OF 6 SEPTEMBER 2024 MAY BE PROVIDED BY A MANAGER OTHER THAN THE MANAGER RESPONSIBLE FOR PREPARING THE CORPORATE ACCOUNTING DOCUMENTS WHO HAS SPECIFIC REPORTING SKILLS	Management	For	For	For

Vote Summary

CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 21 MAY 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295929 DUE TO RECEIVED-SLATES FOR RESOLUTION 0060. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting

Vote Summary

POWER CORPORATION OF CANADA

Security	739239101	Meeting Type	Annual
Ticker Symbol	PWCDF	Meeting Date	14-May-2025
ISIN	CA7392391016	Agenda	936234018 - Management
Record Date	19-Mar-2025	Holding Recon Date	19-Mar-2025
City / Country	/ Canada	Vote Deadline	09-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Marcel R. Coutu	Management	For	For	For
1B	Election of Director - André Desmarais	Management	For	For	For
1C	Election of Director - Paul Desmarais, Jr.	Management	For	For	For
1D	Election of Director - Gary A. Doer	Management	For	For	For
1E	Election of Director - Ségolène Gallienne-Frère	Management	For	For	For
1F	Election of Director - Anthony R. Graham	Management	For	For	For
1G	Election of Director - Sharon MacLeod	Management	For	For	For
1H	Election of Director - Paula B. Madoff	Management	For	For	For
1I	Election of Director - Isabelle Marcoux	Management	For	For	For
1J	Election of Director - R. Jeffrey Orr	Management	For	For	For
1K	Election of Director - T. Timothy Ryan, Jr.	Management	For	For	For
1L	Election of Director - Siim A. Vanaselja	Management	For	For	For
1M	Election of Director - Elizabeth D. Wilson	Management	For	For	For
2	Appointment of Deloitte LLP as Auditors.	Management	For	For	For
3	Non-binding Advisory Resolution on the Corporation's Approach to Executive Compensation.	Management	For	For	For
4	Approve the adoption of the Power Performance Restricted Share Unit Plan.	Management	For	For	For
5	Shareholder Proposal 1 - As set out in Schedule A to the Management Proxy Circular.	Shareholder	For	Against	Against
6	Shareholder Proposal 2 - As set out in Schedule A to the Management Proxy Circular.	Shareholder	Against	Against	For
7	Shareholder Proposal 3 - As set out in Schedule A to the Management Proxy Circular.	Shareholder	For	Against	Against

Vote Summary

NN GROUP N.V.					
Security	N64038107			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	15-May-2025
ISIN	NL0010773842			Agenda	719706509 - Management
Record Date	17-Apr-2025			Holding Recon Date	17-Apr-2025
City / Country	THE / Netherlands HAGUE			Vote Deadline	08-May-2025 02:00 PM ET
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 276793 DUE TO RECEIVED TO-CHANGE IN VOTING STATUS OF RESOLUTION 4 FROM NON VOTABLE TO VOTABLE. ALL-VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED-TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1.	OPENING	Non-Voting			
2.	2024 ANNUAL REPORT	Non-Voting			
3.	SUSTAINABILITY	Non-Voting			

Vote Summary

4.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2024 REMUNERATION REPORT	Management	For	For	For
5.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
5.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
5.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For	For
6.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2024	Management	For	For	For
6.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2024	Management	For	For	For
7.a.	PROPOSAL TO REAPPOINT INGA BEALE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.b.	PROPOSAL TO REAPPOINT ROB LELIEVELD AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.c.	PROPOSAL TO REAPPOINT CECILIA REYES AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.	PROPOSAL TO AMEND THE LEVEL OF THE FIXED ANNUAL FEE FOR THE CHAIR OF THE SUPERVISORY BOARD	Management	For	For	For
9.a.	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS THE EXTERNAL AUDITOR OF THE COMPANY TO CARRY OUT THE ASSURANCE OF THE SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2025	Management	For	For	For
9.b.	PROPOSAL TO APPOINT EY ACCOUNTANTS B.V. AS THE EXTERNAL AUDITOR OF THE COMPANY TO AUDIT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEARS 2026 THROUGH 2029	Management	For	For	For
9.c.	PROPOSAL TO APPOINT EY ACCOUNTANTS B.V. AS THE EXTERNAL AUDITOR OF THE COMPANY TO CARRY OUT THE ASSURANCE OF THE SUSTAINABILITY REPORTING FOR THE FINANCIAL YEARS 2026 THROUGH 2029	Management	For	For	For
10.ai	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	For

Vote Summary

10aii	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 10.A.(I)	Management	For	For	For
10.b.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE	Management	For	For	For
11.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANY S SHARE CAPITAL	Management	For	For	For
12.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For	For
13.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

Vote Summary

AMPHENOL CORPORATION					
Security	032095101			Meeting Type	Annual
Ticker Symbol	APH			Meeting Date	15-May-2025
ISIN	US0320951017			Agenda	936224310 - Management
Record Date	17-Mar-2025			Holding Recon Date	17-Mar-2025
City / Country	/ United States			Vote Deadline	14-May-2025 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Management	For	For	For
1.2	Election of Director: David P. Falck	Management	For	For	For
1.3	Election of Director: Rita S. Lane	Management	For	For	For
1.4	Election of Director: Robert A. Livingston	Management	For	For	For
1.5	Election of Director: Martin H. Loeffler	Management	For	For	For
1.6	Election of Director: R. Adam Norwitt	Management	For	For	For
1.7	Election of Director: Prahlad Singh	Management	For	For	For
1.8	Election of Director: Anne Clarke Wolff	Management	For	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent public accountants	Management	For	For	For
3.	Advisory vote to approve compensation of named executive officers	Management	For	For	For
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation to increase the number of authorized shares of Common Stock	Management	For	For	For
5.	Stockholder Proposal regarding Support for Special Shareholder Meeting Improvement	Shareholder	For	Against	Against

Vote Summary

ARCADIS NV					
Security	N0605M147	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	16-May-2025		
ISIN	NL0006237562	Agenda	719660587 - Management		
Record Date	18-Apr-2025	Holding Recon Date	18-Apr-2025		
City / Country	AMSTER / Netherlands DAM	Vote Deadline	09-May-2025 02:00 PM ET		
SEDOL(s)	5769209 - 5771464 - B06CXW2 - B28F4B9 - BHZ65F1 - BKSG021 - BMV1GK7	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
1.a.	OPENING	Non-Voting			
1.b.	NOTIFICATIONS	Non-Voting			
2.	REPORT BY THE SUPERVISORY BOARD ON FINANCIAL YEAR 2024	Non-Voting			
3.	REPORT BY THE EXECUTIVE BOARD ON FINANCIAL YEAR 2024	Non-Voting			
4.a.	2024 FINANCIAL STATEMENTS AND DIVIDEND : ADOPTION OF THE 2024 FINANCIAL STATEMENTS	Management	For	For	For
4.b.	2024 FINANCIAL STATEMENTS AND DIVIDEND :DIVIDEND OVER FINANCIAL YEAR 2024	Management	For	For	For
5.a.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
5.b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
6.a.	APPOINTMENT OF EXTERNAL AUDITOR TO AUDIT THE 2026 FINANCIAL STATEMENTS	Management	For	For	For
6.b.	APPOINTMENT OF EXTERNAL AUDITOR TO PROVIDE LIMITED ASSURANCE ON THE 2025 SUSTAINABILITY STATEMENT	Management	For	For	For
6.c.	APPOINTMENT OF EXTERNAL AUDITOR TO PROVIDE LIMITED ASSURANCE ON THE 2026 SUSTAINABILITY STATEMENT	Management	For	For	For

Vote Summary

7.a.	REMUNERATION REPORTS EXECUTIVE BOARD AND SUPERVISORY BOARD 2024 : REMUNERATION REPORT EXECUTIVE BOARD 2024	Management	For	For	For
7.b.	REMUNERATION REPORTS EXECUTIVE BOARD AND SUPERVISORY BOARD 2024 : REMUNERATION REPORT SUPERVISORY BOARD 2024	Management	For	For	For
8.a.	COMPOSITION OF THE SUPERVISORY BOARD : REAPPOINTMENT OF MR. M.P. LAP	Management	For	For	For
8.b.	COMPOSITION OF THE SUPERVISORY BOARD : REAPPOINTMENT OF MS. C.M.C. MAHIEU	Management	For	For	For
8.c.	COMPOSITION OF THE SUPERVISORY BOARD : ANNOUNCEMENT OF VACANCIES ARISING-AFTER THE NEXT ANNUAL GENERAL MEETING	Non-Voting			
9.a.	DELEGATION OF AUTHORITY TO GRANT OR ISSUE (RIGHTS TO ACQUIRE) ARCADIS N.V. SHARES : DESIGNATION OF THE EXECUTIVE BOARD AS THE BODY AUTHORIZED TO GRANT OR ISSUE (RIGHTS TO ACQUIRE) ORDINARY SHARES AND/OR CUMULATIVE FINANCING PREFERENCE SHARES	Management	For	For	For
9.b.	DELEGATION OF AUTHORITY TO GRANT OR ISSUE (RIGHTS TO ACQUIRE) ARCADIS N.V. SHARES :DESIGNATION OF THE EXECUTIVE BOARD AS THE BODY AUTHORIZED TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
10.	AUTHORIZATION TO REPURCHASE ARCADIS N.V. SHARES	Management	For	For	For
11.	ANY OTHER BUSINESS	Non-Voting			
12.	CLOSING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

COMFORT SYSTEMS USA, INC.

Security	199908104	Meeting Type	Annual
Ticker Symbol	FIX	Meeting Date	16-May-2025
ISIN	US1999081045	Agenda	936233814 - Management
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025
City / Country	/ United States	Vote Deadline	15-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Darcy G. Anderson		For	For	For
	2 Herman E. Bulls		For	For	For
	3 Rhoman J. Hardy		For	For	For
	4 Gaurav Kapoor		For	For	For
	5 Brian E. Lane		For	For	For
	6 Pablo G. Mercado		For	For	For
	7 Franklin Myers		For	For	For
	8 William J. Sandbrook		For	For	For
	9 Constance E. Skidmore		For	For	For
	10 Cindy L. Wallis-Lage		For	For	For
2.	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For	For

Vote Summary

ASR NEDERLAND N.V

Security	N0709G103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	NL0011872643	Agenda	719734534 - Management
Record Date	23-Apr-2025	Holding Recon Date	23-Apr-2025
City / Country	UTRECH / Netherlands	Vote Deadline	14-May-2025 02:00 PM ET
SEDOL(s)	BD9PNF2 - BMDQK53 - BMV1G85 - BYVG7R0 - BYYS4T4 - BZBYNM8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
1.	OPENING	Non-Voting			
2.a.	2024 ANNUAL REPORT (INCLUDING THE SUSTAINABILITY REPORT)	Non-Voting			
2.b.	REPORT OF THE SUPERVISORY BOARD	Non-Voting			
2.c.	CORPORATE GOVERNANCE	Non-Voting			
2.d.	2024 REMUNERATION REPORT	Management	For	For	For
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
3.b.	EXPLANATION OF THE RESERVE AND DIVIDEND POLICY	Non-Voting			
3.c.	PROPOSAL TO PAY DIVIDEND	Management	For	For	For
4.a.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
4.b.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
5.a.	PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	For
5.b.	PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS	Management	For	For	For

Vote Summary

5.c.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE THE COMPANY'S OWN SHARES	Management	For	For	For
6.a.	PROPOSAL TO CANCEL SHARES HELD BY A.S.R	Management	For	For	For
7.a.	THE INTENTION OF THE SUPERVISORY BOARD TO REAPPOINT EWOUT HOLLEGIEN AS A-MEMBER OF THE EXECUTIVE BOARD	Non-Voting			
8.	QUESTIONS BEFORE CLOSING	Non-Voting			
9.	CLOSING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	14 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND CHANGE IN NUMBERING OF RESOLUTION 6.a. IF YOU HAVE- ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

CTS EVENTIM AG & CO. KGAA					
Security	D1648T108	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	21-May-2025		
ISIN	DE0005470306	Agenda	719765286 - Management		
Record Date	29-Apr-2025	Holding Recon Date	29-Apr-2025		
City / Country	BREMEN / Germany	Vote Deadline	06-May-2025 02:00 PM ET		
SEDOL(s)	5881857 - B28GN48 - B3BGR17 - BDQZL39 - BGPK5C3 - BHZLFY5	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting			
1	PRESENTATION OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL-STATEMENTS APPROVED BY THE SUPERVISORY BOARD, EACH AS AT 31 DECEMBER 2024,-AND THE COMBINED MANAGEMENT REPORT FOR THE COMPANY AND THE GROUP, EACH WITH-THE EXPLANATORY	Non-Voting			
2	RESOLUTION ON THE ADOPTION OF THE ANNUAL FINANCIAL STATEMENTS OF CTS EVENTIM AG CO. KGAA FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
3	RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT	Management	For	For	For
4	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTIONS OF THE GENERAL PARTNER FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
5	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
6.1	RESOLUTION ON THE ELECTION OF THE AUDITOR AND THE CONSOLIDATED AUDITOR FOR THE 2025 FINANCIAL YEAR AND THE AUDITOR FOR A REVIEW OR AUDIT OF OTHER INTERIM FINANCIAL REPORTS/FINANCIAL INFORMATION IN THE 2025 FINANCIAL YEAR	Management	For	For	For
6.2	RESOLUTION ON THE ELECTION OF THE AUDITOR FOR THE SUSTAINABILITY REPORTING FOR THE 2025 FINANCIAL YEAR	Management	For	For	For

Vote Summary

7	RESOLUTION ON THE REVISION OF SECTION 11 (1) OF THE ARTICLES OF ASSOCIATION (NUMBER OF SUPERVISORY BOARD MEMBERS)	Management	For	For	For
8.1	RESOLUTIONS ON THE ELECTION OF SUPERVISORY BOARD MEMBERS - DR. CORNELIUS BAUR	Management	For	For	For
8.2	RESOLUTIONS ON THE ELECTION OF SUPERVISORY BOARD MEMBERS - MR. PHILIPP WESTERMEYER	Management	For	For	For
8.3	RESOLUTIONS ON THE ELECTION OF SUPERVISORY BOARD MEMBERS - MS. WYBCKE MEIER	Management	For	For	For
9	RESOLUTION ON THE APPROVAL OF THE 2024 REMUNERATION REPORT	Management	For	For	For
10	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD OF THE GENERAL PARTNER	Management	For	For	For
11	RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORISED CAPITAL 2021, ON THE CREATION OF NEW AUTHORISED CAPITAL 2025 WITH THE OPTION TO EXCLUDE SUBSCRIPTION RIGHTS AND ON THE AMENDMENT OF ARTICLE 4 (4) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
12	RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORISATION TO ISSUE BONDS WITH WARRANTS AND/OR CONVERTIBLE BONDS AND THE CANCELLATION OF THE CONDITIONAL CAPITAL AS WELL AS ON THE CREATION OF A NEW AUTHORISATION TO ISSUE BONDS WITH WARRANTS	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS.	Non-Voting			

	<p>FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.</p>	
CMMT	<p>INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.</p>	Non-Voting
CMMT	<p>FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.</p>	Non-Voting

Vote Summary

ORANGE SA			
Security	F6866T100	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-May-2025
ISIN	FR0000133308	Agenda	719838572 - Management
Record Date	16-May-2025	Holding Recon Date	16-May-2025
City / Country	PARIS / France	Vote Deadline	13-May-2025 02:00 PM ET
SEDOL(s)	5176177 - 5356399 - B030BQ9 - B067338 - B0ZSJ34 - B19GJ75 - BF446W6 - BMXR4L0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	23 APR 2025: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY-ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL-DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE-VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY	Non-Voting			

	OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	23 APR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR-ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	07 MAY 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND CHANGE IN NUMBERING OF-RESOLUTIONS 29 AND 30. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID:-319225, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 277086 DUE TO RECEIVED-UPDATED AGENDA ADDITION OF RESOLUTIONS A AND B. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Non-Voting			
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, AS MENTIONED IN THE CORPORATE FINANCIAL STATEMENTS - SETTING OF THE DIVIDEND	Management	For	For	For
4	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF MRS. NADIA ZAK-CALVET AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS, HAVING AS HER REPLACEMENT MR. MARC MAOUCHE	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF BPIFRANCE PARTICIPATIONS AS DIRECTOR	Management	For	For	For
7	APPROVAL OF THE INFORMATION MENTIONED UNDER THE REMUNERATION POLICY IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, PURSUANT TO SECTION I OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED DURING THE SAME FINANCIAL YEAR TO MRS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED DURING THE SAME FINANCIAL YEAR TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER SHARES OF THE COMPANY	Management	For	For	For
14	ALIGNMENT OF ARTICLE 15 OF THE BY-LAWS WITH THE LAW NO. 2024-537 OF 13 JUNE 2024 KNOWN AS THE 'ATTRACTIVENESS'	Management	For	For	For
15	ALIGNMENT OF ARTICLE 21 OF THE BY-LAWS WITH THE LAW NO. 2024-537 OF 13 JUNE 2024 KNOWN AS THE 'ATTRACTIVENESS'	Management	For	For	For
16	AMENDMENT TO ARTICLE 20 OF THE BY-LAWS RELATING TO THE APPOINTMENT OF DEPUTY STATUTORY AUDITORS	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Management	For	For	For

Vote Summary

18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, AS PART OF AN OFFER TO THE PUBLIC OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, AS PART OF AN OFFER TO THE PUBLIC REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE EVENT OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Management	For	For	For

Vote Summary

22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSTITUTED OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Management	For	For	For
23	OVERALL LIMITATION OF AUTHORISATIONS	Management	For	For	For
24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, ENTAILING THE CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH ISSUES OF SHARES OR COMPLEX TRANSFERABLE SECURITIES RESERVED FOR MEMBERS OF SAVINGS PLANS ENTAILING THE CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
27	AUTHORISATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
29	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-FOURTH RESOLUTION - AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF SHARES OF THE	Shareholder	Against	Against	For

Vote Summary

	COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN SENIOR EXECUTIVE EMPLOYEES OF THE ORANGE GROUP (LTIP), ENTAILING THE CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS				
30	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: LIMITATION OF PLURALITY OF TERMS OF OFFICE FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Shareholder	Against	Against	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0418/202504-182501150.pdf	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting			

Vote Summary

IPSEN			
Security	F5362H107	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-May-2025
ISIN	FR0010259150	Agenda	719841694 - Management
Record Date	16-May-2025	Holding Recon Date	16-May-2025
City / Country	PARIS / France	Vote Deadline	13-May-2025 02:00 PM ET
SEDOL(s)	B0R7JF1 - B0T4K80 - B0WQG85 - B28JMJ5 - BMCF3C9 - BMDSVS9 - BMGWJM8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting			

Vote Summary

CMMT	06 MAY 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0411/202504-112501031.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0430/202504-302501398.pdf	Non-Voting				
CMMT	06 MAY 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting				
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2024	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2024	Management	For	For	For	
3	ALLOCATION OF THE RESULTS FOR THE FINANCIAL YEAR AND SETTING OF THE DIVIDEND AT 1.40 PER SHARE	Management	For	For	For	
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS FINDING OF ABSENCE OF NEW AGREEMENT	Management	For	For	For	
5	RENEWAL OF THE TERM OF OFFICE OF MR. DAVID LOEW AS A DIRECTOR	Management	For	For	For	
6	RENEWAL OF THE TERM OF OFFICE OF MR. ANTOINE FLOCHEL AS A DIRECTOR	Management	For	For	For	
7	RENEWAL OF THE TERM OF OFFICE OF MRS. MARGARET LIU AS A DIRECTOR	Management	For	For	For	
8	RENEWAL OF THE TERM OF OFFICE OF MRS. KAREN WITTS AS A DIRECTOR	Management	For	For	For	
9	ANNUAL FIXED AMOUNT TO BE ALLOCATED TO THE MEMBERS OF THE BOARD DIRECTORS	Management	For	For	For	

Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. MARC DE GARIDEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LOEW, CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
17	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 65 QUAI GEORGES GORSE 92100 BOULOGNE-BILLANCOURT TO 70 RUE BALARD, 75015 PARIS	Management	For	For	For
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES REPURCHASED BY THE COMPANY PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF AUTHORIZATION, CEILING	Management	For	For	For

Vote Summary

19	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY INCORPORATING RESERVES, PROFITS AND/OR PREMIUMS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, TREATMENT OF FRACTIONAL SHARES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITH RETENTION OF PREFERENTIAL SUBSCRIPTION RIGHTS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, RIGHT TO OFFER UNSUBSCRIBED SHARES TO THE PUBLIC, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT BY PUBLIC OFFER (TO THE EXCLUSION OF OFFERS REFERRED TO IN 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), AND/OR AS CONSIDERATION FOR SECURITIES IN CONNECTION WITH A PUBLIC EXCHANGE OFFER, DURATION OF #RD EN THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, OPTION TO LIMIT THE ISSUE TO THE AMOUNT OF SUBSCRIPTIONS OR TO ALLOCATE UNSUBSCRIBED SECURITIES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY AN OFFERING UNDER THE MEANING OF 1 OF ARTICLE L.411-2 OF THE FRENCH	Management	For	For	For

Vote Summary

	MONETARY AND FINANCIAL CODE, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, OPTION TO LIMIT THE ISSUE TO #RD EN THE AMOUNT OF SUBSCRIPTIONS OR TO ALLOCATE UNSUBSCRIBED SECURITIES, SUSPENSION DURING A PUBLIC OFFERING PERIOD				
23	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES	Management	For	For	For
24	DELEGATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHTS TO THE SHARE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN ORDER TO PAY FOR CAPITAL CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR SECURITIES GIVING RIGHTS TO THE SHARE CAPITAL, DURATION OF THE DELEGATION, SUSPENSION DURING A TAKEOVER BID	Management	For	For	For
25	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L.3332-18 ET SEQ. OF THE FRENCH LABOR CODE, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, POSSIBILITY OF GRANTING #RD EN BONUS SHARES PURSUANT TO ARTICLE L. 3332-21 OF THE FRENCH LABOR CODE	Management	For	For	For
26	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO GRANT STOCK OPTIONS TO SUBSCRIBE TO AND/OR TO PURCHASE SHARES TO SALARIED STAFF MEMBERS AND/OR CERTAIN COMPANY OFFICERS OF THE COMPANY OR OF AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS, SHAREHOLDERS WAIVER OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS, DURATION OF THE AUTHORIZATION, CEILING, EXERCISE PRICE, MAXIMUM TERM OF THE OPTION	Management	For	For	For

Vote Summary

27	AMENDMENT OF ARTICLE 16.2 OF THE ARTICLES OF ASSOCIATION CONCERNING WRITTEN CONSULTATION OF DIRECTORS	Management	For	For	For
28	AMENDMENT OF THE ARTICLE 16.3 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT BOARD MEETINGS	Management	For	For	For
29	AMENDMENT OF THE ARTICLE 26.4 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT SHAREHOLDERS MEETINGS	Management	For	For	For
30	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

AGEAS NV					
Security	B0148L138	Meeting Type	MIX		
Ticker Symbol		Meeting Date	21-May-2025		
ISIN	BE0974264930	Agenda	719844753 - Management		
Record Date	07-May-2025	Holding Recon Date	07-May-2025		
City / Country	BRUSSE / Belgium	Vote Deadline	29-Apr-2025 02:00 PM ET		
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1.	OPEN MEETING	Non-Voting			
2.1.1	RECEIVE DIRECTORS' AND AUDITORS' REPORTS	Non-Voting			
2.1.2	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
2.1.3	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	Management	For	For	For
2.2.1	INFORMATION ON THE DIVIDEND POLICY	Non-Voting			
2.2.2	APPROVE DIVIDENDS OF EUR 3.50 PER SHARE	Management	For	For	For
2.3.1	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
2.3.2	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
3.	APPROVE REMUNERATION REPORT	Management	For	For	For
4.1	REELECT BART DE SMET AS DIRECTOR	Management	For	For	For
4.2	REELECT JEAN-MICHEL CHATAGNY AS INDEPENDENT DIRECTOR	Management	For	For	For

Vote Summary

4.3	REELECT KATLEEN VANDEWEYER AS INDEPENDENT DIRECTOR	Management	For	For	For
5.	APPOINT PWC AS AUDITOR FOR SUSTAINABILITY REPORTING AND APPROVE THEIR REMUNERATION	Management	For	For	For
6.1.1	RECEIVE SPECIAL BOARD REPORT RE: AUTHORIZED CAPITAL	Non-Voting			
6.1.2	RENEW AUTHORIZATION TO INCREASE SHARE CAPITAL WITHIN THE FRAMEWORK OF AUTHORIZED CAPITAL	Management	For	For	For
7.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
8.	CLOSE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	29 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

ROSS STORES, INC.

Security	778296103	Meeting Type	Annual
Ticker Symbol	ROST	Meeting Date	21-May-2025
ISIN	US7782961038	Agenda	936225792 - Management
Record Date	25-Mar-2025	Holding Recon Date	25-Mar-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael Balmuth	Management	For	For	For
1b.	Election of Director: K. Gunnar Bjorklund	Management	For	For	For
1c.	Election of Director: Michael J. Bush	Management	For	For	For
1d.	Election of Director: Edward G. Cannizzaro	Management	For	For	For
1e.	Election of Director: James G. Conroy	Management	For	For	For
1f.	Election of Director: Sharon D. Garrett	Management	For	For	For
1g.	Election of Director: Michael J. Hartshorn	Management	For	For	For
1h.	Election of Director: Stephen D. Milligan	Management	For	For	For
1i.	Election of Director: Patricia H. Mueller	Management	For	For	For
1j.	Election of Director: George P. Orban	Management	For	For	For
1k.	Election of Director: Doniel N. Sutton	Management	For	For	For
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 31, 2026.	Management	For	For	For

Vote Summary

EQUINIX, INC.

Security	29444U700	Meeting Type	Annual
Ticker Symbol	EQIX	Meeting Date	21-May-2025
ISIN	US29444U7000	Agenda	936235313 - Management
Record Date	25-Mar-2025	Holding Recon Date	25-Mar-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Management	For	For	For
1b.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Management	For	For	For
1c.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Management	For	For	For
1d.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Management	For	For	For
1e.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Management	For	For	For
1f.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Management	For	For	For
1g.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Management	For	For	For
1h.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Management	For	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Management	For	For	For
3.	Approval of an amendment to the Equinix, Inc. 2020 Equity Incentive Plan to increase the number of plan shares reserved for issuance by 3.3 million shares	Management	For	For	For

Vote Summary

4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025	Management	For	For	For
5.	Consideration and vote upon a stockholder proposal, if properly presented at the Annual Meeting, related to written consent of stockholders	Shareholder	For	Against	Against

Vote Summary

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	21-May-2025
ISIN	US0231351067	Agenda	936241962 - Management
Record Date	27-Mar-2025	Holding Recon Date	27-Mar-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Jeffrey P. Bezos	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Andrew R. Jassy	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Keith B. Alexander	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Edith W. Cooper	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Jamie S. Gorelick	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Andrew Y. Ng	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Indra K. Nooyi	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Brad D. Smith	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Shareholder	For	Against	Against
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Shareholder	For	Against	Against
6.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	For	Against	Against
7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Shareholder	For	Against	Against

Vote Summary

8.	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Shareholder	For	Against	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	For	Against	Against
10.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	For	Against	Against
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Shareholder	For	Against	Against

Vote Summary

SERVICENOW, INC.

Security	81762P102	Meeting Type	Annual
Ticker Symbol	NOW	Meeting Date	22-May-2025
ISIN	US81762P1021	Agenda	936230628 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ United States	Vote Deadline	21-May-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan L. Bostrom	Management	For	For	For
1b.	Election of Director: Teresa Briggs	Management	For	For	For
1c.	Election of Director: Jonathan C. Chadwick	Management	For	For	For
1d.	Election of Director: Paul E. Chamberlain	Management	For	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Management	For	For	For
1f.	Election of Director: Frederic B. Luddy	Management	For	For	For
1g.	Election of Director: William R. McDermott	Management	For	For	For
1h.	Election of Director: Joseph "Larry" Quinlan	Management	For	For	For
1i.	Election of Director: Anita M. Sands	Management	For	For	For
2.	Advisory vote to approve ServiceNow's named executive officer compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	Management	For	For	For
4.	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	Management	For	For	For
5.	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
6.	Shareholder proposal regarding right to cure purported nomination defects.	Shareholder	For	Against	Against
7.	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Shareholder	For	Against	Against

Vote Summary

SOUTHERN COPPER CORPORATION

Security	84265V105	Meeting Type	Annual
Ticker Symbol	SCCO	Meeting Date	23-May-2025
ISIN	US84265V1052	Agenda	936238701 - Management
Record Date	27-Mar-2025	Holding Recon Date	27-Mar-2025
City / Country	/ United States	Vote Deadline	22-May-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Germán Larrea Mota-Velasco	Management	For	For	For
1b.	Election of Director: Oscar González Rocha	Management	For	For	For
1c.	Election of Director: Vicente Ariztegui Andreve	Management	For	For	For
1d.	Election of Director: Javier Arrigunaga Gomez del Campo	Management	For	For	For
1e.	Election of Director: Enrique Castillo Sánchez Mejorada	Management	For	For	For
1f.	Election of Director: Leonardo Contreras Lerdo de Tejada	Management	For	For	For
1g.	Election of Director: Luis Miguel Palomino Bonilla	Management	For	For	For
1h.	Election of Director: Carlos Ruiz Sacristán	Management	For	For	For
1i.	Election of Director: Jose Pedro Valenzuela Rionda	Management	For	For	For
2.	Approve amendments to the Company's Directors' Stock Award Plan and to extend the term of the plan for three years.	Management	For	For	For
3.	Ratify the Audit Committee's selection of Galaz, Yamazaki, Ruiz Urquiza S.C., a member firm of Deloitte Touche Tohmatsu Limited, as our independent accountants for calendar year 2025.	Management	For	For	For
4.	Approve by, non-binding vote, executive compensation.	Management	For	For	For

Vote Summary

BAYCURRENT,INC.

Security	J0433F103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	JP3835250006	Agenda	719971409 - Management
Record Date	28-Feb-2025	Holding Recon Date	28-Feb-2025
City / Country	TOKYO / Japan	Vote Deadline	14-May-2025 01:59 PM ET
SEDOL(s)	BMCC513 - BYP20B9	Quick Code	65320

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Yoshiyuki	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kitakaze, Daisuke	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Ikehira, Kentaro	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Kosuke	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Toshimune	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shintaro	Management	For	For	For
2.1	Appoint a Director who is Audit and Supervisory Committee Member Okuyama, Yoshitaka	Management	For	For	For
2.2	Appoint a Director who is Audit and Supervisory Committee Member Kasuya, Yuichiro	Management	For	For	For
2.3	Appoint a Director who is Audit and Supervisory Committee Member Fujimoto, Tetsuya	Management	For	For	For
2.4	Appoint a Director who is Audit and Supervisory Committee Member Midorikawa, Yoshie	Management	For	For	For

Vote Summary

META PLATFORMS, INC.					
Security	30303M102		Meeting Type	Annual	
Ticker Symbol	META		Meeting Date	28-May-2025	
ISIN	US30303M1027		Agenda	936250543 - Management	
Record Date	01-Apr-2025		Holding Recon Date	01-Apr-2025	
City / Country	/ United States		Vote Deadline	27-May-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Peggy Alford		For	For	For
	2 Marc L. Andreessen		For	For	For
	3 John Arnold		For	For	For
	4 Patrick Collison		For	For	For
	5 John Elkann		For	For	For
	6 Andrew W. Houston		For	For	For
	7 Nancy Killefer		For	For	For
	8 Robert M. Kimmitt		For	For	For
	9 Dina Powell McCormick		For	For	For
	10 Charles Songhurst		For	For	For
	11 Hock E. Tan		For	For	For
	12 Tracey T. Travis		For	For	For
	13 Dana White		Withheld	For	Against
	14 Tony Xu		For	For	For
	15 Mark Zuckerberg		For	For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For	For
3.	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	Management	For	For	For
4.	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Management	For	For	For
5.	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Management	1 Year	3 Years	Against
6.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against	Against

Vote Summary

7.	A shareholder proposal regarding disclosure of voting results based on class of shares.	Shareholder	For	Against	Against
8.	A shareholder proposal regarding report on hate targeting marginalized communities.	Shareholder	For	Against	Against
9.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	For	Against	Against
10.	A shareholder proposal regarding report on risks of deepfakes in online child exploitation.	Shareholder	For	Against	Against
11.	A shareholder proposal regarding report on AI data usage oversight.	Shareholder	For	Against	Against
12.	A shareholder proposal regarding GHG emissions reduction actions.	Shareholder	For	Against	Against
13.	A shareholder proposal regarding Bitcoin treasury assessment.	Shareholder	Against	Against	For
14.	A shareholder proposal regarding report on data collection and advertising practices.	Shareholder	For	Against	Against

Vote Summary

DOCUSIGN, INC.					
Security	256163106			Meeting Type	Annual
Ticker Symbol	DOCU			Meeting Date	29-May-2025
ISIN	US2561631068			Agenda	936243978 - Management
Record Date	07-Apr-2025			Holding Recon Date	07-Apr-2025
City / Country	/ United States			Vote Deadline	28-May-2025 11:59 PM ET
SEDOL(s)				Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Teresa Briggs	Management	For	For	For
1b.	Election of Class I Director: Blake J. Irving	Management	For	For	For
1c.	Election of Class I Director: Anna Marrs	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2026	Management	For	For	For
3.	Approval, on an advisory basis, of our named executive officers' compensation	Management	For	For	For

Vote Summary

GARTNER, INC.

Security	366651107	Meeting Type	Annual
Ticker Symbol	IT	Meeting Date	29-May-2025
ISIN	US3666511072	Agenda	936246001 - Management
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025
City / Country	/ United States	Vote Deadline	28-May-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for term expiring in 2026: Peter E. Bisson	Management	For	For	For
1b.	Election of Director for term expiring in 2026: Richard J. Bressler	Management	For	For	For
1c.	Election of Director for term expiring in 2026: Raul E. Cesan	Management	For	For	For
1d.	Election of Director for term expiring in 2026: Karen E. Dykstra	Management	For	For	For
1e.	Election of Director for term expiring in 2026: Diana S. Ferguson	Management	For	For	For
1f.	Election of Director for term expiring in 2026: Anne Sutherland Fuchs	Management	For	For	For
1g.	Election of Director for term expiring in 2026: William O. Grabe	Management	For	For	For
1h.	Election of Director for term expiring in 2026: José M. Gutiérrez	Management	For	For	For
1i.	Election of Director for term expiring in 2026: Eugene A. Hall	Management	For	For	For
1j.	Election of Director for term expiring in 2026: Stephen G. Pagliuca	Management	For	For	For
1k.	Election of Director for term expiring in 2026: Eileen M. Serra	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.	Management	For	For	For

Vote Summary

ARISTA NETWORKS, INC.

Security	040413205	Meeting Type	Annual
Ticker Symbol	ANET	Meeting Date	30-May-2025
ISIN	US0404132054	Agenda	936244209 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	/ United States	Vote Deadline	29-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Charles Giancarlo		For	For	For
	2 Daniel Scheinman		For	For	For
	3 Yvonne Wassenaar		For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	Management	For	For	For

Vote Summary

AIRBNB INC					
Security	009066101			Meeting Type	Annual
Ticker Symbol	ABNB			Meeting Date	04-Jun-2025
ISIN	US0090661010			Agenda	936258121 - Management
Record Date	07-Apr-2025			Holding Recon Date	07-Apr-2025
City / Country	/ United States			Vote Deadline	03-Jun-2025 11:59 PM ET
SEDOL(s)	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director to serve until the 2028 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Amrita Ahuja	Management	For	For	For
1.2	Election of Class II Director to serve until the 2028 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Joseph Gebbia	Management	For	For	For
1.3	Election of Class II Director to serve until the 2028 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Jeffrey Jordan	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For	For
4.	To consider one stockholder proposal regarding voting disclosure, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against

Vote Summary

BYD ELECTRONIC (INTERNATIONAL) CO LTD					
Security	Y1045N107	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	06-Jun-2025		
ISIN	HK0285041858	Agenda	719890419 - Management		
Record Date	02-Jun-2025	Holding Recon Date	02-Jun-2025		
City / Country	SHENZH / Hong Kong EN	Vote Deadline	30-May-2025 02:00 PM ET		
SEDOL(s)	B29SHS5 - B2N68B5 - B3B7XS9 - BD8ND68 - BX1D7B8	Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0424/2025042402129.pdf - AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0424/2025042402143.pdf	Non-Voting			
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE.	Non-Voting			
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORT OF THE DIRECTORS OF THE COMPANY AND THE REPORT OF ITS INDEPENDENT AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF RMB0.568 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
3	TO RE-APPOINT ERNST & YOUNG AS THE COMPANYS AUDITOR FOR THE FINANCIAL YEAR OF 2025 AND TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE ITS REMUNERATION	Management	For	For	For
4	TO RE-ELECT MR. WANG NIAN-QIANG AS AN EXECUTIVE DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR. WANG BO AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT MR. QIAN JING-JIE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For	For

Vote Summary

7	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For	For
8	TO GRANT A GENERAL AND UNCONDITIONAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES) NOT EXCEEDING 20%. OF THE NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
9	TO GRANT A GENERAL AND UNCONDITIONAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANYS OWN SHARES NOT EXCEEDING 10%. OF THE NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For	For
10	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS PURSUANT TO RESOLUTION NO. 8 ABOVE BY SUCH ADDITIONAL SHARES AS SHALL REPRESENT THE NUMBER OF SHARES OF THE COMPANY REPURCHASED BY THE COMPANY PURSUANT TO THE GENERAL MANDATE GRANTED PURSUANT TO RESOLUTION NO. 9 ABOVE	Management	For	For	For

Vote Summary

ALTEN			
Security	F02626103	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Jun-2025
ISIN	FR0000071946	Agenda	719936950 - Management
Record Date	09-Jun-2025	Holding Recon Date	09-Jun-2025
City / Country	BOULOG / France	Vote Deadline	09-Jun-2025 02:00 PM ET
	NE-		
	BILLANC		
	OURT		
SEDOL(s)	5608915 - 5827282 - B02PR89 - B28F2D7 - BMCF3M9 - BMV1G18	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	05 MAY 2025: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY-ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL-DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE-VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE	Non-Voting			

Vote Summary

SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED- POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR- VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU					
CMMT	05 MAY 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR- ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting			
CMMT	05 MAY 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT- THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL- INSTRUCTIONS. THANK YOU	Non-Voting			
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For	For

Vote Summary

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
3	ALLOCATION OF EARNINGS AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS - ACKNOWLEDGEMENT OF THE ABSENCE OF A NEW AGREEMENT	Management	For	For	For
5	REAPPOINTMENT OF MR SIMON AZOULAY AS DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF MRS ALIETTE MARDYKS AS DIRECTOR	Management	For	For	For
7	ANNUAL FIXED SUM TO BE ALLOCATED TO MEMBERS OF THE BOARD	Management	For	For	For
8	APPROVAL OF THE REMUNERATION POLICY FOR COMPANY DIRECTORS	Management	For	For	For
9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR SIMON AZOULAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR OR IN THE COURSE OF THE LAST FINANCIAL YEAR	Management	For	For	For
12	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF AUTHORISATION, PURPOSES, CONDITIONS, CEILING, AND SUSPENSION DURING PUBLIC OFFERS	Management	For	For	For
13	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 40, AVENUE ANDRE MORIZET 92100 BOULOGNE-BILLANCOURT TO 221 BIS, BOULEVARD JEAN JAURES - 92100 BOULOGNE-BILLANCOURT	Management	For	For	For
14	AUTHORISATION TO CANCEL THE SHARES REPURCHASED BY THE COMPANY AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

15	DELEGATION TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALISATION OF RESERVES, EARNINGS AND/OR PREMIUMS	Management	For	For	For
16	DELEGATION TO ISSUE ORDINARY SHARES CONFERRING A RIGHT, IF APPLICABLE, TO ORDINARY SHARES OR THE ALLOTMENT OF DEBT SECURITIES (IN THE COMPANY OR A COMPANY OF THE GROUP) AND/OR OTHER SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
17	DELEGATION TO ISSUE SHARES CONFERRING A RIGHT TO ORDINARY SHARES OR TO DEBT SECURITIES AND/OR OTHER SECURITIES CONFERRING A RIGHT TO THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS AND A MANDATORY PRIORITY PERIOD, VIA A PUBLIC OFFER (EXCLUDING OFFERS WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE), AND/OR AS PAYMENT FOR SECURITIES AS PART OF A PUBLIC EXCHANGE OFFER	Management	For	For	For
18	DELEGATION TO ISSUE DEBT SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA A PUBLIC OFFER (EXCLUDING OFFERS WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE)	Management	For	For	For
19	DELEGATION TO ISSUE SHARES GRANTING ACCESS TO ORDINARY SHARES OR TO DEBT SECURITIES AND/OR OTHER SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA AN OFFER WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
20	DELEGATION TO ISSUE DEBT SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA AN OFFER WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For

Vote Summary

21	AUTHORISATION TO INCREASE THE AMOUNT OF THE ISSUES AND SUSPENSION DURING PUBLIC OFFERS	Management	For	For	For
22	DELEGATION TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING A RIGHT TO SHARES WITHIN THE LIMIT OF 5% OF THE SHARE CAPITAL, IN CONSIDERATION OF CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES CONFERRING A RIGHT TO THE CAPITAL	Management	For	For	For
23	OVERALL LIMIT OF DELEGATION CEILINGS PROVIDED FOR UNDER THE 17TH, 18TH, 19TH, 20TH AND 22TH RESOLUTIONS OF THIS MEETING	Management	For	For	For
24	DELEGATION TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING A RIGHT TO THE CAPITAL WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, TO THE BENEFIT OF THOSE BELONGING TO A COMPANY SAVINGS PLAN, IN ACCORDANCE WITH ARTICLES L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE	Management	For	For	For
25	AUTHORISATION TO ALLOCATE FREE SHARES CURRENTLY EXISTING AND/OR TO BE ISSUED TO THE SALARIED EMPLOYEES OF THE COMPANY (EXCLUDING CORPORATE OFFICERS), OR OF COMPANIES OR ECONOMIC INTEREST GROUPS RELATED TO THE COMPANY, WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
26	AMENDMENT TO ARTICLE 18 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT MEETINGS OF THE BOARD OF DIRECTORS	Management	For	For	For
27	AMENDMENT TO ARTICLE 16 OF THE ARTICLES OF ASSOCIATION WITH A VIEW TO RAISING THE AGE LIMIT APPLICABLE TO THE OFFICE OF DIRECTOR	Management	For	For	For
28	AMENDMENT TO ARTICLE 18 OF THE ARTICLES OF ASSOCIATION CONCERNING THE WRITTEN CONSULTATION OF DIRECTORS	Management	For	For	For

Vote Summary

29	AMENDMENT OF ARTICLES 14, 27, 28 AND 29 OF THE ARTICLES OF ASSOCIATION TO REMOVE AN OBSOLETE REFERENCE TO PREFERENCE SHARES	Management	For	For	For
30	POWERS FOR FORMALITIES	Management	For	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0430/202504-302501475.pdf	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

COUPANG, INC.

Security	22266T109	Meeting Type	Annual
Ticker Symbol	CPNG	Meeting Date	12-Jun-2025
ISIN	US22266T1097	Agenda	936259351 - Management
Record Date	14-Apr-2025	Holding Recon Date	14-Apr-2025
City / Country	/ United States	Vote Deadline	11-Jun-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bom Kim	Management	For	For	For
1b.	Election of Director: Neil Mehta	Management	For	For	For
1c.	Election of Director: Jason Child	Management	For	For	For
1d.	Election of Director: Pedro Franceschi	Management	For	For	For
1e.	Election of Director: Asha Sharma	Management	For	For	For
1f.	Election of Director: Benjamin Sun	Management	For	For	For
1g.	Election of Director: Ambereen Toubassy	Management	For	For	For
1h.	Election of Director: Kevin Warsh	Management	For	For	For
2.	To ratify the appointment of Samil Pricewaterhouse Coopers as Coupang, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For	For
3.	To consider a non-binding vote to approve the compensation of Coupang, Inc.'s named executive officers.	Management	For	For	For

Vote Summary

INGERSOLL RAND INC.

Security	45687V106	Meeting Type	Annual
Ticker Symbol	IR	Meeting Date	12-Jun-2025
ISIN	US45687V1061	Agenda	936269124 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	/ United States	Vote Deadline	11-Jun-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vicente Reynal	Management	For	For	For
1b.	Election of Director: William P. Donnelly	Management	For	For	For
1c.	Election of Director: Jennifer Hartsock	Management	For	For	For
1d.	Election of Director: John Humphrey	Management	For	For	For
1e.	Election of Director: Marc E. Jones	Management	For	For	For
1f.	Election of Director: JoAnna A. Sohovich	Management	For	For	For
1g.	Election of Director: Mark P. Stevenson	Management	For	For	For
1h.	Election of Director: Michelle Swanenburg	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2025.	Management	For	For	For
3.	Non-binding vote to approve executive compensation.	Management	For	For	For

Vote Summary

REGENERON PHARMACEUTICALS, INC.

Security	75886F107	Meeting Type	Annual
Ticker Symbol	REGN	Meeting Date	13-Jun-2025
ISIN	US75886F1075	Agenda	936259755 - Management
Record Date	15-Apr-2025	Holding Recon Date	15-Apr-2025
City / Country	/ United States	Vote Deadline	12-Jun-2025 11:59 PM ET
SEDOL(s)	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bonnie L. Bassler, Ph.D.	Management	For	For	For
1b.	Election of Director: Michael S. Brown, M.D.	Management	For	For	For
1c.	Election of Director: Leonard S. Schleifer, M.D., Ph.D.	Management	For	For	For
1d.	Election of Director: George D. Yancopoulos, M.D., Ph.D.	Management	For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For	For
3.	Proposal to approve, on an advisory basis, executive compensation.	Management	For	For	For
4.	Proposal to approve an amendment to the Company's Certificate of Incorporation to declassify the board of directors.	Management	For	For	For
5a.	Proposal to approve an amendment to Article IV, Section 2(e)(8) of the Certificate of Incorporation.	Management	For	For	For
5b.	Proposal to approve an amendment to Article VI of the Certificate of Incorporation.	Management	For	For	For

Vote Summary

TOREX GOLD RESOURCES INC.

Security	891054603	Meeting Type	Annual and Special Meeting	
Ticker Symbol	TORXF	Meeting Date	18-Jun-2025	
ISIN	CA8910546032	Agenda	936285659 - Management	
Record Date	29-Apr-2025	Holding Recon Date	29-Apr-2025	
City / Country	/ Canada		Vote Deadline	13-Jun-2025 11:59 PM ET
SEDOL(s)	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTOR	Management			
	1 Richard A. Howes		For	For	For
	2 Jody L.M. Kuzenko		For	For	For
	3 Caroline Donally		For	For	For
	4 Jennifer J. Hooper		For	For	For
	5 Jay C. Kellerman		For	For	For
	6 Rosalie C. Moore		For	For	For
	7 Rodrigo Sandoval		For	For	For
2	Appointment of KPMG LLP, Chartered Professional Accountants, as auditor of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Management	For	For	For
3	Approval of all unallocated share units under the Company's employee share unit plan.	Management	For	For	For
4	Approval of all unallocated restricted share units under the Company's restricted share plan.	Management	For	For	For
5	Advisory Resolution on Executive Compensation Approach To consider and, if deemed appropriate, to pass, with or without variation, a non-binding advisory resolution on executive compensation.	Management	For	For	For

Vote Summary

BUREAU VERITAS SA					
Security	F96888114			Meeting Type	MIX
Ticker Symbol				Meeting Date	19-Jun-2025
ISIN	FR0006174348			Agenda	720039228 - Management
Record Date	16-Jun-2025			Holding Recon Date	16-Jun-2025
City / Country	NEUILLY / France			Vote Deadline	11-Jun-2025 02:00 PM ET
	-SUR- SEINE				
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36 - BMZ1D80			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting			

Vote Summary

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 330736 DUE TO RECEIVED-UPDATED AGENDA WITH ADDITION OF RESOLUTION 29. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Non-Voting			
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024; DISTRIBUTION OF A DIVIDEND	Management	For	For	For
4	APPROVAL OF A REGULATED AGREEMENT; THE STATUTORY AUDITORS SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. LAURENT MIGNON AS A DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. JULIE AVRANE AS A DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. ANA GIROS CALPE AS A DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. JEROME MICHIELS AS A DIRECTOR	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. LAURENT MIGNON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. HINDA GHARBI, IN HER CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2025	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2025	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICE FOR THE FINANCIAL YEAR 2025	Management	For	For	For
15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES	Management	For	For	For
16	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	Management	For	For	For

Vote Summary

18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	Management	For	For	For
19	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANYS CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANYS CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY OFFER TO THE PUBLIC (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY AN OFFER TO THE PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON	Management	For	For	For

Vote Summary

	SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT				
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP	Management	For	For	For
25	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
27	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANYS SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM	Management	For	For	For

Vote Summary

28	AMENDMENT TO ARTICLE 15.2 (CONVENING AND DELIBERATION OF THE BOARD OF DIRECTORS) OF THE BY-LAWS IN APPLICATION OF LAW NO. 2024-537 OF 13 JUNE 2024 AIMED AT INCREASING THE FINANCING OF COMPANIES AND THE ATTRACTIVENESS OF FRANCE	Management	For	For	For
29	APPOINTMENT OF MRS. ELODIE PERTHUISOT AS A DIRECTOR	Management	For	For	For
30	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0528/202505-282502530.pdf	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED- POSITION MUST BE BLOCKED IN THE	Non-Voting			

	REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

Vote Summary

LIXIL CORPORATION					
Security	J3893W103	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	19-Jun-2025		
ISIN	JP3626800001	Agenda	720079551 - Management		
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025		
City / Country	VIRTUAL / Japan	Vote Deadline	06-Jun-2025 01:59 PM ET		
SEDOL(s)	6900212 - B3KYXS1 - B3XDNP2 - BJ1FDW9	Quick Code	59380		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1.1	Appoint a Director Seto, Kinya	Management	For	For	For
1.2	Appoint a Director Hwa Jin Song Montesano	Management	For	For	For
1.3	Appoint a Director Aoki, Jun	Management	For	For	For
1.4	Appoint a Director Ishizuka, Shigeki	Management	For	For	For
1.5	Appoint a Director Ishino, Hiroshi	Management	For	For	For
1.6	Appoint a Director Ohori, Ryusuke	Management	For	For	For
1.7	Appoint a Director Konno, Shiho	Management	For	For	For
1.8	Appoint a Director Tamura, Mayumi	Management	For	For	For
1.9	Appoint a Director Nishiura, Yuji	Management	For	For	For
1.10	Appoint a Director Watahiki, Mariko	Management	For	For	For

Vote Summary

DAIWA SECURITIES GROUP INC.

Security	J11718111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2025
ISIN	JP3502200003	Agenda	720042580 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	TOKYO / Japan	Vote Deadline	09-Jun-2025 01:59 PM ET
SEDOL(s)	6251448 - B021NV2 - B0K3NN2	Quick Code	86010

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1.1	Appoint a Director Nakata, Seiji	Management	For	For	For
1.2	Appoint a Director Ogino, Akihiko	Management	For	For	For
1.3	Appoint a Director Niizuma, Shinsuke	Management	For	For	For
1.4	Appoint a Director Tashiro, Keiko	Management	For	For	For
1.5	Appoint a Director Sato, Eiji	Management	For	For	For
1.6	Appoint a Director Sakurai, Hiroko	Management	For	For	For
1.7	Appoint a Director Hanaoka, Sachiko	Management	For	For	For
1.8	Appoint a Director Kawai, Eriko	Management	For	For	For
1.9	Appoint a Director Nishikawa, Katsuyuki	Management	For	For	For
1.10	Appoint a Director Iwamoto, Toshio	Management	For	For	For
1.11	Appoint a Director Murakami, Yumiko	Management	For	For	For
1.12	Appoint a Director Iki, Noriko	Management	For	For	For
1.13	Appoint a Director Yunoki, Mami	Management	For	For	For
1.14	Appoint a Director Ichikawa, Akira	Management	For	For	For

Vote Summary

TOYOTA TSUSHO CORPORATION

Security	J92719111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2025
ISIN	JP3635000007	Agenda	720047403 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	AICHI / Japan	Vote Deadline	09-Jun-2025 01:59 PM ET
SEDOL(s)	6900580 - B3BK3N3 - B6361P8	Quick Code	80150

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Murakami, Nobuhiko	Management	For	For	For
2.2	Appoint a Director Kashitani, Ichiro	Management	For	For	For
2.3	Appoint a Director Imai, Toshimitsu	Management	For	For	For
2.4	Appoint a Director Iwamoto, Hideyuki	Management	For	For	For
2.5	Appoint a Director Watanuki, Tatsuya	Management	For	For	For
2.6	Appoint a Director Didier Leroy	Management	For	For	For
2.7	Appoint a Director Inoue, Yukari	Management	For	For	For
2.8	Appoint a Director Matsuda, Chieko	Management	For	For	For
2.9	Appoint a Director Yamaguchi, Goro	Management	For	For	For
3	Appoint a Corporate Auditor Kawashima, Kazuya	Management	For	For	For
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors), and Approve Details of the Compensation to be received by Directors	Management	For	For	For

Vote Summary

DENA CO.,LTD.					
Security	J1257N107	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	21-Jun-2025		
ISIN	JP3548610009	Agenda	720100508 - Management		
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025		
City / Country	TOKYO / Japan	Vote Deadline	10-Jun-2025 01:59 PM ET		
SEDOL(s)	B05L364 - B0934Y1 - B8N50L8	Quick Code	24320		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Namba, Tomoko	Management	For	For	For
2.2	Appoint a Director Okamura, Shingo	Management	For	For	For
2.3	Appoint a Director Watanabe, Keigo	Management	For	For	For
2.4	Appoint a Director Miyagi, Haruo	Management	For	For	For
2.5	Appoint a Director Kubota, Masaya	Management	For	For	For
2.6	Appoint a Director Kitani, Tetsuo	Management	For	For	For
3	Appoint a Corporate Auditor Asami, Hiroyasu	Management	For	For	For

Vote Summary

HIROGIN HOLDINGS,INC.

Security	J21045109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2025
ISIN	JP3796150005	Agenda	720079816 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	HIROSHI / Japan MA	Vote Deadline	11-Jun-2025 01:59 PM ET
SEDOL(s)	BJK6DZ6 - BL6HY87	Quick Code	73370

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Ikeda, Koji	Management	For	For	For
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Heya, Toshio	Management	For	For	For
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Kiyomune, Kazuo	Management	For	For	For
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Yokomi, Shinichi	Management	For	For	For
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Hiroe, Yuji	Management	For	For	For
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimmen, Yoshinori	Management	For	For	For
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Matsumura, Harumi	Management	For	For	For
2	Appoint a Director who is Audit and Supervisory Committee Member Aoki, Ryuichi	Management	For	For	For
3	Approve Disposal of Own Shares to a Third Party or Third Parties	Management	For	For	For

Vote Summary

TELECOM ITALIA SPA					
Security	T92778108			Meeting Type	MIX
Ticker Symbol				Meeting Date	24-Jun-2025
ISIN	IT0003497168			Agenda	720134357 - Management
Record Date	13-Jun-2025			Holding Recon Date	13-Jun-2025
City / Country	MILANO / Italy			Vote Deadline	11-Jun-2025 02:00 PM ET
SEDOL(s)	7634394 - 7649882 - B020SC5 - B11RZ67 - B2R03X0 - BF44820 - BFNKR77			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMNG TO MEETING ID 339265 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting			

Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

0010	FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024 APPROVAL OF FINANCIAL STATEMENTS DOCUMENTATION COVERAGE OF OPERATING LOSS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0020	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: APPROVAL OF THE FIRST SECTION (REMUNERATION POLICY FOR 2025); RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING VOTE ON THE SECOND SECTION (COMPENSATION PAID IN 2024); RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0040	2025-2027 LTI PERFORMANCE SHARE PLAN; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0050	ADOPTION OF AMENDMENTS TO THE 2022-2024 STOCK OPTION PLAN; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0060	PHANTOM SHARES PLAN 2025-2027; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0070	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 3 (AND IN PARTICULAR: ARTICLE 3.1 ALSO WITH THE ELIMINATION OF ARTICLE 3.2). RESOLUTIONS RELATED THERE TO	Management	For	For	For
0080	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 9 (AND IN PARTICULAR: ARTICLES 9.1, 9.3, 9.4 AND 9.7). RESOLUTIONS RELATED THERE TO	Management	For	For	For
0090	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 13 (WITH THE INSERTION OF ARTICLES 13.5 AND 13.6). RESOLUTIONS RELATED THERE TO	Management	For	For	For

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0100	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 17 (AND IN PARTICULAR: ARTICLES 17.1, 17.5, 17.8, 17.10, 17.11, 17.12, 17.13 AND 17.16) AND INSERTION OF A TRANSITIONAL PROVISION IN ARTICLE 22. RESOLUTIONS RELATED THERE TO	Management	For	For	For
0110	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 19 (WITH THE INSERTION OF ARTICLE 19.5). RESOLUTIONS RELATED THERE TO	Management	For	For	For
0120	EXCLUSION OF THE OBLIGATION TO SUBSEQUENTLY REINSTATE THE TAX SUSPENSION CONSTRAINT FOR USES OF THE LEGAL RESERVE TO COVER LOSSES FOR 2024. RESOLUTIONS RELATED THERE TO	Management	For	For	For
0130	EXCLUSION OF THE OBLIGATION TO SUBSEQUENTLY REINSTATE THE TAX SUSPENSION CONSTRAINT FOR USES OF THE LEGAL RESERVE TO COVER LOSSES FOR 2023, RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	24-Jun-2025
ISIN	US57636Q1040	Agenda	936275468 - Management
Record Date	25-Apr-2025	Holding Recon Date	25-Apr-2025
City / Country	/ United States	Vote Deadline	23-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Merit E. Janow	Management	For	For	For
1b.	Election of Director: Candido Bracher	Management	For	For	For
1c.	Election of Director: Richard K. Davis	Management	For	For	For
1d.	Election of Director: Julius Genachowski	Management	For	For	For
1e.	Election of Director: Choon Phong Goh	Management	For	For	For
1f.	Election of Director: Oki Matsumoto	Management	For	For	For
1g.	Election of Director: Michael Miebach	Management	For	For	For
1h.	Election of Director: Youngme Moon	Management	For	For	For
1i.	Election of Director: Rima Qureshi	Management	For	For	For
1j.	Election of Director: Gabrielle Sulzberger	Management	For	For	For
1k.	Election of Director: Harit Talwar	Management	For	For	For
1l.	Election of Director: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	Management	For	For	For
4.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	Management	For	For	For
5.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	Management	For	For	For
6.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	Management	For	For	For
7.	Consideration of a stockholder proposal requesting a racial equity audit report	Shareholder	For	Against	Against
8.	Consideration of a stockholder proposal requesting a report on affirmative action risks	Shareholder	For	Against	Against

Vote Summary

ORLA MINING LTD.

Security	68634K106	Meeting Type	Annual and Special Meeting
Ticker Symbol	ORLA	Meeting Date	24-Jun-2025
ISIN	CA68634K1066	Agenda	936291777 - Management
Record Date	09-May-2025	Holding Recon Date	09-May-2025
City / Country	/ Canada	Vote Deadline	18-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Charles Jeannes	Management	For	For	For
1B	Election of Director - Jason Simpson	Management	For	For	For
1C	Election of Director - Jean Robitaille	Management	For	For	For
1D	Election of Director - David Stephens	Management	For	For	For
1E	Election of Director - Elizabeth McGregor	Management	For	For	For
1F	Election of Director - Tamara Brown	Management	For	For	For
1G	Election of Director - Ana Sofía Ríos	Management	For	For	For
1H	Election of Director - Rob Krcmarov	Management	For	For	For
1I	Election of Director - Scott Langley	Management	For	For	For
2	Appointment of Deloitte LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Say-on-Pay Advisory Vote Approve an ordinary, non-binding resolution, on an advisory basis and not to diminish the role and responsibilities of the Board of Directors of the Corporation, to accept the approach to executive compensation as disclosed in the accompanying management information circular.	Management	For	For	For
4	To consider, and if deemed advisable, to pass an ordinary resolution to approve certain amendments to the Corporation's stock option plan, as more particularly described in the accompanying management information circular.	Management	For	For	For
5	To consider, and if deemed advisable, to pass an ordinary resolution to approve certain amendments to the Corporation's restricted share unit plan, as more particularly described in the accompanying management information circular.	Management	For	For	For

Vote Summary

MAZDA MOTOR CORPORATION

Security	J41551110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2025
ISIN	JP3868400007	Agenda	720079804 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	HIROSHI / Japan MA	Vote Deadline	12-Jun-2025 01:59 PM ET
SEDOL(s)	5101867 - 6900308 - B01DMB2	Quick Code	72610

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shobuda, Kiyotaka	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Moro, Masahiro	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Jeffrey H. Guyton	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Aoyama, Yasuhiro	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Mukai, Takeshi	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kojima, Takeji	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Umeshita, Ryuichi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Kiyoshi	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Michiko	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Oikawa, Miki	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Tanaka, Hironori	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kitamura, Akira	Management	For	For	For

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3.3	Appoint a Director who is Audit and Supervisory Committee Member Shibasaki, Hiroko	Management	For	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Sugimori, Masato	Management	For	For	For
3.5	Appoint a Director who is Audit and Supervisory Committee Member Inoue, Hiroshi	Management	For	For	For

Vote Summary

RECRUIT HOLDINGS CO.,LTD.					
Security	J6433A101	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	26-Jun-2025		
ISIN	JP3970300004	Agenda	720047073 - Management		
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025		
City / Country	TOKYO / Japan	Vote Deadline	13-Jun-2025 01:59 PM ET		
SEDOL(s)	BNKD6C3 - BP4TXX1 - BQRRZ00 - BRK8RP6 - BYYX9H2	Quick Code	60980		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1.1	Appoint a Director Minegishi, Masumi	Management	For	For	For
1.2	Appoint a Director Idekoba, Hisayuki	Management	For	For	For
1.3	Appoint a Director Senaha, Ayano	Management	For	For	For
1.4	Appoint a Director Rony Kahan	Management	For	For	For
1.5	Appoint a Director Izumiya, Naoki	Management	For	For	For
1.6	Appoint a Director Kodera, Tsuyoshi	Management	For	For	For
1.7	Appoint a Director Honda, Keiko	Management	For	For	For
1.8	Appoint a Director Katrina Lake	Management	For	For	For
2	Appoint a Substitute Corporate Auditor Tanaka, Miho	Management	For	For	For

Vote Summary

FUJITEC CO.,LTD.					
Security	J15414113			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	26-Jun-2025
ISIN	JP3818800009			Agenda	720089261 - Management
Record Date	31-Mar-2025			Holding Recon Date	31-Mar-2025
City / Country	SHIGA / Japan			Vote Deadline	13-Jun-2025 01:59 PM ET
SEDOL(s)	5753804 - 6356826			Quick Code	64060

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Harada, Masayoshi	Management	For	For	For
2.2	Appoint a Director Nakajima, Takashige	Management	For	For	For
2.3	Appoint a Director Sato, Kosuke	Management	For	For	For
2.4	Appoint a Director Umino, Kaoru	Management	For	For	For
2.5	Appoint a Director Torsten Gessner	Management	For	For	For
2.6	Appoint a Director Clark Graninger	Management	For	For	For
2.7	Appoint a Director Shimada, Ako	Management	For	For	For
2.8	Appoint a Director Anthony Black	Management	For	For	For
2.9	Appoint a Director Shakil Ohara	Management	For	For	For

Vote Summary

CHUBU ELECTRIC POWER COMPANY, INCORPORATED

Security	J06510101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2025
ISIN	JP3526600006	Agenda	720090074 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	AICHI / Japan	Vote Deadline	13-Jun-2025 01:59 PM ET
SEDOL(s)	6195609 - B032295 - B626N19	Quick Code	95020

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Katsuno, Satoru	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Kingo	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nabeta, Kazuhiro	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Hayami, Toshihiro	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Takayuki	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimao, Tadashi	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kurihara, Mitsue	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Haruhiko	Management	For	For	For
3	Appoint a Director who is Audit and Supervisory Committee Member Oka, Toshihiko	Management	For	For	For
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nagatomi, Fumiko	Management	For	For	For
5	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For	For
6	Approve Details of the Stock Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For	For
7	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	For	Against	Against

Vote Summary

8	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	For	Against	Against
9	Shareholder Proposal: Amend Articles of Incorporation (3)	Shareholder	For	Against	Against
10	Shareholder Proposal: Amend Articles of Incorporation (4)	Shareholder	For	Against	Against
11	Shareholder Proposal: Amend Articles of Incorporation (5)	Shareholder	For	Against	Against
12	Shareholder Proposal: Amend Articles of Incorporation (1)	Shareholder	For	Against	Against
13	Shareholder Proposal: Amend Articles of Incorporation (2)	Shareholder	For	Against	Against

Vote Summary

DAITO TRUST CONSTRUCTION CO.,LTD.

Security	J11151107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2025
ISIN	JP3486800000	Agenda	720108035 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	TOKYO / Japan	Vote Deadline	13-Jun-2025 01:59 PM ET
SEDOL(s)	6250508 - B050736 - B2N85R6	Quick Code	18780

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Kei	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Yoshihiro	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Okamoto, Tsukasa	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Amano, Yutaka	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yoshimasa	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Yutaka	Management	For	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Iritani, Atsushi	Management	For	For	For
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Owada, Junko	Management	For	For	For
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Koichi	Management	For	For	For
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Asakawa, Kyoko	Management	For	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Matsushita, Masa	Management	For	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kawai, Shuji	Management	For	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Kobayashi, Kenji	Management	For	For	For

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3.4	Appoint a Director who is Audit and Supervisory Committee Member Ouchi, Chieko	Management	For	For	For
4	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members) and Executive Officers	Management	For	For	For

Vote Summary

NICHIAS CORPORATION					
Security	J49205107			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	27-Jun-2025
ISIN	JP3660400007			Agenda	720057151 - Management
Record Date	31-Mar-2025			Holding Recon Date	31-Mar-2025
City / Country	TOKYO / Japan			Vote Deadline	16-Jun-2025 01:59 PM ET
SEDOL(s)	6641146 - B3KYY88			Quick Code	53930

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director Kametsu, Katsumi	Management	For	For	For
2.2	Appoint a Director Yamamoto, Tsukasa	Management	For	For	For
2.3	Appoint a Director Tanabe, Satoshi	Management	For	For	For
2.4	Appoint a Director Sato, Kiyoshi	Management	For	For	For
2.5	Appoint a Director Ryuko, Yukinori	Management	For	For	For
2.6	Appoint a Director Wachi, Yoko	Management	For	For	For
2.7	Appoint a Director Manabe, Yasushi	Management	For	For	For
2.8	Appoint a Director Iwasaki, Reiko	Management	For	For	For

Vote Summary

MIURA CO.,LTD.					
Security	J45593100			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	27-Jun-2025
ISIN	JP3880800002			Agenda	720131565 - Management
Record Date	31-Mar-2025			Holding Recon Date	31-Mar-2025
City / Country	EHIME / Japan			Vote Deadline	16-Jun-2025 01:59 PM ET
SEDOL(s)	6597777 - B4W6K36			Quick Code	60050

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Amend Business Lines	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyauchi, Daisuke	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Yoneda, Tsuyoshi	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Hiroi, Masayuki	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Kawamoto, Kenichi	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Muto, Naoki	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Yamauchi, Osamu	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Ando, Yoshiaki	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Koike, Tatsuko	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Shoriki, Yuko	Management	For	For	For