

KONINKLIJKE KPN NV

Security	N4297B146	Type d'Assemblée	Assemblée Générale
Symbole boursier		Date de l' assemblée	01-Oct-2024
ISIN	NL0000009082	Ordre du Jour	718973971 - Direction
Record date	03-Sep-2024	Date de réconciliation des positions	03-Sep-2024
Ville / Pays	ROTTER / Pays-Bas DAM	Date limite de vote	23-Sep-2024 02:00 PM ET
SEDOL(s)	0726469 - 5956078 - 5983537 - B02P035 - B0CM843 - B88QS01 - B8XVGM9 - BF446D7	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
1.	OPENING AND ANNOUNCEMENTS	Sans droit de			
2.	OPPORTUNITY TO MAKE RECOMMENDATIONS FOR THE APPOINTMENT OF A MEMBER OF THE-SUPERVISORY BOARD OF KPN	Sans droit de			
3.	PROPOSAL TO APPOINT MR. ROB SHUTER AS MEMBER OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
4.	CLOSING	Sans droit de			
CMMT	26 AUG 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

CMMT	26 AUG 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de
------	--	---------------

Aperçu de l' activité de vote

THE LOTTERY CORPORATION LIMITED					
Security	Q56337100			Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier				Date de l' assemblée	01-Oct-2024
ISIN	AU0000219529			Ordre du Jour	718975456 - Direction
Record date	27-Sep-2024			Date de réconciliation des positions	27-Sep-2024
Ville / Pays	DOCKLA / Australie			Date limite de vote	23-Sep-2024 02:00 PM ET
SEDOL(s)	NDS				
	BL66BG1 - BNRQW72 - BPJK1J1			Quick Code	
Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3 AND 4 AND VOTES CAST-BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE- PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY- ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE- PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Sans droit de			
2a	ELECTION OF MR STEPHEN MORRO AS A DIRECTOR OF THE COMPANY	Direction	Pour	Pour	Pour
2b	RE-ELECTION OF DR DOUG MCTAGGART AS A DIRECTOR OF THE COMPANY	Direction	Pour	Pour	Pour
2c	RE-ELECTION OF MS MEGAN QUINN AS A DIRECTOR OF THE COMPANY	Direction	Pour	Pour	Pour
3	ADOPTION OF REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	Direction	Pour	Pour	Pour
4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour

CMMT	IF A PROPORTIONAL TAKEOVER BID IS MADE FOR THE COMPANY, A SHARE TRANSFER TO-THE OFFEROR CANNOT BE REGISTERED UNTIL THE BID IS APPROVED BY MEMBERS NOT- ASSOCIATED WITH THE BIDDER. THE RESOLUTION MUST BE CONSIDERED AT A MEETING-HELD MORE THAN 14 DAY'S BEFORE THE BID CLOSES. EACH MEMBER HAS ONE VOTE FOR-EACH FULLY PAID SHARE HELD. THE VOTE IS DECIDED ON A SIMPLE MAJORITY. THE- BIDDER AND ITS ASSOCIATES ARE NOT ALLOWED TO VOTE	Sans droit de				
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	Direction	Pour	Pour	Pour	

Aperçu de l' activité de vote

ORIGIN ENERGY LTD					
Security	Q71610101		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	16-Oct-2024	
ISIN	AU000000ORG5		Ordre du Jour	719031217 - Direction	
Record date	14-Oct-2024		Date de réconciliation des positions	14-Oct-2024	
Ville / Pays	VIRTUAL / Australie		Date limite de vote	08-Oct-2024 02:00 PM ET	
SEDOL(s)	5907173 - 6214861 - B02P4B1 - BHZLP67		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 7,8,9 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Sans droit de			
2	RE-ELECTION OF MS ILANA ATLAS AO	Direction	Pour	Pour	Pour
3	RE-ELECTION OF MR MICK MCCORMACK	Direction	Pour	Pour	Pour
4	RE-ELECTION OF MR SCOTT PERKINS	Direction	Pour	Pour	Pour
5	RE-ELECTION OF DAME JOAN WITHERS DNZM	Direction	Pour	Pour	Pour
6	ELECTION OF MR DEION CAMPBELL	Direction	Pour	Pour	Pour
7	REMUNERATION REPORT (NON-BINDING RESOLUTION)	Direction	Pour	Pour	Pour
8	EQUITY GRANTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER MR FRANK CALABRIA	Direction	Pour	Pour	Pour
9	RENEWAL OF APPROVAL OF POTENTIAL TERMINATION BENEFITS	Direction	No Action	Aucun	

SECURE ENERGY SERVICES INC.

Security	81373C102	Type d'Assemblée	Spéciale
Symbole boursier	SECYF	Date de l' assemblée	29-Oct-2024
ISIN	CA81373C1023	Ordre du Jour	936138735 - Direction
Record date	12-Sep-2024	Date de réconciliation des positions	12-Sep-2024
Ville / Pays	/ Canada	Date limite de vote	24-Oct-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1	To consider and, if deemed appropriate, to pass, with or without variation, a special resolution of the shareholders of the Corporation authorizing the Corporation to amend its articles pursuant to Section 173(1)(a) of the Business Corporations Act (Alberta) to change the name of the Corporation from "Secure Energy Services Inc." to "Secure Waste Infrastructure Corp.", or such other name as determined by the directors of the Corporation, on a date to be determined by the directors of the Corporation as more specifically set out in the Management Information Circular dated September 12, 2024.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

CARDINAL HEALTH, INC.

Security	14149Y108	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	CAH	Date de l' assemblée	06-Nov-2024
ISIN	US14149Y1082	Ordre du Jour	936135121 - Direction
Record date	09-Sep-2024	Date de réconciliation des positions	09-Sep-2024
Ville / Pays	/ Etats-Unis	Date limite de vote	05-Nov-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Robert W. Azelby	Direction	Pour	Pour	Pour
1b.	Election of Director: Michelle M. Brennan	Direction	Pour	Pour	Pour
1c.	Election of Director: Sheri H. Edison	Direction	Pour	Pour	Pour
1d.	Election of Director: David C. Evans	Direction	Pour	Pour	Pour
1e.	Election of Director: Patricia A. Hemingway Hall	Direction	Pour	Pour	Pour
1f.	Election of Director: Jason M. Hollar	Direction	Pour	Pour	Pour
1g.	Election of Director: Akhil Johri	Direction	Pour	Pour	Pour
1h.	Election of Director: Gregory B. Kenny	Direction	Pour	Pour	Pour
1i.	Election of Director: Nancy Killefer	Direction	Pour	Pour	Pour
1j.	Election of Director: Christine A. Mundkur	Direction	Pour	Pour	Pour
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Direction	Pour	Pour	Pour
3.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2025.	Direction	Pour	Pour	Pour
4.	Shareholder proposal to prohibit re-nomination of any director who fails to receive a majority vote, if properly presented.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

THE ESTÉE LAUDER COMPANIES INC.

Security	518439104	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	EL	Date de l' assemblée	08-Nov-2024
ISIN	US5184391044	Ordre du Jour	936136995 - Direction
Record date	09-Sep-2024	Date de réconciliation des positions	09-Sep-2024
Ville / Pays	/ Etats-Unis	Date limite de vote	07-Nov-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Class I Director: Paul J. Fribourg	Direction	Pour	Pour	Pour
1b.	Election of Class I Director: Jennifer Hyman	Direction	Pour	Pour	Pour
1c.	Election of Class I Director: Arturo Nuñez	Direction	Pour	Pour	Pour
1d.	Election of Class I Director: Barry S. Sternlicht	Direction	Pour	Pour	Pour
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2025 fiscal year.	Direction	Pour	Pour	Pour
3.	Advisory vote to approve executive compensation.	Direction	Pour	Pour	Pour
4.	Approval of The Estée Lauder Companies Inc. Amended and Restated Fiscal 2002 Share Incentive Plan.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

SYSKO CORPORATION

Security	871829107	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	SYK	Date de l' assemblée	15-Nov-2024
ISIN	US8718291078	Ordre du Jour	936137911 - Direction
Record date	16-Sep-2024	Date de réconciliation des positions	16-Sep-2024
Ville / Pays	/ Etats-Unis		Date limite de vote
SEDOL(s)			14-Nov-2024 11:59 PM ET
		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Daniel J. Brutto	Direction	Pour	Pour	Pour
1b.	Election of Director: Francesca DeBiase	Direction	Pour	Pour	Pour
1c.	Election of Director: Ali Dibadj	Direction	Pour	Pour	Pour
1d.	Election of Director: Larry C. Glasscock	Direction	Pour	Pour	Pour
1e.	Election of Director: Jill M. Golder	Direction	Pour	Pour	Pour
1f.	Election of Director: Bradley M. Halverson	Direction	Pour	Pour	Pour
1g.	Election of Director: John M. Hinshaw	Direction	Pour	Pour	Pour
1h.	Election of Director: Kevin P. Hourican	Direction	Pour	Pour	Pour
1i.	Election of Director: Roberto Marques	Direction	Pour	Pour	Pour
1j.	Election of Director: Alison Kenney Paul	Direction	Pour	Pour	Pour
1k.	Election of Director: Sheila G. Talton	Direction	Pour	Pour	Pour
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement.	Direction	Pour	Pour	Pour
3.	To approve the adoption of the Sysco Corporation 2025 Employee Stock Purchase Program.	Direction	Pour	Pour	Pour
4.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2025.	Direction	Pour	Pour	Pour
5.	To consider a stockholder proposal related to establishing measurable, time bound targets for ensuring group sow housing for its private brand pork products.	Actionnaire	Pour	Contre	Contre

NORTHERN STAR RESOURCES LTD

Security	Q6951U101	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	20-Nov-2024
ISIN	AU000000NST8	Ordre du Jour	719094182 - Direction
Record date	18-Nov-2024	Date de réconciliation des positions	18-Nov-2024
Ville / Pays	PERTH / Australie	Date limite de vote	06-Nov-2024 02:00 PM ET
SEDOL(s)	6717456 - B1HK8H2 - BJL5TF4 - BLNP150	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 1,2,3 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Sans droit de			
1	ADOPTION OF REMUNERATION REPORT	Direction	Pour	Pour	Pour
2	APPROVAL OF THE ISSUE OF 242,660 FY25 LTI PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, STUART TONKIN	Direction	Pour	Pour	Pour
3	APPROVAL OF THE ISSUE OF 121,330 FY25 STI PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, STUART TONKIN	Direction	Pour	Pour	Pour
4	ELECTION OF DIRECTOR - MICHAEL ASHFORTH	Direction	Pour	Pour	Pour
5	RE-ELECTION OF DIRECTOR - SHARON Warburton	Direction	Pour	Pour	Pour
6	RE-ELECTION OF DIRECTOR - MARNIE Finlayson	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

DONALDSON COMPANY, INC.

Security	257651109	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	DCI	Date de l' assemblée	22-Nov-2024
ISIN	US2576511099	Ordre du Jour	936141009 - Direction
Record date	23-Sep-2024	Date de réconciliation des positions	23-Sep-2024
Ville / Pays	/ Etats-Unis	Date limite de vote	21-Nov-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.	DIRECTOR	Direction			
	1 Christopher M. Hilger		Pour	Pour	Pour
	2 James J. Owens		Pour	Pour	Pour
	3 Trudy A. Rautio		Pour	Pour	Pour
2.	Non-binding advisory vote on the compensation of our Named Executive Officers.	Direction	Pour	Pour	Pour
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2025.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

ORICA LTD					
Security	Q7160T109		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	17-Dec-2024	
ISIN	AU000000ORI1		Ordre du Jour	719243951 - Direction	
Record date	13-Dec-2024		Date de réconciliation des positions	13-Dec-2024	
Ville / Pays	VIRTUAL / Australie		Date limite de vote	09-Dec-2024 02:00 PM ET	
SEDOL(s)	5699072 - 6458001 - B02P488 - BHZLP78 - BN4CGH1		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3,4,5 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Sans droit de			
2	RE-ELECTION OF DIRECTOR - DENISE GIBSON	Direction	Pour	Pour	Pour
3	ADOPTION OF REMUNERATION REPORT	Direction	Pour	Pour	Pour
4	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	Direction	Pour	Pour	Pour
5	APPROVAL OF POTENTIAL LEAVING ENTITLEMENTS FOR DIRECTORS OF ORICA SUBSIDIARY ENTITIES (EXCLUDING KMP AND EXECUTIVE COMMITTEE MEMBERS)	Direction	Pour	Pour	Pour

BANCA POPOLARE DELL'EMILIA ROMAGNA SCARL, MODENA

Security	T1325T119	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	19-Dec-2024
ISIN	IT0000066123	Ordre du Jour	719222957 - Direction
Record date	10-Dec-2024	Date de réconciliation des positions	10-Dec-2024
Ville / Pays	MILANO / Italie	Date limite de vote	06-Dec-2024 02:00 PM ET
SEDOL(s)	4116099 - B28F9P8 - B29HDL7 - BF445M9	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
0010	TO INTEGRATE THE INTERNAL AUDITOR: APPOINTMENT OF THE INTERNAL AUDITOR'S CHAIRMAN	Direction	Pour	Pour	Pour
0020	PARTIAL NON-PROPORTIONAL SPLIT OF THE PART OF THE ASSETS OF BIBANCA S.P.A. RELATING TO E-MONEY ACTIVITIES IN FAVOR OF BPER BANCA S.P.A.; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0030	PROPOSAL TO AMEND ART. 40 OF THE ARTICLES OF ASSOCIATION; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

COGECO COMMUNICATIONS INC.

Security	19239C106	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	CGEAF	Date de l' assemblée	14-Jan-2025
ISIN	CA19239C1068	Ordre du Jour	936173842 - Direction
Record date	02-Dec-2024	Date de réconciliation des positions	02-Dec-2024
Ville / Pays	/ Canada	Date limite de vote	09-Jan-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1A	Election of Director - Colleen Abdoulah	Direction	Pour	Pour	Pour
1B	Election of Director - Louis Audet	Direction	Pour	Pour	Pour
1C	Election of Director - Arun Bajaj	Direction	Pour	Pour	Pour
1D	Election of Director - Mary-Ann Bell	Direction	Pour	Pour	Pour
1E	Election of Director - James C. Cherry	Direction	Pour	Pour	Pour
1F	Election of Director - Pippa Dunn	Direction	Pour	Pour	Pour
1G	Election of Director - Joanne Ferstman	Direction	Pour	Pour	Pour
1H	Election of Director - Normand Legault	Direction	Pour	Pour	Pour
1I	Election of Director - Bernard Lord	Direction	Pour	Pour	Pour
1J	Election of Director - Frédéric Perron	Direction	Pour	Pour	Pour
2	The Board of Directors of the Corporation and Management recommend voting FOR the appointment of Deloitte LLP, Chartered Accountants, as auditors and the authorization to the Directors to fix their remuneration.	Direction	Pour	Pour	Pour
3	The Board of Directors of the Corporation and Management recommend voting FOR the advisory resolution accepting the Board's approach to executive compensation. The text of the advisory resolution accepting the Board's approach to executive compensation is set out on page 19 of the Information Circular.	Direction	Pour	Pour	Pour

SBM OFFSHORE NV

Security	N7752F148	Type d'Assemblée	Assemblée Générale
Symbole boursier		Date de l' assemblée	17-Jan-2025
ISIN	NL0000360618	Ordre du Jour	719311172 - Direction
Record date	20-Dec-2024	Date de réconciliation des positions	20-Dec-2024
Ville / Pays	AMSTER / Pays-Bas DAM	Date limite de vote	13-Jan-2025 02:00 PM ET
SEDOL(s)	B156T57 - B157SQ4 - B17ZL89 - B4KZZD0 - BF447M3 - BHZLRL6 - BMV1FS8	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
1.	OPENING	Sans droit de			
2.	RESIGNATION OF MS H.A. MERCER AS MEMBER OF THE SUPERVISORY BOARD	Sans droit de			
3.	APPOINTMENT OF MS L.A. DE ANDRADE AS A MEMBER OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
4.	APPOINTMENT OF MS D. DETTINGMEIJER AS A MEMBER OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
5.	CLOSING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

BECTON, DICKINSON AND COMPANY

Security	075887109	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	BDX	Date de l' assemblée	28-Jan-2025
ISIN	US0758871091	Ordre du Jour	936173727 - Direction
Record date	09-Dec-2024	Date de réconciliation des positions	09-Dec-2024
Ville / Pays	/ Etats-Unis	Date limite de vote	27-Jan-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: William M. Brown	Direction	Pour	Pour	Pour
1b.	Election of Director: Catherine M. Burzik	Direction	Pour	Pour	Pour
1c.	Election of Director: Carrie Byington	Direction	Pour	Pour	Pour
1d.	Election of Director: R. Andrew Eckert	Direction	Pour	Pour	Pour
1e.	Election of Director: Claire M. Fraser	Direction	Pour	Pour	Pour
1f.	Election of Director: Jeffrey W. Henderson	Direction	Pour	Pour	Pour
1g.	Election of Director: Christopher Jones	Direction	Pour	Pour	Pour
1h.	Election of Director: Thomas E. Polen	Direction	Pour	Pour	Pour
1i.	Election of Director: Timothy M. Ring	Direction	Pour	Pour	Pour
1j.	Election of Director: Bertram L. Scott	Direction	Pour	Pour	Pour
1k.	Election of Director: Joanne Waldstreicher	Direction	Pour	Pour	Pour
2.	Ratification of the selection of the independent registered public accounting firm.	Direction	Pour	Pour	Pour
3.	Advisory vote to approve named executive officer compensation.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

DOLBY LABORATORIES, INC.

Security	25659T107	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	DLB	Date de l' assemblée	04-Feb-2025
ISIN	US25659T1079	Ordre du Jour	936174971 - Direction
Record date	06-Dec-2024	Date de réconciliation des positions	06-Dec-2024
Ville / Pays	/ Etats-Unis	Date limite de vote	03-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.1	Election of Director: Kevin Yeaman	Direction	Pour	Pour	Pour
1.2	Election of Director: Peter Gotcher	Direction	Pour	Pour	Pour
1.3	Election of Director: David Dolby	Direction	Pour	Pour	Pour
1.4	Election of Director: Tony Prophet	Direction	Pour	Pour	Pour
1.5	Election of Director: Emily Rollins	Direction	Pour	Pour	Pour
1.6	Election of Director: Simon Segars	Direction	Pour	Pour	Pour
1.7	Election of Director: Anjali Sud	Direction	Pour	Pour	Pour
1.8	Election of Director: Avadis Tevanian, Jr.	Direction	Pour	Pour	Pour
2.	An advisory vote to approve Named Executive Officer compensation.	Direction	Pour	Pour	Pour
3.	An advisory vote on the frequency of future advisory votes to approve Named Executive Officer compensation.	Direction	1 an	1 an	Pour
4.	Amendment of the Company's Amended and Restated Certificate of Incorporation to provide for officer exculpation as permitted by Delaware law.	Direction	Pour	Pour	Pour
5.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending September 26, 2025.	Direction	Pour	Pour	Pour

COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA

HO

Security	E0304S106	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	05-Feb-2025
ISIN	ES0105027009	Ordre du Jour	719331821 - Direction
Record date	31-Jan-2025	Date de réconciliation des positions	31-Jan-2025
Ville / Pays	TBD / Espagne	Date limite de vote	30-Jan-2025 02:00 PM ET
SEDOL(s)	BKSYXN7 - BMDY626 - BMVFXG4 - BP3QYZ2 - BP856M5 - BPBFKX1	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
1.1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF LOGISTA INTEGRAL, S.A., CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2024	Direction	Pour	Pour	Pour
1.2	APPROVAL OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF LOGISTA INTEGRAL, S.A. AND ITS GROUP, CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2024	Direction	Pour	Pour	Pour
2	EXAMINATION AND APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION, INCLUDED IN THE INTEGRATED REPORT OF LOGISTA INTEGRAL, S.A. AND ITS CONSOLIDATED GROUP, CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH , 2024	Direction	Pour	Pour	Pour
3	EXAMINATION AND APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR CLOSED ON SEPTEMBER 30TH, 2024	Direction	Pour	Pour	Pour
4	EXAMINATION AND APPROVAL OF THE BOARD OF DIRECTORS' PROPOSAL OF ALLOCATION OF RESULTS CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2024 OF LOGISTA INTEGRAL, S.A	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

5	RE-ELECTION OF ERNSTYOUNG, S.L., AS AUDITORS FOR THE COMPANY'S INDIVIDUAL AND CONSOLIDATED ACCOUNTS AND APPOINTMENT OF SAID FIRM FOR THE ASSURANCE ON SUSTAINABILITY INFORMATION	Direction	Pour	Pour	Pour
6	AMENDMENT OF ARTICLE 11 OF THE BYLAWS OF LOGISTA INTEGRAL, S.A. TO REDUCE DIRECTORS' TERM OF OFFICE	Direction	Pour	Pour	Pour
7.1	RATIFICATION AND APPOINTMENT OF THE PROPRIETARY DIRECTOR MR. CELSO MARCINIUK	Direction	Pour	Pour	Pour
7.2	RATIFICATION AND APPOINTMENT OF THE INDEPENDENT DIRECTOR MS. CRISTINA RUIZ ORTEGA	Direction	Pour	Pour	Pour
7.3	RE-ELECTION OF THE INDEPENDENT DIRECTOR MS. LUIS ISASI FERNANDEZ DE BOBADILLA	Direction	Pour	Pour	Pour
8	EXAMINATION AND APPROVAL OF THE 2025-2027 DIRECTORS' REMUNERATION POLICY	Direction	Pour	Pour	Pour
9	ADVISORY VOTE ON THE COMPANY'S ANNUAL REPORT ON DIRECTORS' REMUNERATIONS OF THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2024	Direction	Pour	Pour	Pour
10	INFORMATION TO THE GENERAL SHAREHOLDERS' MEETING ON THE AMENDMENT OF THE-BOARD OF DIRECTORS' REGULATIONS	Sans droit de			
11	DELEGATION TO THE BOARD OF DIRECTORS, THE BOARD'S SECRETARY OR THE BOARD'S DEPUTY SECRETARY, OF THE NECESSARY POWERS TO INTERPRET, COMPLETE, CORRECT, DEVELOP, EXECUTE, FORMALISE AND REGISTER THE FOREGOING RESOLUTIONS AND PLACE THEM ON PUBLIC RECORD, AS WELL AS TO SUBSTITUTE THE POWERS GRANTED BY THE GENERAL MEETING	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 06 FEB 2025 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU'	Sans droit de			
CMMT	20 JAN 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-	Sans droit de			

	VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	
CMMT	20 JAN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de

Aperçu de l' activité de vote

TYSON FOODS, INC.

Security	902494103	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	TSN	Date de l' assemblée	06-Feb-2025
ISIN	US9024941034	Ordre du Jour	936174072 - Direction
Record date	09-Dec-2024	Date de réconciliation des positions	09-Dec-2024
Ville / Pays	/ Etats-Unis	Date limite de vote	05-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: John H. Tyson	Direction	Pour	Pour	Pour
1b.	Election of Director: Les R. Baledge	Direction	Pour	Pour	Pour
1c.	Election of Director: Mike Beebe	Direction	Pour	Pour	Pour
1d.	Election of Director: Maria Claudia Borrás	Direction	Pour	Pour	Pour
1e.	Election of Director: David J. Bronczek	Direction	Pour	Pour	Pour
1f.	Election of Director: Donnie King	Direction	Pour	Pour	Pour
1g.	Election of Director: Maria N. Martinez	Direction	Pour	Pour	Pour
1h.	Election of Director: Kevin M. McNamara	Direction	Pour	Pour	Pour
1i.	Election of Director: Cheryl S. Miller	Direction	Pour	Pour	Pour
1j.	Election of Director: Kate B. Quinn	Direction	Pour	Pour	Pour
1k.	Election of Director: Jeffrey K. Schomburger	Direction	Pour	Pour	Pour
1l.	Election of Director: Barbara A. Tyson	Direction	Pour	Pour	Pour
1m.	Election of Director: Noel White	Direction	Pour	Pour	Pour
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending September 27, 2025.	Direction	Pour	Pour	Pour
3.	To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan (the "Stock Incentive Plan"), a copy of which is attached to the Proxy Statement as Exhibit A.	Direction	Pour	Pour	Pour
4.	Shareholder proposal regarding the disaggregation of shareholder voting results.	Actionnaire	Contre	Contre	Pour

Aperçu de l' activité de vote

TECHNOLOGY ONE LIMITED					
Security	Q89275103		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	19-Feb-2025	
ISIN	AU000000TNE8		Ordre du Jour	719394796 - Direction	
Record date	17-Feb-2025		Date de réconciliation des positions	17-Feb-2025	
Ville / Pays	BRISBAN / Australie E		Date limite de vote	11-Feb-2025 02:00 PM ET	
SEDOL(s)	6302410 - B0636H1 - B3BJZL2		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 1,4 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Sans droit de			
1	ADOPTION OF REMUNERATION REPORT	Direction	Pour	Pour	Pour
2	RE-ELECTION OF DIRECTOR - PAT O SULLIVAN	Direction	Pour	Pour	Pour
3	ELECTION OF DIRECTOR - PAUL ROBSON	Direction	Pour	Pour	Pour
4	GRANT OF FY25 LTI OPTIONS TO THE CEO	Direction	Pour	Pour	Pour
5	CHANGE OF CONSTITUTION	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

Apple Inc.					
Security	037833100		Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	AAPL		Date de l' assemblée	25-Feb-2025	
ISIN	US0378331005		Ordre du Jour	936179325 - Direction	
Record date	02-Jan-2025		Date de réconciliation des positions	02-Jan-2025	
Ville / Pays	/ Etats-Unis		Date limite de vote	24-Feb-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Wanda Austin	Direction	Pour	Pour	Pour
1b.	Election of Director: Tim Cook	Direction	Pour	Pour	Pour
1c.	Election of Director: Alex Gorsky	Direction	Pour	Pour	Pour
1d.	Election of Director: Andrea Jung	Direction	Pour	Pour	Pour
1e.	Election of Director: Art Levinson	Direction	Pour	Pour	Pour
1f.	Election of Director: Monica Lozano	Direction	Pour	Pour	Pour
1g.	Election of Director: Ron Sugar	Direction	Pour	Pour	Pour
1h.	Election of Director: Sue Wagner	Direction	Pour	Pour	Pour
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2025	Direction	Pour	Pour	Pour
3.	Advisory vote to approve executive compensation	Direction	Pour	Pour	Pour
4.	A shareholder proposal entitled "Report on Ethical AI Data Acquisition and Usage"	Actionnaire	Pour	Contre	Contre
5.	A shareholder proposal entitled "Report on Costs and Benefits of Child Sex Abuse Material-Identifying Software & User Privacy"	Actionnaire	Contre	Contre	Pour
6.	A shareholder proposal entitled "Request to Cease DEI Efforts"	Actionnaire	Contre	Contre	Pour
7.	A shareholder proposal entitled "Report on Charitable Giving"	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

HOLOGIC, INC.

Security	436440101	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	HOLX	Date de l' assemblée	26-Feb-2025
ISIN	US4364401012	Ordre du Jour	936179349 - Direction
Record date	06-Jan-2025	Date de réconciliation des positions	06-Jan-2025
Ville / Pays	/ Etats-Unis		Date limite de vote
SEDOL(s)			25-Feb-2025 11:59 PM ET
		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Stephen P. MacMillan	Direction	Pour	Pour	Pour
1b.	Election of Director: Charles J. Dockendorff	Direction	Pour	Pour	Pour
1c.	Election of Director: Ludwig N. Hantson	Direction	Pour	Pour	Pour
1d.	Election of Director: Martin Madaus	Direction	Pour	Pour	Pour
1e.	Election of Director: Nanaz Mohtashami	Direction	Pour	Pour	Pour
1f.	Election of Director: Christiana Stamoulis	Direction	Pour	Pour	Pour
1g.	Election of Director: Stacey D. Stewart	Direction	Pour	Pour	Pour
1h.	Election of Director: Amy M. Wendell	Direction	Pour	Pour	Pour
2.	A non-binding advisory vote to approve executive compensation.	Direction	Pour	Pour	Pour
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2025.	Direction	Pour	Pour	Pour
4.	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.	Actionnaire	Pour	Aucun	

Aperçu de l' activité de vote

TETRA TECH, INC.

Security	88162G103	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	TTEK	Date de l' assemblée	27-Feb-2025
ISIN	US88162G1031	Ordre du Jour	936180126 - Direction
Record date	02-Jan-2025	Date de réconciliation des positions	02-Jan-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	26-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1A.	Election of Director: Dan L. Batrack	Direction	Pour	Pour	Pour
1B.	Election of Director: Gary R. Birkenbeuel	Direction	Pour	Pour	Pour
1C.	Election of Director: John M. Douglas	Direction	Pour	Pour	Pour
1D.	Election of Director: Prashant Gandhi	Direction	Pour	Pour	Pour
1E.	Election of Director: Christiana Obiaya	Direction	Pour	Pour	Pour
1F.	Election of Director: Kimberly E. Ritrievi	Direction	Pour	Pour	Pour
1G.	Election of Director: Kirsten M. Volpi	Direction	Pour	Pour	Pour
2.	To approve, on an advisory basis, the Company's named executive officers' compensation.	Direction	Pour	Pour	Pour
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2025.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

AMERISOURCEBERGEN CORPORATION

Security	03073E105	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	COR	Date de l' assemblée	06-Mar-2025
ISIN	US03073E1055	Ordre du Jour	936181697 - Direction
Record date	10-Jan-2025	Date de réconciliation des positions	10-Jan-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	05-Mar-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Ornella Barra	Direction	Pour	Pour	Pour
1b.	Election of Director: Werner Baumann	Direction	Pour	Pour	Pour
1c.	Election of Director: Frank K. Clyburn	Direction	Pour	Pour	Pour
1d.	Election of Director: Steven H. Collis	Direction	Pour	Pour	Pour
1e.	Election of Director: D. Mark Durcan	Direction	Pour	Pour	Pour
1f.	Election of Director: Lon R. Greenberg	Direction	Pour	Pour	Pour
1g.	Election of Director: Lorence H. Kim, M.D.	Direction	Pour	Pour	Pour
1h.	Election of Director: Robert P. Mauch	Direction	Pour	Pour	Pour
1i.	Election of Director: Redonda G. Miller, M.D.	Direction	Pour	Pour	Pour
1j.	Election of Director: Dennis M. Nally	Direction	Pour	Pour	Pour
1k.	Election of Director: Lauren M. Tyler	Direction	Pour	Pour	Pour
2.	Advisory vote to approve the fiscal 2024 compensation of Cencora, Inc.'s named executive officers.	Direction	Pour	Pour	Pour
3.	Ratify the appointment of Ernst & Young LLP as Cencora, Inc.'s independent registered public accounting firm for fiscal 2025.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

EFG INTERNATIONAL AG, ZUERICH					
Security	H2078C108		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	21-Mar-2025	
ISIN	CH0022268228		Ordre du Jour	719509056 - Direction	
Record date	06-Mar-2025		Date de réconciliation des positions	06-Mar-2025	
Ville / Pays	ZURICH / Suisse		Date limite de vote	06-Mar-2025 02:00 PM ET	
SEDOL(s)	B0LF188 - B0LTJR5 - B0S60B0 - BKJ8ZC1		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Sans droit de			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
2	APPROVE REMUNERATION REPORT (NON-BINDING)	Direction	Pour	Pour	Pour
3	APPROVE SUSTAINABILITY REPORT	Direction	Pour	Pour	Pour
4.1	APPROVE TREATMENT OF NET LOSS	Direction	Pour	Pour	Pour
4.2	APPROVE DIVIDENDS OF CHF 0.60 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Direction	Pour	Pour	Pour
5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Direction	Pour	Pour	Pour
6.1	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 4.8 MILLION	Direction	Pour	Pour	Pour
6.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10 MILLION	Direction	Pour	Pour	Pour
6.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.1 MILLION	Direction	Pour	Pour	Pour
7.1.1	REELECT EMMANUEL BUSSETIL AS DIRECTOR	Direction	Pour	Pour	Pour
7.1.2	REELECT ALEXANDER CLASSEN AS DIRECTOR	Direction	Pour	Pour	Pour
7.1.3	REELECT BORIS COLLARDI AS DIRECTOR	Direction	Pour	Pour	Pour
7.1.4	REELECT ROBERTO ISOLANI AS DIRECTOR	Direction	Pour	Pour	Pour
7.1.5	REELECT JOHN LATSIS AS DIRECTOR	Direction	Pour	Pour	Pour
7.1.6	REELECT MARIA LEISTNER AS DIRECTOR	Direction	Pour	Pour	Pour
7.1.7	REELECT PHILIP LOFTS AS DIRECTOR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

7.1.8	REELECT CARLO LOMBARDINI AS DIRECTOR	Direction	Pour	Pour	Pour
7.2.1	ELECT YVONNE BETTKOBER AS DIRECTOR	Direction	Pour	Pour	Pour
7.2.2	ELECT WANDA ERIKSEN AS DIRECTOR	Direction	Pour	Pour	Pour
7.2.3	ELECT KONSTANTINOS TSIVERIOTIS AS DIRECTOR	Direction	Pour	Pour	Pour
7.2.4	ELECT LUISA DELGADO AS DIRECTOR	Direction	Pour	Pour	Pour
7.3	REELECT ALEXANDER CLASSEN AS BOARD CHAIR	Direction	Pour	Pour	Pour
8.1	REAPPOINT EMMANUEL BUSSETIL AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Direction	Pour	Pour	Pour
8.2	REAPPOINT ALEXANDER CLASSEN AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Direction	Pour	Pour	Pour
8.3	REAPPOINT BORIS COLLARDI AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Direction	Pour	Pour	Pour
8.4	REAPPOINT ROBERTO ISOLANI AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Direction	Pour	Pour	Pour
8.5	REAPPOINT PHILIP LOFTS AS MEMBER OF THE COMPENSATION AND NOMINATION COMMITTEE	Direction	Pour	Pour	Pour
9	DESIGNATE ADROIT ANWAELTE AS INDEPENDENT PROXY	Direction	Pour	Pour	Pour
10	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Direction	Pour	Pour	Pour
11	TRANSACT OTHER BUSINESS	Direction	Pour	Abstention	Contre
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE	Sans droit de			

FIRST DEREGISTERED IF-REQUIRED
FOR SETTLEMENT. DEREGISTRATION
CAN AFFECT THE VOTING RIGHTS OF
THOSE-SHARES. IF YOU HAVE
CONCERNS REGARDING YOUR
ACCOUNTS, PLEASE CONTACT YOUR-
CLIENT REPRESENTATIVE

Aperçu de l' activité de vote

SUMITOMO RUBBER INDUSTRIES,LTD.

Security	J77884112	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	27-Mar-2025
ISIN	JP3404200002	Ordre du Jour	719514449 - Direction
Record date	31-Dec-2024	Date de réconciliation des positions	31-Dec-2024
Ville / Pays	HYOGO / Japon	Date limite de vote	14-Mar-2025 01:59 PM ET
SEDOL(s)	6858991 - B02LM82 - BKS8LL3	Quick Code	51100

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2	Amend Articles to: Approve Minor Revisions	Direction	Pour	Pour	Pour
3.1	Appoint a Director Yamamoto, Satoru	Direction	Pour	Pour	Pour
3.2	Appoint a Director Nishiguchi, Hidekazu	Direction	Pour	Pour	Pour
3.3	Appoint a Director Okawa, Naoki	Direction	Pour	Pour	Pour
3.4	Appoint a Director Kuniyasu, Yasuaki	Direction	Pour	Pour	Pour
3.5	Appoint a Director Kawamatsu, Hideaki	Direction	Pour	Pour	Pour
3.6	Appoint a Director Sonoda, Mari	Direction	Pour	Pour	Pour
3.7	Appoint a Director Tanisho, Takashi	Direction	Pour	Pour	Pour
3.8	Appoint a Director Fudaba, Misao	Direction	Pour	Pour	Pour
3.9	Appoint a Director Motojima, Naomi	Direction	Pour	Pour	Pour
3.10	Appoint a Director Ueda, Yoshihisa	Direction	Pour	Pour	Pour
4	Approve Details of the Compensation to be received by Corporate Officers	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

SHIMANO INC.

Security	J72262108	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	27-Mar-2025
ISIN	JP3358000002	Ordre du Jour	719519437 - Direction
Record date	31-Dec-2024	Date de réconciliation des positions	31-Dec-2024
Ville / Pays	OSAKA / Japon	Date limite de vote	14-Mar-2025 01:59 PM ET
SEDOL(s)	6804820 - B02LHV0 - B1CDFR5 - BP2NLX1	Quick Code	73090

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director Chia Chin Seng	Direction	Pour	Pour	Pour
2.2	Appoint a Director Ichijo, Kazuo	Direction	Pour	Pour	Pour
2.3	Appoint a Director Katsumaru, Mitsuhiro	Direction	Pour	Pour	Pour
2.4	Appoint a Director Sakakibara, Sadayuki	Direction	Pour	Pour	Pour
2.5	Appoint a Director Wada, Hiromi	Direction	Pour	Pour	Pour
2.6	Appoint a Director Eguchi, Atsumi	Direction	Pour	Pour	Pour
3	Approve Details of the Compensation to be received by Directors	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

SUMITOMO FORESTRY CO.,LTD.

Security	J77454122	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	28-Mar-2025
ISIN	JP3409800004	Ordre du Jour	719519158 - Direction
Record date	31-Dec-2024	Date de réconciliation des positions	31-Dec-2024
Ville / Pays	TOKYO / Japon	Date limite de vote	17-Mar-2025 01:59 PM ET
SEDOL(s)	6858861 - B3BJSS0 - BMX1CP2	Quick Code	19110

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director Ichikawa, Akira	Direction	Pour	Pour	Pour
2.2	Appoint a Director Mitsuyoshi, Toshiro	Direction	Pour	Pour	Pour
2.3	Appoint a Director Kawata, Tatsumi	Direction	Pour	Pour	Pour
2.4	Appoint a Director Kawamura, Atsushi	Direction	Pour	Pour	Pour
2.5	Appoint a Director Takahashi, Ikuro	Direction	Pour	Pour	Pour
2.6	Appoint a Director Otani, Nobuyuki	Direction	Pour	Pour	Pour
2.7	Appoint a Director Kurihara, Mitsue	Direction	Pour	Pour	Pour
2.8	Appoint a Director Toyoda, Yuko	Direction	Pour	Pour	Pour
2.9	Appoint a Director Iwamoto, Toshio	Direction	Pour	Pour	Pour
2.10	Appoint a Director Sukeno, Kenji	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

KOSE CORPORATION

Security	J3622S100	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	28-Mar-2025
ISIN	JP3283650004	Ordre du Jour	719542347 - Direction
Record date	31-Dec-2024	Date de réconciliation des positions	31-Dec-2024
Ville / Pays	TOKYO / Japon	Date limite de vote	17-Mar-2025 01:59 PM ET
SEDOL(s)	6194468 - B3BHWM6 - BFMRS09	Quick Code	49220

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Absorption-Type Company Split Agreement	Direction	Pour	Pour	Pour
2	Amend Articles to: Amend Official Company Name, Amend Business Lines	Direction	Pour	Pour	Pour
3	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
4.1	Appoint a Director Kobayashi, Kazutoshi	Direction	Pour	Pour	Pour
4.2	Appoint a Director Kobayashi, Takao	Direction	Pour	Pour	Pour
4.3	Appoint a Director Kobayashi, Masanori	Direction	Pour	Pour	Pour
4.4	Appoint a Director Shibusawa, Koichi	Direction	Pour	Pour	Pour
4.5	Appoint a Director Kobayashi, Yusuke	Direction	Pour	Pour	Pour
4.6	Appoint a Director Ogura, Atsuko	Direction	Pour	Pour	Pour
4.7	Appoint a Director Haratani, Yoshinori	Direction	Pour	Pour	Pour
4.8	Appoint a Director Tanaka, Shinji	Direction	Pour	Pour	Pour
4.9	Appoint a Director Kikuma, Yukino	Direction	Pour	Pour	Pour
4.10	Appoint a Director Yuasa, Norika	Direction	Pour	Pour	Pour
4.11	Appoint a Director Suto, Miwa	Direction	Pour	Pour	Pour
4.12	Appoint a Director Kobayashi, Kumi	Direction	Pour	Pour	Pour

PSP SWISS PROPERTY AG, ZUG

Security	H64687124	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	03-Apr-2025
ISIN	CH0018294154	Ordre du Jour	719545040 - Direction
Record date	28-Mar-2025	Date de réconciliation des positions	28-Mar-2025
Ville / Pays	ZUG / Suisse	Date limite de vote	19-Mar-2025 02:00 PM ET
SEDOL(s)	B012877 - B03NPB1 - B1D5HF2 - BKJ8YY6	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Sans droit de			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Sans droit de			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
2	APPROVE REMUNERATION REPORT (NON-BINDING)	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.90 PER SHARE	Direction	Pour	Pour	Pour
4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Direction	Pour	Pour	Pour
5.1	REELECT LUCIANO GABRIEL AS DIRECTOR	Direction	Pour	Pour	Pour
5.2	REELECT HENRIK SAXBORN AS DIRECTOR	Direction	Pour	Pour	Pour
5.3	REELECT MARK ABRAMSON AS DIRECTOR	Direction	Pour	Pour	Pour
5.4	REELECT CORINNE DENZLER AS DIRECTOR	Direction	Pour	Pour	Pour
5.5	REELECT ADRIAN DUDLE AS DIRECTOR	Direction	Pour	Pour	Pour
5.6	REELECT KATHARINA LICHTNER AS DIRECTOR	Direction	Pour	Pour	Pour
6	REELECT LUCIANO GABRIEL AS BOARD CHAIR	Direction	Pour	Pour	Pour
7.1	REAPPOINT HENRIK SAXBORN AS MEMBER OF THE COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
7.2	REAPPOINT CORINNE DENZLER AS MEMBER OF THE COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
7.3	REAPPOINT ADRIAN DUDLE AS MEMBER OF THE COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 900,000	Direction	Pour	Pour	Pour
9	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.3 MILLION	Direction	Pour	Pour	Pour
10	RATIFY ERNST AND YOUNG AG AS AUDITORS	Direction	Pour	Pour	Pour
11	DESIGNATE PROXY VOTING SERVICES GMBH AS INDEPENDENT PROXY	Direction	Pour	Pour	Pour
12.1	ADDITIONAL VOTING INSTRUCTIONS - BOARD OF DIRECTORS PROPOSALS (VOTING)	Direction	Pour	Pour	Pour
12.2	ADDITIONAL VOTING INSTRUCTIONS - SHAREHOLDER PROPOSALS (VOTING)	Actionnaire	Pour	Aucun	

Aperçu de l' activité de vote

A.O. SMITH CORPORATION

Security	831865209	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	AOS	Date de l' assemblée	08-Apr-2025
ISIN	US8318652091	Ordre du Jour	936191042 - Direction
Record date	18-Feb-2025	Date de réconciliation des positions	18-Feb-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	07-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.	DIRECTOR	Direction			
	1 Todd W. Fister		Pour	Pour	Pour
	2 Michael M. Larsen		Pour	Pour	Pour
	3 Lois M. Martin		Pour	Pour	Pour
	4 Adrian I. Peace		Pour	Pour	Pour
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers.	Direction	Pour	Pour	Pour
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation.	Direction	Pour	Pour	Pour
4.	Stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people, if properly presented at the Annual Meeting.	Actionnaire	Pour	Contre	Contre

SBM OFFSHORE NV

Security	N7752F148	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	09-Apr-2025
ISIN	NL0000360618	Ordre du Jour	719500678 - Direction
Record date	12-Mar-2025	Date de réconciliation des positions	12-Mar-2025
Ville / Pays	AMSTER / Pays-Bas DAM	Date limite de vote	01-Apr-2025 02:00 PM ET
SEDOL(s)	B156T57 - B157SQ4 - B17ZL89 - B4KZZD0 - BF447M3 - BHZLRL6 - BMV1FS8	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
1.	OPENING	Sans droit de			
2.	REPORT OF THE MANAGEMENT BOARD	Sans droit de			
3.	REPORT OF THE SUPERVISORY BOARD	Sans droit de			
4.	CORPORATE GOVERNANCE: SUMMARY OF THE CORPORATE GOVERNANCE POLICY	Sans droit de			
5.1.	REMUNERATION REPORT 2024 MANAGEMENT BOARD	Direction	Pour	Pour	Pour
5.2.	REMUNERATION REPORT 2024 SUPERVISORY BOARD	Direction	Pour	Pour	Pour
6.	REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

7.	INFORMATION BY DELOITTE ACCOUNTANTS B.V	Sans droit de			
8.	ADOPTION OF THE FINANCIAL STATEMENTS	Direction	Pour	Pour	Pour
9.	DIVIDEND POLICY	Sans droit de			
10.	DIVIDEND DISTRIBUTION PROPOSAL	Direction	Pour	Pour	Pour
11.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FOR THEIR MANAGEMENT DURING THE FINANCIAL YEAR 2024	Direction	Pour	Pour	Pour
12.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FOR THEIR SUPERVISION DURING THE FINANCIAL YEAR 2024	Direction	Pour	Pour	Pour
13.	APPOINTMENT DELOITTE TO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING	Direction	Pour	Pour	Pour
14.1.	AUTHORIZATION TO ISSUE ORDINARY SHARES AND TO RESTRICT OR TO EXCLUDE PRE-EMPTION RIGHTS: DESIGNATION OF THE MANAGEMENT BOARD AS THE CORPORATE BODY AUTHORIZED - SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD - TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS PROVIDED FOR IN ARTICLE 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD	Direction	Pour	Pour	Pour
14.2.	AUTHORIZATION TO ISSUE ORDINARY SHARES AND TO RESTRICT OR TO EXCLUDE PRE-EMPTION RIGHTS: DESIGNATION OF THE MANAGEMENT BOARD AS THE CORPORATE BODY AUTHORIZED SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD TO RESTRICT OR TO EXCLUDE PRE-EMPTION RIGHTS AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD OF 18 MONTHS	Direction	Pour	Pour	Pour
15.1.	REPURCHASE AND CANCELLATION OF ORDINARY SHARES: AUTHORIZATION OF THE MANAGEMENT BOARD SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD TO REPURCHASE THE COMPANY'S OWN ORDINARY SHARES AS SPECIFIED IN ARTICLE 7 OF THE COMPANY S ARTICLES OF ASSOCIATION FOR A PERIOD OF 18 MONTHS UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL AS PER THE 2025 AGM	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

15.2.	REPURCHASE AND CANCELLATION OF ORDINARY SHARES: CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Direction	Pour	Pour	Pour
16.	AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Direction	Pour	Pour	Pour
17.	RE-APPOINTMENT MR D.H.M. WOOD AS MEMBER OF THE MANAGEMENT BOARD	Direction	Pour	Pour	Pour
18.	RE-APPOINTMENT OF MRS I. ARNTSEN AS MEMBER OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
19.	COMMUNICATIONS AND QUESTIONS	Sans droit de			
20.	CLOSING	Sans droit de			

TELEFONICA S A

Security	879382109	Type d'Assemblée	Assemblée Générale Ordinaire
Symbole boursier		Date de l' assemblée	09-Apr-2025
ISIN	ES0178430E18	Ordre du Jour	719530330 - Direction
Record date	04-Apr-2025	Date de réconciliation des positions	04-Apr-2025
Ville / Pays	MADRID / Espagne	Date limite de vote	04-Apr-2025 02:00 PM ET
SEDOL(s)	0798394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CY3 - BF447Z6 - BFNKR44 - BJ05546 - BN4CTN8	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
I.1	APPROVAL OF THE ANNUAL ACCOUNTS AND OF THE MANAGEMENT REPORT OF BOTH TELEFONICA, S.A. AND ITS CONSOLIDATED GROUP OF COMPANIES FOR FISCAL YEAR 2024	Direction	Pour	Pour	Pour
I.2	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION AND SUSTAINABILITY INFORMATION OF THE CONSOLIDATED GROUP OF COMPANIES LED BY TELEFONICA, S.A. FOR FISCAL YEAR 2024 INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT OF TELEFONICA, S.A. AND OF ITS GROUP OF COMPANIES FOR SUCH FISCAL YEAR	Direction	Pour	Pour	Pour
I.3	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF TELEFONICA, S.A. DURING FISCAL YEAR 2024	Direction	Pour	Pour	Pour
II	APPROVAL OF THE PROPOSED ALLOCATION OF THE PROFITS/LOSSES OF TELEFONICA, S.A. FOR FISCAL YEAR 2024	Direction	Pour	Pour	Pour
III	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Direction	Pour	Pour	Pour
IV.1	RATIFICATION AND APPOINTMENT OF MR. MARC THOMAS MURTRA MILLAR AS AN EXECUTIVE DIRECTOR	Direction	Pour	Pour	Pour
IV.2	RATIFICATION AND APPOINTMENT OF MR. EMILIO GAYO RODRIGUEZ AS AN EXECUTIVE DIRECTOR	Direction	Pour	Pour	Pour
IV.3	RATIFICATION AND APPOINTMENT OF MR. CARLOS OCANA ORBIS AS A PROPRIETARY DIRECTOR	Direction	Pour	Pour	Pour
IV.4	RATIFICATION AND APPOINTMENT OF MR. OLAYAN M. ALWETAID AS A PROPRIETARY DIRECTOR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

IV.5	RATIFICATION AND APPOINTMENT OF MS. ANA MARIA SALA ANDRES AS AN INDEPENDENT DIRECTOR	Direction	Pour	Pour	Pour
V	SHAREHOLDER COMPENSATION. DISTRIBUTION OF DIVIDENDS FROM UNRESTRICTED RESERVES	Direction	Pour	Pour	Pour
VI	DELEGATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, FOR A FIVE-YEAR TERM, OF THE POWER TO INCREASE SHARE CAPITAL IN ACCORDANCE WITH SECTION 297.1.B) OF THE COMPANIES ACT (LEY DE SOCIEDADES DE CAPITAL), WITH THE POWER TO EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Direction	Pour	Pour	Pour
VII	DELEGATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, FOR A FIVE-YEAR TERM, OF THE POWER TO ISSUE DEBENTURES, BONDS, NOTES AND OTHER FIXED-INCOME SECURITIES AND HYBRID INSTRUMENTS, INCLUDING PREFERRED SHARES, WHICH MAY IN ALL CASES BE SIMPLE, EXCHANGEABLE AND/OR CONVERTIBLE (PLEASE SEE THE ATTACHED LINK FOR MORE DETAILS)	Direction	Pour	Pour	Pour
VIII	DELEGATION OF POWERS TO FORMALIZE, INTERPRET, RECTIFY AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS' MEETING	Direction	Pour	Pour	Pour
IX	CONSULTATIVE VOTE ON THE 2024 ANNUAL REPORT ON DIRECTORS' REMUNERATION	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 10 APR 2025 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL REMAIN-VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Sans droit de			

	VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	
CMMT	24 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de
CMMT	24 MAR 2025: SHAREHOLDERS HOLDING LESS THAN 300 SHARES (MINIMUM AMOUNT TO-ATTEND THE MEETING) MAY GRANT A PROXY TO ANOTHER SHAREHOLDER ENTITLED TO-LEGAL ASSISTANCE OR GROUP THEM TO REACH AT LEAST THAT NUMBER, GIVING-REPRESENTATION TO A SHAREHOLDER OF THE GROUPED OR OTHER PERSONAL SHAREHOLDER-ENTITLED TO ATTEND THE MEETING.	Sans droit de
CMMT	24 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Sans droit de

Aperçu de l' activité de vote

VZ HOLDING AG					
Security	H9239A111		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	09-Apr-2025	
ISIN	CH0528751586		Ordre du Jour	719536469 - Direction	
Record date	04-Apr-2025		Date de réconciliation des positions	04-Apr-2025	
Ville / Pays	ZURICH / Suisse		Date limite de vote	25-Mar-2025 02:00 PM ET	
SEDOL(s)	BMBRZD1 - BMBRZG4 - BMFJ180		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Sans droit de			
1.1	APPROVAL OF THE ANNUAL REPORT, THE FINANCIAL STATEMENTS OF VZ HOLDING LTD AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2024, ACKNOWLEDGEMENT OF THE AUDITORS' REPORTS	Direction	Pour	Pour	Pour
1.2	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS 2024	Direction	Pour	Pour	Pour
2	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	Direction	Pour	Pour	Pour
3	APPROPRIATION OF THE AVAILABLE PROFIT OF VZ HOLDING LTD	Direction	Pour	Pour	Pour
4.1.1	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: ELECTION OF MATTHIAS REINHART AS A MEMBER AND THE CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Direction	Pour	Pour	Pour
4.2.1	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF ROLAND IFF	Direction	Pour	Pour	Pour
4.2.2	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF DR. ALBRECHT LANGHART	Direction	Pour	Pour	Pour
4.2.3	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF ROLAND LEDERGERBER	Direction	Pour	Pour	Pour
4.2.4	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF OLIVIER DE PERREGAUX	Direction	Pour	Pour	Pour
4.2.5	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF NADIA TAROLLI SCHMIDT	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

4.2.6	ELECTION OF THE OTHER MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF HENRIETTE WENDT	Direction	Pour	Pour	Pour
4.3.1	ELECTION OF THE COMPENSATION COMMITTEE: ELECTION OF ROLAND LEDERGERBER	Direction	Pour	Pour	Pour
4.3.2	ELECTION OF THE COMPENSATION COMMITTEE: ELECTION OF MATTHIAS REINHART	Direction	Pour	Pour	Pour
4.3.3	ELECTION OF THE COMPENSATION COMMITTEE: ELECTION OF HENRIETTE WENDT	Direction	Pour	Pour	Pour
5	ELECTION OF THE INDEPENDENT PROXY / LAW OFFICE KELLER LTD, ZURICH	Direction	Pour	Pour	Pour
6	ELECTION OF THE AUDITOR / PRICEWATERHOUSECOOPERS LTD, ZURICH	Direction	Pour	Pour	Pour
7.1	APPROVAL OF REMUNERATION: REMUNERATION OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
7.2	APPROVAL OF REMUNERATION: FIXED REMUNERATION OF THE EXECUTIVE BOARD	Direction	Pour	Pour	Pour
7.3	APPROVAL OF REMUNERATION: VARIABLE REMUNERATION OF THE EXECUTIVE BOARD	Direction	Pour	Pour	Pour
8	AD HOC	Direction	Abstention	Abstention	Pour
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE	Sans droit de			

FIRST DEREGISTERED IF-REQUIRED
FOR SETTLEMENT. DEREGISTRATION
CAN AFFECT THE VOTING RIGHTS OF
THOSE-SHARES. IF YOU HAVE
CONCERNS REGARDING YOUR
ACCOUNTS, PLEASE CONTACT YOUR-
CLIENT REPRESENTATIVE

Aperçu de l' activité de vote

ITALGAS S.P.A.

Security	T6R89Z103	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	10-Apr-2025
ISIN	IT0005211237	Ordre du Jour	719550926 - Direction
Record date	01-Apr-2025	Date de réconciliation des positions	01-Apr-2025
Ville / Pays	MILANO / Italie	Date limite de vote	28-Mar-2025 02:00 PM ET
SEDOL(s)	BD2Z8S7 - BF44682 - BMGS5R3 - BYMC7T9 - BZ7Q287	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
0010	IGRANT EMPLOYEE SHARE OWNERSHIP PLAN 2025 2027	Direction	Pour	Pour	Pour
0020	STOCK GRANT PLAN RESERVED FOR EMPLOYEES OF ITALGAS S.P.A. AND OR GROUP COMPANIES	Direction	Pour	Pour	Pour
0030	PROPOSAL FOR A SHARE CAPITAL INCREASE FOR PAYMENT TO BE OFFERED AS AN OPTION	Direction	Pour	Pour	Pour
0040	PROPOSALS TO INCREASE THE SHARE CAPITAL TO SERVICE THE IGRANT EMPLOYEE SHARE OWNERSHIP PLAN 2025 2027	Direction	Pour	Pour	Pour
0050	PROPOSAL FOR FREE SHARE CAPITAL INCREASE TO SERVICE THE STOCK GRANT PLAN	Direction	Pour	Pour	Pour
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

SIEGFRIED HOLDING AG, ZOFINGEN

Security	H75942153	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	10-Apr-2025
ISIN	CH0014284498	Ordre du Jour	719581375 - Direction
Record date	04-Apr-2025	Date de réconciliation des positions	04-Apr-2025
Ville / Pays	ZOFING / Suisse EN	Date limite de vote	26-Mar-2025 02:00 PM ET
SEDOL(s)	7391763 - BKJ8YM4 - BKKMYM5 - BPBSZH9	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION- MAY BE REJECTED.	Sans droit de			
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
1.2	APPROVE NON-FINANCIAL REPORT	Direction	Pour	Pour	Pour
2.1	APPROVE ALLOCATION OF INCOME	Direction	Pour	Pour	Pour
2.2	APPROVE CHF 17.2 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF NOMINAL VALUE AND REPAYMENT OF CHF 3.80 PER SHARE	Direction	Pour	Pour	Pour
2.3	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 35.8 MILLION AND THE LOWER LIMIT OF CHF 32.6 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Direction	Pour	Pour	Pour
3	APPROVE 1:10 STOCK SPLIT	Direction	Pour	Pour	Pour
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
5.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Direction	Pour	Pour	Pour
5.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.9 MILLION	Direction	Pour	Pour	Pour
5.3.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.5 MILLION	Direction	Pour	Pour	Pour
5.3.2	APPROVE SHORT-TERM PERFORMANCE-BASED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.1 MILLION	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

5.3.3	APPROVE LONG-TERM PERFORMANCE-BASED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.8 MILLION	Direction	Pour	Pour	Pour
6.1.1	REELECT ALEXANDRA BRAND AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.2	REELECT ELODIE CARR-CINGARI AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.3	REELECT ISABELLE WELTON AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.4	REELECT WOLFRAM CARIUS AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.5	REELECT ANDREAS CASUTT AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.6	REELECT MARTIN SCHMID AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.7	REELECT BEAT WALTI AS DIRECTOR	Direction	Pour	Pour	Pour
6.2	REELECT ANDREAS CASUTT AS BOARD CHAIR	Direction	Pour	Pour	Pour
6.3.1	REAPPOINT ISABELLE WELTON AS MEMBER OF THE COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
6.3.2	REAPPOINT MARTIN SCHMID AS MEMBER OF THE COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
6.3.3	REAPPOINT BEAT WALTI AS MEMBER OF THE COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
7	DESIGNATE ROLF FREIERMUTH AS INDEPENDENT PROXY	Direction	Pour	Pour	Pour
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Direction	Pour	Pour	Pour
9	TRANSACT OTHER BUSINESS	Direction	Abstention	Abstention	Pour
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE	Sans droit de			

FIRST DEREGISTERED IF-REQUIRED
FOR SETTLEMENT. DEREGISTRATION
CAN AFFECT THE VOTING RIGHTS OF
THOSE-SHARES. IF YOU HAVE
CONCERNS REGARDING YOUR
ACCOUNTS, PLEASE CONTACT YOUR-
CLIENT REPRESENTATIVE

CMMT	21 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 03 APR 2025 TO 04 APR 2025. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL- INSTRUCTIONS. THANK YOU.	Sans droit de
------	---	---------------

Aperçu de l' activité de vote

FAIRFAX FINANCIAL HOLDINGS LIMITED

Security	303901102	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	FRFHF	Date de l' assemblée	10-Apr-2025
ISIN	CA3039011026	Ordre du Jour	936204851 - Direction
Record date	07-Mar-2025	Date de réconciliation des positions	07-Mar-2025
Ville / Pays	/ Canada	Date limite de vote	07-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1A	Election of Director - Robert J. Gunn	Direction	Pour	Pour	Pour
1B	Election of Director - The Rt. Hon. David L. Johnston	Direction	Pour	Pour	Pour
1C	Election of Director - Karen L. Jurjevich	Direction	Pour	Pour	Pour
1D	Election of Director - Christine A. Magee	Direction	Pour	Pour	Pour
1E	Election of Director - R. William McFarland	Direction	Pour	Pour	Pour
1F	Election of Director - Christine N. McLean	Direction	Pour	Pour	Pour
1G	Election of Director - Brian J. Porter	Direction	Pour	Pour	Pour
1H	Election of Director - Timothy R. Price	Direction	Pour	Pour	Pour
1I	Election of Director - Lauren C. Templeton	Direction	Pour	Pour	Pour
1J	Election of Director - Benjamin P. Watsa	Direction	Pour	Pour	Pour
1K	Election of Director - V. Prem Watsa	Direction	Pour	Pour	Pour
1L	Election of Director - William C. Weldon	Direction	Pour	Pour	Pour
2	Appointment of PricewaterhouseCoopers LLP as Auditor of the Corporation.	Direction	Pour	Pour	Pour
3	Shareholder Proposal As set out in Schedule A to the Management Information Circular.	Actionnaire	Pour	Contre	Contre

MAIRE TECNIMONT S.P.A., ROMA

Security	T6388T112	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	14-Apr-2025
ISIN	IT0004931058	Ordre du Jour	719601646 - Direction
Record date	03-Apr-2025	Date de réconciliation des positions	03-Apr-2025
Ville / Pays	MILANO / Italie	Date limite de vote	01-Apr-2025 02:00 PM ET
SEDOL(s)	BBGTNT7 - BBHGQ65 - BG6N9D0	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 15 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
0010	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024; PROPOSAL REGARDING THE ALLOCATION OF THE OPERATING RESULT AND DISTRIBUTION OF THE DIVIDEND: FINANCIAL STATEMENTS AS OF	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

	DECEMBER 31, 2024, CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024, REPORTS OF THE DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS; RELATED AND CONSEQUENT RESOLUTIONS				
0020	FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024; PROPOSAL REGARDING THE ALLOCATION OF THE OPERATING RESULT AND DISTRIBUTION OF THE DIVIDEND: PROPOSAL REGARDING THE ALLOCATION OF THE OPERATING RESULT AND DISTRIBUTION OF THE DIVIDEND; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0030	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS	Direction	Pour	Pour	Pour
0040	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Sans droit de			
005A	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS. LIST PRESENTED BY GLV CAPITAL S.P.A., REPRESENTING THE 51.02 PCT	Actionnaire		Aucun	
005B	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS. LIST PRESENTED BY INSTITUTIONAL INVESTORS REPRESENTING TOGETHER THE 1.94385 PCT	Actionnaire	Pour	Aucun	
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRMAN	Direction	Pour	Pour	Pour
0070	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF COMPENSATION	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 008A, 008B, YOUR OTHER-VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Sans droit de			
008A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS AND THE CHAIRMAN. LIST PRESENTED BY GLV CAPITAL S.P.A., REPRESENTING THE 51.02 PCT	Actionnaire	Pour	Aucun	
008B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: APPOINTMENT OF THE MEMBERS AND THE CHAIRMAN. LIST PRESENTED BY INSTITUTIONAL INVESTORS REPRESENTING TOGETHER THE 1.94385 PCT	Actionnaire	Pour	Aucun	
0090	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS: DETERMINATION OF COMPENSATION	Direction	Pour	Pour	Pour
0100	REPORT ON THE 2025 REMUNERATION POLICY AND ON THE COMPENSATION PAID: APPROVAL OF THE 2025 REMUNERATION POLICY PURSUANT TO ART. 123-TER, PARAGRAPH 3-TER, OF LEGISLATIVE DECREE NO. 58/1998	Direction	Pour	Pour	Pour
0110	REPORT ON THE 2025 REMUNERATION POLICY AND ON THE COMPENSATION PAID: RESOLUTIONS ON THE SECOND SECTION OF THE REPORT, PURSUANT TO ART. 123-TER, PARAGRAPH 6, OF LEGISLATIVE DECREE NO. 58/1998	Direction	Pour	Pour	Pour
0120	ADOPTION OF THE 2025-2027 LONG-TERM INCENTIVE PLAN OF THE MAIRE GROUP, PURSUANT TO ART. 114-BIS OF LEGISLATIVE DECREE NO. 58/1998; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0130	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0140	AMENDMENT TO THE ECONOMIC TERMS OF THE STATUTORY AUDIT ASSIGNMENT CONFERRED, PURSUANT TO LEGISLATIVE DECREE 39/2010, TO THE COMPANY PRICEWATERHOUSECOOPERS S.P.A. FOR THE PERIOD 2016-2024, WITH REFERENCE TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2023; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0150	ASSIGNMENT TO DELOITTE AND TOUCHE S.P.A. OF THE ASSIGNMENT OF CERTIFYING THE CONFORMITY OF SUSTAINABILITY REPORTING AND DETERMINING THE FEE, PURSUANT TO LEGISLATIVE DECREE 39/2010; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour

FLUGHAFEN ZURICH AG

Security	H26552135	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	14-Apr-2025
ISIN	CH0319416936	Ordre du Jour	719652364 - Direction
Record date	08-Apr-2025	Date de réconciliation des positions	08-Apr-2025
Ville / Pays	ZURICH / Suisse	Date limite de vote	28-Mar-2025 02:00 PM ET
SEDOL(s)	BYQ8481 - BYTQ266 - BYV1PP9	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Sans droit de			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 270913 DUE TO RECEIVED-UPDATED AGENDA WITH ADDITION OF RESOLUTIONS 11 AND 12. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU.	Sans droit de			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR	Sans droit de			

SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Sans droit de			
2	RECEIVE AUDITOR'S REPORT	Sans droit de			
3	APPROVAL OF THE ANNUAL REPORT INCLUDING THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR FINANCIAL YEAR 2024 .	Direction	Pour	Pour	Pour
4	APPROVAL OF THE REPORT ON NON-FINANCIAL MATTERS FOR FINANCIAL YEAR 2024 .	Direction	Pour	Pour	Pour
5	CONSULTATIVE VOTE ON THE REMUNERATION REPORT 2024 (NON-BINDING) .	Direction	Pour	Pour	Pour
6	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS .	Direction	Pour	Pour	Pour
7.1	DISTRIBUTION OF AVAILABLE EARNINGS: ORDINARY DIVIDEND	Direction	Pour	Pour	Pour
7.2	DISTRIBUTION OF AVAILABLE EARNINGS: ADDITIONAL DIVIDEND .	Direction	Pour	Pour	Pour
8.1	APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE MANAGEMENT BOARD IN FINANCIAL YEAR 2026: TOTAL MAXIMUM AMOUNT FOR THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
8.2	APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE MANAGEMENT BOARD IN FINANCIAL YEAR 2026: TOTAL MAXIMUM AMOUNT FOR THE MANAGEMENT BOARD	Direction	Pour	Pour	Pour
9.1.A	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: GUGLIELMO BRENTI	Direction	Pour	Pour	Pour
9.1.B	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: JOSEF FELDER	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

9.1.C	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: STEPHAN GEMKOW	Direction	Pour	Pour	Pour
9.1.D	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: CORINE MAUCH	Direction	Pour	Pour	Pour
9.1.E	ELECTION TO THE BOARD OF DIRECTOR FOR A TERM OF ONE YEAR: CLAUDIA PLETSCHER	Direction	Pour	Pour	Pour
9.2.A	ELECTION OF JOSEF FELDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
9.3.A	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: GUGLIELMO BRENTEL	Direction	Pour	Pour	Pour
9.3.B	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: CLAUDIA PLETSCHER	Direction	Pour	Pour	Pour
9.3.C	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: JOSEF FELDER (WITHOUT VOTING RIGHTS)	Direction	Pour	Pour	Pour
9.3.D	ELECTION OF THE MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: BEAT SCHWAB	Direction	Pour	Pour	Pour
9.4	ELECTION OF THE INDEPENDENT PROXY FOR A TERM OF ONE YEAR	Direction	Pour	Pour	Pour
9.5	ELECTION OF THE AUDITORS FOR FINANCIAL YEAR 2025	Direction	Pour	Pour	Pour
10	AD HOC / GENERAL ADDITIONS AND AMENDMENTS	Direction	Pour	Aucun	
11	AD HOC / CONVOCAION OF AN EXTRAORDINARY GENERAL MEETING	Direction	Pour	Aucun	
12	AD HOC / EXECUTION OF A SPECIAL AUDIT	Direction	Pour	Aucun	
CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD-DATE FROM 09 APR 2025 TO 08 APR 2025. IF YOU HAVE ALREADY SENT IN YOUR VOTES-FOR MID: 300136, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de			

Aperçu de l' activité de vote

Security	70202L102	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	PSN	Date de l' assemblée	15-Apr-2025
ISIN	US70202L1026	Ordre du Jour	936190418 - Direction
Record date	14-Feb-2025	Date de réconciliation des positions	14-Feb-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	14-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.	DIRECTOR	Direction			
	1 George L. Ball		Pour	Pour	Pour
	2 Ellen M. Lord		Pour	Pour	Pour
	3 Darren W. McDew		Pour	Pour	Pour
	4 Suzanne M. Vautrinot		Pour	Pour	Pour
2.	Ratification of appointment of PwC as the Company's independent registered accounting firm for the fiscal year December 31, 2025.	Direction	Pour	Pour	Pour
3.	To approve, by non-binding advisory vote, the compensation program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

MOODY'S CORPORATION

Security	615369105	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	MCO	Date de l' assemblée	15-Apr-2025
ISIN	US6153691059	Ordre du Jour	936193692 - Direction
Record date	19-Feb-2025	Date de réconciliation des positions	19-Feb-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	14-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Jorge A. Bermudez	Direction	Pour	Pour	Pour
1b.	Election of Director: Thérèse Esperdy	Direction	Pour	Pour	Pour
1c.	Election of Director: Robert Fauber	Direction	Pour	Pour	Pour
1d.	Election of Director: Vincent A. Forlenza	Direction	Pour	Pour	Pour
1e.	Election of Director: Lloyd W. Howell, Jr.	Direction	Pour	Pour	Pour
1f.	Election of Director: Jose M. Minaya	Direction	Pour	Pour	Pour
1g.	Election of Director: Leslie F. Seidman	Direction	Pour	Pour	Pour
1h.	Election of Director: Zig Serafin	Direction	Pour	Pour	Pour
1i.	Election of Director: Bruce Van Saun	Direction	Pour	Pour	Pour
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2025.	Direction	Pour	Pour	Pour
3.	Advisory resolution approving executive compensation.	Direction	Pour	Pour	Pour
4.	Stockholder proposal requesting stockholder ratification of certain executive severance arrangements.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

PPG INDUSTRIES, INC.

Security	693506107	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	PPG	Date de l' assemblée	17-Apr-2025
ISIN	US6935061076	Ordre du Jour	936193022 - Direction
Record date	21-Feb-2025	Date de réconciliation des positions	21-Feb-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	16-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Kathy L. Fortmann	Direction	Pour	Pour	Pour
1b.	Election of Director: Melanie L. Healey	Direction	Pour	Pour	Pour
1c.	Election of Director: Gary R. Heminger	Direction	Pour	Pour	Pour
1d.	Election of Director: Timothy M. Knavish	Direction	Pour	Pour	Pour
1e.	Election of Director: Michael W. Lamach	Direction	Pour	Pour	Pour
1f.	Election of Director: Kathleen A. Ligocki	Direction	Pour	Pour	Pour
1g.	Election of Director: Michael T. Nally	Direction	Pour	Pour	Pour
1h.	Election of Director: Guillermo Novo	Direction	Pour	Pour	Pour
1i.	Election of Director: Christopher N. Roberts III	Direction	Pour	Pour	Pour
1j.	Election of Director: Catherine R. Smith	Direction	Pour	Pour	Pour
2.	Approve the compensation of the Company's named executive officers on an advisory basis.	Direction	Pour	Pour	Pour
3.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025.	Direction	Pour	Pour	Pour
4.	Shareholder proposal requesting shareholder approval of certain executive officer severance arrangements.	Actionnaire	Pour	Contre	Contre

BANCA POPOLARE DELL'EMILIA ROMAGNA SCARL, MODENA

Security	T1325T119	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	18-Apr-2025
ISIN	IT0000066123	Ordre du Jour	719578506 - Direction
Record date	09-Apr-2025	Date de réconciliation des positions	09-Apr-2025
Ville / Pays	MODENA / Italie	Date limite de vote	07-Apr-2025 02:00 PM ET
SEDOL(s)	4116099 - B28F9P8 - B29HDL7 - BF445M9	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 270453 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Sans droit de			
0010	PROPOSAL TO GRANT THE BOARD OF DIRECTORS, PURSUANT TO ART. 2443 OF THE CIVIL CODE, THE FACULTY, TO BE EXERCISED BY 31 DECEMBER 2025, TO INCREASE THE STOCK CAPITAL, IN ONE OR MORE TRANCHES, WITH EXCLUSION OF THE OPTION RIGHT,	Direction	Pour	Pour	Pour

	PURSUANT TO ART. 2441, FOURTH PARAGRAPH, FIRST PERIOD, OF THE CIVIL CODE, AND WITH THE ISSUE OF A MAXIMUM NUMBER OF657.409.377 ORDINARY SHARES WITH NO PAR VALUE, RANKING PARI PASSU AND THE SAME FEATURES OF THE EXISTING ONES, WHOSE ISSUE PRICE WILL BE DETERMINED BY THE BOARD OF DIRECTORS IN ACCORDANCE WITH LEGAL PROVISION, TO BE RESOLVED BY CONTRIBUTION IN KIND AS A SERVICE TO A VOLUNTARY PUBLIC EXCHANGE OFFER FOR ALL THE ORDINARY SHARES OF BANCA POPOLARE DI SONDRIO S.P.A., WITH CONSEQUENT MODIFICATION OF THE ART.5 OF THE BY-LAWS; RESOLUTIONS RELATED THERETO				
0020	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024; PRESENTATION OF THE REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS, AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024, CONTAINING THE CONSOLIDATED SUSTAINABILITY REPORTS FOR THE YEAR 2024	Direction	Pour	Pour	Pour
0030	ALLOCATION OF NET INCOME FOR THE YEAR 2024 AND DISTRIBUTION OF DIVIDEND	Direction	Pour	Pour	Pour
0040	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID, INCLUDING: 2025 REMUNERATION POLICIES OF THE BPER BANCA S.P.A. GROUP (BINDING VOTE)	Direction	Pour	Pour	Pour
0050	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID, INCLUDING: REMUNERATION PAID IN THE FINANCIAL YEAR 2024 (NOT BINDING VOTE).	Direction	Pour	Pour	Pour
0060	REMUNERATION: MBO 2025 INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS PURSUANT TO ARTICLE 114-BIS OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Direction	Pour	Pour	Pour
0070	REMUNERATION: 2025-2027 LONG-TERM INCENTIVE PLAN (ILT) BASED ON FINANCIAL INSTRUMENTS PURSUANT TO ARTICLE 114-BIS OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0080	REMUNERATION: AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES TO SERVICE CURRENT AND FUTURE REMUNERATION SYSTEMS BASED ON FINANCIAL INSTRUMENTS, IN ACCORDANCE WITH THE PROVISIONS OF THE REMUNERATION POLICIES	Direction	Pour	Pour	Pour
------	--	-----------	------	------	------

AGEAS NV, BRUXELLES

Security	B0148L138	Type d'Assemblée	Assemblée Générale
Symbole boursier		Date de l' assemblée	23-Apr-2025
ISIN	BE0974264930	Ordre du Jour	719578392 - Direction
Record date	09-Apr-2025	Date de réconciliation des positions	09-Apr-2025
Ville / Pays	BRUSSE / Belgique LS	Date limite de vote	02-Apr-2025 02:00 PM ET
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
0	OPEN MEETING	Sans droit de			
1	RECEIVE SPECIAL BOARD REPORT RE: AUTHORIZED CAPITAL	Sans droit de			
2.	RENEW AUTHORIZATION TO INCREASE SHARE CAPITAL WITHIN THE FRAMEWORK OF AUTHORIZED CAPITAL	Direction	Pour	Pour	Pour
3.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Direction	Pour	Pour	Pour
4	CLOSE MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Sans droit de			

	VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	
CMMT	28 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Sans droit de
CMMT	28 MARCH 2025: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 21 MAY 2025. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Sans droit de

Aperçu de l' activité de vote

SEKISUI HOUSE,LTD.

Security	J70746136	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	23-Apr-2025
ISIN	JP3420600003	Ordre du Jour	719590829 - Direction
Record date	31-Jan-2025	Date de réconciliation des positions	31-Jan-2025
Ville / Pays	OSAKA / Japon	Date limite de vote	10-Apr-2025 01:59 PM ET
SEDOL(s)	6793906 - B01DQS7 - B3CF0N6 - BNDBT69	Quick Code	19280

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director Nakai, Yoshihiro	Direction	Pour	Pour	Pour
2.2	Appoint a Director Tanaka, Satoshi	Direction	Pour	Pour	Pour
2.3	Appoint a Director Ishii, Toru	Direction	Pour	Pour	Pour
2.4	Appoint a Director Shinozaki, Hiroshi	Direction	Pour	Pour	Pour
2.5	Appoint a Director Omura, Yasushi	Direction	Pour	Pour	Pour
2.6	Appoint a Director Yoshimaru, Yukiko	Direction	Pour	Pour	Pour
2.7	Appoint a Director Kitazawa, Toshifumi	Direction	Pour	Pour	Pour
2.8	Appoint a Director Nakajima, Yoshimi	Direction	Pour	Pour	Pour
2.9	Appoint a Director Abe, Shinichi	Direction	Pour	Pour	Pour
2.10	Appoint a Director Kuroda, Yukiko	Direction	Pour	Pour	Pour
3.1	Appoint a Corporate Auditor Minagawa, Osamu	Direction	Pour	Pour	Pour
3.2	Appoint a Corporate Auditor Tamai, Yuko	Direction	Pour	Pour	Pour

BOLIDEN AB					
Security	W17218210	Type d'Assemblée	Assemblée Générale Annuelle		
Symbole boursier		Date de l' assemblée	23-Apr-2025		
ISIN	SE0020050417	Ordre du Jour	719591225 - Direction		
Record date	11-Apr-2025	Date de réconciliation des positions	11-Apr-2025		
Ville / Pays	GAELLIV / Suède ARE	Date limite de vote	11-Apr-2025 02:00 PM ET		
SEDOL(s)	BLBNL34 - BNM07M9 - BPYTZ57 - BQB7QM5 - BQB88M2	Quick Code			

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE- DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE- REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1	OPEN MEETING	Sans droit de			
2	ELECT CHAIR OF MEETING	Direction	Pour	Pour	Pour
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Direction	Pour	Pour	Pour
4	APPROVE AGENDA OF MEETING	Direction	Pour	Pour	Pour
5	DESIGNATE INSPECTORS OF MINUTES OF MEETING	Sans droit de			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Direction	Pour	Pour	Pour
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Sans droit de			
8	RECEIVE BOARD'S REPORT	Sans droit de			

Aperçu de l' activité de vote

9	RECEIVE PRESIDENT'S REPORT	Sans droit de			
10	RECEIVE AUDITOR'S REPORT	Sans droit de			
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
12	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Direction	Pour	Pour	Pour
13.1	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM	Direction	Pour	Pour	Pour
13.2	APPROVE DISCHARGE OF HELENE BISTROM	Direction	Pour	Pour	Pour
13.3	APPROVE DISCHARGE OF TOMAS ELIASSON	Direction	Pour	Pour	Pour
13.4	APPROVE DISCHARGE OF PER LINDBERG	Direction	Pour	Pour	Pour
13.5	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	Direction	Pour	Pour	Pour
13.6	APPROVE DISCHARGE OF ELISABETH NILSSON	Direction	Pour	Pour	Pour
13.7	APPROVE DISCHARGE OF PIA RUDENGREN	Direction	Pour	Pour	Pour
13.8	APPROVE DISCHARGE OF DEREK WHITE	Direction	Pour	Pour	Pour
13.9	APPROVE DISCHARGE OF MIKAEL STAFFAS AS PRESIDENT	Direction	Pour	Pour	Pour
13.10	APPROVE DISCHARGE OF JONNY JOHANSSON	Direction	Pour	Pour	Pour
13.11	APPROVE DISCHARGE OF ANDREAS MARTENSSON	Direction	Pour	Pour	Pour
13.12	APPROVE DISCHARGE OF RONNIE ALLZEN	Direction	Pour	Pour	Pour
13.13	APPROVE DISCHARGE OF OLA HOLMSTROM	Direction	Pour	Pour	Pour
13.14	APPROVE DISCHARGE OF MIKAEL NORRBY-HOLTKAMP	Direction	Pour	Pour	Pour
13.15	APPROVE DISCHARGE OF GARD FOLKVORD	Direction	Pour	Pour	Pour
13.16	APPROVE DISCHARGE OF KIERAN DONAGHY	Direction	Pour	Pour	Pour
13.17	APPROVE DISCHARGE OF TIMO POPPONEN	Direction	Pour	Pour	Pour
13.18	APPROVE DISCHARGE OF ELIN SODERLUND	Direction	Pour	Pour	Pour
14.1	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Direction	Pour	Pour	Pour
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Direction	Pour	Pour	Pour
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.1 MILLION FOR CHAIR AND SEK 700,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

16a	REELECT HELENE BISTROM AS DIRECTOR	Direction	Pour	Pour	Pour
16b	REELECT TOMAS ELIASSEN AS DIRECTOR	Direction	Pour	Pour	Pour
16c	REELECT PER LINDBERG AS DIRECTOR	Direction	Pour	Pour	Pour
16d	REELECT PERTTU LOUHILUOTO AS DIRECTOR	Direction	Pour	Pour	Pour
16e	REELECT ELISABETH NILSSON AS DIRECTOR	Direction	Pour	Pour	Pour
16f	REELECT PIA RUDENGREN AS DIRECTOR	Direction	Pour	Pour	Pour
16g	REELECT DEREK WHITE DIRECTOR	Direction	Pour	Pour	Pour
16h	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	Direction	Pour	Pour	Pour
16i	ELECT VICTOIRE DE MARGERIE AS NEW DIRECTOR	Direction	Pour	Pour	Pour
16j	REELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	Direction	Pour	Pour	Pour
17	APPROVE REMUNERATION OF AUDITORS	Direction	Pour	Pour	Pour
18	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Direction	Pour	Pour	Pour
19	APPROVE REMUNERATION REPORT	Direction	Pour	Pour	Pour
20	APPROVE NOMINATION COMMITTEE PROCEDURES	Direction	Pour	Pour	Pour
21.a	APPROVE LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028) FOR KEY EMPLOYEES	Direction	Pour	Pour	Pour
21.b1	APPROVE TRANSFER OF 130,000 SHARES TO PARTICIPANTS IN LONG-TERM SHARE SAVINGS PROGRAM (LTIP 2025/2028)	Direction	Pour	Pour	Pour
21.b2	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Direction	Pour	Pour	Pour
22	AMEND ARTICLES RE: LOCATION OF GENERAL MEETING; SUSTAINABILITY ASSURANCE REPORT	Direction	Pour	Pour	Pour
23	CLOSE MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Sans droit de
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Sans droit de

Aperçu de l' activité de vote

UFP INDUSTRIES INC

Security	90278Q108	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	UFPI	Date de l' assemblée	23-Apr-2025
ISIN	US90278Q1085	Ordre du Jour	936200699 - Direction
Record date	28-Feb-2025	Date de réconciliation des positions	28-Feb-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	22-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director to serve until 2028: Joan A. Budden	Direction	Pour	Pour	Pour
1b.	Election of Director to serve until 2028: William D. Schwartz, Jr.	Direction	Pour	Pour	Pour
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2025.	Direction	Pour	Pour	Pour
3.	To approve, on an advisory (non-binding) basis, the compensation paid to our Named Executives.	Direction	Pour	Pour	Pour

UCB SA, BRUXELLES

Security	B93562120	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	24-Apr-2025
ISIN	BE0003739530	Ordre du Jour	719581907 - Direction
Record date	10-Apr-2025	Date de réconciliation des positions	10-Apr-2025
Ville / Pays	BRUSSE / Belgique LS	Date limite de vote	02-Apr-2025 02:00 PM ET
SEDOL(s)	5596991 - 5675588 - B02PR45 - B28MZM8 - BFM5Z13 - BJ05632 - BJQNZX3 - BMQBQJ1	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1.	REPORT OF THE BOARD OF DIRECTORS ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL-YEAR ENDED 31 DECEMBER 2024	Sans droit de			
2.	REPORT OF THE STATUTORY AUDITOR ON THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDED 31 DECEMBER 2024	Sans droit de			
3.	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE UCB GROUP RELATING-TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND THE CONSOLIDATED REPORT OF-THE BOARD OF DIRECTORS ON THESE ACCOUNTS. SUCH DOCUMENTS ARE INCLUDED IN THE-INTEGRATED ANNUAL REPORT	Sans droit de			

Aperçu de l' activité de vote

4.	APPROVAL OF THE ANNUAL ACCOUNTS OF UCB SA/NV FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND APPROPRIATION OF THE RESULTS (INCLUDING THE APPROVAL OF A GROSS DIVIDEND OF 1.39 PER SHARE)	Direction	Pour	Pour	Pour
5.	APPROVAL OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
6.	APPROVAL OF THE REMUNERATION POLICY 2025	Direction	Pour	Pour	Pour
7.	DISCHARGE IN FAVOUR OF THE DIRECTORS	Direction	Pour	Pour	Pour
8.	DISCHARGE IN FAVOUR OF THE STATUTORY AUDITOR	Direction	Pour	Pour	Pour
9.1A	THE GENERAL MEETING RENEWS THE APPOINTMENT OF MR. JONATHAN PEACOCK AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF 2029.	Direction	Pour	Pour	Pour
9.1B	THE GENERAL MEETING ACKNOWLEDGES THAT, MR JOHATHAN PEACOCK QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN	Direction	Pour	Pour	Pour
9.2A	A) THE GENERAL MEETING APPOINTS MRS. FIONA POWRIE AS DIRECTOR FOR A TERM STARTING ON 1 JANUARY 2026 AND ENDING AT THE CLOSE OF THE ORDINARY GENERAL MEETING OF 2029	Direction	Pour	Pour	Pour
9.2B	THE GENERAL MEETING ACKNOWLEDGES THAT MRS. FIONA POWRIE QUALIFIES AS AN INDEPENDENT DIRECTOR ACCORDING TO THE INDEPENDENCE CRITERIA PROVIDED FOR BY ARTICLE 7:87 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, BY PROVISION 3.5 OF THE 2020 BELGIAN CORP	Direction	Pour	Pour	Pour
9.3	THE GENERAL MEETING APPOINTS MR. STEFAAN HEYLEN AS DIRECTOR FOR A TERM OF FOUR YEARS UNTIL THE CLOSE OF THE ORDINARY GENERAL MEETING OF 2029	Direction	Pour	Pour	Pour
10.	RENEWAL OF APPROVAL OF A CHANGE OF CONTROL PROVISIONS IN THE EMTN PROGRAM - ART. 7:151 OF THE BCCA	Direction	Pour	Pour	Pour

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de
CMMT	04 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND CHANGE IN NUMBERING OF RESOLUTIONS 9.1A TO 9.2B. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de

IREN S.P.A., TORINO

Security	T5551Y106	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	24-Apr-2025
ISIN	IT0003027817	Ordre du Jour	719722426 - Direction
Record date	11-Apr-2025	Date de réconciliation des positions	11-Apr-2025
Ville / Pays	PIACENZ / Italie A	Date limite de vote	11-Apr-2025 02:00 PM ET
SEDOL(s)	4783211 - B06MT46 - B1HHNP6 - B28JMP1	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
0010	BALANCE SHEET AS OF DECEMBER 31, 2024: RELATED AND CONSEQUENT RESOLUTIONS; DIRECTORS' REPORTS ON MANAGEMENT (INTEGRATED WITH THE SUSTAINABILITY REPORT), THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS	Direction	Pour	Pour	Pour
0020	PROPOSAL FOR THE ALLOCATION OF THE OPERATING PROFIT: RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0030	REPORT ON THE 2025 REMUNERATION POLICY PREPARED PURSUANT TO ART. 123-TER OF THE TUF (AS AMENDED BY LEGISLATIVE DECREE 49/2019), FIRST SECTION: RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0040	REPORT ON THE COMPENSATION PAID IN 2024 PURSUANT TO ART. 123-TER OF THE TUF (AS AMENDED BY LEGISLATIVE DECREE 49/2019), SECOND SECTION: RELATED AND CONSEQUENT RESOLUTIONS - CONSULTATIVE RESOLUTION	Direction	Pour	Pour	Pour

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Sans droit de				
005A	APPOINTMENT OF THE BOARD OF DIRECTORS AND RELATED POSITIONS UNDER THE STATUTORY COMPETENCE OF THE SHAREHOLDERS' MEETING FOR THE THREE-YEAR PERIOD 2025-2026-2027 (EXPIRES: DATE OF APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2027 FINANCIAL YEAR): RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY FSU SRL, FCT HOLDING SPA, COMUNE DI REGGIO EMILIA, COMUNE DI LA SPEZIA REPRESENTING TOGETHER 39.7496 PCT OF THE SHARE CAPITAL	Actionnaire	Pour	Aucun		
005B	APPOINTMENT OF THE BOARD OF DIRECTORS AND RELATED POSITIONS UNDER THE STATUTORY COMPETENCE OF THE SHAREHOLDERS' MEETING FOR THE THREE-YEAR PERIOD 2025-2026-2027 (EXPIRES: DATE OF APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2027 FINANCIAL YEAR): RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY INVESTMENT FUNDS REPRESENTING TOGETHER 2.34655 PCT OF THE SHARE CAPITAL	Actionnaire		Aucun		
0060	DETERMINATION OF THE ANNUAL COMPENSATION TO BE PAID TO THE MEMBERS OF THE BOARD OF DIRECTORS PURSUANT TO ART. 21 OF THE ARTICLES OF ASSOCIATION (THE 'ARTICLES OF ASSOCIATION'): RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Sans droit de				

	VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 286349 DUE TO RECEIVED-SLATES FOR RESOLUTION 5. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Sans droit de

Aperçu de l' activité de vote

IQVIA HOLDINGS INC					
Security	46266C105		Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	IQV		Date de l' assemblée	24-Apr-2025	
ISIN	US46266C1053		Ordre du Jour	936194101 - Direction	
Record date	24-Feb-2025		Date de réconciliation des positions	24-Feb-2025	
Ville / Pays	/ Etats-Unis		Date limite de vote	23-Apr-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Ari Bousbib	Direction	Pour	Pour	Pour
1b.	Election of Director: Carol J. Burt	Direction	Pour	Pour	Pour
1c.	Election of Director: John G. Danhaki	Direction	Pour	Pour	Pour
1d.	Election of Director: James A. Fasano	Direction	Pour	Pour	Pour
1e.	Election of Director: Colleen A. Goggins	Direction	Pour	Pour	Pour
1f.	Election of Director: John M. Leonard, M.D.	Direction	Pour	Pour	Pour
1g.	Election of Director: Leslie Wims Morris	Direction	Pour	Pour	Pour
1h.	Election of Director: Todd B. Sisitsky	Direction	Pour	Pour	Pour
1i.	Election of Director: Sheila A. Stamps	Direction	Pour	Pour	Pour
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).	Direction	Pour	Pour	Pour
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2025.	Direction	Pour	Pour	Pour
4.	Approve a Company proposal to amend IQVIA's Certificate of Incorporation regarding officer exculpation.	Direction	Pour	Pour	Pour
5.	If properly presented, a stockholder proposal concerning special stockholder meetings.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

LIFCO AB					
Security	W5321L166		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	25-Apr-2025	
ISIN	SE0015949201		Ordre du Jour	719600620 - Direction	
Record date	15-Apr-2025		Date de réconciliation des positions	15-Apr-2025	
Ville / Pays	STOCKH / Suède		Date limite de vote	15-Apr-2025 02:00 PM ET	
SEDOL(s)	BL6K7K9 - BMV88G8 - BMV88H9 - BNZFH54		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE- DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE- REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1	OPENING OF THE MEETING	Sans droit de			
2	ELECTION OF CHAIRMAN OF THE MEETING - THE CHAIRMAN OF THE BOARD CARL BENNET	Direction	Pour	Pour	Pour
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Sans droit de			
4	APPROVAL OF THE AGENDA	Direction	Pour	Pour	Pour
5	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	Sans droit de			
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Direction	Pour	Pour	Pour
7A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT	Sans droit de			

Aperçu de l' activité de vote

7B	PRESENTATION OF THE CONSOLIDATED ACCOUNTS AND THE GROUP AUDITOR'S REPORT	Sans droit de			
7C	PRESENTATION OF THE STATEMENT BY THE AUDITOR ON COMPLIANCE OF THE GUIDELINES-FOR REMUNERATION TO SENIOR EXECUTIVES APPLICABLE SINCE LAST AGM	Sans droit de			
7D	PRESENTATION OF THE BOARD'S PROPOSAL FOR DISTRIBUTION OF THE COMPANY'S PROFIT-AND THE BOARD'S REASONED STATEMENT THEREON	Sans droit de			
8	REPORT ON THE WORK OF THE BOARD OF DIRECTORS, INCLUDING THE WORK AND-FUNCTIONS OF THE REMUNERATION COMMITTEE AND THE AUDIT COMMITTEE	Sans droit de			
9	THE CEO'S REPORT	Sans droit de			
10	RESOLUTION REGARDING THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Direction	Pour	Pour	Pour
11	RESOLUTION REGARDING DISPOSITIONS IN RESPECT OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Direction	Pour	Pour	Pour
12A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CARL BENNET	Direction	Pour	Pour	Pour
12B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ULRIKA DELLBY	Direction	Pour	Pour	Pour
12C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - DAN FROHM	Direction	Pour	Pour	Pour
12D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ERIK GABRIELSON	Direction	Pour	Pour	Pour
12E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ULF GRUNANDER	Direction	Pour	Pour	Pour
12F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ANNA HALLBERG	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

12G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - LINA JUSLIN	Direction	Pour	Pour	Pour
12H	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - ANDERS LINDSTROM	Direction	Pour	Pour	Pour
12I	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - TOBIAS NORDIN	Direction	Pour	Pour	Pour
12J	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - SOFIA SANDSTROM	Direction	Pour	Pour	Pour
12K	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - CAROLINE AF UGGLAS	Direction	Pour	Pour	Pour
12L	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - AXEL WACHTMEISTER	Direction	Pour	Pour	Pour
12M	RESOLUTION REGARDING DISCHARGE FROM LIABILITY FOR THE BOARD OF DIRECTORS AND THE CEO - PER WALDEMARSON	Direction	Pour	Pour	Pour
13A	ESTABLISHMENT OF THE NUMBER OF BOARD MEMBERS	Direction	Pour	Pour	Pour
13B	ESTABLISHMENT OF THE NUMBER OF AUDITORS	Direction	Pour	Pour	Pour
14A	ESTABLISHMENT OF FEES TO THE BOARD OF DIRECTORS INCLUDING FEES FOR WORK IN COMMITTEES	Direction	Pour	Pour	Pour
14B	ESTABLISHMENT OF FEES TO THE AUDITOR	Direction	Pour	Pour	Pour
15A	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CARL BENNET	Direction	Pour	Pour	Pour
15B	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ULRIKA DELLBY	Direction	Pour	Pour	Pour
15C	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF DAN FROHM	Direction	Pour	Pour	Pour
15D	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ERIK GABRIELSON	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

15E	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ULF GRUNANDER	Direction	Pour	Pour	Pour
15F	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF ANNA HALLBERG	Direction	Pour	Pour	Pour
15G	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CAROLINE AF UGGLAS	Direction	Pour	Pour	Pour
15H	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF AXEL WACHTMEISTER	Direction	Pour	Pour	Pour
15I	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF PER WALDEMARSON	Direction	Pour	Pour	Pour
15J	ELECTION OF THE BOARD OF DIRECTORS AND CHAIRMAN OF THE BOARD - RE-ELECTION OF CARL BENNET AS CHAIRMAN OF THE BOARD	Direction	Pour	Pour	Pour
16	RATIFY ERNST YOUNG AB AS AUDITORS	Direction	Pour	Pour	Pour
17	RESOLUTION TO APPROVE THE BOARD OF DIRECTORS' REMUNERATION REPORT	Direction	Pour	Pour	Pour
18	CLOSING OF THE MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
CMMT	27 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE	Sans droit de			

	SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	27 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Sans droit de
CMMT	01 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND MODIFICATION OF TEXT OF RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Sans droit de

ASCENDAS REAL ESTATE INVESTMENT TRUST

Security	Y0205X103	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	25-Apr-2025
ISIN	SG1M77906915	Ordre du Jour	719654293 - Direction
Record date	23-Apr-2025	Date de réconciliation des positions	23-Apr-2025
Ville / Pays	SINGAP / Singapour	Date limite de vote	18-Apr-2025 01:59 PM ET
SEDOL(s)	6563875 - B01DBD7 - B10SWC6	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Sans droit de			
1	TO RECEIVE AND ADOPT THE TRUSTEES REPORT, THE MANAGERS STATEMENT, THE AUDITED FINANCIAL STATEMENTS OF CLAR FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND THE AUDITORS REPORT THEREON	Direction	Pour	Pour	Pour
2	TO RE-APPOINT DELOITTE & TOUCHE LLP AS AUDITORS OF CLAR TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF CLAR, AND TO AUTHORISE THE MANAGER TO FIX THEIR REMUNERATION	Direction	Pour	Pour	Pour
3	TO AUTHORISE THE MANAGER TO ISSUE UNITS AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS	Direction	Pour	Pour	Pour
4	TO APPROVE THE RENEWAL OF THE UNIT BUY-BACK MANDATE	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

ALLREAL HOLDING AG, BAAR

Security	H0151D100	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	25-Apr-2025
ISIN	CH0008837566	Ordre du Jour	719660993 - Direction
Record date	02-Apr-2025	Date de réconciliation des positions	02-Apr-2025
Ville / Pays	ZUERICH / Suisse	Date limite de vote	10-Apr-2025 02:00 PM ET
SEDOL(s)	5914270 - B19HJZ6 - B3SWM91 - BKJ8X16	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Sans droit de			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
2.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Direction	Pour	Pour	Pour
2.2	APPROVE DIVIDENDS OF CHF 3.50 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	Direction	Pour	Pour	Pour
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Direction	Pour	Pour	Pour
4.1.a	REELECT RALPH-THOMAS HONEGGER AS DIRECTOR AND BOARD CHAIR	Direction	Pour	Pour	Pour
4.1.b	REELECT PHILIPP GMUER AS DIRECTOR	Direction	Pour	Pour	Pour
4.1.c	REELECT ANDREA SIEBER AS DIRECTOR	Direction	Pour	Pour	Pour
4.1.d	REELECT PETER SPUHLER AS DIRECTOR	Direction	Pour	Pour	Pour
4.1.e	REELECT THOMAS STENZ AS DIRECTOR	Direction	Pour	Pour	Pour
4.1.f	REELECT JUERG STOECKLI AS DIRECTOR	Direction	Pour	Pour	Pour
4.1.g	REELECT ANJA GUELPA AS DIRECTOR	Direction	Pour	Pour	Pour
4.2	ELECT SANDRA KECERSKI AS DIRECTOR	Direction	Pour	Pour	Pour
4.3.a	REAPPOINT PHILIPP GMUER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
4.3.b	REAPPOINT ANDREA SIEBER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

4.3.c	REAPPOINT PETER SPUHLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
4.4	DESIGNATE ANDRE WEBER AS INDEPENDENT PROXY	Direction	Pour	Pour	Pour
4.5	RATIFY ERNST & YOUNG AG AS AUDITORS	Direction	Pour	Pour	Pour
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.3 MILLION	Direction	Pour	Pour	Pour
5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.2 MILLION	Direction	Pour	Pour	Pour
5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.4 MILLION	Direction	Pour	Pour	Pour
5.4	APPROVE REMUNERATION REPORT	Direction	Pour	Pour	Pour
6	TRANSACT OTHER BUSINESS	Direction	Pour	Abstention	Contre
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Sans droit de			

Aperçu de l' activité de vote

ACEA SPA, ROMA

Security	T0040K106	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	28-Apr-2025
ISIN	IT0001207098	Ordre du Jour	719748393 - Direction
Record date	15-Apr-2025	Date de réconciliation des positions	15-Apr-2025
Ville / Pays	ROME / Italie	Date limite de vote	15-Apr-2025 02:00 PM ET
SEDOL(s)	5728125 - 5983872 - B05J8X0 - B28DWV9	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 288499 DUE TO RECEIVED-SLATES FOR RESOLUTION 0050. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Sans droit de			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 29 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Sans droit de			

Aperçu de l' activité de vote

0010	FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024; REPORT OF THE BOARD OF DIRECTORS ON OPERATIONS INCLUDING THE SUSTAINABILITY REPORT AND REPORTS OF THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024. RESOLUTIONS RELATING TO THE APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
0020	RESOLUTIONS RELATING TO THE ALLOCATION OF THE 2024 RESULT	Direction	Pour	Pour	Pour
0030	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID (1 SECTION): 2025 REMUNERATION POLICY	Direction	Pour	Pour	Pour
0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID (2ND SECTION): COMPENSATION PAID IN 2024	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 SLATES TO BE ELECTED AS AUDITORS, THERE-IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 3 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Sans droit de			
005A	APPOINTMENT OF THE BOARD OF AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. APPOINTMENT OF THE BOARD OF AUDITORS. LIST PRESENTED BY ROMA CAPITALE REPRESENTING 51 PCT OF THE SHARE CAPITAL	Actionnaire	Pour	Aucun	
005B	APPOINTMENT OF THE BOARD OF AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. APPOINTMENT OF THE BOARD OF AUDITORS. LIST PRESENTED BY FINCAL SPA REPRESENTING 3.193 PCT OF THE SHARE CAPITAL	Actionnaire		Aucun	

Aperçu de l' activité de vote

005C	APPOINTMENT OF THE BOARD OF AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. APPOINTMENT OF THE BOARD OF AUDITORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS REPRESENTING 1.426 PCT OF THE SHARE CAPITAL	Actionnaire		Aucun	
0060	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Direction	Pour	Pour	Pour
0070	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS FOR THE THREE-YEAR PERIOD 2025-2026-2027. DETERMINATION OF THE REMUNERATION OF THE BOARD OF STATUTORY AUDITORS	Direction	Pour	Pour	Pour
0080	APPOINTMENT OF A MEMBER OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

TOPBUILD CORP					
Security	89055F103		Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	BLD		Date de l' assemblée	28-Apr-2025	
ISIN	US89055F1030		Ordre du Jour	936196573 - Direction	
Record date	27-Feb-2025		Date de réconciliation des positions	27-Feb-2025	
Ville / Pays	/ Etats-Unis		Date limite de vote	25-Apr-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Alec C. Covington	Direction	Pour	Pour	Pour
1b.	Election of Director: Ernesto Bautista, III	Direction	Pour	Pour	Pour
1c.	Election of Director: Robert M. Buck	Direction	Pour	Pour	Pour
1d.	Election of Director: Joseph S. Cantie	Direction	Pour	Pour	Pour
1e.	Election of Director: Tina M. Donikowski	Direction	Pour	Pour	Pour
1f.	Election of Director: Deirdre C. Drake	Direction	Pour	Pour	Pour
1g.	Election of Director: Mark A. Petrarca	Direction	Pour	Pour	Pour
1h.	Election of Director: Nancy M. Taylor	Direction	Pour	Pour	Pour
2.	To ratify the Company's appointment of PricewaterhouseCoopers LLP to serve as the Company's independent registered public accounting firm for the Company's fiscal year ending December 31, 2025.	Direction	Pour	Pour	Pour
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Direction	Pour	Pour	Pour
4.	To approve the TopBuild Corp. Amended and Restated 2015 Long Term Stock Incentive Plan.	Direction	Pour	Pour	Pour

RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA SPA, MI

Security	T78458139	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	29-Apr-2025
ISIN	IT0003828271	Ordre du Jour	719577720 - Direction
Record date	16-Apr-2025	Date de réconciliation des positions	16-Apr-2025
Ville / Pays	MILANO / Italie	Date limite de vote	16-Apr-2025 02:00 PM ET
SEDOL(s)	B07DRZ5 - B07LKC7 - B0Z11R1 - B28LJC3 - BF44778 - BNVTW22	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
0010	REPORT OF THE BOARD OF DIRECTORS; REPORT OF THE BOARD OF INTERNAL AUDITORS; FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024; RESOLUTIONS RELATED THERETO: FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024	Direction	Pour	Pour	Pour
0020	REPORT OF THE BOARD OF DIRECTORS; REPORT OF THE BOARD OF INTERNAL AUDITORS; FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024; RESOLUTIONS RELATED THERETO: ALLOCATION OF THE PROFIT FOR THE YEAR 2024	Direction	Pour	Pour	Pour
0030	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
0040	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
0050	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0060	APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
0070	APPOINTMENT OF THE BOARD OF DIRECTORS: EXEMPTION OF DIRECTORS FROM NON-COMPETE OBLIGATIONS PURSUANT TO ART. 2390 OF THE CIVIL CODE; RESOLUTIONS RELATED THERETO	Direction	Pour	Pour	Pour
0080	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998: BINDING RESOLUTION ON THE FIRST SECTION ON THE REMUNERATION POLICY	Direction	Pour	Pour	Pour
0090	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ARTICLE 123-TER, PARAGRAPHS 3-BIS AND 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998: NON-BINDING RESOLUTION ON THE SECOND SECTION ON THE REMUNERATION PAID FOR THE YEAR 2024	Direction	Pour	Pour	Pour
0100	PROPOSAL TO AUTHORIZE THE PURCHASE AND DISPOSAL OF TREASURY SHARES; RESOLUTIONS RELATED THERETO	Direction	Pour	Pour	Pour
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

SWECO AB					
Security	W31065225		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	29-Apr-2025	
ISIN	SE0014960373		Ordre du Jour	719594500 - Direction	
Record date	17-Apr-2025		Date de réconciliation des positions	17-Apr-2025	
Ville / Pays	STOCKH / Suède		Date limite de vote	21-Apr-2025 02:00 PM ET	
	OLM				
SEDOL(s)	BLN9XH8 - BMW99B2 - BMXF7C6 - BTJTD78		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1	OPENING OF THE GENERAL MEETING	Sans droit de			
2	ELECTION OF CHAIR OF THE GENERAL MEETING	Direction	Pour	Pour	Pour
3	ELECTION OF TWO PERSONS TO VERIFY THE MINUTES OF THE GENERAL MEETING	Direction	Pour	Pour	Pour
4	DRAFTING AND APPROVAL OF THE VOTING LIST	Direction	Pour	Pour	Pour
5	APPROVAL OF THE AGENDA	Direction	Pour	Pour	Pour
6	RESOLUTION ON WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

7	STATEMENT OF THE CEO	Sans droit de			
8	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE AUDITOR'S REPORT THEREON FOR THE YEAR 2024	Sans droit de			
9A	RESOLUTIONS ON APPROVAL OF THE PROFIT AND LOSS STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED PROFIT AND LOSS STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Direction	Pour	Pour	Pour
9B	RESOLUTIONS ON APPROVAL OF THE ALLOCATION OF PROFIT AS SET FORTH IN THE APPROVED BALANCE SHEET AND RECORD DATE FOR DISTRIBUTION OF DIVIDENDS	Direction	Pour	Pour	Pour
9C	RESOLUTIONS ON DISCHARGE FROM LIABILITY FOR THE DIRECTORS AND THE CEO	Direction	Pour	Pour	Pour
10	RESOLUTION ON THE NUMBER OF DIRECTORS AND AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Direction	Pour	Pour	Pour
11	RESOLUTION ON FEES TO THE DIRECTORS AND AUDITORS	Direction	Pour	Pour	Pour
12	ELECTION OF DIRECTORS AND THE CHAIRMAN OF THE BOARD OF DIRECTORS: RE-ELECT ASA BERGMAN, ALF GORANSSON, JOHAN HJERTONSSON, JOHAN NORDSTROM (CHAIR), SUSANNE PAHLEN AKLUNDH AND JOHAN WALL AS DIRECTORS; ELECT KATRIEN BEULS AND CONSTANZE HUFENBECHER AS NEW DIRECTORS	Direction	Pour	Pour	Pour
13	ELECTION OF AUDITOR: ERNST AND YOUNG AB	Direction	Pour	Pour	Pour
14	PRESENTATION AND APPROVAL OF REMUNERATION REPORT 2024	Direction	Pour	Pour	Pour
15	RESOLUTION ON APPROVAL OF GUIDELINES FOR SALARY AND OTHER REMUNERATION TO SENIOR EXECUTIVES WITHIN THE SWECO GROUP	Direction	Pour	Pour	Pour
16A	RESOLUTIONS ON IMPLEMENTATION OF A SHARE BONUS SCHEME 2025	Direction	Pour	Pour	Pour
16B	RESOLUTIONS ON TRANSFER OF TREASURY SHARES TO PARTICIPANTS IN THE SCHEME	Direction	Pour	Pour	Pour
17A	RESOLUTIONS ON IMPLEMENTATION OF A PERFORMANCE-BASED SHARE SAVINGS SCHEME 2025	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

17B	RESOLUTIONS ON TRANSFERS OF TREASURY SHARES TO PARTICIPANTS IN THE SCHEME	Direction	Pour	Pour	Pour
18A	RESOLUTIONS ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON ACQUISITIONS OF THE COMPANY'S OWN SHARES	Direction	Pour	Pour	Pour
18B	RESOLUTIONS ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON TRANSFERS OF TREASURY SHARES	Direction	Pour	Pour	Pour
19	CONCLUSION OF THE ANNUAL GENERAL MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

ALFA LAVAL AB SWEDEN

Security	W04008152	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	29-Apr-2025
ISIN	SE0000695876	Ordre du Jour	719596061 - Direction
Record date	17-Apr-2025	Date de réconciliation des positions	17-Apr-2025
Ville / Pays	LUND / Suède	Date limite de vote	21-Apr-2025 02:00 PM ET
SEDOL(s)	7332687 - B17GKJ6 - B28F0V1 - B3BGHS4 - BHZ65L7 - BHZL813	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1	OPEN MEETING	Sans droit de			
2	ELECT CHAIR OF MEETING	Direction	Pour	Pour	Pour
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Sans droit de			
4	APPROVE AGENDA OF MEETING	Direction	Pour	Pour	Pour
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Sans droit de			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Direction	Pour	Pour	Pour
7	RECEIVE CEO'S REPORT	Sans droit de			
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Sans droit de			

Aperçu de l' activité de vote

9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.50 PER SHARE	Direction	Pour	Pour	Pour
9c1	APPROVE DISCHARGE OF CEO TOM ERIXON	Direction	Pour	Pour	Pour
9c2	APPROVE DISCHARGE OF DENNIS JONSSON	Direction	Pour	Pour	Pour
9c3	APPROVE DISCHARGE OF ANNA MULLER	Direction	Pour	Pour	Pour
9c4	APPROVE DISCHARGE OF FINN RAUSING	Direction	Pour	Pour	Pour
9c5	APPROVE DISCHARGE OF HENRIK LANGE	Direction	Pour	Pour	Pour
9c6	APPROVE DISCHARGE OF JORN RAUSING	Direction	Pour	Pour	Pour
9c7	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Direction	Pour	Pour	Pour
9c8	APPROVE DISCHARGE OF NADINE CRAUWELS	Direction	Pour	Pour	Pour
9c9	APPROVE DISCHARGE OF RAY MAURITSSON	Direction	Pour	Pour	Pour
9c10	APPROVE DISCHARGE OF ULF WIINBERG	Direction	Pour	Pour	Pour
9c11	APPROVE DISCHARGE OF BROR GARCIA LANTZ	Direction	Pour	Pour	Pour
9c12	APPROVE DISCHARGE OF HENRIK NIELSEN	Direction	Pour	Pour	Pour
9c13	APPROVE DISCHARGE OF JOHAN RANHOG	Direction	Pour	Pour	Pour
9c14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Direction	Pour	Pour	Pour
9c15	APPROVE DISCHARGE OF STEFAN SANDELL	Direction	Pour	Pour	Pour
9c16	APPROVE DISCHARGE OF LEIF NORKVIST	Direction	Pour	Pour	Pour
10	APPROVE REMUNERATION REPORT	Direction	Pour	Pour	Pour
11.1	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Direction	Pour	Pour	Pour
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Direction	Pour	Pour	Pour
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.19 MILLION TO THE CHAIR AND SEK 730,000 TO OTHER DIRECTORS	Direction	Pour	Pour	Pour
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Direction	Pour	Pour	Pour
12.3	APPROVE REMUNERATION OF AUDITORS	Direction	Pour	Pour	Pour
13.1	REELECT ANNA MULLER AS DIRECTOR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

13.2	REELECT DENNIS JONSSON AS DIRECTOR	Direction	Pour	Pour	Pour
13.3	REELECT OF FINN RAUSING AS DIRECTOR	Direction	Pour	Pour	Pour
13.4	REELECT HENRIK LANGE AS DIRECTOR	Direction	Pour	Pour	Pour
13.5	REELECT JORN RAUSING AS DIRECTOR	Direction	Pour	Pour	Pour
13.6	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Direction	Pour	Pour	Pour
13.7	REELECT NADINE CRAUWELS AS DIRECTOR	Direction	Pour	Pour	Pour
13.8	REELECT RAY MAURITSSON AS DIRECTOR	Direction	Pour	Pour	Pour
13.9	REELECT ULF WIINBERG AS DIRECTOR	Direction	Pour	Pour	Pour
13.10	ELECT ANNICA BRESKY AS NEW DIRECTOR	Direction	Pour	Pour	Pour
13.11	REELECT DENNIS JONSSON AS BOARD CHAIR	Direction	Pour	Pour	Pour
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	Direction	Pour	Pour	Pour
13.13	RATIFY HANNA FEHLAND AS AUDITOR	Direction	Pour	Pour	Pour
13.14	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Direction	Pour	Pour	Pour
13.15	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Direction	Pour	Pour	Pour
14	CLOSE MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

THULE GROUP AB, MALMO					
Security	W9T18N112		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	29-Apr-2025	
ISIN	SE0006422390		Ordre du Jour	719602218 - Direction	
Record date	17-Apr-2025		Date de réconciliation des positions	17-Apr-2025	
Ville / Pays	MALMO / Suède		Date limite de vote	21-Apr-2025 02:00 PM ET	
SEDOL(s)	BP9PJR0 - BSQXJ01 - BSVY374 - BT6SJ14 - BVB3BB2		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1	OPEN MEETING	Sans droit de			
2	ELECT CHAIR OF MEETING	Direction	Pour	Pour	Pour
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Sans droit de			
4	APPROVE AGENDA OF MEETING	Direction	Pour	Pour	Pour
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Sans droit de			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Direction	Pour	Pour	Pour
7	RECEIVE CEO'S REPORT	Sans droit de			
8	RECEIVE BOARD'S AND BOARD COMMITTEE'S REPORTS	Sans droit de			

Aperçu de l' activité de vote

9.a	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Sans droit de			
9.b	RECEIVE CONSOLIDATED ACCOUNTS AND GROUP AUDITOR'S REPORT	Sans droit de			
9.c	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Sans droit de			
9.d	RECEIVE BOARD'S REPORT	Sans droit de			
9.e	RECEIVE REMUNERATION REPORT	Sans droit de			
10.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
10.b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.30 PER SHARE	Direction	Pour	Pour	Pour
10c.1	APPROVE DISCHARGE OF HANS ECKERSTROM	Direction	Pour	Pour	Pour
10c.2	APPROVE DISCHARGE OF CEO MATTIAS ANKARBERG	Direction	Pour	Pour	Pour
10c.3	APPROVE DISCHARGE OF ANDERS JENSEN	Direction	Pour	Pour	Pour
10c.4	APPROVE DISCHARGE OF SARAH MCPHEE	Direction	Pour	Pour	Pour
10c.5	APPROVE DISCHARGE OF JOHAN WESTMAN	Direction	Pour	Pour	Pour
10c.6	APPROVE DISCHARGE OF HELENE WILLBERG	Direction	Pour	Pour	Pour
10c.7	APPROVE DISCHARGE OF SANDRA FINER	Direction	Pour	Pour	Pour
10c.8	APPROVE DISCHARGE OF PAUL GUSTAVSSON	Direction	Pour	Pour	Pour
10.d	APPROVE REMUNERATION REPORT	Direction	Pour	Pour	Pour
11	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Direction	Pour	Pour	Pour
12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 475,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Direction	Pour	Pour	Pour
13.1	REELECT HANS ECKERSTROM AS DIRECTOR	Direction	Pour	Pour	Pour
13.2	REELECT ANDERS JENSEN AS DIRECTOR	Direction	Pour	Pour	Pour
13.3	REELECT SARAH MCPHEE AS DIRECTOR	Direction	Pour	Pour	Pour
13.4	REELECT JOHAN WESTMAN AS DIRECTOR	Direction	Pour	Pour	Pour
13.5	REELECT HELENE WILLBERG AS DIRECTOR	Direction	Pour	Pour	Pour
13.6	REELECT SANDRA FINER AS DIRECTOR	Direction	Pour	Pour	Pour
13.7	REELECT PAUL GUSTAVSSON AS DIRECTOR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

13.8	REELECT HANS ECKERSTROM AS BOARD CHAIR	Direction	Pour	Pour	Pour
14	APPROVE REMUNERATION OF AUDITOR	Direction	Pour	Pour	Pour
15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Direction	Pour	Pour	Pour
16	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Direction	Pour	Pour	Pour
17	APPROVE ISSUANCE OF UP TO 10 PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS	Direction	Pour	Pour	Pour
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Direction	Pour	Pour	Pour
19	CLOSE MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

A2A SPA, BRESCIA

Security	T0579B105	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	29-Apr-2025
ISIN	IT0001233417	Ordre du Jour	719620494 - Direction
Record date	16-Apr-2025	Date de réconciliation des positions	16-Apr-2025
Ville / Pays	BRESCIA / Italie	Date limite de vote	16-Apr-2025 02:00 PM ET
SEDOL(s)	5499131 - B0NH0Q3 - B0YLRJ6 - B3BGBL5 - BF44477 - BRT3PR0	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
0010	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER2024; REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024 AND THE CONSOLIDATED SUSTAINABILITY REPORT	Direction	Pour	Pour	Pour
0020	ALLOCATION OF THE 2024 PROFIT AND DISTRIBUTION OF THE DIVIDEND	Direction	Pour	Pour	Pour
0030	2025-2027 DIFFUSE SHARE OWNERSHIP PLAN	Direction	Pour	Pour	Pour
0040	RESOLUTIONS REGARDING SECTION I (REMUNERATION POLICY) OF THE REPORT ON THE REMUNERATION POLICY AND FEES PAID AS PER ART. 123-TER OF LEGISLATIVE DECREE NO. 58 (FEBRUARY 24, 1998), AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0050	RESOLUTIONS ON SECTION II (REMUNERATION PAID TO MEMBERS OF MANAGEMENT AND CONTROL BODIES, GENERAL MANAGERS AND OTHER EXECUTIVES WITH STRATEGIC RESPONSIBILITIES) OF THE REPORT ON REMUNERATION POLICY AND FEES PAID AS PER ARTICLE123-TER OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998, AS AMENDED AND SUPPLEMENTED	Direction	Pour	Pour	Pour
0060	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORIZATION RESOLVED BY THE SHAREHOLDERS' MEETING OF APRIL 24, 2024	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 30 APR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

VIDRALA SA, ALAVA

Security	E9702H109	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	29-Apr-2025
ISIN	ES0183746314	Ordre du Jour	719621496 - Direction
Record date	24-Apr-2025	Date de réconciliation des positions	24-Apr-2025
Ville / Pays	ALAVA / Espagne	Date limite de vote	23-Apr-2025 02:00 PM ET
SEDOL(s)	5466726 - B00LJG1 - B28N3H2 - BLNPP25 - BM92R98	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Direction	Pour	Pour	Pour
2	APPROVE DISCHARGE OF BOARD	Direction	Pour	Pour	Pour
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Direction	Pour	Pour	Pour
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Direction	Pour	Pour	Pour
5	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA CANCELLATION OF REPURCHASED SHARES	Direction	Pour	Pour	Pour
6	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE	Direction	Pour	Pour	Pour
7	REELECT CARLOS DELCLAUX AS DIRECTOR	Direction	Pour	Pour	Pour
8	ADVISORY VOTE ON REMUNERATION REPORT	Direction	Pour	Pour	Pour
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Direction	Pour	Pour	Pour
10	APPROVE MINUTES OF MEETING	Direction	Pour	Pour	Pour
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Sans droit de			

	VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	
CMMT	31 MAR 2025: PLEASE NOTE THAT SHAREHOLDERS PARTICIPATING IN THE GENERAL-MEETING, WHETHER DIRECTLY, BY PROXY, OR BY LONG-DISTANCE VOTING, SHALL BE-ENTITLED TO RECEIVE AN ATTENDANCE PREMIUM OF 0.05 EUROS GROSS PER SHARE.-THANK YOU	Sans droit de
CMMT	01 APR 2025: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 30 APR 2025 CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU'	Sans droit de
CMMT	15 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR	Sans droit de

	INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	15 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Sans droit de
CMMT	15 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de

Aperçu de l' activité de vote

INTERPUMP GROUP SPA, SANT'ILARIO (RE)

Security	T5513W107	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	29-Apr-2025
ISIN	IT0001078911	Ordre du Jour	719621650 - Direction
Record date	16-Apr-2025	Date de réconciliation des positions	16-Apr-2025
Ville / Pays	REGGIO / Italie EMILIA	Date limite de vote	16-Apr-2025 02:00 PM ET
SEDOL(s)	5161407 - B28JL43 - B3BHR76 - B7KB8K7 - BNBXQN3	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
0010	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024, ACCOMPANIED BY THE DIRECTORS' REPORT ON MANAGEMENT, THE BOARD OF STATUTORY AUDITORS' REPORT, THE INDEPENDENT AUDITORS' REPORT AND THE ADDITIONAL ACCOMPANYING DOCUMENTATION REQUIRED BY CURRENT PROVISIONS; PRESENTATION OF THE GROUP'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024, ACCOMPANIED BY THE BOARD OF DIRECTORS' REPORT, THE INDEPENDENT AUDITORS' REPORT AND THE ACCOMPANYING DOCUMENTATION REQUIRED BY CURRENT PROVISIONS	Direction	Pour	Pour	Pour
0020	ALLOCATION OF THE FINANCIAL YEAR'S PROFIT AND DISTRIBUTION OF THE DIVIDEND; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0030	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 OF 1998: APPROVAL OF THE FIRST SECTION OF THE REPORT ON THE REMUNERATION POLICY PURSUANT TO ART.123-TER, PARAGRAPH 3-BIS, OF LEGISLATIVE DECREE 58 OF 1998; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER OF LEGISLATIVE DECREE NO. 58 OF 1998: VOTE ON THE SECOND SECTION OF THE REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID PURSUANT TO ART. 123-TER, PARAGRAPH 4, OF LEGISLATIVE DECREE NO. 58 OF 1998	Direction	Pour	Pour	Pour
0050	DETERMINATION OF THE COMPENSATION FOR THE OFFICE OF DIRECTOR FOR THE 2025 FINANCIAL YEAR AND THE TOTAL AMOUNT OF REMUNERATION FOR DIRECTORS HOLDING SPECIFIC POSITIONS; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0060	APPROVAL OF THE INCENTIVE PLAN CALLED 'INTERPUMP INCENTIVE PLAN 2025/2027' FOR EMPLOYEES, DIRECTORS AND/OR COLLABORATORS OF THE COMPANY AND ITS SUBSIDIARIES; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0070	AUTHORIZATION, PURSUANT TO ARTS. 2357 AND 2357-TER OF THE CIVIL CODE, TO THE PURCHASE OF OWN SHARES AND TO ANY SUBSEQUENT DISPOSAL OF OWN SHARES IN THE PORTFOLIO OR PURCHASED, SUBJECT TO REVOCATION, IN WHOLE OR IN PART, FOR ANY PORTION NOT EXECUTED, OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING RESOLUTION OF 26 APRIL 2024; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Sans droit de			

VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS
LEVEL OF DATA TO BROADRIDGE-
OUTSIDE OF PROXYEDGE, PLEASE
SPEAK TO YOUR DEDICATED CLIENT
SERVICE-REPRESENTATIVE FOR
ASSISTANCE

Aperçu de l' activité de vote

BKW AG, BERN					
Security	H10053108		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	29-Apr-2025	
ISIN	CH0130293662		Ordre du Jour	719701357 - Direction	
Record date	11-Apr-2025		Date de réconciliation des positions	11-Apr-2025	
Ville / Pays	BERN / Suisse		Date limite de vote	21-Apr-2025 02:00 PM ET	
SEDOL(s)	B76D410 - B7T1PN0 - B8DJG67 - BKJ90V8		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Sans droit de			
1.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
1.b	APPROVE REMUNERATION REPORT	Direction	Pour	Pour	Pour
1.c	APPROVE NON-FINANCIAL REPORT	Direction	Pour	Pour	Pour
2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Direction	Pour	Pour	Pour
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.70 PER SHARE	Direction	Pour	Pour	Pour
4.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.8 MILLION	Direction	Pour	Pour	Pour
4.b	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 11.8 MILLION	Direction	Pour	Pour	Pour
5.a.1	REELECT CAROLE ACKERMANN AS DIRECTOR	Direction	Pour	Pour	Pour
5.a.2	REELECT ROGER BAILLOD AS DIRECTOR AND BOARD CHAIR	Direction	Pour	Pour	Pour
5.a.3	REELECT PETRA DENK AS DIRECTOR	Direction	Pour	Pour	Pour
5.a.4	REELECT REBECCA GUNTERN AS DIRECTOR	Direction	Pour	Pour	Pour
5.a.5	REELECT MARTIN A PORTA AS DIRECTOR	Direction	Pour	Pour	Pour
5.a.6	REELECT KURT SCHAEER AS DIRECTOR	Direction	Pour	Pour	Pour
5.a.7	ELECT LINDA WINTER AS DIRECTOR	Direction	Pour	Pour	Pour
5.b.1	REAPPOINT ROGER BAILLOD AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
5.b.2	REAPPOINT REBECCA GUNTERN AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

5.b.3	REAPPOINT ANDREAS RICKENBACHER AS MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
5.c	DESIGNATE ANDREAS BYLAND AS INDEPENDENT PROXY	Direction	Pour	Pour	Pour
5.d	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Direction	Pour	Pour	Pour
6	TRANSACT OTHER BUSINESS	Direction	Pour	Abstention	Contre
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Sans droit de			

UNIPOL GRUPPO FINANZIARIO SPA, BOLOGNA

Security	T9532W106	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	29-Apr-2025
ISIN	IT0004810054	Ordre du Jour	719765185 - Direction
Record date	16-Apr-2025	Date de réconciliation des positions	16-Apr-2025
Ville / Pays	BOLOGN / Italie A	Date limite de vote	16-Apr-2025 02:00 PM ET
SEDOL(s)	B6YTZQ5 - B6YV8N9 - B7SF135 - BF44875	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 289780 DUE TO RECEIPT OF-SLATES FOR RESOLUTIONS 4 AND 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Sans droit de			

Aperçu de l' activité de vote

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.

0010	APPROVAL OF THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024; REPORT OF THE BOARD OF DIRECTORS ON MANAGEMENT; REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE STATUTORY AUDIT FIRM. RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0020	ALLOCATION OF THE 2024 FINANCIAL YEAR PROFIT AND DISTRIBUTION OF THE DIVIDEND. RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0030	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Sans droit de			
004A	APPOINTMENT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY SHAREHOLDERS ADHERING TO THE SHAREHOLDERS' AGREEMENT, REPRESENTING THE 30.053 PCT OF THE SHARE CAPITAL	Actionnaire	Pour	Aucun	
004B	APPOINTMENT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY SHAREHOLDERS, ASSET MANAGEMENT COMPANIES AND INSTITUTIONAL INVESTORS REPRESENTING TOGETHER THE 1.16772 PCT OF THE SHARE CAPITAL	Actionnaire		Aucun	

Aperçu de l' activité de vote

0050	DETERMINATION OF THE COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0060	AUTHORIZATIONS PURSUANT TO ART. 2390 OF THE CIVIL CODE. RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 007A, 007B, YOUR OTHER-VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Sans droit de			
007A	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS AND ITS CHAIRMAN FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY SHAREHOLDERS ADHERING TO THE SHAREHOLDERS' AGREEMENT, REPRESENTING THE 30.053 PCT OF THE SHARE CAPITAL	Actionnaire	Pour	Aucun	
007B	APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS AND ITS CHAIRMAN FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS. LIST PRESENTED BY SHAREHOLDERS, ASSET MANAGEMENT COMPANIES AND INSTITUTIONAL INVESTORS REPRESENTING TOGETHER REPRESENTING TOGETHER THE 1.16747 PCT OF THE SHARE CAPITAL	Actionnaire	Pour	Aucun	
0080	DETERMINATION OF THE COMPENSATION OF THE BOARD OF STATUTORY AUDITORS FOR THE FINANCIAL YEARS 2025, 2026 AND 2027. RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0090	APPROVAL OF THE FIRST SECTION OF THE REPORT ON REMUNERATION POLICIES AND COMPENSATION PAID, PURSUANT TO ART. 123-TER, PARAGRAPH 3, OF LEGISLATIVE DECREE NO. 58/1998 (TUF) AND ARTICLES 41, 59. 93 OF IVASS REGULATION NO. 38/2018	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0100	RESOLUTION ON THE SECOND SECTION OF THE REPORT ON REMUNERATION POLICIES AND COMPENSATION PAID, PURSUANT TO ART. 123-TER, PARAGRAPH 3, OF LEGISLATIVE DECREE NO. 58/1998 (TUF)	Direction	Pour	Pour	Pour
0110	AMENDMENT TO THE COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS FOR THE PERIOD 2022-2024, APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING OF UNIPOL GRUPPO S.P.A. ON 28 APRIL 2022	Direction	Pour	Pour	Pour
0120	APPROVAL OF THE COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS FOR THE PERIOD 2025-2027	Direction	Pour	Pour	Pour
0130	PURCHASE AND DISPOSAL OF TREASURY SHARES. RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0140	AMENDMENTS TO THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS. AMENDMENT OF ART. 5 ('CAPITAL') FOR THE PURPOSE OF UPDATING THE ELEMENTS OF THE NET EQUITY AND THE NON-LIFE AND LIFE MANAGEMENT PURSUANT TO ART. 5 OF ISVAP REGULATION 11 MARCH 2008, NO. 17	Direction	Pour	Pour	Pour
0150	AMENDMENTS TO THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS. AMENDMENT OF ART. 10 ('ADMINISTRATIVE BODY') WITH REDUCTION FROM 25 TO 19 OF THE MAXIMUM NUMBER OF DIRECTORS	Direction	Pour	Pour	Pour
0160	AMENDMENTS TO THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS. AMENDMENT OF ART. 11 ('CORPORATE OFFICES') IN ORDER TO ALLOW THE CHAIRMAN OF THE BOARD OF DIRECTORS TO ALSO BE APPOINTED BY THE SHAREHOLDERS' MEETING	Direction	Pour	Pour	Pour

INTESA SANPAOLO SPA, TORINO

Security	T55067101	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	29-Apr-2025
ISIN	IT0000072618	Ordre du Jour	719783032 - Direction
Record date	16-Apr-2025	Date de réconciliation des positions	16-Apr-2025
Ville / Pays	TORINO / Italie	Date limite de vote	16-Apr-2025 02:00 PM ET
SEDOL(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 289776 DUE TO RECEIVED-SLATES FOR RESOLUTION 0040. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Sans droit de			
0010	FINANCIAL STATEMENTS: APPROVAL OF THE 2024 FINANCIAL STATEMENTS OF THE PARENT COMPANY	Direction	Pour	Pour	Pour
0020	2024 FINANCIAL STATEMENTS: ALLOCATION OF THE PROFIT FOR THE YEAR AND DISTRIBUTION TO SHAREHOLDERS OF THE DIVIDEND AS WELL AS PART OF THE SHARE PREMIUM RESERVE	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0030	RESOLUTIONS REGARDING THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025/2026/2027	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Sans droit de			
004A	RESOLUTIONS ON THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2025/2026/2027 ON THE BASIS OF SLATES OF CANDIDATES SUBMITTED BY THE SHAREHOLDERS: SUBMITTED BY THE BANKING FOUNDATIONS	Actionnaire	Pour	Aucun	
004B	RESOLUTIONS ON THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2025/2026/2027 ON THE BASIS OF SLATES OF CANDIDATES SUBMITTED BY THE SHAREHOLDERS: SUBMITTED BY GROUP OF INSTITUTIONAL INVESTORS	Actionnaire		Aucun	
0050	RESOLUTIONS RELATING TO THE BOARD OF DIRECTORS, PURSUANT TO ARTICLES 13 AND 14 OF THE ARTICLES OF ASSOCIATION: ELECTION OF THE CHAIRMAN AND ONE OR MORE VICE-CHAIRMEN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2025/2026/2027	Direction	Pour	Pour	Pour
0060	REMUNERATION: REMUNERATION POLICIES FOR THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0070	REMUNERATION: DETERMINATION OF THE REMUNERATION OF THE BOARD OF DIRECTORS, PURSUANT TO ART. 16.2 AND 16.3 OF THE ARTICLES OF ASSOCIATION	Direction	Pour	Pour	Pour
0080	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: SECTION 1 - INTESA SANPAOLO GROUP'S 2025 REMUNERATION AND INCENTIVE POLICIES	Direction	Pour	Pour	Pour
0090	REMUNERATION: REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION 2 - INFORMATION ON COMPENSATION PAID IN 2024	Direction	Pour	Pour	Pour
0100	REMUNERATION: APPROVAL OF THE 2025 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	Direction	Pour	Pour	Pour
0110	TREASURY SHARES: AUTHORIZATION TO PURCHASE TREASURY SHARES SUBJECT TO CANCELLATION WITHOUT REDUCTION OF THE SHARE CAPITAL	Direction	Pour	Pour	Pour
0120	TREASURY SHARES: AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES TO SERVICE THE INTESASANPAOLO GROUP'S INCENTIVE PLANS	Direction	Pour	Pour	Pour
0130	TREASURY SHARES: AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES FOR MARKET OPERATIONS	Direction	Pour	Pour	Pour
0140	CANCELLATION OF TREASURY SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE ARTICLES OF ASSOCIATION	Direction	Pour	Pour	Pour
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

RENAULT SA, BOULOGNE BILLANCOURT

Security	F77098105	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	30-Apr-2025
ISIN	FR0000131906	Ordre du Jour	719495586 - Direction
Record date	25-Apr-2025	Date de réconciliation des positions	25-Apr-2025
Ville / Pays	SEGUIN / France	Date limite de vote	25-Apr-2025 02:00 PM ET
SEDOL(s)	4712798 - 5763922 - B01DPY6 - B114HT5 - B2B3XQ8 - BDC4NG7 - BF447F6 - BRTM793	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Sans droit de			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	03 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-IF YOU HOLD CREST DEPOSITORY	Sans droit de			

INTERESTS (CDIS) AND PARTICIPATE AT THIS-MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO-INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN-THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED-TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER-HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL-TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1-DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE-SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE-POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	03 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE SHARE BLOCKING-WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Sans droit de
------	--	---------------

Aperçu de l' activité de vote

CMMT	26 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0224/202502-242500434.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0326/202503-262500788.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS AND MODIFICATION OF TEXT OF RESOLUTION 15 AND RECEIPT OF UPDATED-BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de				
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Direction	Pour	Pour	Pour	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024	Direction	Pour	Pour	Pour	
3	ALLOCATION OF THE NET RESULT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024 AND SETTING OF THE DIVIDEND	Direction	Pour	Pour	Pour	
4	STATUTORY AUDITORS REPORT ON THE INFORMATION USED TO DETERMINE THE COMPENSATION FOR PARTICIPATING SHARES	Direction	Pour	Pour	Pour	
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour	
6	APPROVAL OF THE REGULATED AGREEMENT ENTITLED NOTICE OF TRANSFER OF NISSAN SHARES ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO, LTD ON MARCH 27, 2024	Direction	Pour	Pour	Pour	
7	APPROVAL OF THE REGULATED AGREEMENT ENTITLED NOTICE OF TRANSFER OF NISSAN SHARES ENTERED INTO BETWEEN THE COMPANY AND NISSAN MOTOR CO, LTD ON SEPTEMBER 26, 2024	Direction	Pour	Pour	Pour	
8	RENEWAL OF MS. MIRIEM BENSALAH CHAQROUN TERM OF OFFICE AS AN INDEPENDENT DIRECTOR	Direction	Pour	Pour	Pour	

Aperçu de l' activité de vote

9	RENEWAL OF MR. BERNARD DELPIT TERM OF OFFICE AS AN INDEPENDENT DIRECTOR	Direction	Pour	Pour	Pour
10	RENEWAL OF MR. NOEL DESGRIPPES TERM OF OFFICE AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Direction	Pour	Pour	Pour
11	APPOINTMENT OF MS. ANNE-LAURE CHAMMARD AS AN INDEPENDENT DIRECTOR	Direction	Pour	Pour	Pour
12	APPOINTMENT OF MS. ARMELLE DE MADRE AS AN INDEPENDENT DIRECTOR	Direction	Pour	Pour	Pour
13	APPOINTMENT OF MS. CONSTANCE MARECHAL-DEREU AS A DIRECTOR NOMINATED BY THE FRENCH STATE	Direction	Pour	Pour	Pour
14	APPOINTMENT OF MS. MICHELLE BARON AS A DIRECTOR NOMINATED BY NISSAN	Direction	Pour	Pour	Pour
15	APPOINTMENT OF MR. PIERRE LOING AS A DIRECTOR NOMINATED BY NISSAN	Direction	Pour	Pour	Pour
16	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF DIRECTORS AND CORPORATE OFFICERS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, MENTIONED IN ARTICLE L22- 10-9 I, OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
17	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, TO MR. JEAN-DOMINIQUE SENARD AS CHAIRMAN OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
18	APPROVAL OF THE COMPONENTS OF THE OVERALL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024, TO MR. LUCA DE MEO AS CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour
19	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR	Direction	Pour	Pour	Pour
20	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE 2025 FINANCIAL YEAR	Direction	Pour	Pour	Pour
21	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR THE 2025 FINANCIAL YEAR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PERFORM COMPANY SHARE TRANSACTIONS	Direction	Pour	Pour	Pour
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELLING TREASURY SHARES	Direction	Pour	Pour	Pour
24	POWERS TO CARRY-OUT FORMALITIES	Direction	Pour	Pour	Pour

ESSILORLUXOTTICA SA

Security	F31665106	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	30-Apr-2025
ISIN	FR0000121667	Ordre du Jour	719552653 - Direction
Record date	25-Apr-2025	Date de réconciliation des positions	25-Apr-2025
Ville / Pays	PARIS / France	Date limite de vote	22-Apr-2025 02:00 PM ET
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Sans droit de			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	18 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-IF YOU HOLD CREST DEPOSITORY	Sans droit de			

INTERESTS (CDIS) AND PARTICIPATE AT THIS-MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO-INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN-THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED-TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER-HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL-TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1-DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE-SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE-POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	18 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE SHARE BLOCKING-WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Sans droit de
------	---	---------------

CMMT	18 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0312/202503-122500512.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de				
1	APPROVAL OF THE 2024 COMPANY FINANCIAL STATEMENTS	Direction	Pour	Pour	Pour	
2	APPROVAL OF THE 2024 CONSOLIDATED FINANCIAL STATEMENTS	Direction	Pour	Pour	Pour	
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Direction	Pour	Pour	Pour	
4	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour	
5	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour	
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour	
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2024 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour	
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour	
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour	

Aperçu de l' activité de vote

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour
11	RENEWAL OF THE TERM OF OFFICE OF FORVIS MAZARS AS STATUTORY AUDITOR	Direction	Pour	Pour	Pour
12	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR	Direction	Pour	Pour	Pour
13	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Direction	Pour	Pour	Pour
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANY'S OWN ORDINARY SHARES	Direction	Pour	Pour	Pour
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Direction	Pour	Pour	Pour
16	MODIFICATION OF ARTICLE 22 OF THE BY-LAWS TO DELETE THE REFERENCE TO THE DEPUTY STATUTORY AUDITORS	Direction	Pour	Pour	Pour
17	POWER TO CARRY OUT FORMALITIES	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

ST.GALLER KANTONALBANK

Security	H82646102	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	30-Apr-2025
ISIN	CH0011484067	Ordre du Jour	719581452 - Direction
Record date	17-Apr-2025	Date de réconciliation des positions	17-Apr-2025
Ville / Pays	ST.GALL / Suisse EN	Date limite de vote	15-Apr-2025 02:00 PM ET
SEDOL(s)	7058262 - B0XNNL7 - B1CC776 - BKJ8XW7	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION- MAY BE REJECTED.	Sans droit de			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
2	APPROVE NON-FINANCIAL REPORT	Direction	Pour	Pour	Pour
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Direction	Pour	Pour	Pour
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 19.00 PER SHARE	Direction	Pour	Pour	Pour
5.1	REELECT ROLAND LEDERGERBER AS DIRECTOR, BOARD CHAIR AND MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
5.2	REELECT ROLF BIRRER AS DIRECTOR	Direction	Pour	Pour	Pour
5.3	REELECT ANDREA CORNELIUS AS DIRECTOR	Direction	Pour	Pour	Pour
5.4	REELECT CLAUDIA VIEHWEGER AS DIRECTOR AND MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
5.5	REELECT DANIEL OTT AS DIRECTOR	Direction	Pour	Pour	Pour
5.6	REELECT CORNELIA STENGEL AS DIRECTOR	Direction	Pour	Pour	Pour
5.7	REELECT IVO WECHSLER AS DIRECTOR AND MEMBER OF THE PERSONNEL AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
5.8	ELECT STEFAN SCHEIBER AS DIRECTOR	Direction	Pour	Pour	Pour
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.4 MILLION	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

6.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.9 MILLION	Direction	Pour	Pour	Pour
6.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 2.3 MILLION	Direction	Pour	Pour	Pour
7	DESIGNATE RTWP RECHTSANWAELTE AND NOTARE AS INDEPENDENT PROXY	Direction	Pour	Pour	Pour
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Direction	Pour	Pour	Pour
9	TRANSACT OTHER BUSINESS	Direction	Pour	Abstention	Contre
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Sans droit de			

Aperçu de l' activité de vote

CARLISLE COMPANIES INCORPORATED

Security	142339100	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	CSL	Date de l' assemblée	30-Apr-2025
ISIN	US1423391002	Ordre du Jour	936200992 - Direction
Record date	05-Mar-2025	Date de réconciliation des positions	05-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	29-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Jonathan R. Collins	Direction	Pour	Pour	Pour
1b.	Election of Director: D. Christian Koch	Direction	Pour	Pour	Pour
1c.	Election of Director: C. David Myers	Direction	Pour	Pour	Pour
2.	To approve, on an advisory basis, the Company's named executive officer compensation in 2024.	Direction	Pour	Pour	Pour
3.	To ratify the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for 2025.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

LES VÊTEMENTS DE SPORT GILDAN INC.

Security	375916103	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	GIL	Date de l' assemblée	30-Apr-2025
ISIN	CA3759161035	Ordre du Jour	936216161 - Direction
Record date	18-Mar-2025	Date de réconciliation des positions	18-Mar-2025
Ville / Pays	/ Canada	Date limite de vote	25-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1	The appointment of KPMG LLP, Chartered Professional Accountants, as auditors for the ensuing year.	Direction	Pour	Pour	Pour
2A	Election of Director - Glenn J. Chamandy	Direction	Pour	Pour	Pour
2B	Election of Director - Michener Chandlee	Direction	Pour	Pour	Pour
2C	Election of Director - Anne-Laure Descours	Direction	Pour	Pour	Pour
2D	Election of Director - Ghislain Houle	Direction	Pour	Pour	Pour
2E	Election of Director - Mélanie Kau	Direction	Pour	Pour	Pour
2F	Election of Director - Michael Kneeland	Direction	Pour	Pour	Pour
2G	Election of Director - Peter Lee	Direction	Pour	Pour	Pour
2H	Election of Director - Karen Stuckey	Direction	Pour	Pour	Pour
3	Approving an advisory resolution on the Corporation's approach to executive compensation.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

SECURE WASTE INFRASTRUCTURE CORP.

Security	813921103	Type d'Assemblée	Assemblée Annuelle et Spéciale
Symbole boursier	SECYF	Date de l' assemblée	02-May-2025
ISIN	CA8139211038	Ordre du Jour	936224512 - Direction
Record date	17-Mar-2025	Date de réconciliation des positions	17-Mar-2025
Ville / Pays	/ Canada	Date limite de vote	29-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1	DIRECTOR	Direction			
	1 Rene Amirault		Pour	Pour	Pour
	2 Mark Bly		Pour	Pour	Pour
	3 Michael (Mick) Dilger		Pour	Pour	Pour
	4 Allen Gransch		Pour	Pour	Pour
	5 Wendy Hanrahan		Pour	Pour	Pour
	6 Joseph Lenz		Pour	Pour	Pour
	7 Susan Riddell Rose		Pour	Pour	Pour
	8 Deanna Zumwalt		Pour	Pour	Pour
2	The appointment of KPMG LLP, Chartered Accountants, as auditors of the Corporation at a remuneration to be determined by the board of directors of the Corporation.	Direction	Pour	Pour	Pour
3	Approval on a non-binding and advisory basis of the Corporation's approach to executive compensation.	Direction	Pour	Pour	Pour
4	To consider and, if thought advisable, approve the Corporation's omnibus incentive plan and all unallocated awards thereunder, as further described in the Information Circular dated March 17, 2025.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

HEXAGON AB					
Security	W4R431112		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	05-May-2025	
ISIN	SE0015961909		Ordre du Jour	719654863 - Direction	
Record date	24-Apr-2025		Date de réconciliation des positions	24-Apr-2025	
Ville / Pays	STOCKH / Suède		Date limite de vote	24-Apr-2025 02:00 PM ET	
SEDOL(s)	OLM				
	BKSJS37 - BKSJS48 - BLNND47 - BLNPHD0 - BNNTR58 - BNZFHC1 - BTJTBP2		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1	OPENING OF THE MEETING	Sans droit de			
2	ELECTION OF CHAIRMAN OF THE MEETING	Direction	Pour	Pour	Pour
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Direction	Pour	Pour	Pour
4	APPROVAL OF THE AGENDA	Direction	Pour	Pour	Pour
5	ELECTION OF TWO PERSONS TO CHECK THE MINUTES	Sans droit de			
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Direction	Pour	Pour	Pour
7	ADDRESS BY THE PRESIDENT	Sans droit de			

Aperçu de l' activité de vote

8A	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT, AS WELL AS THE-CONSOLIDATED FINANCIAL REPORT AND AUDITORS' REPORT ON THE CONSOLIDATED-FINANCIAL REPORT FOR THE FINANCIAL YEAR 2024	Sans droit de			
8B	PRESENTATION OF A STATEMENT FROM THE COMPANY'S AUDITOR CONFIRMING COMPLIANCE-WITH THE GUIDELINES FOR THE REMUNERATION OF SENIOR EXECUTIVES THAT HAVE-APPLIED SINCE THE PRECEDING ANNUAL GENERAL MEETING	Sans droit de			
8C	PRESENTATION OF THE PROPOSAL OF THE BOARD OF DIRECTORS FOR THE DIVIDEND AND-STATEMENT THEREON	Sans droit de			
9A	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET, ALL AS PER 31 DECEMBER 2024	Direction	Pour	Pour	Pour
9B	RESOLUTION REGARDING DISPOSITION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND DISTRIBUTION	Direction	Pour	Pour	Pour
9C1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - OLA ROLLEN (BOARD MEMBER AND CHAIRMAN OF THE BOARD)	Direction	Pour	Pour	Pour
9C2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - GUN NILSSON (BOARD MEMBER)	Direction	Pour	Pour	Pour
9C3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - MARTA SCHORLING ANDREEN (BOARD MEMBER)	Direction	Pour	Pour	Pour
9C4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - JOHN BRANDON (BOARD MEMBER)	Direction	Pour	Pour	Pour
9C5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - SOFIA SCHORLING HOGBERG (BOARD MEMBER)	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

9C6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - BRETT WATSON (BOARD MEMBER)	Direction	Pour	Pour	Pour
9C7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - ERIK HUGGERS (BOARD MEMBER)	Direction	Pour	Pour	Pour
9C8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - ANNIKA FALKENGREN (BOARD MEMBER)	Direction	Pour	Pour	Pour
9C9	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - RALPH HAUPTER (BOARD MEMBER)	Direction	Pour	Pour	Pour
9C10	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - PAOLO GUGLIELMINI (FORMER MANAGING DIRECTOR)	Direction	Pour	Pour	Pour
9C11	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR - NORBERT HANKE (MANAGING DIRECTOR)	Direction	Pour	Pour	Pour
10	DETERMINATION OF THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
11.1	FEES TO THE BOARD MEMBERS	Direction	Pour	Pour	Pour
11.2	FEES TO THE AUDITORS	Direction	Pour	Pour	Pour
12.1	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF OLA ROLLEN	Direction	Pour	Pour	Pour
12.2	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF MARTA SCHORLING ANDREEN	Direction	Pour	Pour	Pour
12.3	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF SOFIA SCHORLING HOGBERG	Direction	Pour	Pour	Pour
12.4	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF GUN NILSSON	Direction	Pour	Pour	Pour
12.5	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF ERIK HUGGERS	Direction	Pour	Pour	Pour
12.6	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF ANNIKA FALKENGREN	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

12.7	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF RALPH HAUPTER	Direction	Pour	Pour	Pour
12.8	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF BJORN ROSENGREN	Direction	Pour	Pour	Pour
12.9	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF TOMAS ELIASSON	Direction	Pour	Pour	Pour
12.10	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF OLA ROLLEN AS CHAIRMAN OF THE BOARD	Direction	Pour	Pour	Pour
12.11	ELECTION OF BOARD MEMBERS AND AUDITORS - NEW ELECTION OF BJORN ROSENGREN AS VICE CHAIRMAN OF THE BOARD	Direction	Pour	Pour	Pour
12.12	ELECTION OF BOARD MEMBERS AND AUDITORS - RE-ELECTION OF AUDITING FIRM PRICEWATERHOUSECOOPERS AB	Direction	Pour	Pour	Pour
13	ELECTION OF MEMBERS OF THE NOMINATION COMMITTEE	Direction	Pour	Pour	Pour
14	APPROVAL OF REMUNERATION REPORT	Direction	Pour	Pour	Pour
15	RESOLUTION ON A PERFORMANCE BASED LONG TERM INCENTIVE PROGRAMME (SHARE PROGRAMME 2025/2028)	Direction	Pour	Pour	Pour
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS ON ACQUISITION AND TRANSFER OF OWN SHARES	Direction	Pour	Pour	Pour
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES, CONVERTIBLES AND/OR WARRANTS	Direction	Pour	Pour	Pour
18	CLOSING OF THE MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
CMMT	08 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED- MEMBER/CUSTODIAN) WILL BE	Sans droit de			

REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	08 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Sans droit de
------	--	---------------

CMMT	08 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de
------	---	---------------

Aperçu de l' activité de vote

HEMNET GROUP AB					
Security	W3995N162			Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier				Date de l' assemblée	06-May-2025
ISIN	SE0015671995			Ordre du Jour	719594043 - Direction
Record date	25-Apr-2025			Date de réconciliation des positions	25-Apr-2025
Ville / Pays	STOCKH / Suède			Date limite de vote	25-Apr-2025 02:00 PM ET
	OLM				
SEDOL(s)	BLBLP81 - BN2RJ91 - BR1GVQ8			Quick Code	
Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1	ELECTION OF THE CHAIR OF THE ANNUAL GENERAL MEETING - ATTORNEY BJORN KRISTIANSSON	Direction	Pour	Pour	Pour
2	PREPARATION AND APPROVAL OF THE VOTING REGISTER	Sans droit de			
3	APPROVAL OF THE AGENDA	Direction	Pour	Pour	Pour
4.1	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES - JONAS BERGH, REPRESENTING MAKLARSAMFUNDET BRANSCH I SVERIGE AB	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

4.2	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES - ANDREAS HAUG, REPRESENTING VOR CAPITAL LLP	Direction	Pour	Pour	Pour
5	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Direction	Pour	Pour	Pour
6	PRESENTATION BY THE CHAIR OF THE BOARD OF DIRECTORS AND THE CEO	Sans droit de			
7	PRESENTATION OF THE PARENT COMPANY'S ANNUAL REPORT AND AUDITOR'S REPORT, AS-WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT	Sans droit de			
8	RESOLUTIONS TO ADOPT THE PARENT COMPANY'S INCOME STATEMENT AND BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Direction	Pour	Pour	Pour
9	PRESENTATION OF THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR APPROVAL	Direction	Pour	Pour	Pour
10	RESOLUTION REGARDING ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE APPROVED BALANCE SHEET AND RECORD DATE FOR DIVIDENDS	Direction	Pour	Pour	Pour
11A	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDERS NILSSON (CHAIR OF THE BOARD DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Direction	Pour	Pour	Pour
11B	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - ANDERS EDMARK (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Direction	Pour	Pour	Pour
11C	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - HAKAN HELLSTROM (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Direction	Pour	Pour	Pour
11D	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - NICK MCKITTRICK (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Direction	Pour	Pour	Pour
11E	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - TRACEY FELLOWS (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

11F	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - MARIA REDIN (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Direction	Pour	Pour	Pour
11G	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - RASMUS JARBORG (BOARD MEMBER DURING THE PERIOD 25 APRIL - 31 DECEMBER 2024)	Direction	Pour	Pour	Pour
11H	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - PIERRE SIRI (BOARD MEMBER DURING THE PERIOD 1 JANUARY - 25 APRIL 2024)	Direction	Pour	Pour	Pour
11I	RESOLUTION TO DISCHARGE THE BOARD MEMBERS AND THE CEO FROM LIABILITY - CECILIA BECK-FRIIS (CEO DURING THE PERIOD 1 JANUARY - 31 DECEMBER 2024)	Direction	Pour	Pour	Pour
12A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Direction	Pour	Pour	Pour
12B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS TO BE APPOINTED BY THE ANNUAL GENERAL MEETING	Direction	Pour	Pour	Pour
13A	DETERMINATION OF THE FEES TO BE PAID TO THE BOARD MEMBERS	Direction	Pour	Pour	Pour
13B	DETERMINATION OF THE FEES TO BE PAID TO THE AUDITORS	Direction	Pour	Pour	Pour
14A	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - ANDERS NILSSON (RE-ELECTION)	Direction	Pour	Pour	Pour
14B	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - ANDERS EDMARK (RE-ELECTION)	Direction	Pour	Pour	Pour
14C	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - HAKAN HELLSTROM (RE-ELECTION)	Direction	Pour	Pour	Pour
14D	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - TRACEY FELLOWS (RE-ELECTION)	Direction	Pour	Pour	Pour
14E	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - NICK MCKITTRICK (RE-ELECTION)	Direction	Pour	Pour	Pour
14F	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - RASMUS JARBORG (RE-ELECTION)	Direction	Pour	Pour	Pour
14G	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - MARIA HEDENGREN (NEW ELECTION)	Direction	Pour	Pour	Pour
14H	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS - SANDRA GADD (NEW ELECTION)	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

15	ELECTION OF ANDERS NILSSON AS CHAIR OF THE BOARD OF DIRECTORS (RE-ELECTION)	Direction	Pour	Pour	Pour
16	ELECTION OF AUDITORS	Direction	Pour	Pour	Pour
17	RESOLUTION TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO RESOLVE ON AN ISSUE OF NEW SHARES	Direction	Pour	Pour	Pour
18	RESOLUTION ON (A) A REDUCTION OF THE SHARE CAPITAL THROUGH CANCELLATION OF TREASURY SHARES AND ON (B) AN INCREASE OF THE SHARE CAPITAL THROUGH A BONUS ISSUE	Direction	Pour	Pour	Pour
19A	RESOLUTION ON THE IMPLEMENTATION OF PERFORMANCE SHARE PROGRAM 2025/2028	Direction	Pour	Pour	Pour
19B	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON PURCHASES OF ORDINARY SHARES AND RESOLUTION ON TRANSFER OF ORDINARY SHARES TO THE PARTICIPANTS UNDER THE PERFORMANCE SHARE PROGRAM 2025/2028	Direction	Pour	Pour	Pour
19C	SHOULD THE MAJORITY REQUIRED UNDER ITEM 19. B. NOT BE REACHED, RESOLUTION REGARDING A SHARE SWAP AGREEMENT WITH A THIRD PARTY	Direction	Pour	Pour	Pour
20	RESOLUTION REGARDING AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON PURCHASES OF THE COMPANY'S SHARES	Direction	Pour	Pour	Pour
21	CLOSING OF THE ANNUAL GENERAL MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

CMMT	26 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Sans droit de
CMMT	26 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Sans droit de
CMMT	26 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de

Aperçu de l' activité de vote

ACCELLERON INDUSTRIES AG					
Security	H0029X106			Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier				Date de l' assemblée	06-May-2025
ISIN	CH1169360919			Ordre du Jour	719776392 - Direction
Record date	25-Apr-2025			Date de réconciliation des positions	25-Apr-2025
Ville / Pays	TBD / Suisse			Date limite de vote	21-Apr-2025 02:00 PM ET
SEDOL(s)	BMBVK05 - BNM73Q6 - BQ67L36			Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Sans droit de			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Direction	Pour	Pour	Pour
2	APPROVE REMUNERATION REPORT (NON-BINDING)	Direction	Pour	Pour	Pour
3	APPROVE NON-FINANCIAL REPORT	Direction	Pour	Pour	Pour
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 1.25 PER SHARE	Direction	Pour	Pour	Pour
5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Direction	Pour	Pour	Pour
6.1.1	REELECT OLIVER RIEMENSCHNEIDER AS DIRECTOR AND BOARD CHAIR	Direction	Pour	Pour	Pour
6.1.2	REELECT BO CERUP-SIMONSEN AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.3	REELECT MONIKA KRUESI AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.4	REELECT STEFANO PAMPALONE AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.5	REELECT GABRIELE SONS AS DIRECTOR	Direction	Pour	Pour	Pour
6.1.6	REELECT DETLEF TREFZGER AS DIRECTOR	Direction	Pour	Pour	Pour
6.2.1	REAPPOINT BO CERUP-SIMONSEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
6.2.2	REAPPOINT MONIKA KRUESI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
6.2.3	REAPPOINT GABRIELE SONS AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Direction	Pour	Pour	Pour
6.3	DESIGNATE ZEHNDER BOLLIGER & PARTNER AS INDEPENDENT PROXY	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

6.4	RATIFY KPMG AG AS AUDITORS	Direction	Pour	Pour	Pour
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.1 MILLION	Direction	Pour	Pour	Pour
7.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.7 MILLION	Direction	Pour	Pour	Pour
8.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 1 MILLION AND THE LOWER LIMIT OF CHF 897,750 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Direction	Pour	Pour	Pour
8.2	APPROVE CANCELLATION OF CONDITIONAL CAPITAL	Direction	Pour	Pour	Pour
9	TRANSACT OTHER BUSINESS	Direction	Pour	Abstention	Contre
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Sans droit de			

Aperçu de l' activité de vote

NVR, INC.					
Security	62944T105		Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	NVR		Date de l' assemblée	06-May-2025	
ISIN	US62944T1051		Ordre du Jour	936201069 - Direction	
Record date	05-Mar-2025		Date de réconciliation des positions	05-Mar-2025	
Ville / Pays	/ Etats-Unis		Date limite de vote	05-May-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Paul C. Saville	Direction	Pour	Pour	Pour
1b.	Election of Director: C. E. Andrews	Direction	Pour	Pour	Pour
1c.	Election of Director: Sallie B. Bailey	Direction	Pour	Pour	Pour
1d.	Election of Director: Alfred E. Festa	Direction	Pour	Pour	Pour
1e.	Election of Director: Alexandra A. Jung	Direction	Pour	Pour	Pour
1f.	Election of Director: Mel Martinez	Direction	Pour	Pour	Pour
1g.	Election of Director: David A. Preiser	Direction	Pour	Pour	Pour
1h.	Election of Director: W. Grady Rosier	Direction	Pour	Pour	Pour
1i.	Election of Director: Susan Williamson Ross	Direction	Pour	Pour	Pour
2.	Ratification of appointment of KPMG LLP as independent auditor for the year ending December 31, 2025.	Direction	Pour	Pour	Pour
3.	Advisory vote to approve compensation paid to certain executive officers.	Direction	Pour	Pour	Pour
4.	Shareholder proposal to provide shareholders with the right to call a special meeting.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

TPG TELECOM LTD

Security	Q9159A141	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	07-May-2025
ISIN	AU0000090128	Ordre du Jour	719686428 - Direction
Record date	05-May-2025	Date de réconciliation des positions	05-May-2025
Ville / Pays	SYDNEY / Australie	Date limite de vote	28-Apr-2025 02:00 PM ET
SEDOL(s)	BMB2257 - BMTT3J1 - BPK6K57	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 2,7,8 AND VOTES CAST BY-ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Sans droit de			
2	ADOPTION OF 2024 REMUNERATION REPORT	Direction	Pour	Pour	Pour
3	ELECTION OF MS PAULA DWYER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Direction	Pour	Pour	Pour
4	RE-ELECTION OF MR CANNING FOK AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Direction	Pour	Pour	Pour
5	RE-ELECTION OF MR PIERRE KLOTZ AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Direction	Pour	Pour	Pour
6	RE-ELECTION OF DR HELEN NUGENT AC AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Direction	Pour	Pour	Pour
7	GRANT OF 2024 STI PLAN DEFERRED SHARE RIGHTS TO THE CEO AND MANAGING DIRECTOR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote					
Ordre	Description	Direction	Pour	Contre	Abstention
8	GRANT OF 2025 LTI PLAN PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR		Pour	Pour	Pour

Aperçu de l' activité de vote

CHARTWELL RETIREMENT RESIDENCES

Security	16141A103	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	CWSRF	Date de l' assemblée	07-May-2025
ISIN	CA16141A1030	Ordre du Jour	936227164 - Direction
Record date	18-Mar-2025	Date de réconciliation des positions	18-Mar-2025
Ville / Pays	/ Canada	Date limite de vote	05-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
01	DIRECTOR	Direction			
	1 V. Ann Davis		Pour	Pour	Pour
	2 James Scarlett		Pour	Pour	Pour
	3 Huw Thomas		Pour	Pour	Pour
2A	With respect to the election of the trustees of CSH Trust ("CSH") for the ensuing year and directing the Trustees to vote the trust units of CSH held by Chartwell with respect to such election: Election of Trustee of CSH: Valérie Pisano	Direction	Pour	Pour	Pour
2B	Election of Trustee of CSH: Sharon Sallows	Direction	Pour	Pour	Pour
2C	Election of Trustee of CSH: Gary Whitelaw	Direction	Pour	Pour	Pour
3A	With respect to the election of the directors of CMCC (the "Directors") for the ensuing year and directing the Trustees to vote the common shares of CMCC held by Chartwell with respect to such election: Election of Director of CMCC: W. Brent Binions	Direction	Pour	Pour	Pour
3B	Election of Director of CMCC: V. Ann Davis	Direction	Pour	Pour	Pour
3C	Election of Director of CMCC: Alka Gautam	Direction	Pour	Pour	Pour
3D	Election of Director of CMCC: Valérie Pisano	Direction	Pour	Pour	Pour
3E	Election of Director of CMCC: Sharon Sallows	Direction	Pour	Pour	Pour
3F	Election of Director of CMCC: James Scarlett	Direction	Pour	Pour	Pour
3G	Election of Director of CMCC: Huw Thomas	Direction	Pour	Pour	Pour
3H	Election of Director of CMCC: Vlad Volodarski	Direction	Pour	Pour	Pour
3I	Election of Director of CMCC: Gary Whitelaw	Direction	Pour	Pour	Pour
04	For the reappointment of KPMG LLP, Chartered Accountants as auditors of Chartwell for the ensuing year, at a remuneration to be determined by the Directors.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote					
05	The advisory resolution on executive compensation.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

UNITED RENTALS, INC.					
Security	911363109		Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	URI		Date de l' assemblée	08-May-2025	
ISIN	US9113631090		Ordre du Jour	936203784 - Direction	
Record date	10-Mar-2025		Date de réconciliation des positions	10-Mar-2025	
Ville / Pays	/ Etats-Unis		Date limite de vote	07-May-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Julie M. Heuer Brandt	Direction	Pour	Pour	Pour
1b.	Election of Director: Marc A. Bruno	Direction	Pour	Pour	Pour
1c.	Election of Director: Larry D. De Shon	Direction	Pour	Pour	Pour
1d.	Election of Director: Matthew J. Flannery	Direction	Pour	Pour	Pour
1e.	Election of Director: Kim Harris Jones	Direction	Pour	Pour	Pour
1f.	Election of Director: Terri L. Kelly	Direction	Pour	Pour	Pour
1g.	Election of Director: Michael J. Kneeland	Direction	Pour	Pour	Pour
1h.	Election of Director: Francisco J. Lopez-Balboa	Direction	Pour	Pour	Pour
1i.	Election of Director: Gracia C. Martore	Direction	Pour	Pour	Pour
1j.	Election of Director: Shiv Singh	Direction	Pour	Pour	Pour
2.	Ratification of Appointment of Public Accounting Firm	Direction	Pour	Pour	Pour
3.	Advisory Approval of Executive Compensation	Direction	Pour	Pour	Pour
4.	Stockholder Proposal to Improve Shareholder Written Consent	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

IDEX CORPORATION

Security	45167R104	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	IEX	Date de l' assemblée	08-May-2025
ISIN	US45167R1041	Ordre du Jour	936208114 - Direction
Record date	13-Mar-2025	Date de réconciliation des positions	13-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	07-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Class III Nominee for a term of three years: Eric D. Ashleman	Direction	Pour	Pour	Pour
1b.	Election of Class III Nominee for a term of three years: Stephanie J. Disher	Direction	Pour	Pour	Pour
1c.	Election of Class III Nominee for a term of three years: Matthijs Glastra	Direction	Pour	Pour	Pour
2.	Advisory vote to approve named executive officer compensation.	Direction	Pour	Pour	Pour
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2025.	Direction	Pour	Pour	Pour
4.	Vote on a stockholder proposal regarding a report on hiring practices related to people with arrest or incarceration records.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

GREAT-WEST LIFECO INC.

Security	39138C106	Type d'Assemblée	Assemblée Annuelle et Spéciale
Symbole boursier	GWLIF	Date de l' assemblée	08-May-2025
ISIN	CA39138C1068	Ordre du Jour	936210448 - Direction
Record date	13-Mar-2025	Date de réconciliation des positions	13-Mar-2025
Ville / Pays	/ Canada	Date limite de vote	05-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1A	Election of Director - Michael R. Amend	Direction	Pour	Pour	Pour
1B	Election of Director - Deborah J. Barrett	Direction	Pour	Pour	Pour
1C	Election of Director - Robin A. Bienfait	Direction	Pour	Pour	Pour
1D	Election of Director - Heather E. Conway	Direction	Pour	Pour	Pour
1E	Election of Director - Marcel R. Coutu	Direction	Pour	Pour	Pour
1F	Election of Director - André Desmarais	Direction	Pour	Pour	Pour
1G	Election of Director - Paul Desmarais, Jr.	Direction	Pour	Pour	Pour
1H	Election of Director - Gary A. Doer	Direction	Pour	Pour	Pour
1I	Election of Director - Claude Généreux	Direction	Pour	Pour	Pour
1J	Election of Director - Jake P. Lawrence	Direction	Pour	Pour	Pour
1K	Election of Director - Paula B. Madoff	Direction	Pour	Pour	Pour
1L	Election of Director - Paul A. Mahon	Direction	Pour	Pour	Pour
1M	Election of Director - Susan J. McArthur	Direction	Pour	Pour	Pour
1N	Election of Director - R. Jeffrey Orr	Direction	Pour	Pour	Pour
1O	Election of Director - James P. O'Sullivan	Direction	Pour	Pour	Pour
1P	Election of Director - T. Timothy Ryan	Direction	Pour	Pour	Pour
1Q	Election of Director - Dhvani D. Shah	Direction	Pour	Pour	Pour
1R	Election of Director - Siim A. Vanaselja	Direction	Pour	Pour	Pour
1S	Election of Director - Brian E. Walsh	Direction	Pour	Pour	Pour
02	Appointment of Deloitte LLP as Auditor	Direction	Pour	Pour	Pour
03	Special Resolution to Amend the Articles of Incorporation to modernize the Corporation's common share dividend provision	Direction	Pour	Pour	Pour
04	Advisory Resolution Accepting Approach to Executive Compensation	Direction	Pour	Pour	Pour
05	Ordinary Resolution Approving an Amendment to the Stock Option Plan	Direction	Pour	Pour	Pour
06	Shareholder Proposal	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

CADENCE DESIGN SYSTEMS, INC.

Security	127387108	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	CDNS	Date de l' assemblée	08-May-2025
ISIN	US1273871087	Ordre du Jour	936215400 - Direction
Record date	10-Mar-2025	Date de réconciliation des positions	10-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	07-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Mark W. Adams	Direction	Pour	Pour	Pour
1b.	Election of Director: Ita Brennan	Direction	Pour	Pour	Pour
1c.	Election of Director: Lewis Chew	Direction	Pour	Pour	Pour
1d.	Election of Director: Anirudh Devgan	Direction	Pour	Pour	Pour
1e.	Election of Director: Moshe Gavrielov	Direction	Pour	Pour	Pour
1f.	Election of Director: ML Krakauer	Direction	Pour	Pour	Pour
1g.	Election of Director: Julia Liuson	Direction	Pour	Pour	Pour
1h.	Election of Director: James D. Plummer	Direction	Pour	Pour	Pour
1i.	Election of Director: Alberto Sangiovanni-Vincentelli	Direction	Pour	Pour	Pour
1j.	Election of Director: Young K. Sohn	Direction	Pour	Pour	Pour
2.	Advisory resolution to approve named executive officer compensation.	Direction	Pour	Pour	Pour
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2025.	Direction	Pour	Pour	Pour
4.	Stockholder proposal regarding political spending.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

QUÉBECOR INC.

Security	748193208	Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	QBCRF	Date de l' assemblée	08-May-2025	
ISIN	CA7481932084	Ordre du Jour	936229233 - Direction	
Record date	11-Mar-2025	Date de réconciliation des positions	11-Mar-2025	
Ville / Pays	/ Canada		Date limite de vote	05-May-2025 11:59 PM ET
SEDOL(s)	Quick Code			

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1	DIRECTOR	Direction			
	1 Chantal Bélanger		Pour	Pour	Pour
	2 Frantz Saintelley		Pour	Pour	Pour
2	The appointment of Ernst & Young LLP as external auditor.	Direction	Pour	Pour	Pour
3	Adoption of an advisory resolution on the Board of Directors of the Corporation's approach to executive compensation.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

LOTUS BAKERIES NV, LEMBEKE

Security	B5783H102	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	13-May-2025
ISIN	BE0003604155	Ordre du Jour	719620115 - Direction
Record date	29-Apr-2025	Date de réconciliation des positions	29-Apr-2025
Ville / Pays	SINT- / Belgique DENIJS- WESTRE M	Date limite de vote	29-Apr-2025 02:00 PM ET
SEDOL(s)	4224992 - B28K0V6 - BGHQBH6 - BYMHRJ4	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

1	ACKNOWLEDGMENT AND DISCUSSION OF THE ANNUAL REPORT AND THE CONSOLIDATED-ANNUAL REPORT OF THE BOARD OF DIRECTORS REGARDING THE FINANCIAL STATEMENTS-AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR-ENDING ON DECEMBER 31, 2024	Sans droit de			
2.	ACKNOWLEDGMENT AND DISCUSSION OF THE AUDIT REPORT AND THE CONSOLIDATED AUDIT-REPORT OF THE AUDITOR REGARDING THE FINANCIAL STATEMENTS AND THE CONSOLIDATED-FINANCIAL STATEMENTS OF THE COMPANY FOR THE FISCAL YEAR ENDING ON DECEMBER-31, 2024	Sans droit de			
3.	ACKNOWLEDGMENT AND APPROVAL OF THE COMPANYS FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024, INCLUDING THE ALLOCATION OF THE RESULT, INCLUDING THE APPROVAL OF THE GROSS DIVIDEND OF 76 EUR PER SHARE	Direction	Pour	Pour	Pour
4.	ACKNOWLEDGMENT AND DISCUSSION OF THE COMPANYS CONSOLIDATED FINANCIAL-STATEMENTS FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024	Sans droit de			
5.	ACKNOWLEDGMENT AND APPROVAL OF THE REMUNERATION REPORT FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024	Direction	Pour	Pour	Pour
6.	ACKNOWLEDGMENT AND APPROVAL OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE EXECUTIVE MANAGEMENT	Direction	Pour	Pour	Pour
7.	DISCHARGE TO THE DIRECTORS	Direction	Pour	Pour	Pour
8.	DISCHARGE TO THE STATUTORY AUDITOR	Direction	Pour	Pour	Pour
9.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS FOR VASTICOM BV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE, MR. JAN VANDER STICHELE, AS NON-EXECUTIVE DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

10.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE OF MERCUUR CONSULT BV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE, MR. JAN BOONE. IN THIS REGARD, THE BOARD OF DIRECTORS HAS DECIDED, TO TEMPORARILY FILL THE VACANCY, AND STEPHENSON NV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE MR. JAN BOONE, HAS BEEN CO-OPTED AS A DIRECTOR. CONFIRMATION OF THIS CO-OPTION AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS, AS EXECUTIVE DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Direction	Pour	Pour	Pour
11.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS FOR MR. ANTON STEVENS, AS NON-EXECUTIVE DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Direction	Pour	Pour	Pour
12.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS FOR PALUMI BV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE, MR. PETER BOSSAERT, AS INDEPENDENT DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Direction	Pour	Pour	Pour
13.	ACKNOWLEDGMENT OF THE END OF THE DIRECTORS MANDATE AND APPROVAL FOR THE EXTENSION OF THE DIRECTORS MANDATE FOR A PERIOD OF FOUR YEARS FOR BENOIT GRAULICH BV, REPRESENTED BY ITS PERMANENT REPRESENTATIVE MR. BENOIT GRAULICH, AS NON-EXECUTIVE DIRECTOR OF THE COMPANY, AND DETERMINATION OF COMPENSATION	Direction	Pour	Pour	Pour
14.	RATIFICATION OF THE APPOINTMENT AS AUDITOR FOR THE ASSURANCE ENGAGEMENT ON THE CONSOLIDATED SUSTAINABILITY REPORTING FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024	Direction	Pour	Pour	Pour
15.	RATIFY DELOITTE, REPRESENTED BY KURT DEHOORNE, AS AUDITORS AND APPROVE AUDITORS' REMUNERATION	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

16.	DELEGATION OF POWERS	Direction	Pour	Pour	Pour
CMMT	30 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 2 TO 16 AND MODIFICATION OF TEXT IN RESOLUTION 15 . IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de			

FREENET AG, BUEDELSDORF

Security	D3689Q134	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	13-May-2025
ISIN	DE000A0Z2ZZ5	Ordre du Jour	719649127 - Direction
Record date	06-May-2025	Date de réconciliation des positions	06-May-2025
Ville / Pays	HAMBUR / Allemagne	Date limite de vote	28-Apr-2025 02:00 PM ET
SEDOL(s)	B1SK0S6 - B1TS540 - B28H8L3 - BDQZJ91 - BGPK5S9 - BHZLGL9 - BPK3GD8	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS, THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AND THE MANAGEMENT REPORTS FOR FREENET AG-AND THE GROUP, THE PROPOSAL OF THE EXECUTIVE BOARD FOR THE APPROPRIATION OF-NET RETAINED PROFITS	Sans droit de			
2	RESOLUTION REGARDING THE APPROPRIATION OF NET RETAINED PROFITS	Direction	Pour	Pour	Pour
3.1	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - CHRISTOPH VILANEK (CHAIRMAN)	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

3.2	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - INGO ARNOLD (VICE CHAIRMAN)	Direction	Pour	Pour	Pour
3.3	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - NICOLE ENGENHARDT-GILLE	Direction	Pour	Pour	Pour
3.4	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - STEPHAN ESCH	Direction	Pour	Pour	Pour
3.5	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - ANTONIUS FROMME	Direction	Pour	Pour	Pour
3.6	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR - RICKMANN V. PLATEN	Direction	Pour	Pour	Pour
4.1	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - MARC TUNGLER (CHAIRMAN)	Direction	Pour	Pour	Pour
4.2	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - KNUT MACKEPRANG (VICE CHAIRMAN)	Direction	Pour	Pour	Pour
4.3	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - CLAUDIA ANDERLEIT	Direction	Pour	Pour	Pour
4.4	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - THEO-BENNEKE BRETSCH	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

4.5	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - SABINE CHRISTIANSEN	Direction	Pour	Pour	Pour
4.6	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - THOMAS KARLOVITS	Direction	Pour	Pour	Pour
4.7	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - PROF. DR. KERSTIN LOPATTA	Direction	Pour	Pour	Pour
4.8	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - TOBIAS MARX	Direction	Pour	Pour	Pour
4.9	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - FRANK SUWALD	Direction	Pour	Pour	Pour
4.10	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - ROBERT WEIDINGER	Direction	Pour	Pour	Pour
4.11	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - PETRA WINTER	Direction	Pour	Pour	Pour
4.12	RESOLUTION REGARDING RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR - MIRIAM WOHLFARTH	Direction	Pour	Pour	Pour
5.1	KPMG AG WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT, HAMBURG, IS APPOINTED AS AUDITOR AND GROUP AUDITOR FOR THE 2025 FINANCIAL YEAR AND AS AUDITOR FOR ANY AUDIT REVIEW OF INTERIM FINANCIAL REPORTS FOR THE 2025 FINANCIAL YEAR AND FOR THE 2026 FINANCIAL YEAR THAT ARE PREPARED PRIOR TO THE 2026 ANNUAL GENERAL MEETING	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

5.2	KPMG AKTIENGESELLSCHAFT WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT, HAMBURG, IS APPOINTED AS THE AUDITOR OF THE SUSTAINABILITY REPORTING WITHIN THE MEANING OF POLICY (EU) 2022/2464 ON CORPORATE SUSTAINABILITY REPORTING (CORPORATE SUSTAINABILITY REPORTING DIRECTIVE) FOR THE 2025 FINANCIAL YEAR	Direction	Pour	Pour	Pour
6	RESOLUTION REGARDING THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2024 FINANCIAL YEAR	Direction	Pour	Pour	Pour
7	RESOLUTION REGARDING THE AMENDMENT OF SECTION 12 (VENUE, CONVENING, VIRTUAL ANNUAL GENERAL MEETING) OF THE ARTICLES OF ASSOCIATION	Direction	Pour	Pour	Pour
8	RESOLUTION REGARDING THE CANCELLATION OF THE 2018 AND 2020 AUTHORISED CAPITALS, THE CREATION OF NEW 2025 AUTHORISED CAPITAL AGAINST CASH AND/OR NON-CASH CONTRIBUTIONS WITH THE AUTHORISATION TO EXCLUDE SUBSCRIPTION RIGHTS AND THE CORRESPONDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Direction	Pour	Pour	Pour
9	RESOLUTION REGARDING THE AUTHORISATION TO ISSUE CONVERTIBLE BONDS AND/OR BONDS WITH WARRANTS AND TO EXCLUDE SUBSCRIPTION RIGHTS BY CANCELLING THE AUTHORISATION OF 27 MAY 2020 AND RESOLUTION ON THE CREATION OF 2025 CONDITIONAL CAPITAL AND CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION; CANCELLATION OF 2020 CONDITIONAL CAPITAL	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE	Sans droit de			

MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Sans droit de
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE- FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Sans droit de
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Sans droit de
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE	Sans droit de

'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE

CMMT	03 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Sans droit de
CMMT	03 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Sans droit de

CMMT	03 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de
------	---	---------------

SAP AKTIENGESELLSCHAFT

Security	D66992104	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	13-May-2025
ISIN	DE0007164600	Ordre du Jour	719654786 - Direction
Record date	21-Apr-2025	Date de réconciliation des positions	21-Apr-2025
Ville / Pays	WALLDO / Allemagne RF	Date limite de vote	28-Apr-2025 02:00 PM ET
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BMXR830 - BNKD690 - BRS76G9 - BYL6SX3	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Sans droit de			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Sans droit de			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS	Sans droit de			

	REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE- FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL				
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Sans droit de			
1	PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS, THE COMBINED MANAGEMENT REPORT AND GROUP-MANAGEMENT REPORT OF SAP SE, INCLUDING THE EXECUTIVE BOARD'S	Sans droit de			
2	RESOLUTION ON THE APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2024	Direction	Pour	Pour	Pour
3	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2024	Direction	Pour	Pour	Pour
4	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2024	Direction	Pour	Pour	Pour
5.1	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND THE GROUP ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2025	Direction	Pour	Pour	Pour
5.2	APPOINTMENT OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Direction	Pour	Pour	Pour
6	RESOLUTION ON THE APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2024	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

7.1	RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL I AND THE CREATION OF NEW AUTHORIZED CAPITAL I FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS (IN RESPECT OF FRACTIONAL SHARES ONLY)	Direction	Pour	Pour	Pour
7.2	RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL II AND THE CREATION OF NEW AUTHORIZED CAPITAL II FOR THE ISSUANCE OF SHARES AGAINST CONTRIBUTIONS IN CASH OR IN KIND, WITH THE OPTION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS, AND ON THE CORRESPONDING AMENDMENT OF SECTION 4 (6) OF THE ARTICLES OF INCORPORATION	Direction	Pour	Pour	Pour
8	RESOLUTION ON A NEW AUTHORIZATION TO ENABLE VIRTUAL GENERAL MEETINGS OF SHAREHOLDERS AND ON THE CORRESPONDING AMENDMENT OF ARTICLE 20A (1) OF THE ARTICLES OF INCORPORATION	Direction	Pour	Pour	Pour
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

MSA SAFETY INCORPORATED

Security	553498106	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	MSA	Date de l' assemblée	13-May-2025
ISIN	US5534981064	Ordre du Jour	936190595 - Direction
Record date	14-Feb-2025	Date de réconciliation des positions	14-Feb-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	12-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.	DIRECTOR	Direction			
	1 Robert A. Bruggeworth		Pour	Pour	Pour
	2 Gregory B. Jordan		Pour	Pour	Pour
	3 William R. Sperry		Pour	Pour	Pour
2.	Selection of Ernst & Young LLP as the Company's independent registered public accounting firm.	Direction	Pour	Pour	Pour
3.	To provide an advisory vote to approve the executive compensation of the Company's named executive officers.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

CONSTELLATION SOFTWARE INC.

Security	21037X100	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	CNSWF	Date de l' assemblée	13-May-2025
ISIN	CA21037X1006	Ordre du Jour	936243257 - Direction
Record date	03-Apr-2025	Date de réconciliation des positions	03-Apr-2025
Ville / Pays	/ Canada	Date limite de vote	08-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1	DIRECTOR	Direction			
	1 Jamal Baksh		Pour	Pour	Pour
	2 John Billowits		Pour	Pour	Pour
	3 Lawrence Cunningham		Pour	Pour	Pour
	4 Claire Kennedy		Pour	Pour	Pour
	5 Robert Kittel		Pour	Pour	Pour
	6 Mark Leonard		Pour	Pour	Pour
	7 Donna Parr		Pour	Pour	Pour
	8 Andrew Pastor		Pour	Pour	Pour
	9 Laurie Schultz		Pour	Pour	Pour
2	Re-appointment of KPMG LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix the remuneration to be paid to the auditors.	Direction	Pour	Pour	Pour
3	An advisory vote to accept the Corporation's approach to executive compensation as more particularly described in the accompanying management information circular.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

GETLINK SE			
Security	F4R053105	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	14-May-2025
ISIN	FR0010533075	Ordre du Jour	719554835 - Direction
Record date	09-May-2025	Date de réconciliation des positions	09-May-2025
Ville / Pays	PARIS / France	Date limite de vote	30-Apr-2025 02:00 PM ET
SEDOL(s)	B292JQ9 - B292TS1 - B294WG6 - B2974K3 - BJQP186 - BMGWJJ5	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Sans droit de			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Sans droit de			
CMMT	18 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL	Sans droit de			

TYPICALLY BE RELEASED FROM-
 ESCROW AS SOON AS PRACTICABLE
 ON RECORD DATE +1 DAY (OR ON
 MEETING DATE +1-DAY IF NO RECORD
 DATE APPLIES) UNLESS OTHERWISE
 SPECIFIED, AND ONLY AFTER THE-
 AGENT HAS CONFIRMED AVAILABILITY
 OF THE POSITION. IN ORDER FOR A
 VOTE TO BE-ACCEPTED, THE VOTED
 POSITION MUST BE BLOCKED IN THE
 REQUIRED ESCROW ACCOUNT-IN THE
 CREST SYSTEM. BY VOTING ON THIS
 MEETING, YOUR CREST SPONSORED-
 MEMBER/CUSTODIAN MAY USE YOUR
 VOTE INSTRUCTION AS THE
 AUTHORIZATION TO TAKE-THE
 NECESSARY ACTION WHICH WILL
 INCLUDE TRANSFERRING YOUR
 INSTRUCTED POSITION-TO ESCROW.
 PLEASE CONTACT YOUR CREST
 SPONSORED MEMBER/CUSTODIAN
 DIRECTLY FOR-FURTHER
 INFORMATION ON THE CUSTODY
 PROCESS AND WHETHER OR NOT
 THEY REQUIRE-SEPARATE
 INSTRUCTIONS FROM YOU

CMMT	18 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE- BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Sans droit de			
1	REVIEW AND APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
2	APPROPRIATION OF THE FINANCIAL RESULT FOR THE YEAR ENDED 31 DECEMBER 2024; SETTING THE AMOUNT OF THE DIVIDEND AND ITS PAYMENT DATE	Direction	Pour	Pour	Pour
3	REVIEW AND APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

4	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO ALLOW THE COMPANY TO BUY BACK AND TRADE IN ITS OWN SHARES	Direction	Pour	Pour	Pour
5	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS	Direction	Pour	Pour	Pour
6	RENEWAL OF THE TERM OF OFFICE OF YANN LERICHE AS A DIRECTOR	Direction	Pour	Pour	Pour
7	CERTIFICATION OF THE FINANCIAL STATEMENTS - APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITORS	Direction	Pour	Pour	Pour
8	CERTIFICATION OF THE FINANCIAL STATEMENTS - APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS	Direction	Pour	Pour	Pour
9	CERTIFICATION OF SUSTAINABILITY INFORMATION - APPOINTMENT OF FORVIS MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Direction	Pour	Pour	Pour
10	CERTIFICATION OF SUSTAINABILITY INFORMATION - APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Direction	Pour	Pour	Pour
11	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CHIEF EXECUTIVE OFFICER, CHAIRMAN AND BOARD MEMBERS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR, AS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
12	APPROVAL OF THE ELEMENTS OF REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO YANN LERICHE, CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 TO JACQUES GOUNON, CHAIRMAN OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR, PURSUANT TO ARTICLE L. 22-10-8-II OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
15	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE 2025 FINANCIAL YEAR	Direction	Pour	Pour	Pour
16	APPROVAL OF THE ELEMENTS OF THE REMUNERATION POLICY: PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2025 FINANCIAL YEAR	Direction	Pour	Pour	Pour
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS GRANTED FOR 12 MONTHS TO MAKE A COLLECTIVE ALLOCATION OF FREE SHARES TO ALL EMPLOYEES OTHER THAN EXECUTIVE OFFICERS OF THE COMPANY AND OF THE COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT, WITHIN THE MEANING OF ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
18	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF MAKING FREE ALLOCATIONS OF ORDINARY SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF GROUP'S EMPLOYEES AND/OR EXECUTIVE OFFICERS, WITH AUTOMATIC WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

19	RENEWAL OF THE AUTORISATION GRANTED TO THE BOARD FOR A PERIOD OF 26 MONTHS TO ISSUE ORDINARY SHARES OR SECURITIES TO ACCESS TO THE SHARE CAPITAL, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL IN THE COMPANY OR IN COMPANIES IN THE COMPANY'S GROUP, WITH PREFERENTIAL SUBSCRIPTION RIGHTS (UP TO A MAXIMUM OF 40% OF THE SHARE CAPITAL)	Direction	Pour	Pour	Pour
20	AUTHORISATION GRANTED TO THE BOARD FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL, AS A REMUNERATION FOR CONTRIBUTION IN KIND RELATING TO SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Direction	Pour	Pour	Pour
21	AGGREGATE LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Direction	Pour	Pour	Pour
22	AUTORISATION GRANTED TO THE BOARD OF DIRECTORS FOR 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Direction	Pour	Pour	Pour
23	DELEGATION GRANTED TO THE BOARD FOR 26 MONTHS TO CARRY OUT CAPITAL INCREASES WITH WITHDRAWAL OF THE SHAREHOLDERS' PREFERENTIAL RIGHTS, BY THE ISSUE OF ORDINARY SHARES OR TRANSFERABLE SECURITIES GRANTING A RIGHT TO THE COMPANY'S SHARE CAPITAL RESERVED TO EMPLOYEES BELONGING TO A COMPANY SAVINGS PLAN	Direction	Pour	Pour	Pour
24	AMENDMENT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION CONCERNING THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
25	HARMONISATION OF THE ARTICLES OF ASSOCIATION WITH LEGAL AND REGULATORY PROVISIONS	Direction	Pour	Pour	Pour
26	POWERS FOR THE FORMALITIES	Direction	Pour	Pour	Pour

CMMT

24 APR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO ADDITION OF COMMENTS AND RECEIPT OF UPDATED BALO LINK. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Sans droit de

CMMT

24 APR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-
<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0314/202503-142500649.pdf> AND-
<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0423/202504-232501217.pdf>

Sans droit de

Aperçu de l' activité de vote

SOL SPA

Security	T8711D103	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	14-May-2025
ISIN	IT0001206769	Ordre du Jour	719868739 - Direction
Record date	05-May-2025	Date de réconciliation des positions	05-May-2025
Ville / Pays	MONZA / Italie	Date limite de vote	01-May-2025 02:00 PM ET
SEDOL(s)	5490684 - B1L52S2 - B28MKT0	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
0010	COMPANY BALANCE SHEET AS OF 31 DECEMBER 2024; BOARD OF DIRECTORS' REPORT ON MANAGEMENT ACTIVITY, INTERNAL AND EXTERNAL AUDITORS' REPORT AND CERTIFICATION BY THE DIRECTOR RESPONSIBLE FOR DRAWING UP THE COMPANY'S ACCOUNTING DOCUMENTS; RESOLUTIONS RELATED THERETO; PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED DECLARATION OF A NON-FINANCIAL NATURE REFERRED TO IN LEGISLATIVE DECREE NO. 254/2016	Direction	Pour	Pour	Pour
0020	ALLOCATION OF NET PROFIT; RESOLUTIONS RELATED THERETO	Direction	Pour	Pour	Pour
0030	RESOLUTIONS RELATED TO REWARDING REPORT AND EMOLUMENT PAID AS PER ARTICLE 123-TER OF THE D. LGS. N. 58/1998: FIRST SECTION OF THE REWARDING REPORT AND BINDING RESOLUTIONS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0040	RESOLUTIONS RELATED TO REWARDING REPORT AND EMOLUMENT PAID AS PER ARTICLE 123-TER OF THE D. LGS. N. 58/1998: SECOND SECTION OF THE REWARDING REPORT AND NON-BINDING RESOLUTIONS	Direction	Pour	Pour	Pour
0050	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING- INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO- SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Sans droit de			
006A	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS, APPOINTMENT OF THE PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY TECHNOLOGIES WORLD B.V., REPRESENTING THE 59.978 PCT OF THE SHARE CAPITAL	Actionnaire	Pour	Aucun	
006B	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS, APPOINTMENT OF THE PRESIDENT AND VICE PRESIDENT. LIST PRESENTED BY INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2.02891 PCT OF THE SHARE CAPITAL	Actionnaire		Aucun	
0070	RESOLUTIONS RELATING TO THE APPOINTMENT OF THE BOARD OF DIRECTORS: DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
0080	DETERMINATION OF THE COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0090	AMENDMENTS TO ARTICLE 11 OF THE STATUTE IN ORDER TO PROVIDE THAT THE CERTIFICATION OF THE CONFORMITY OF THE SUSTAINABILITY REPORTING PURSUANT TO LEGISLATIVE DECREE NO. 125 OF 6 SEPTEMBER 2024 MAY BE PROVIDED BY A MANAGER OTHER THAN THE MANAGER RESPONSIBLE FOR PREPARING THE CORPORATE ACCOUNTING DOCUMENTS WHO HAS SPECIFIC REPORTING SKILLS	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 21 MAY 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295929 DUE TO RECEIVED-SLATES FOR RESOLUTION 0060. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Sans droit de			

Aperçu de l' activité de vote

POWER CORPORATION DU CANADA

Security	739239101	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	PWCDF	Date de l' assemblée	14-May-2025
ISIN	CA7392391016	Ordre du Jour	936234018 - Direction
Record date	19-Mar-2025	Date de réconciliation des positions	19-Mar-2025
Ville / Pays	/ Canada	Date limite de vote	09-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1A	Election of Director - Marcel R. Coutu	Direction	Pour	Pour	Pour
1B	Election of Director - André Desmarais	Direction	Pour	Pour	Pour
1C	Election of Director - Paul Desmarais, Jr.	Direction	Pour	Pour	Pour
1D	Election of Director - Gary A. Doer	Direction	Pour	Pour	Pour
1E	Election of Director - Ségolène Gallienne-Frère	Direction	Pour	Pour	Pour
1F	Election of Director - Anthony R. Graham	Direction	Pour	Pour	Pour
1G	Election of Director - Sharon MacLeod	Direction	Pour	Pour	Pour
1H	Election of Director - Paula B. Madoff	Direction	Pour	Pour	Pour
1I	Election of Director - Isabelle Marcoux	Direction	Pour	Pour	Pour
1J	Election of Director - R. Jeffrey Orr	Direction	Pour	Pour	Pour
1K	Election of Director - T. Timothy Ryan, Jr.	Direction	Pour	Pour	Pour
1L	Election of Director - Siim A. Vanaselja	Direction	Pour	Pour	Pour
1M	Election of Director - Elizabeth D. Wilson	Direction	Pour	Pour	Pour
2	Appointment of Deloitte LLP as Auditors.	Direction	Pour	Pour	Pour
3	Non-binding Advisory Resolution on the Corporation's Approach to Executive Compensation.	Direction	Pour	Pour	Pour
4	Approve the adoption of the Power Performance Restricted Share Unit Plan.	Direction	Pour	Pour	Pour
5	Shareholder Proposal 1 - As set out in Schedule A to the Management Proxy Circular.	Actionnaire	Pour	Contre	Contre
6	Shareholder Proposal 2 - As set out in Schedule A to the Management Proxy Circular.	Actionnaire	Contre	Contre	Pour
7	Shareholder Proposal 3 - As set out in Schedule A to the Management Proxy Circular.	Actionnaire	Pour	Contre	Contre

NN GROUP N.V., AMSTERDAM					
Security	N64038107			Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier				Date de l' assemblée	15-May-2025
ISIN	NL0010773842			Ordre du Jour	719706509 - Direction
Record date	17-Apr-2025			Date de réconciliation des positions	17-Apr-2025
Ville / Pays	THE / Pays-Bas HAGUE			Date limite de vote	08-May-2025 02:00 PM ET
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6			Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 276793 DUE TO RECEIVED TO-CHANGE IN VOTING STATUS OF RESOLUTION 4 FROM NON VOTABLE TO VOTABLE. ALL-VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED- TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
1.	OPENING	Sans droit de			
2.	2024 ANNUAL REPORT	Sans droit de			

Aperçu de l' activité de vote

3.	SUSTAINABILITY	Sans droit de			
4.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2024 REMUNERATION REPORT	Direction	Pour	Pour	Pour
5.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	Direction	Pour	Pour	Pour
5.b.	EXPLANATION OF THE DIVIDEND POLICY	Sans droit de			
5.c.	PROPOSAL TO PAY OUT DIVIDEND	Direction	Pour	Pour	Pour
6.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2024	Direction	Pour	Pour	Pour
6.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2024	Direction	Pour	Pour	Pour
7.a.	PROPOSAL TO REAPPOINT INGA BEALE AS MEMBER OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
7.b.	PROPOSAL TO REAPPOINT ROB LELIEVELD AS MEMBER OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
7.c.	PROPOSAL TO REAPPOINT CECILIA REYES AS MEMBER OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
8.	PROPOSAL TO AMEND THE LEVEL OF THE FIXED ANNUAL FEE FOR THE CHAIR OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
9.a.	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS THE EXTERNAL AUDITOR OF THE COMPANY TO CARRY OUT THE ASSURANCE OF THE SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2025	Direction	Pour	Pour	Pour
9.b.	PROPOSAL TO APPOINT EY ACCOUNTANTS B.V. AS THE EXTERNAL AUDITOR OF THE COMPANY TO AUDIT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEARS 2026 THROUGH 2029	Direction	Pour	Pour	Pour
9.c.	PROPOSAL TO APPOINT EY ACCOUNTANTS B.V. AS THE EXTERNAL AUDITOR OF THE COMPANY TO CARRY OUT THE ASSURANCE OF THE SUSTAINABILITY REPORTING FOR THE FINANCIAL YEARS 2026 THROUGH 2029	Direction	Pour	Pour	Pour
10.ai	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

10a.ii	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 10.A.(I)	Direction	Pour	Pour	Pour
10.b.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE	Direction	Pour	Pour	Pour
11.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANY S SHARE CAPITAL	Direction	Pour	Pour	Pour
12.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Direction	Pour	Pour	Pour
13.	ANY OTHER BUSINESS AND CLOSING	Sans droit de			

Aperçu de l' activité de vote

AMPHENOL CORPORATION					
Security	032095101		Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	APH		Date de l' assemblée	15-May-2025	
ISIN	US0320951017		Ordre du Jour	936224310 - Direction	
Record date	17-Mar-2025		Date de réconciliation des positions	17-Mar-2025	
Ville / Pays	/ Etats-Unis		Date limite de vote	14-May-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.1	Election of Director: Nancy A. Altobello	Direction	Pour	Pour	Pour
1.2	Election of Director: David P. Falck	Direction	Pour	Pour	Pour
1.3	Election of Director: Rita S. Lane	Direction	Pour	Pour	Pour
1.4	Election of Director: Robert A. Livingston	Direction	Pour	Pour	Pour
1.5	Election of Director: Martin H. Loeffler	Direction	Pour	Pour	Pour
1.6	Election of Director: R. Adam Norwitt	Direction	Pour	Pour	Pour
1.7	Election of Director: Prahlad Singh	Direction	Pour	Pour	Pour
1.8	Election of Director: Anne Clarke Wolff	Direction	Pour	Pour	Pour
2.	Ratification of the selection of Deloitte & Touche LLP as independent public accountants	Direction	Pour	Pour	Pour
3.	Advisory vote to approve compensation of named executive officers	Direction	Pour	Pour	Pour
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation to increase the number of authorized shares of Common Stock	Direction	Pour	Pour	Pour
5.	Stockholder Proposal regarding Support for Special Shareholder Meeting Improvement	Actionnaire	Pour	Contre	Contre

ARCADIS NV, ARNHEM

Security	N0605M147	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	16-May-2025
ISIN	NL0006237562	Ordre du Jour	719660587 - Direction
Record date	18-Apr-2025	Date de réconciliation des positions	18-Apr-2025
Ville / Pays	AMSTER / Pays-Bas DAM	Date limite de vote	09-May-2025 02:00 PM ET
SEDOL(s)	5769209 - 5771464 - B06CXW2 - B28F4B9 - BHZ65F1 - BKSG021 - BMV1GK7	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
1.a.	OPENING	Sans droit de			
1.b.	NOTIFICATIONS	Sans droit de			
2.	REPORT BY THE SUPERVISORY BOARD ON FINANCIAL YEAR 2024	Sans droit de			
3.	REPORT BY THE EXECUTIVE BOARD ON FINANCIAL YEAR 2024	Sans droit de			
4.a.	2024 FINANCIAL STATEMENTS AND DIVIDEND : ADOPTION OF THE 2024 FINANCIAL STATEMENTS	Direction	Pour	Pour	Pour
4.b.	2024 FINANCIAL STATEMENTS AND DIVIDEND :DIVIDEND OVER FINANCIAL YEAR 2024	Direction	Pour	Pour	Pour
5.a.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Direction	Pour	Pour	Pour
5.b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Direction	Pour	Pour	Pour
6.a.	APPOINTMENT OF EXTERNAL AUDITOR TO AUDIT THE 2026 FINANCIAL STATEMENTS	Direction	Pour	Pour	Pour
6.b.	APPOINTMENT OF EXTERNAL AUDITOR TO PROVIDE LIMITED ASSURANCE ON THE 2025 SUSTAINABILITY STATEMENT	Direction	Pour	Pour	Pour
6.c.	APPOINTMENT OF EXTERNAL AUDITOR TO PROVIDE LIMITED ASSURANCE ON THE 2026 SUSTAINABILITY STATEMENT	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

7.a.	REMUNERATION REPORTS EXECUTIVE BOARD AND SUPERVISORY BOARD 2024 : REMUNERATION REPORT EXECUTIVE BOARD 2024	Direction	Pour	Pour	Pour
7.b.	REMUNERATION REPORTS EXECUTIVE BOARD AND SUPERVISORY BOARD 2024 : REMUNERATION REPORT SUPERVISORY BOARD 2024	Direction	Pour	Pour	Pour
8.a.	COMPOSITION OF THE SUPERVISORY BOARD : REAPPOINTMENT OF MR. M.P. LAP	Direction	Pour	Pour	Pour
8.b.	COMPOSITION OF THE SUPERVISORY BOARD : REAPPOINTMENT OF MS. C.M.C. MAHIEU	Direction	Pour	Pour	Pour
8.c.	COMPOSITION OF THE SUPERVISORY BOARD : ANNOUNCEMENT OF VACANCIES ARISING-AFTER THE NEXT ANNUAL GENERAL MEETING	Sans droit de			
9.a.	DELEGATION OF AUTHORITY TO GRANT OR ISSUE (RIGHTS TO ACQUIRE) ARCADIS N.V. SHARES : DESIGNATION OF THE EXECUTIVE BOARD AS THE BODY AUTHORIZED TO GRANT OR ISSUE (RIGHTS TO ACQUIRE) ORDINARY SHARES AND/OR CUMULATIVE FINANCING PREFERENCE SHARES	Direction	Pour	Pour	Pour
9.b.	DELEGATION OF AUTHORITY TO GRANT OR ISSUE (RIGHTS TO ACQUIRE) ARCADIS N.V. SHARES :DESIGNATION OF THE EXECUTIVE BOARD AS THE BODY AUTHORIZED TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	Direction	Pour	Pour	Pour
10.	AUTHORIZATION TO REPURCHASE ARCADIS N.V. SHARES	Direction	Pour	Pour	Pour
11.	ANY OTHER BUSINESS	Sans droit de			
12.	CLOSING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

COMFORT SYSTEMS USA, INC.

Security	199908104	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	FIX	Date de l' assemblée	16-May-2025
ISIN	US1999081045	Ordre du Jour	936233814 - Direction
Record date	17-Mar-2025	Date de réconciliation des positions	17-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	15-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.	DIRECTOR	Direction			
	1 Darcy G. Anderson		Pour	Pour	Pour
	2 Herman E. Bulls		Pour	Pour	Pour
	3 Rhoman J. Hardy		Pour	Pour	Pour
	4 Gaurav Kapoor		Pour	Pour	Pour
	5 Brian E. Lane		Pour	Pour	Pour
	6 Pablo G. Mercado		Pour	Pour	Pour
	7 Franklin Myers		Pour	Pour	Pour
	8 William J. Sandbrook		Pour	Pour	Pour
	9 Constance E. Skidmore		Pour	Pour	Pour
	10 Cindy L. Wallis-Lage		Pour	Pour	Pour
2.	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2025.	Direction	Pour	Pour	Pour
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Direction	Pour	Pour	Pour

ASR NEDERLAND N.V.

Security	N0709G103	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	21-May-2025
ISIN	NL0011872643	Ordre du Jour	719734534 - Direction
Record date	23-Apr-2025	Date de réconciliation des positions	23-Apr-2025
Ville / Pays	UTRECH / Pays-Bas T	Date limite de vote	14-May-2025 02:00 PM ET
SEDOL(s)	BD9PNF2 - BMDQK53 - BMV1G85 - BYVG7R0 - BYYS4T4 - BZBYNM8	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
1.	OPENING	Sans droit de			
2.a.	2024 ANNUAL REPORT (INCLUDING THE SUSTAINABILITY REPORT)	Sans droit de			
2.b.	REPORT OF THE SUPERVISORY BOARD	Sans droit de			
2.c.	CORPORATE GOVERNANCE	Sans droit de			
2.d.	2024 REMUNERATION REPORT	Direction	Pour	Pour	Pour
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2024 FINANCIAL YEAR	Direction	Pour	Pour	Pour
3.b.	EXPLANATION OF THE RESERVE AND DIVIDEND POLICY	Sans droit de			
3.c.	PROPOSAL TO PAY DIVIDEND	Direction	Pour	Pour	Pour
4.a.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR	Direction	Pour	Pour	Pour
4.b.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR	Direction	Pour	Pour	Pour
5.a.	PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

5.b.	PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS	Direction	Pour	Pour	Pour
5.c.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE THE COMPANY'S OWN SHARES	Direction	Pour	Pour	Pour
6.a.	PROPOSAL TO CANCEL SHARES HELD BY A.S.R	Direction	Pour	Pour	Pour
7.a.	THE INTENTION OF THE SUPERVISORY BOARD TO REAPPOINT EWOUT HOLLEGIEN AS A-MEMBER OF THE EXECUTIVE BOARD	Sans droit de			
8.	QUESTIONS BEFORE CLOSING	Sans droit de			
9.	CLOSING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
CMMT	14 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND CHANGE IN NUMBERING OF RESOLUTION 6.a. IF YOU HAVE- ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de			

Aperçu de l' activité de vote

CTS EVENTIM AG, BREMEN

Security	D1648T108	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	21-May-2025
ISIN	DE0005470306	Ordre du Jour	719765286 - Direction
Record date	29-Apr-2025	Date de réconciliation des positions	29-Apr-2025
Ville / Pays	BREMEN / Allemagne	Date limite de vote	06-May-2025 02:00 PM ET
SEDOL(s)	5881857 - B28GN48 - B3BGR17 - BDQZL39 - BGPK5C3 - BHZLFY5	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Sans droit de			
1	PRESENTATION OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL-STATEMENTS APPROVED BY THE SUPERVISORY BOARD, EACH AS AT 31 DECEMBER 2024,-AND THE COMBINED MANAGEMENT REPORT FOR THE COMPANY AND THE GROUP, EACH WITH-THE EXPLANATORY	Sans droit de			
2	RESOLUTION ON THE ADOPTION OF THE ANNUAL FINANCIAL STATEMENTS OF CTS EVENTIM AG CO. KGAA FOR THE 2024 FINANCIAL YEAR	Direction	Pour	Pour	Pour
3	RESOLUTION ON THE APPROPRIATION OF THE BALANCE SHEET PROFIT	Direction	Pour	Pour	Pour
4	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTIONS OF THE GENERAL PARTNER FOR THE 2024 FINANCIAL YEAR	Direction	Pour	Pour	Pour
5	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR	Direction	Pour	Pour	Pour
6.1	RESOLUTION ON THE ELECTION OF THE AUDITOR AND THE CONSOLIDATED AUDITOR FOR THE 2025 FINANCIAL YEAR AND THE AUDITOR FOR A REVIEW OR AUDIT OF OTHER INTERIM FINANCIAL REPORTS/FINANCIAL INFORMATION IN THE 2025 FINANCIAL YEAR	Direction	Pour	Pour	Pour
6.2	RESOLUTION ON THE ELECTION OF THE AUDITOR FOR THE SUSTAINABILITY REPORTING FOR THE 2025 FINANCIAL YEAR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

7	RESOLUTION ON THE REVISION OF SECTION 11 (1) OF THE ARTICLES OF ASSOCIATION (NUMBER OF SUPERVISORY BOARD MEMBERS)	Direction	Pour	Pour	Pour
8.1	RESOLUTIONS ON THE ELECTION OF SUPERVISORY BOARD MEMBERS - DR. CORNELIUS BAUR	Direction	Pour	Pour	Pour
8.2	RESOLUTIONS ON THE ELECTION OF SUPERVISORY BOARD MEMBERS - MR. PHILIPP WESTERMEYER	Direction	Pour	Pour	Pour
8.3	RESOLUTIONS ON THE ELECTION OF SUPERVISORY BOARD MEMBERS - MS. WYBCKE MEIER	Direction	Pour	Pour	Pour
9	RESOLUTION ON THE APPROVAL OF THE 2024 REMUNERATION REPORT	Direction	Pour	Pour	Pour
10	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD OF THE GENERAL PARTNER	Direction	Pour	Pour	Pour
11	RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORISED CAPITAL 2021, ON THE CREATION OF NEW AUTHORISED CAPITAL 2025 WITH THE OPTION TO EXCLUDE SUBSCRIPTION RIGHTS AND ON THE AMENDMENT OF ARTICLE 4 (4) OF THE ARTICLES OF ASSOCIATION	Direction	Pour	Pour	Pour
12	RESOLUTION ON THE CANCELLATION OF THE EXISTING AUTHORISATION TO ISSUE BONDS WITH WARRANTS AND/OR CONVERTIBLE BONDS AND THE CANCELLATION OF THE CONDITIONAL CAPITAL AS WELL AS ON THE CREATION OF A NEW AUTHORISATION TO ISSUE BONDS WITH WARRANTS	Direction	Pour	Pour	Pour
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS.	Sans droit de			

	FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Sans droit de
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Sans droit de

ORANGE, PARIS

Security	F6866T100	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	21-May-2025
ISIN	FR0000133308	Ordre du Jour	719838572 - Direction
Record date	16-May-2025	Date de réconciliation des positions	16-May-2025
Ville / Pays	PARIS / France	Date limite de vote	13-May-2025 02:00 PM ET
SEDOL(s)	5176177 - 5356399 - B030BQ9 - B067338 - B0ZSJ34 - B19GJ75 - BF446W6 - BMXR4L0	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Sans droit de			
CMMT	23 APR 2025: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY-ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL-DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE-VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE	Sans droit de			

	SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	23 APR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR- ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Sans droit de
CMMT	07 MAY 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT- THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND CHANGE IN NUMBERING OF-RESOLUTIONS 29 AND 30. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID:-319225, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL- INSTRUCTIONS. THANK YOU	Sans droit de

Aperçu de l' activité de vote

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 277086 DUE TO RECEIVED-UPDATED AGENDA ADDITION OF RESOLUTIONS A AND B. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Sans droit de			
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, AS MENTIONED IN THE CORPORATE FINANCIAL STATEMENTS - SETTING OF THE DIVIDEND	Direction	Pour	Pour	Pour
4	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
5	APPOINTMENT OF MRS. NADIA ZAK-CALVET AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS, HAVING AS HER REPLACEMENT MR. MARC MAOUCHE	Direction	Pour	Pour	Pour
6	RENEWAL OF THE TERM OF OFFICE OF BPIFRANCE PARTICIPATIONS AS DIRECTOR	Direction	Pour	Pour	Pour
7	APPROVAL OF THE INFORMATION MENTIONED UNDER THE REMUNERATION POLICY IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, PURSUANT TO SECTION I OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
8	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED DURING THE SAME FINANCIAL YEAR TO MRS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

9	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 OR AWARDED DURING THE SAME FINANCIAL YEAR TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS, PURSUANT TO SECTION II OF ARTICLE L. 22-10-34 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2025, PURSUANT TO ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
13	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER SHARES OF THE COMPANY	Direction	Pour	Pour	Pour
14	ALIGNMENT OF ARTICLE 15 OF THE BY-LAWS WITH THE LAW NO. 2024-537 OF 13 JUNE 2024 KNOWN AS THE 'ATTRACTIVENESS'	Direction	Pour	Pour	Pour
15	ALIGNMENT OF ARTICLE 21 OF THE BY-LAWS WITH THE LAW NO. 2024-537 OF 13 JUNE 2024 KNOWN AS THE 'ATTRACTIVENESS'	Direction	Pour	Pour	Pour
16	AMENDMENT TO ARTICLE 20 OF THE BY-LAWS RELATING TO THE APPOINTMENT OF DEPUTY STATUTORY AUDITORS	Direction	Pour	Pour	Pour
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, AS PART OF AN OFFER TO THE PUBLIC OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Direction	Pour	Pour	Pour
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, AS PART OF AN OFFER TO THE PUBLIC REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Direction	Pour	Pour	Pour
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Direction	Pour	Pour	Pour
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE EVENT OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

22	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSTITUTED OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, UNLESS SPECIFICALLY AUTHORISED BY THE GENERAL MEETING)	Direction	Pour	Pour	Pour
23	OVERALL LIMITATION OF AUTHORISATIONS	Direction	Pour	Pour	Pour
24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, ENTAILING THE CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Direction	Pour	Pour	Pour
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH ISSUES OF SHARES OR COMPLEX TRANSFERABLE SECURITIES RESERVED FOR MEMBERS OF SAVINGS PLANS ENTAILING THE CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Direction	Pour	Pour	Pour
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Direction	Pour	Pour	Pour
27	AUTHORISATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Direction	Pour	Pour	Pour
28	POWERS TO CARRY OUT FORMALITIES	Direction	Pour	Pour	Pour
29	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-FOURTH RESOLUTION - AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF SHARES OF THE	Actionnaire	Contre	Contre	Pour

	COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN SENIOR EXECUTIVE EMPLOYEES OF THE ORANGE GROUP (LTIP), ENTAILING THE CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS				
30	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: LIMITATION OF PLURALITY OF TERMS OF OFFICE FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Actionnaire	Contre	Contre	Pour
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0418/202504-182501150.pdf	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Sans droit de			

IPSEN, PARIS

Security	F5362H107	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	21-May-2025
ISIN	FR0010259150	Ordre du Jour	719841694 - Direction
Record date	16-May-2025	Date de réconciliation des positions	16-May-2025
Ville / Pays	PARIS / France	Date limite de vote	13-May-2025 02:00 PM ET
SEDOL(s)	B0R7JF1 - B0T4K80 - B0WQG85 - B28JMJ5 - BMCF3C9 - BMDSVS9 - BMGWJM8	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Sans droit de			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Sans droit de			

CMMT	06 MAY 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0411/202504-112501031.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0430/202504-302501398.pdf	Sans droit de				
CMMT	06 MAY 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A-REVISION DUE TO RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Sans droit de				
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2024	Direction	Pour	Pour	Pour	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2024	Direction	Pour	Pour	Pour	
3	ALLOCATION OF THE RESULTS FOR THE FINANCIAL YEAR AND SETTING OF THE DIVIDEND AT 1.40 PER SHARE	Direction	Pour	Pour	Pour	
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS FINDING OF ABSENCE OF NEW AGREEMENT	Direction	Pour	Pour	Pour	
5	RENEWAL OF THE TERM OF OFFICE OF MR. DAVID LOEW AS A DIRECTOR	Direction	Pour	Pour	Pour	
6	RENEWAL OF THE TERM OF OFFICE OF MR. ANTOINE FLOCHEL AS A DIRECTOR	Direction	Pour	Pour	Pour	
7	RENEWAL OF THE TERM OF OFFICE OF MRS. MARGARET LIU AS A DIRECTOR	Direction	Pour	Pour	Pour	
8	RENEWAL OF THE TERM OF OFFICE OF MRS. KAREN WITTS AS A DIRECTOR	Direction	Pour	Pour	Pour	
9	ANNUAL FIXED AMOUNT TO BE ALLOCATED TO THE MEMBERS OF THE BOARD DIRECTORS	Direction	Pour	Pour	Pour	

Aperçu de l' activité de vote

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE OFFICER	Direction	Pour	Pour	Pour
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
14	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. MARC DE GARIDEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
15	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LOEW, CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour
16	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
17	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 65 QUAI GEORGES GORSE 92100 BOULOGNE-BILLANCOURT TO 70 RUE BALARD, 75015 PARIS	Direction	Pour	Pour	Pour
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES REPURCHASED BY THE COMPANY PURSUANT TO ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF AUTHORIZATION, CEILING	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

19	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY INCORPORATING RESERVES, PROFITS AND/OR PREMIUMS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, TREATMENT OF FRACTIONAL SHARES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Direction	Pour	Pour	Pour
20	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITH RETENTION OF PREFERENTIAL SUBSCRIPTION RIGHTS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, RIGHT TO OFFER UNSUBSCRIBED SHARES TO THE PUBLIC, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Direction	Pour	Pour	Pour
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT BY PUBLIC OFFER (TO THE EXCLUSION OF OFFERS REFERRED TO IN 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), AND/OR AS CONSIDERATION FOR SECURITIES IN CONNECTION WITH A PUBLIC EXCHANGE OFFER, DURATION OF #RD EN THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, OPTION TO LIMIT THE ISSUE TO THE AMOUNT OF SUBSCRIPTIONS OR TO ALLOCATE UNSUBSCRIBED SECURITIES, SUSPENSION DURING A PUBLIC OFFERING PERIOD	Direction	Pour	Pour	Pour
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE CAPITAL (OF THE COMPANY OR A GROUP COMPANY) AND/OR DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY AN OFFERING UNDER THE MEANING OF 1 OF ARTICLE L.411-2 OF THE FRENCH	Direction	Pour	Pour	Pour

	MONETARY AND FINANCIAL CODE, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, OPTION TO LIMIT THE ISSUE TO #RD EN THE AMOUNT OF SUBSCRIPTIONS OR TO ALLOCATE UNSUBSCRIBED SECURITIES, SUSPENSION DURING A PUBLIC OFFERING PERIOD				
23	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES	Direction	Pour	Pour	Pour
24	DELEGATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHTS TO THE SHARE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN ORDER TO PAY FOR CAPITAL CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR SECURITIES GIVING RIGHTS TO THE SHARE CAPITAL, DURATION OF THE DELEGATION, SUSPENSION DURING A TAKEOVER BID	Direction	Pour	Pour	Pour
25	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING RIGHT TO THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L.3332-18 ET SEQ. OF THE FRENCH LABOR CODE, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF THE CAPITAL INCREASE, ISSUE PRICE, POSSIBILITY OF GRANTING #RD EN BONUS SHARES PURSUANT TO ARTICLE L. 3332-21 OF THE FRENCH LABOR CODE	Direction	Pour	Pour	Pour
26	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO GRANT STOCK OPTIONS TO SUBSCRIBE TO AND/OR TO PURCHASE SHARES TO SALARIED STAFF MEMBERS AND/OR CERTAIN COMPANY OFFICERS OF THE COMPANY OR OF AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS, SHAREHOLDERS WAIVER OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS, DURATION OF THE AUTHORIZATION, CEILING, EXERCISE PRICE, MAXIMUM TERM OF THE OPTION	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote					
27	AMENDMENT OF ARTICLE 16.2 OF THE ARTICLES OF ASSOCIATION CONCERNING WRITTEN CONSULTATION OF DIRECTORS	Direction	Pour	Pour	Pour
28	AMENDMENT OF THE ARTICLE 16.3 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT BOARD MEETINGS	Direction	Pour	Pour	Pour
29	AMENDMENT OF THE ARTICLE 26.4 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT SHAREHOLDERS MEETINGS	Direction	Pour	Pour	Pour
30	POWERS TO CARRY OUT FORMALITIES	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

AGEAS NV, BRUXELLES					
Security	B0148L138		Type d'Assemblée	MIX	
Symbole boursier			Date de l' assemblée	21-May-2025	
ISIN	BE0974264930		Ordre du Jour	719844753 - Direction	
Record date	07-May-2025		Date de réconciliation des positions	07-May-2025	
Ville / Pays	BRUSSE / Belgique		Date limite de vote	29-Apr-2025 02:00 PM ET	
SEDOL(s)	B7LPN14 - B83F4Z0 - B86S2N0 - B8887V1 - B8F6PW5 - BFM6L74 - BHZL7R2 - BMQBQH9		Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Sans droit de			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Sans droit de			
1.	OPEN MEETING	Sans droit de			
2.1.1	RECEIVE DIRECTORS' AND AUDITORS' REPORTS	Sans droit de			
2.1.2	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Sans droit de			
2.1.3	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	Direction	Pour	Pour	Pour
2.2.1	INFORMATION ON THE DIVIDEND POLICY	Sans droit de			
2.2.2	APPROVE DIVIDENDS OF EUR 3.50 PER SHARE	Direction	Pour	Pour	Pour
2.3.1	APPROVE DISCHARGE OF DIRECTORS	Direction	Pour	Pour	Pour
2.3.2	APPROVE DISCHARGE OF AUDITORS	Direction	Pour	Pour	Pour
3.	APPROVE REMUNERATION REPORT	Direction	Pour	Pour	Pour
4.1	REELECT BART DE SMET AS DIRECTOR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

4.2	REELECT JEAN-MICHEL CHATAGNY AS INDEPENDENT DIRECTOR	Direction	Pour	Pour	Pour
4.3	REELECT KATLEEN VANDEWEYER AS INDEPENDENT DIRECTOR	Direction	Pour	Pour	Pour
5.	APPOINT PWC AS AUDITOR FOR SUSTAINABILITY REPORTING AND APPROVE THEIR REMUNERATION	Direction	Pour	Pour	Pour
6.1.1	RECEIVE SPECIAL BOARD REPORT RE: AUTHORIZED CAPITAL	Sans droit de			
6.1.2	RENEW AUTHORIZATION TO INCREASE SHARE CAPITAL WITHIN THE FRAMEWORK OF AUTHORIZED CAPITAL	Direction	Pour	Pour	Pour
7.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Direction	Pour	Pour	Pour
8.	CLOSE MEETING	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
CMMT	29 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Sans droit de			

Aperçu de l' activité de vote

ROSS STORES, INC.

Security	778296103	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	ROST	Date de l' assemblée	21-May-2025
ISIN	US7782961038	Ordre du Jour	936225792 - Direction
Record date	25-Mar-2025	Date de réconciliation des positions	25-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Michael Balmuth	Direction	Pour	Pour	Pour
1b.	Election of Director: K. Gunnar Bjorklund	Direction	Pour	Pour	Pour
1c.	Election of Director: Michael J. Bush	Direction	Pour	Pour	Pour
1d.	Election of Director: Edward G. Cannizzaro	Direction	Pour	Pour	Pour
1e.	Election of Director: James G. Conroy	Direction	Pour	Pour	Pour
1f.	Election of Director: Sharon D. Garrett	Direction	Pour	Pour	Pour
1g.	Election of Director: Michael J. Hartshorn	Direction	Pour	Pour	Pour
1h.	Election of Director: Stephen D. Milligan	Direction	Pour	Pour	Pour
1i.	Election of Director: Patricia H. Mueller	Direction	Pour	Pour	Pour
1j.	Election of Director: George P. Orban	Direction	Pour	Pour	Pour
1k.	Election of Director: Doniel N. Sutton	Direction	Pour	Pour	Pour
2.	Advisory vote to approve the resolution on the compensation of the named executive officers.	Direction	Pour	Pour	Pour
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 31, 2026.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

EQUINIX, INC.

Security	29444U700	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	EQIX	Date de l' assemblée	21-May-2025
ISIN	US29444U7000	Ordre du Jour	936235313 - Direction
Record date	25-Mar-2025	Date de réconciliation des positions	25-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell	Direction	Pour	Pour	Pour
1b.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin	Direction	Pour	Pour	Pour
1c.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko	Direction	Pour	Pour	Pour
1d.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers	Direction	Pour	Pour	Pour
1e.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger	Direction	Pour	Pour	Pour
1f.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley	Direction	Pour	Pour	Pour
1g.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera	Direction	Pour	Pour	Pour
1h.	Election of Director to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo	Direction	Pour	Pour	Pour
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Direction	Pour	Pour	Pour
3.	Approval of an amendment to the Equinix, Inc. 2020 Equity Incentive Plan to increase the number of plan shares reserved for issuance by 3.3 million shares	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025	Direction	Pour	Pour	Pour
5.	Consideration and vote upon a stockholder proposal, if properly presented at the Annual Meeting, related to written consent of stockholders	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

AMAZON.COM, INC.

Security	023135106	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	AMZN	Date de l' assemblée	21-May-2025
ISIN	US0231351067	Ordre du Jour	936241962 - Direction
Record date	27-Mar-2025	Date de réconciliation des positions	27-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	ELECTION OF DIRECTOR: Jeffrey P. Bezos	Direction	Pour	Pour	Pour
1b.	ELECTION OF DIRECTOR: Andrew R. Jassy	Direction	Pour	Pour	Pour
1c.	ELECTION OF DIRECTOR: Keith B. Alexander	Direction	Pour	Pour	Pour
1d.	ELECTION OF DIRECTOR: Edith W. Cooper	Direction	Pour	Pour	Pour
1e.	ELECTION OF DIRECTOR: Jamie S. Gorelick	Direction	Pour	Pour	Pour
1f.	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	Direction	Pour	Pour	Pour
1g.	ELECTION OF DIRECTOR: Andrew Y. Ng	Direction	Pour	Pour	Pour
1h.	ELECTION OF DIRECTOR: Indra K. Nooyi	Direction	Pour	Pour	Pour
1i.	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	Direction	Pour	Pour	Pour
1j.	ELECTION OF DIRECTOR: Brad D. Smith	Direction	Pour	Pour	Pour
1k.	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	Direction	Pour	Pour	Pour
1l.	ELECTION OF DIRECTOR: Wendell P. Weeks	Direction	Pour	Pour	Pour
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Direction	Pour	Pour	Pour
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Direction	Pour	Pour	Pour
4.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Actionnaire	Pour	Contre	Contre
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Actionnaire	Pour	Contre	Contre
6.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Actionnaire	Pour	Contre	Contre
8.	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Actionnaire	Pour	Contre	Contre
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Actionnaire	Pour	Contre	Contre
10.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Actionnaire	Pour	Contre	Contre
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

SERVICENOW INC

Security	81762P102	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	NOW	Date de l' assemblée	22-May-2025
ISIN	US81762P1021	Ordre du Jour	936230628 - Direction
Record date	24-Mar-2025	Date de réconciliation des positions	24-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	21-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Susan L. Bostrom	Direction	Pour	Pour	Pour
1b.	Election of Director: Teresa Briggs	Direction	Pour	Pour	Pour
1c.	Election of Director: Jonathan C. Chadwick	Direction	Pour	Pour	Pour
1d.	Election of Director: Paul E. Chamberlain	Direction	Pour	Pour	Pour
1e.	Election of Director: Lawrence J. Jackson, Jr.	Direction	Pour	Pour	Pour
1f.	Election of Director: Frederic B. Luddy	Direction	Pour	Pour	Pour
1g.	Election of Director: William R. McDermott	Direction	Pour	Pour	Pour
1h.	Election of Director: Joseph "Larry" Quinlan	Direction	Pour	Pour	Pour
1i.	Election of Director: Anita M. Sands	Direction	Pour	Pour	Pour
2.	Advisory vote to approve ServiceNow's named executive officer compensation.	Direction	Pour	Pour	Pour
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	Direction	Pour	Pour	Pour
4.	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	Direction	Pour	Pour	Pour
5.	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	Direction	Pour	Pour	Pour
6.	Shareholder proposal regarding right to cure purported nomination defects.	Actionnaire	Pour	Contre	Contre
7.	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

SOUTHERN COPPER CORPORATION

Security	84265V105	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	SCCO	Date de l' assemblée	23-May-2025
ISIN	US84265V1052	Ordre du Jour	936238701 - Direction
Record date	27-Mar-2025	Date de réconciliation des positions	27-Mar-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	22-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Germán Larrea Mota-Velasco	Direction	Pour	Pour	Pour
1b.	Election of Director: Oscar González Rocha	Direction	Pour	Pour	Pour
1c.	Election of Director: Vicente Ariztegui Andreve	Direction	Pour	Pour	Pour
1d.	Election of Director: Javier Arrigunaga Gomez del Campo	Direction	Pour	Pour	Pour
1e.	Election of Director: Enrique Castillo Sánchez Mejorada	Direction	Pour	Pour	Pour
1f.	Election of Director: Leonardo Contreras Lerdo de Tejada	Direction	Pour	Pour	Pour
1g.	Election of Director: Luis Miguel Palomino Bonilla	Direction	Pour	Pour	Pour
1h.	Election of Director: Carlos Ruiz Sacristán	Direction	Pour	Pour	Pour
1i.	Election of Director: Jose Pedro Valenzuela Rionda	Direction	Pour	Pour	Pour
2.	Approve amendments to the Company's Directors' Stock Award Plan and to extend the term of the plan for three years.	Direction	Pour	Pour	Pour
3.	Ratify the Audit Committee's selection of Galaz, Yamazaki, Ruiz Urquiza S.C., a member firm of Deloitte Touche Tohmatsu Limited, as our independent accountants for calendar year 2025.	Direction	Pour	Pour	Pour
4.	Approve by, non-binding vote, executive compensation.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

BAYCURRENT CONSULTING,INC.

Security	J0433F103	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	27-May-2025
ISIN	JP3835250006	Ordre du Jour	719971409 - Direction
Record date	28-Feb-2025	Date de réconciliation des positions	28-Feb-2025
Ville / Pays	TOKYO / Japon	Date limite de vote	14-May-2025 01:59 PM ET
SEDOL(s)	BMCC513 - BYP20B9	Quick Code	65320

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Yoshiyuki	Direction	Pour	Pour	Pour
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Kitakaze, Daisuke	Direction	Pour	Pour	Pour
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Ikehira, Kentaro	Direction	Pour	Pour	Pour
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Nakamura, Kosuke	Direction	Pour	Pour	Pour
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Shoji, Toshimune	Direction	Pour	Pour	Pour
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shintaro	Direction	Pour	Pour	Pour
2.1	Appoint a Director who is Audit and Supervisory Committee Member Okuyama, Yoshitaka	Direction	Pour	Pour	Pour
2.2	Appoint a Director who is Audit and Supervisory Committee Member Kasuya, Yuichiro	Direction	Pour	Pour	Pour
2.3	Appoint a Director who is Audit and Supervisory Committee Member Fujimoto, Tetsuya	Direction	Pour	Pour	Pour
2.4	Appoint a Director who is Audit and Supervisory Committee Member Midorikawa, Yoshie	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

FACEBOOK INC.

Security	30303M102	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	META	Date de l' assemblée	28-May-2025
ISIN	US30303M1027	Ordre du Jour	936250543 - Direction
Record date	01-Apr-2025	Date de réconciliation des positions	01-Apr-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	27-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.	DIRECTOR	Direction			
	1 Peggy Alford		Pour	Pour	Pour
	2 Marc L. Andreessen		Pour	Pour	Pour
	3 John Arnold		Pour	Pour	Pour
	4 Patrick Collison		Pour	Pour	Pour
	5 John Elkann		Pour	Pour	Pour
	6 Andrew W. Houston		Pour	Pour	Pour
	7 Nancy Killefer		Pour	Pour	Pour
	8 Robert M. Kimmitt		Pour	Pour	Pour
	9 Dina Powell McCormick		Pour	Pour	Pour
	10 Charles Songhurst		Pour	Pour	Pour
	11 Hock E. Tan		Pour	Pour	Pour
	12 Tracey T. Travis		Pour	Pour	Pour
	13 Dana White		Retenu tout	Pour	Contre
	14 Tony Xu		Pour	Pour	Pour
	15 Mark Zuckerberg		Pour	Pour	Pour
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Direction	Pour	Pour	Pour
3.	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	Direction	Pour	Pour	Pour
4.	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Direction	Pour	Pour	Pour
5.	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Direction	1 an	3 ans	Contre
6.	A shareholder proposal regarding dual class capital structure.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

7.	A shareholder proposal regarding disclosure of voting results based on class of shares.	Actionnaire	Pour	Contre	Contre
8.	A shareholder proposal regarding report on hate targeting marginalized communities.	Actionnaire	Pour	Contre	Contre
9.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Actionnaire	Pour	Contre	Contre
10.	A shareholder proposal regarding report on risks of deepfakes in online child exploitation.	Actionnaire	Pour	Contre	Contre
11.	A shareholder proposal regarding report on AI data usage oversight.	Actionnaire	Pour	Contre	Contre
12.	A shareholder proposal regarding GHG emissions reduction actions.	Actionnaire	Pour	Contre	Contre
13.	A shareholder proposal regarding Bitcoin treasury assessment.	Actionnaire	Contre	Contre	Pour
14.	A shareholder proposal regarding report on data collection and advertising practices.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

Security	256163106	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	DOCU	Date de l' assemblée	29-May-2025
ISIN	US2561631068	Ordre du Jour	936243978 - Direction
Record date	07-Apr-2025	Date de réconciliation des positions	07-Apr-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	28-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Class I Director: Teresa Briggs	Direction	Pour	Pour	Pour
1b.	Election of Class I Director: Blake J. Irving	Direction	Pour	Pour	Pour
1c.	Election of Class I Director: Anna Marrs	Direction	Pour	Pour	Pour
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year ending January 31, 2026	Direction	Pour	Pour	Pour
3.	Approval, on an advisory basis, of our named executive officers' compensation	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

GARTNER INC.

Security	366651107	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	IT	Date de l' assemblée	29-May-2025
ISIN	US3666511072	Ordre du Jour	936246001 - Direction
Record date	04-Apr-2025	Date de réconciliation des positions	04-Apr-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	28-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director for term expiring in 2026: Peter E. Bisson	Direction	Pour	Pour	Pour
1b.	Election of Director for term expiring in 2026: Richard J. Bressler	Direction	Pour	Pour	Pour
1c.	Election of Director for term expiring in 2026: Raul E. Cesan	Direction	Pour	Pour	Pour
1d.	Election of Director for term expiring in 2026: Karen E. Dykstra	Direction	Pour	Pour	Pour
1e.	Election of Director for term expiring in 2026: Diana S. Ferguson	Direction	Pour	Pour	Pour
1f.	Election of Director for term expiring in 2026: Anne Sutherland Fuchs	Direction	Pour	Pour	Pour
1g.	Election of Director for term expiring in 2026: William O. Grabe	Direction	Pour	Pour	Pour
1h.	Election of Director for term expiring in 2026: José M. Gutiérrez	Direction	Pour	Pour	Pour
1i.	Election of Director for term expiring in 2026: Eugene A. Hall	Direction	Pour	Pour	Pour
1j.	Election of Director for term expiring in 2026: Stephen G. Pagliuca	Direction	Pour	Pour	Pour
1k.	Election of Director for term expiring in 2026: Eileen M. Serra	Direction	Pour	Pour	Pour
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Direction	Pour	Pour	Pour
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2025 fiscal year.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

ARISTA NETWORKS, INC.

Security	040413205	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	ANET	Date de l' assemblée	30-May-2025
ISIN	US0404132054	Ordre du Jour	936244209 - Direction
Record date	02-Apr-2025	Date de réconciliation des positions	02-Apr-2025
Ville / Pays	/ Etats-Unis		Date limite de vote
SEDOL(s)			29-May-2025 11:59 PM ET
		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.	DIRECTOR	Direction			
	1 Charles Giancarlo		Pour	Pour	Pour
	2 Daniel Scheinman		Pour	Pour	Pour
	3 Yvonne Wassenaar		Pour	Pour	Pour
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Direction	Pour	Pour	Pour
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2025.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

AIRBNB INC					
Security	009066101		Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	ABNB		Date de l' assemblée	04-Jun-2025	
ISIN	US0090661010		Ordre du Jour	936258121 - Direction	
Record date	07-Apr-2025		Date de réconciliation des positions	07-Apr-2025	
Ville / Pays	/ Etats-Unis		Date limite de vote	03-Jun-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1.1	Election of Class II Director to serve until the 2028 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Amrita Ahuja	Direction	Pour	Pour	Pour
1.2	Election of Class II Director to serve until the 2028 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Joseph Gebbia	Direction	Pour	Pour	Pour
1.3	Election of Class II Director to serve until the 2028 Annual Meeting of Stockholders, and until their respective successors are duly elected and qualified: Jeffrey Jordan	Direction	Pour	Pour	Pour
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Direction	Pour	Pour	Pour
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Direction	Pour	Pour	Pour
4.	To consider one stockholder proposal regarding voting disclosure, if properly presented at the Annual Meeting.	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

BYD ELECTRONIC (INTERNATIONAL) CO LTD

Security	Y1045N107	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	06-Jun-2025
ISIN	HK0285041858	Ordre du Jour	719890419 - Direction
Record date	02-Jun-2025	Date de réconciliation des positions	02-Jun-2025
Ville / Pays	SHENZH / Hong Kong EN	Date limite de vote	30-May-2025 02:00 PM ET
SEDOL(s)	B29SHS5 - B2N68B5 - B3B7XS9 - BD8ND68 - BX1D7B8	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0424/2025042402129.pdf -AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0424/2025042402143.pdf	Sans droit de			
CMMT	PLEASE NOTE IN THE HONG KONG MARKET THAT A VOTE OF 'ABSTAIN' WILL BE TREATED-THE SAME AS A 'TAKE NO ACTION' VOTE.	Sans droit de			
1	TO RECEIVE AND CONSIDER THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORT OF THE DIRECTORS OF THE COMPANY AND THE REPORT OF ITS INDEPENDENT AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
2	TO DECLARE A FINAL DIVIDEND OF RMB0.568 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
3	TO RE-APPOINT ERNST & YOUNG AS THE COMPANYS AUDITOR FOR THE FINANCIAL YEAR OF 2025 AND TO HOLD OFFICE UNTIL THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO DETERMINE ITS REMUNERATION	Direction	Pour	Pour	Pour
4	TO RE-ELECT MR. WANG NIAN-QIANG AS AN EXECUTIVE DIRECTOR	Direction	Pour	Pour	Pour
5	TO RE-ELECT MR. WANG BO AS A NON-EXECUTIVE DIRECTOR	Direction	Pour	Pour	Pour
6	TO RE-ELECT MR. QIAN JING-JIE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

7	TO AUTHORIZE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Direction	Pour	Pour	Pour
8	TO GRANT A GENERAL AND UNCONDITIONAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES) NOT EXCEEDING 20%. OF THE NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Direction	Pour	Pour	Pour
9	TO GRANT A GENERAL AND UNCONDITIONAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANYS OWN SHARES NOT EXCEEDING 10%. OF THE NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	Direction	Pour	Pour	Pour
10	TO EXTEND THE GENERAL MANDATE GRANTED TO THE BOARD OF DIRECTORS PURSUANT TO RESOLUTION NO. 8 ABOVE BY SUCH ADDITIONAL SHARES AS SHALL REPRESENT THE NUMBER OF SHARES OF THE COMPANY REPURCHASED BY THE COMPANY PURSUANT TO THE GENERAL MANDATE GRANTED PURSUANT TO RESOLUTION NO. 9 ABOVE	Direction	Pour	Pour	Pour

ALTEN, BOULOGNE-BILLANCOURT

Security	F02626103	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	12-Jun-2025
ISIN	FR0000071946	Ordre du Jour	719936950 - Direction
Record date	09-Jun-2025	Date de réconciliation des positions	09-Jun-2025
Ville / Pays	BOULOG / France	Date limite de vote	09-Jun-2025 02:00 PM ET
	NE-BILLANCOURT		
SEDOL(s)	5608915 - 5827282 - B02PR89 - B28F2D7 - BMCF3M9 - BMV1G18	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Sans droit de			
CMMT	05 MAY 2025: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY-ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL-DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE-VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD	Sans droit de			

	DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED- POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR- VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU					
CMMT	05 MAY 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR- ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Sans droit de				
CMMT	05 MAY 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT- THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL- INSTRUCTIONS. THANK YOU	Sans droit de				
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES	Direction	Pour	Pour	Pour	

Aperçu de l' activité de vote

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
3	ALLOCATION OF EARNINGS AND DETERMINATION OF THE DIVIDEND	Direction	Pour	Pour	Pour
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS - ACKNOWLEDGEMENT OF THE ABSENCE OF A NEW AGREEMENT	Direction	Pour	Pour	Pour
5	REAPPOINTMENT OF MR SIMON AZOULAY AS DIRECTOR	Direction	Pour	Pour	Pour
6	REAPPOINTMENT OF MRS ALIETTE MARDYKS AS DIRECTOR	Direction	Pour	Pour	Pour
7	ANNUAL FIXED SUM TO BE ALLOCATED TO MEMBERS OF THE BOARD	Direction	Pour	Pour	Pour
8	APPROVAL OF THE REMUNERATION POLICY FOR COMPANY DIRECTORS	Direction	Pour	Pour	Pour
9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour
10	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR SIMON AZOULAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR OR IN THE COURSE OF THE LAST FINANCIAL YEAR	Direction	Pour	Pour	Pour
12	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF AUTHORISATION, PURPOSES, CONDITIONS, CEILING, AND SUSPENSION DURING PUBLIC OFFERS	Direction	Pour	Pour	Pour
13	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 40, AVENUE ANDRE MORIZET 92100 BOULOGNE-BILLANCOURT TO 221 BIS, BOULEVARD JEAN JAURES - 92100 BOULOGNE-BILLANCOURT	Direction	Pour	Pour	Pour
14	AUTHORISATION TO CANCEL THE SHARES REPURCHASED BY THE COMPANY AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

15	DELEGATION TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALISATION OF RESERVES, EARNINGS AND/OR PREMIUMS	Direction	Pour	Pour	Pour
16	DELEGATION TO ISSUE ORDINARY SHARES CONFERRING A RIGHT, IF APPLICABLE, TO ORDINARY SHARES OR THE ALLOTMENT OF DEBT SECURITIES (IN THE COMPANY OR A COMPANY OF THE GROUP) AND/OR OTHER SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS	Direction	Pour	Pour	Pour
17	DELEGATION TO ISSUE SHARES CONFERRING A RIGHT TO ORDINARY SHARES OR TO DEBT SECURITIES AND/OR OTHER SECURITIES CONFERRING A RIGHT TO THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS AND A MANDATORY PRIORITY PERIOD, VIA A PUBLIC OFFER (EXCLUDING OFFERS WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE), AND/OR AS PAYMENT FOR SECURITIES AS PART OF A PUBLIC EXCHANGE OFFER	Direction	Pour	Pour	Pour
18	DELEGATION TO ISSUE DEBT SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA A PUBLIC OFFER (EXCLUDING OFFERS WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE)	Direction	Pour	Pour	Pour
19	DELEGATION TO ISSUE SHARES GRANTING ACCESS TO ORDINARY SHARES OR TO DEBT SECURITIES AND/OR OTHER SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA AN OFFER WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE	Direction	Pour	Pour	Pour
20	DELEGATION TO ISSUE DEBT SECURITIES CONFERRING A RIGHT IN THE SHARE CAPITAL, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, VIA AN OFFER WITHIN THE MEANING OF ARTICLE L. 411-2 SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

21	AUTHORISATION TO INCREASE THE AMOUNT OF THE ISSUES AND SUSPENSION DURING PUBLIC OFFERS	Direction	Pour	Pour	Pour
22	DELEGATION TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING A RIGHT TO SHARES WITHIN THE LIMIT OF 5% OF THE SHARE CAPITAL, IN CONSIDERATION OF CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES CONFERRING A RIGHT TO THE CAPITAL	Direction	Pour	Pour	Pour
23	OVERALL LIMIT OF DELEGATION CEILINGS PROVIDED FOR UNDER THE 17TH, 18TH, 19TH, 20TH AND 22TH RESOLUTIONS OF THIS MEETING	Direction	Pour	Pour	Pour
24	DELEGATION TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING A RIGHT TO THE CAPITAL WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, TO THE BENEFIT OF THOSE BELONGING TO A COMPANY SAVINGS PLAN, IN ACCORDANCE WITH ARTICLES L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE	Direction	Pour	Pour	Pour
25	AUTHORISATION TO ALLOCATE FREE SHARES CURRENTLY EXISTING AND/OR TO BE ISSUED TO THE SALARIED EMPLOYEES OF THE COMPANY (EXCLUDING CORPORATE OFFICERS), OR OF COMPANIES OR ECONOMIC INTEREST GROUPS RELATED TO THE COMPANY, WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS	Direction	Pour	Pour	Pour
26	AMENDMENT TO ARTICLE 18 OF THE ARTICLES OF ASSOCIATION CONCERNING THE USE OF TELECOMMUNICATION FACILITIES AT MEETINGS OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour
27	AMENDMENT TO ARTICLE 16 OF THE ARTICLES OF ASSOCIATION WITH A VIEW TO RAISING THE AGE LIMIT APPLICABLE TO THE OFFICE OF DIRECTOR	Direction	Pour	Pour	Pour
28	AMENDMENT TO ARTICLE 18 OF THE ARTICLES OF ASSOCIATION CONCERNING THE WRITTEN CONSULTATION OF DIRECTORS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

29	AMENDMENT OF ARTICLES 14, 27, 28 AND 29 OF THE ARTICLES OF ASSOCIATION TO REMOVE AN OBSOLETE REFERENCE TO PREFERENCE SHARES	Direction	Pour	Pour	Pour
30	POWERS FOR FORMALITIES	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0430/202504-302501475.pdf	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			

Aperçu de l' activité de vote

Security	22266T109	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	CPNG	Date de l' assemblée	12-Jun-2025
ISIN	US22266T1097	Ordre du Jour	936259351 - Direction
Record date	14-Apr-2025	Date de réconciliation des positions	14-Apr-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	11-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Bom Kim	Direction	Pour	Pour	Pour
1b.	Election of Director: Neil Mehta	Direction	Pour	Pour	Pour
1c.	Election of Director: Jason Child	Direction	Pour	Pour	Pour
1d.	Election of Director: Pedro Franceschi	Direction	Pour	Pour	Pour
1e.	Election of Director: Asha Sharma	Direction	Pour	Pour	Pour
1f.	Election of Director: Benjamin Sun	Direction	Pour	Pour	Pour
1g.	Election of Director: Ambereen Toubassy	Direction	Pour	Pour	Pour
1h.	Election of Director: Kevin Warsh	Direction	Pour	Pour	Pour
2.	To ratify the appointment of Samil Pricewaterhouse Coopers as Coupang, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Direction	Pour	Pour	Pour
3.	To consider a non-binding vote to approve the compensation of Coupang, Inc.'s named executive officers.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

INGERSOLL RAND INC.

Security	45687V106	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	IR	Date de l' assemblée	12-Jun-2025
ISIN	US45687V1061	Ordre du Jour	936269124 - Direction
Record date	17-Apr-2025	Date de réconciliation des positions	17-Apr-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	11-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Vicente Reynal	Direction	Pour	Pour	Pour
1b.	Election of Director: William P. Donnelly	Direction	Pour	Pour	Pour
1c.	Election of Director: Jennifer Hartsock	Direction	Pour	Pour	Pour
1d.	Election of Director: John Humphrey	Direction	Pour	Pour	Pour
1e.	Election of Director: Marc E. Jones	Direction	Pour	Pour	Pour
1f.	Election of Director: JoAnna A. Sohovich	Direction	Pour	Pour	Pour
1g.	Election of Director: Mark P. Stevenson	Direction	Pour	Pour	Pour
1h.	Election of Director: Michelle Swanenburg	Direction	Pour	Pour	Pour
2.	Ratification of appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2025.	Direction	Pour	Pour	Pour
3.	Non-binding vote to approve executive compensation.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

REGENERON PHARMACEUTICALS, INC.					
Security	75886F107		Type d'Assemblée	Assemblée Annuelle	
Symbole boursier	REGN		Date de l' assemblée	13-Jun-2025	
ISIN	US75886F1075		Ordre du Jour	936259755 - Direction	
Record date	15-Apr-2025		Date de réconciliation des positions	15-Apr-2025	
Ville / Pays	/ Etats-Unis		Date limite de vote	12-Jun-2025 11:59 PM ET	
SEDOL(s)			Quick Code		

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Bonnie L. Bassler, Ph.D.	Direction	Pour	Pour	Pour
1b.	Election of Director: Michael S. Brown, M.D.	Direction	Pour	Pour	Pour
1c.	Election of Director: Leonard S. Schleifer, M.D., Ph.D.	Direction	Pour	Pour	Pour
1d.	Election of Director: George D. Yancopoulos, M.D., Ph.D.	Direction	Pour	Pour	Pour
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2025.	Direction	Pour	Pour	Pour
3.	Proposal to approve, on an advisory basis, executive compensation.	Direction	Pour	Pour	Pour
4.	Proposal to approve an amendment to the Company's Certificate of Incorporation to declassify the board of directors.	Direction	Pour	Pour	Pour
5a.	Proposal to approve an amendment to Article IV, Section 2(e)(8) of the Certificate of Incorporation.	Direction	Pour	Pour	Pour
5b.	Proposal to approve an amendment to Article VI of the Certificate of Incorporation.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

TOREX GOLD RESOURCES INC.

Security	891054603	Type d'Assemblée	Assemblée Annuelle et Spéciale
Symbole boursier	TORXF	Date de l' assemblée	18-Jun-2025
ISIN	CA8910546032	Ordre du Jour	936285659 - Direction
Record date	29-Apr-2025	Date de réconciliation des positions	29-Apr-2025
Ville / Pays	/ Canada	Date limite de vote	13-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1	DIRECTOR	Direction			
	1 Richard A. Howes		Pour	Pour	Pour
	2 Jody L.M. Kuzenko		Pour	Pour	Pour
	3 Caroline Donally		Pour	Pour	Pour
	4 Jennifer J. Hooper		Pour	Pour	Pour
	5 Jay C. Kellerman		Pour	Pour	Pour
	6 Rosalie C. Moore		Pour	Pour	Pour
	7 Rodrigo Sandoval		Pour	Pour	Pour
2	Appointment of KPMG LLP, Chartered Professional Accountants, as auditor of the Company for the ensuing year and authorizing the directors to fix their remuneration.	Direction	Pour	Pour	Pour
3	Approval of all unallocated share units under the Company's employee share unit plan.	Direction	Pour	Pour	Pour
4	Approval of all unallocated restricted share units under the Company's restricted share plan.	Direction	Pour	Pour	Pour
5	Advisory Resolution on Executive Compensation Approach To consider and, if deemed appropriate, to pass, with or without variation, a non-binding advisory resolution on executive compensation.	Direction	Pour	Pour	Pour

BUREAU VERITAS REGISTRE INTERNATIONAL DE CLASSIFIC

Security	F96888114	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	19-Jun-2025
ISIN	FR0006174348	Ordre du Jour	720039228 - Direction
Record date	16-Jun-2025	Date de réconciliation des positions	16-Jun-2025
Ville / Pays	NEUILLY / France -SUR- SEINE	Date limite de vote	11-Jun-2025 02:00 PM ET
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36 - BMZ1D80	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Sans droit de			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Sans droit de			

Aperçu de l' activité de vote

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 330736 DUE TO RECEIVED-UPDATED AGENDA WITH ADDITION OF RESOLUTION 29. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Sans droit de			
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Direction	Pour	Pour	Pour
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Direction	Pour	Pour	Pour
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024; DISTRIBUTION OF A DIVIDEND	Direction	Pour	Pour	Pour
4	APPROVAL OF A REGULATED AGREEMENT; THE STATUTORY AUDITORS SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
5	RENEWAL OF THE TERM OF OFFICE OF MR. LAURENT MIGNON AS A DIRECTOR	Direction	Pour	Pour	Pour
6	RENEWAL OF THE TERM OF OFFICE OF MRS. JULIE AVRANE AS A DIRECTOR	Direction	Pour	Pour	Pour
7	RENEWAL OF THE TERM OF OFFICE OF MRS. ANA GIROS CALPE AS A DIRECTOR	Direction	Pour	Pour	Pour
8	RENEWAL OF THE TERM OF OFFICE OF MR. JEROME MICHIELS AS A DIRECTOR	Direction	Pour	Pour	Pour
9	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024, REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Direction	Pour	Pour	Pour
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. LAURENT MIGNON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. HINDA GHARBI, IN HER CAPACITY AS CHIEF EXECUTIVE OFFICER	Direction	Pour	Pour	Pour
12	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2025	Direction	Pour	Pour	Pour
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2025	Direction	Pour	Pour	Pour
14	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICE FOR THE FINANCIAL YEAR 2025	Direction	Pour	Pour	Pour
15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANYS SHARES	Direction	Pour	Pour	Pour
16	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Direction	Pour	Pour	Pour
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	Direction	Pour	Pour	Pour
19	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANYS CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Direction	Pour	Pour	Pour
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANYS CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Direction	Pour	Pour	Pour
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY OFFER TO THE PUBLIC (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Direction	Pour	Pour	Pour
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY AN OFFER TO THE PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

	SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT				
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Direction	Pour	Pour	Pour
24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP	Direction	Pour	Pour	Pour
25	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Direction	Pour	Pour	Pour
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Direction	Pour	Pour	Pour
27	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANYS SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

28	AMENDMENT TO ARTICLE 15.2 (CONVENING AND DELIBERATION OF THE BOARD OF DIRECTORS) OF THE BY-LAWS IN APPLICATION OF LAW NO. 2024-537 OF 13 JUNE 2024 AIMED AT INCREASING THE FINANCING OF COMPANIES AND THE ATTRACTIVENESS OF FRANCE	Direction	Pour	Pour	Pour
29	APPOINTMENT OF MRS. ELODIE PERTHUISOT AS A DIRECTOR	Direction	Pour	Pour	Pour
30	POWERS TO CARRY OUT FORMALITIES	Direction	Pour	Pour	Pour
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0528/202505-282502530.pdf	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Sans droit de			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED- POSITION MUST BE BLOCKED IN THE	Sans droit de			

	REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Sans droit de

Aperçu de l' activité de vote

LIXIL CORPORATION

Security	J3893W103	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	19-Jun-2025
ISIN	JP3626800001	Ordre du Jour	720079551 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	VIRTUAL / Japon	Date limite de vote	06-Jun-2025 01:59 PM ET
SEDOL(s)	6900212 - B3KYXS1 - B3XDNP2 - BJ1FDW9	Quick Code	59380

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1.1	Appoint a Director Seto, Kinya	Direction	Pour	Pour	Pour
1.2	Appoint a Director Hwa Jin Song Montesano	Direction	Pour	Pour	Pour
1.3	Appoint a Director Aoki, Jun	Direction	Pour	Pour	Pour
1.4	Appoint a Director Ishizuka, Shigeki	Direction	Pour	Pour	Pour
1.5	Appoint a Director Ishino, Hiroshi	Direction	Pour	Pour	Pour
1.6	Appoint a Director Ohori, Ryusuke	Direction	Pour	Pour	Pour
1.7	Appoint a Director Konno, Shiho	Direction	Pour	Pour	Pour
1.8	Appoint a Director Tamura, Mayumi	Direction	Pour	Pour	Pour
1.9	Appoint a Director Nishiura, Yuji	Direction	Pour	Pour	Pour
1.10	Appoint a Director Watahiki, Mariko	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

DAIWA SECURITIES GROUP INC.

Security	J11718111	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	20-Jun-2025
ISIN	JP3502200003	Ordre du Jour	720042580 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	TOKYO / Japon	Date limite de vote	09-Jun-2025 01:59 PM ET
SEDOL(s)	6251448 - B021NV2 - B0K3NN2	Quick Code	86010

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1.1	Appoint a Director Nakata, Seiji	Direction	Pour	Pour	Pour
1.2	Appoint a Director Ogino, Akihiko	Direction	Pour	Pour	Pour
1.3	Appoint a Director Niizuma, Shinsuke	Direction	Pour	Pour	Pour
1.4	Appoint a Director Tashiro, Keiko	Direction	Pour	Pour	Pour
1.5	Appoint a Director Sato, Eiji	Direction	Pour	Pour	Pour
1.6	Appoint a Director Sakurai, Hiroko	Direction	Pour	Pour	Pour
1.7	Appoint a Director Hanaoka, Sachiko	Direction	Pour	Pour	Pour
1.8	Appoint a Director Kawai, Eriko	Direction	Pour	Pour	Pour
1.9	Appoint a Director Nishikawa, Katsuyuki	Direction	Pour	Pour	Pour
1.10	Appoint a Director Iwamoto, Toshio	Direction	Pour	Pour	Pour
1.11	Appoint a Director Murakami, Yumiko	Direction	Pour	Pour	Pour
1.12	Appoint a Director Iki, Noriko	Direction	Pour	Pour	Pour
1.13	Appoint a Director Yunoki, Mami	Direction	Pour	Pour	Pour
1.14	Appoint a Director Ichikawa, Akira	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

TOYOTA TSUSHO CORPORATION

Security	J92719111	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	20-Jun-2025
ISIN	JP3635000007	Ordre du Jour	720047403 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	AICHI / Japon	Date limite de vote	09-Jun-2025 01:59 PM ET
SEDOL(s)	6900580 - B3BK3N3 - B6361P8	Quick Code	80150

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director Murakami, Nobuhiko	Direction	Pour	Pour	Pour
2.2	Appoint a Director Kashitani, Ichiro	Direction	Pour	Pour	Pour
2.3	Appoint a Director Imai, Toshimitsu	Direction	Pour	Pour	Pour
2.4	Appoint a Director Iwamoto, Hideyuki	Direction	Pour	Pour	Pour
2.5	Appoint a Director Watanuki, Tatsuya	Direction	Pour	Pour	Pour
2.6	Appoint a Director Didier Leroy	Direction	Pour	Pour	Pour
2.7	Appoint a Director Inoue, Yukari	Direction	Pour	Pour	Pour
2.8	Appoint a Director Matsuda, Chieko	Direction	Pour	Pour	Pour
2.9	Appoint a Director Yamaguchi, Goro	Direction	Pour	Pour	Pour
3	Appoint a Corporate Auditor Kawashima, Kazuya	Direction	Pour	Pour	Pour
4	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors), and Approve Details of the Compensation to be received by Directors	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

DENA CO.,LTD.

Security	J1257N107	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	21-Jun-2025
ISIN	JP3548610009	Ordre du Jour	720100508 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	TOKYO / Japon	Date limite de vote	10-Jun-2025 01:59 PM ET
SEDOL(s)	B05L364 - B0934Y1 - B8N50L8	Quick Code	24320

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director Namba, Tomoko	Direction	Pour	Pour	Pour
2.2	Appoint a Director Okamura, Shingo	Direction	Pour	Pour	Pour
2.3	Appoint a Director Watanabe, Keigo	Direction	Pour	Pour	Pour
2.4	Appoint a Director Miyagi, Haruo	Direction	Pour	Pour	Pour
2.5	Appoint a Director Kubota, Masaya	Direction	Pour	Pour	Pour
2.6	Appoint a Director Kitani, Tetsuo	Direction	Pour	Pour	Pour
3	Appoint a Corporate Auditor Asami, Hiroyasu	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

HIROGIN HOLDINGS,INC.					
Security	J21045109		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	24-Jun-2025	
ISIN	JP3796150005		Ordre du Jour	720079816 - Direction	
Record date	31-Mar-2025		Date de réconciliation des positions	31-Mar-2025	
Ville / Pays	HIROSHI / Japon MA		Date limite de vote	11-Jun-2025 01:59 PM ET	
SEDOL(s)	BJK6DZ6 - BL6HY87		Quick Code	73370	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Ikeda, Koji	Direction	Pour	Pour	Pour
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Heya, Toshio	Direction	Pour	Pour	Pour
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Kiyomune, Kazuo	Direction	Pour	Pour	Pour
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Yokomi, Shinichi	Direction	Pour	Pour	Pour
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Hiroe, Yuji	Direction	Pour	Pour	Pour
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimmen, Yoshinori	Direction	Pour	Pour	Pour
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Matsumura, Harumi	Direction	Pour	Pour	Pour
2	Appoint a Director who is Audit and Supervisory Committee Member Aoki, Ryuichi	Direction	Pour	Pour	Pour
3	Approve Disposal of Own Shares to a Third Party or Third Parties	Direction	Pour	Pour	Pour

TELECOM ITALIA SPA

Security	T92778108	Type d'Assemblée	MIX
Symbole boursier		Date de l' assemblée	24-Jun-2025
ISIN	IT0003497168	Ordre du Jour	720134357 - Direction
Record date	13-Jun-2025	Date de réconciliation des positions	13-Jun-2025
Ville / Pays	MILANO / Italie	Date limite de vote	11-Jun-2025 02:00 PM ET
SEDOL(s)	7634394 - 7649882 - B020SC5 - B11RZ67 - B2R03X0 - BF44820 - BFNKR77	Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Sans droit de			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Sans droit de			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 339265 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Sans droit de			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Sans droit de			

Aperçu de l' activité de vote

	VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE				
0010	FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024 APPROVAL OF FINANCIAL STATEMENTS DOCUMENTATION COVERAGE OF OPERATING LOSS; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0020	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: APPROVAL OF THE FIRST SECTION (REMUNERATION POLICY FOR 2025); RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING VOTE ON THE SECOND SECTION (COMPENSATION PAID IN 2024); RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0040	2025-2027 LTI PERFORMANCE SHARE PLAN; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0050	ADOPTION OF AMENDMENTS TO THE 2022-2024 STOCK OPTION PLAN; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0060	PHANTOM SHARES PLAN 2025-2027; RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour
0070	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 3 (AND IN PARTICULAR: ARTICLE 3.1 ALSO WITH THE ELIMINATION OF ARTICLE 3.2). RESOLUTIONS RELATED THERE TO	Direction	Pour	Pour	Pour
0080	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 9 (AND IN PARTICULAR: ARTICLES 9.1, 9.3, 9.4 AND 9.7). RESOLUTIONS RELATED THERE TO	Direction	Pour	Pour	Pour
0090	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 13 (WITH THE INSERTION OF ARTICLES 13.5 AND 13.6). RESOLUTIONS RELATED THERE TO	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

0100	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 17 (AND IN PARTICULAR: ARTICLES 17.1, 17.5, 17.8, 17.10, 17.11, 17.12, 17.13 AND 17.16) AND INSERTION OF A TRANSITIONAL PROVISION IN ARTICLE 22. RESOLUTIONS RELATED THERE TO	Direction	Pour	Pour	Pour
0110	PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION WITH REFERENCE TO: ARTICLE 19 (WITH THE INSERTION OF ARTICLE 19.5). RESOLUTIONS RELATED THERE TO	Direction	Pour	Pour	Pour
0120	EXCLUSION OF THE OBLIGATION TO SUBSEQUENTLY REINSTATE THE TAX SUSPENSION CONSTRAINT FOR USES OF THE LEGAL RESERVE TO COVER LOSSES FOR 2024. RESOLUTIONS RELATED THERE TO	Direction	Pour	Pour	Pour
0130	EXCLUSION OF THE OBLIGATION TO SUBSEQUENTLY REINSTATE THE TAX SUSPENSION CONSTRAINT FOR USES OF THE LEGAL RESERVE TO COVER LOSSES FOR 2023, RELATED AND CONSEQUENT RESOLUTIONS	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

MASTERCARD INCORPORATED

Security	57636Q104	Type d'Assemblée	Assemblée Annuelle
Symbole boursier	MA	Date de l' assemblée	24-Jun-2025
ISIN	US57636Q1040	Ordre du Jour	936275468 - Direction
Record date	25-Apr-2025	Date de réconciliation des positions	25-Apr-2025
Ville / Pays	/ Etats-Unis	Date limite de vote	23-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1a.	Election of Director: Merit E. Janow	Direction	Pour	Pour	Pour
1b.	Election of Director: Candido Bracher	Direction	Pour	Pour	Pour
1c.	Election of Director: Richard K. Davis	Direction	Pour	Pour	Pour
1d.	Election of Director: Julius Genachowski	Direction	Pour	Pour	Pour
1e.	Election of Director: Choon Phong Goh	Direction	Pour	Pour	Pour
1f.	Election of Director: Oki Matsumoto	Direction	Pour	Pour	Pour
1g.	Election of Director: Michael Miebach	Direction	Pour	Pour	Pour
1h.	Election of Director: Youngme Moon	Direction	Pour	Pour	Pour
1i.	Election of Director: Rima Qureshi	Direction	Pour	Pour	Pour
1j.	Election of Director: Gabrielle Sulzberger	Direction	Pour	Pour	Pour
1k.	Election of Director: Harit Talwar	Direction	Pour	Pour	Pour
1l.	Election of Director: Lance Uggla	Direction	Pour	Pour	Pour
2.	Advisory approval of Mastercard's executive compensation	Direction	Pour	Pour	Pour
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	Direction	Pour	Pour	Pour
4.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	Direction	Pour	Pour	Pour
5.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	Direction	Pour	Pour	Pour
6.	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	Direction	Pour	Pour	Pour
7.	Consideration of a stockholder proposal requesting a racial equity audit report	Actionnaire	Pour	Contre	Contre
8.	Consideration of a stockholder proposal requesting a report on affirmative action risks	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

ORLA MINING LTD.

Security	68634K106	Type d'Assemblée	Assemblée Annuelle et Spéciale
Symbole boursier	ORLA	Date de l' assemblée	24-Jun-2025
ISIN	CA68634K1066	Ordre du Jour	936291777 - Direction
Record date	09-May-2025	Date de réconciliation des positions	09-May-2025
Ville / Pays	/ Canada	Date limite de vote	18-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
1A	Election of Director - Charles Jeannes	Direction	Pour	Pour	Pour
1B	Election of Director - Jason Simpson	Direction	Pour	Pour	Pour
1C	Election of Director - Jean Robitaille	Direction	Pour	Pour	Pour
1D	Election of Director - David Stephens	Direction	Pour	Pour	Pour
1E	Election of Director - Elizabeth McGregor	Direction	Pour	Pour	Pour
1F	Election of Director - Tamara Brown	Direction	Pour	Pour	Pour
1G	Election of Director - Ana Sofía Ríos	Direction	Pour	Pour	Pour
1H	Election of Director - Rob Krcmarov	Direction	Pour	Pour	Pour
1I	Election of Director - Scott Langley	Direction	Pour	Pour	Pour
2	Appointment of Deloitte LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Direction	Pour	Pour	Pour
3	Say-on-Pay Advisory Vote Approve an ordinary, non-binding resolution, on an advisory basis and not to diminish the role and responsibilities of the Board of Directors of the Corporation, to accept the approach to executive compensation as disclosed in the accompanying management information circular.	Direction	Pour	Pour	Pour
4	To consider, and if deemed advisable, to pass an ordinary resolution to approve certain amendments to the Corporation's stock option plan, as more particularly described in the accompanying management information circular.	Direction	Pour	Pour	Pour
5	To consider, and if deemed advisable, to pass an ordinary resolution to approve certain amendments to the Corporation's restricted share unit plan, as more particularly described in the accompanying management information circular.	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

MAZDA MOTOR CORPORATION					
Security	J41551110		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	25-Jun-2025	
ISIN	JP3868400007		Ordre du Jour	720079804 - Direction	
Record date	31-Mar-2025		Date de réconciliation des positions	31-Mar-2025	
Ville / Pays	HIROSHI / Japon MA		Date limite de vote	12-Jun-2025 01:59 PM ET	
SEDOL(s)	5101867 - 6900308 - B01DMB2		Quick Code	72610	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Shobuda, Kiyotaka	Direction	Pour	Pour	Pour
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Moro, Masahiro	Direction	Pour	Pour	Pour
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Jeffrey H. Guyton	Direction	Pour	Pour	Pour
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Aoyama, Yasuhiro	Direction	Pour	Pour	Pour
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Mukai, Takeshi	Direction	Pour	Pour	Pour
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Kojima, Takeji	Direction	Pour	Pour	Pour
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Umeshita, Ryuichi	Direction	Pour	Pour	Pour
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Kiyoshi	Direction	Pour	Pour	Pour
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Ogawa, Michiko	Direction	Pour	Pour	Pour
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Oikawa, Miki	Direction	Pour	Pour	Pour
3.1	Appoint a Director who is Audit and Supervisory Committee Member Tanaka, Hironori	Direction	Pour	Pour	Pour
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kitamura, Akira	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

3.3	Appoint a Director who is Audit and Supervisory Committee Member Shibasaki, Hiroko	Direction	Pour	Pour	Pour
3.4	Appoint a Director who is Audit and Supervisory Committee Member Sugimori, Masato	Direction	Pour	Pour	Pour
3.5	Appoint a Director who is Audit and Supervisory Committee Member Inoue, Hiroshi	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

RECRUIT HOLDINGS CO.,LTD.

Security	J6433A101	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	26-Jun-2025
ISIN	JP3970300004	Ordre du Jour	720047073 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	TOKYO / Japon	Date limite de vote	13-Jun-2025 01:59 PM ET
SEDOL(s)	BNKD6C3 - BP4TXX1 - BQRRZ00 - BRK8RP6 - BYYX9H2	Quick Code	60980

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1.1	Appoint a Director Minegishi, Masumi	Direction	Pour	Pour	Pour
1.2	Appoint a Director Idekoba, Hisayuki	Direction	Pour	Pour	Pour
1.3	Appoint a Director Senaha, Ayano	Direction	Pour	Pour	Pour
1.4	Appoint a Director Rony Kahan	Direction	Pour	Pour	Pour
1.5	Appoint a Director Izumiya, Naoki	Direction	Pour	Pour	Pour
1.6	Appoint a Director Kodera, Tsuyoshi	Direction	Pour	Pour	Pour
1.7	Appoint a Director Honda, Keiko	Direction	Pour	Pour	Pour
1.8	Appoint a Director Katrina Lake	Direction	Pour	Pour	Pour
2	Appoint a Substitute Corporate Auditor Tanaka, Miho	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

FUJITEC CO.,LTD.

Security	J15414113	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	26-Jun-2025
ISIN	JP3818800009	Ordre du Jour	720089261 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	SHIGA / Japon	Date limite de vote	13-Jun-2025 01:59 PM ET
SEDOL(s)	5753804 - 6356826	Quick Code	64060

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director Harada, Masayoshi	Direction	Pour	Pour	Pour
2.2	Appoint a Director Nakajima, Takashige	Direction	Pour	Pour	Pour
2.3	Appoint a Director Sato, Kosuke	Direction	Pour	Pour	Pour
2.4	Appoint a Director Umino, Kaoru	Direction	Pour	Pour	Pour
2.5	Appoint a Director Torsten Gessner	Direction	Pour	Pour	Pour
2.6	Appoint a Director Clark Graninger	Direction	Pour	Pour	Pour
2.7	Appoint a Director Shimada, Ako	Direction	Pour	Pour	Pour
2.8	Appoint a Director Anthony Black	Direction	Pour	Pour	Pour
2.9	Appoint a Director Shakil Ohara	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

CHUBU ELECTRIC POWER COMPANY,INCORPORATED

Security	J06510101	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	26-Jun-2025
ISIN	JP3526600006	Ordre du Jour	720090074 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	AICHI / Japon	Date limite de vote	13-Jun-2025 01:59 PM ET
SEDOL(s)	6195609 - B032295 - B626N19	Quick Code	95020

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Katsuno, Satoru	Direction	Pour	Pour	Pour
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Kingo	Direction	Pour	Pour	Pour
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Nabeta, Kazuhiro	Direction	Pour	Pour	Pour
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Hayami, Toshihiro	Direction	Pour	Pour	Pour
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Takayuki	Direction	Pour	Pour	Pour
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Shimao, Tadashi	Direction	Pour	Pour	Pour
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kurihara, Mitsue	Direction	Pour	Pour	Pour
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Haruhiko	Direction	Pour	Pour	Pour
3	Appoint a Director who is Audit and Supervisory Committee Member Oka, Toshihiko	Direction	Pour	Pour	Pour
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nagatomi, Fumiko	Direction	Pour	Pour	Pour
5	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Direction	Pour	Pour	Pour
6	Approve Details of the Stock Compensation to be received by Directors who are Audit and Supervisory Committee Members	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

7	Shareholder Proposal: Amend Articles of Incorporation (1)	Actionnaire	Pour	Contre	Contre
8	Shareholder Proposal: Amend Articles of Incorporation (2)	Actionnaire	Pour	Contre	Contre
9	Shareholder Proposal: Amend Articles of Incorporation (3)	Actionnaire	Pour	Contre	Contre
10	Shareholder Proposal: Amend Articles of Incorporation (4)	Actionnaire	Pour	Contre	Contre
11	Shareholder Proposal: Amend Articles of Incorporation (5)	Actionnaire	Pour	Contre	Contre
12	Shareholder Proposal: Amend Articles of Incorporation (1)	Actionnaire	Pour	Contre	Contre
13	Shareholder Proposal: Amend Articles of Incorporation (2)	Actionnaire	Pour	Contre	Contre

Aperçu de l' activité de vote

DAITO TRUST CONSTRUCTION CO.,LTD.

Security	J11151107	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	26-Jun-2025
ISIN	JP3486800000	Ordre du Jour	720108035 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	TOKYO / Japon	Date limite de vote	13-Jun-2025 01:59 PM ET
SEDOL(s)	6250508 - B050736 - B2N85R6	Quick Code	18780

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Takeuchi, Kei	Direction	Pour	Pour	Pour
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Yoshihiro	Direction	Pour	Pour	Pour
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Okamoto, Tsukasa	Direction	Pour	Pour	Pour
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Amano, Yutaka	Direction	Pour	Pour	Pour
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yoshimasa	Direction	Pour	Pour	Pour
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Yutaka	Direction	Pour	Pour	Pour
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Iritani, Atsushi	Direction	Pour	Pour	Pour
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Owada, Junko	Direction	Pour	Pour	Pour
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Abe, Koichi	Direction	Pour	Pour	Pour
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Asakawa, Kyoko	Direction	Pour	Pour	Pour
3.1	Appoint a Director who is Audit and Supervisory Committee Member Matsushita, Masa	Direction	Pour	Pour	Pour
3.2	Appoint a Director who is Audit and Supervisory Committee Member Kawai, Shuji	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

3.3	Appoint a Director who is Audit and Supervisory Committee Member Kobayashi, Kenji	Direction	Pour	Pour	Pour
3.4	Appoint a Director who is Audit and Supervisory Committee Member Ouchi, Chieko	Direction	Pour	Pour	Pour
4	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members) and Executive Officers	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

NICHIAS CORPORATION

Security	J49205107	Type d'Assemblée	Assemblée Générale Annuelle
Symbole boursier		Date de l' assemblée	27-Jun-2025
ISIN	JP3660400007	Ordre du Jour	720057151 - Direction
Record date	31-Mar-2025	Date de réconciliation des positions	31-Mar-2025
Ville / Pays	TOKYO / Japon	Date limite de vote	16-Jun-2025 01:59 PM ET
SEDOL(s)	6641146 - B3KYY88	Quick Code	53930

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2.1	Appoint a Director Kametsu, Katsumi	Direction	Pour	Pour	Pour
2.2	Appoint a Director Yamamoto, Tsukasa	Direction	Pour	Pour	Pour
2.3	Appoint a Director Tanabe, Satoshi	Direction	Pour	Pour	Pour
2.4	Appoint a Director Sato, Kiyoshi	Direction	Pour	Pour	Pour
2.5	Appoint a Director Ryuko, Yukinori	Direction	Pour	Pour	Pour
2.6	Appoint a Director Wachi, Yoko	Direction	Pour	Pour	Pour
2.7	Appoint a Director Manabe, Yasushi	Direction	Pour	Pour	Pour
2.8	Appoint a Director Iwasaki, Reiko	Direction	Pour	Pour	Pour

Aperçu de l' activité de vote

MIURA CO.,LTD.					
Security	J45593100		Type d'Assemblée	Assemblée Générale Annuelle	
Symbole boursier			Date de l' assemblée	27-Jun-2025	
ISIN	JP3880800002		Ordre du Jour	720131565 - Direction	
Record date	31-Mar-2025		Date de réconciliation des positions	31-Mar-2025	
Ville / Pays	EHIME / Japon		Date limite de vote	16-Jun-2025 01:59 PM ET	
SEDOL(s)	6597777 - B4W6K36		Quick Code	60050	

Critère	Résolution	Type	Vote	Recommandation du management	Pour/Contre la Direction
	Please reference meeting materials.	Sans droit de			
1	Approve Appropriation of Surplus	Direction	Pour	Pour	Pour
2	Amend Articles to: Amend Business Lines	Direction	Pour	Pour	Pour
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyauchi, Daisuke	Direction	Pour	Pour	Pour
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Yoneda, Tsuyoshi	Direction	Pour	Pour	Pour
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Hiroi, Masayuki	Direction	Pour	Pour	Pour
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Kawamoto, Kenichi	Direction	Pour	Pour	Pour
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Muto, Naoki	Direction	Pour	Pour	Pour
4.1	Appoint a Director who is Audit and Supervisory Committee Member Yamauchi, Osamu	Direction	Pour	Pour	Pour
4.2	Appoint a Director who is Audit and Supervisory Committee Member Ando, Yoshiaki	Direction	Pour	Pour	Pour
4.3	Appoint a Director who is Audit and Supervisory Committee Member Koike, Tatsuko	Direction	Pour	Pour	Pour
4.4	Appoint a Director who is Audit and Supervisory Committee Member Shoriki, Yuko	Direction	Pour	Pour	Pour